

Diversity Policy

We encourage and welcome diversity, recognizing it as a key competitive advantage. By creating a supportive environment that allows everyone to perform to his or her potential, we achieve success, and that success reflects the quality of our employees.

The value of different backgrounds and perspectives should not be overlooked. Having a diverse workforce assists us in looking at all situations from a variety of angles and coming up with innovative ideas and solutions. Embracing and understanding what each employee's background and perspective is can allow us to progress more quickly than our competitors.

Some types of diversity are as follows:

- Life Experiences
- Work Experiences
- Perspectives
- Cultures
- Sexual Orientation
- Ethnicity
- Gender
- Age

Respecting each individual and recognizing the value he or she brings to our diverse team is essential.