2024 _____

Annual Security and Fire Safety Report

Containing Crime Statistics for 2021, 2022 and 2023







Annual Security and Fire Safety Report

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Baker College Campus Safety Information

Baker College is a community of approximately 3783 students and 895 full-time and part-time faculty and staff. The System headquarters is located in Owosso, Michigan. Baker College offers classes at locations in Cadillac, Jackson, Muskegon, Owosso, Port Huron, and Royal Oak, as well as online.

Residential student housing is available at the Cadillac, Muskegon, Owosso and Port Huron locations. It should be noted that all policy statements contained in this report apply to all campuses/locations unless otherwise indicated.

Campuses are considered to be safe; however, they are subject to many of the same problems that occur in the surrounding communities. Our crime rate is very low in comparison to the national average, as well as to other similar institutions.

Baker College is concerned about all stakeholders on its campuses. The College has prepared this information to increase your awareness of the safety programs that exist, and to ensure that you have access to the most accurate information. Furthermore, the College employs a trained security staff on all campuses.

We understand that a safe campus promotes healthier learning and we believe that our steadfast dedication to safety is evident in this report. We encourage all students, faculty and staff to be alert and aware, as well as responsible for themselves and their campus community.

Clery Act Annual Security Report

Each year, Baker College prepares an Annual Security Report of crime statistics for the most recent, three years reported on crimes committed on each campus, in or on a non-campus building or property, or on public property within or immediately adjacent to, and accessible from, the campus. This report is compiled from all of the incidents reported to the College by any one of the following sources:

- Victim
- Witness
- Third Party
- Perpetrator
- Local law enforcement agencies

This report includes policies, procedures, programs, and statistics on Criminal Murder; Non-Negligent Manslaughter and Manslaughter by Negligence; Sex Offenses; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; Arson; Hate Crimes; Domestic Violence; Dating Violence; Stalking, as well as arrests and/or disciplinary referrals for Illegal Weapons Possession and Drug or Liquor Law violations. This annual statement is collected, reported, and disseminated to the campus community, as well as to the U.S. Department of Education.

The Annual Security Report is retained by individual Campus Safety departments for a period of seven (7) years.

The Annual Security Report is made available online each year by October 1st.

The Annual Security Report is available at:

https://my.baker.edu/icsfileserver/docs/docs/about_us/campus_safety/security_report/Baker_College-Annual_Security_Report.pdf or https://www.baker.edu/student-services/living/campus-safety_and select the Annual Security Report (ASR).

An email notification is sent to all enrolled students and employees of Baker College twice a year via their Baker-provided email account. The email will announce publication of the "Annual Security Report" and will provide the website URL to access this information.

Prospective students and prospective employees are provided a notice, containing a statement of the report's availability, and a description of its contents, the exact address (URL) of the internet or intranet website at which the report is posted, and the opportunity to request a paper copy. Additionally, any person interviewed as a result of an advertisement is provided a notice of the availability of the Annual Security Report.

Anyone may obtain a paper copy of the Annual Security Report through any Campus Safety Department. There is no fee charged for this report.

This Annual Security Report is in compliance with the Jeanne Clery Act and is prepared in cooperation with local police departments, the Michigan State Police, the county sheriff's department, Baker College's Campus Security Authorities, students, employees, witnesses and third-party information.

Reporting a Crime or Emergency

Baker College encourages accurate and prompt reporting of all crimes to Campus Safety and the local law enforcement agency. If the complainant is unable (physically/mentally) to make such a report, Baker College Campus Safety will contact the local law enforcement agency on their behalf.

If anyone on campus, in or on a non-campus building or property, or on public property within or immediately adjacent to and accessible from the campus is a victim of a crime, a witness to a crime, has third party information, or observes suspicious activity, they should immediately report it to the appropriate Campus Safety Department by coming into the office or by calling:

Campus	Phone Number	Hours Available
Cadillac	231-876-3124	6:30am-2:00am
Jackson	517-990-6968	8:00am-5:00pm M-F
Muskegon	231-777-5300	24/7
Muskegon CIM	231-777-5300	24/7
Owosso	989-729-3499	24/7
Port Huron	810-357-0874	24/7
Royal Oak	248-733-3677	7:00am-6:00pm M-Th 7:00am-4:00pm F

For non-campus options, crimes may be reported by calling 9-1-1 in an emergency, or by contacting the following local agencies:

Campus	Local Police Agencies	Phone Number	Address
Cadillac	Wexford County Sheriff's Dept.	231-775-9211	1015 Lincoln Street Cadillac, MI 49601
Jackson	Blackman Twp. Public Safety Dept.	517-788-4223	1996 W. Parnall Rd Jackson, MI 49201
Jackson	Jackson County Sheriff's Dept.	517-768-7900	212 W. Wesley St Jackson, MI 49201
Muskegon	Muskegon Police	231-724-6750	980 Jefferson St Muskegon, MI 49440
Muskegon	Muskegon County Sheriff's Dept.	231-724-6351	990 Terrace Muskegon, MI 49440
Muskegon CIM	Muskegon Police	231-724-6750	980 Jefferson St Muskegon, MI 49440
Muskegon CIM	Muskegon County Sheriff's Dept.	231-724-6351	990 Terrace Muskegon, MI 49440
Owosso	Owosso Police	989-725-0580	202 S. Water Street Owosso, MI 48867
Owosso	Shiawassee County Sheriff Dept.	989-743-2297	201 E. McArthur Street Corunna, MI 48817
Owosso	Michigan State Police	810 732-1111	4481 Corunna Road Flint, MI 48532
Port Huron	St. Clair County Sheriff's Dept.	810-987-1700	1170 Michigan Port Huron Twp., MI 48060
Port Huron	Port Huron Police	810-984-8415	100 McMorran Port Huron, MI 48060
Royal Oak	Royal Oak Police	248-246-3500	450 E. 11 Mile Road Royal Oak, MI 48067

If law enforcement is requested, the department may take information over the phone, may respond to your location, or require you to make the report at the police station. Law enforcement may gather information, collect evidence, obtain written statements, prepare a report and submit to a local prosecutor.

Crimes should be reported to the appropriate Baker College Campus Safety Department to ensure inclusion in the annual crime statistics and to aid in providing Timely Warning Notices to the College's community, when appropriate.

Crimes may also be reported to any Campus Security Authority (CSA). A CSA is someone who has significant responsibility for student and campus activities. A CSA may include:

- President, Campus Director, Vice President
- Chief of Staff
- Dean of Students
- Director of Academic Affairs
- Director of Campus Safety/Officer/Monitor
- Director of Student Affairs
- Disability Specialist/Coordinator
- One-Stop (Admissions Advisor, Financial Services Specialist, Academic Specialist, Career Services Advisor)
- Program Director
- Residence Hall Assistant (RA)
- Residence Hall Coordinator (RHC)
- Residence Hall Front Desk Personnel
- Student Club Advisor
- Title IX Coordinator

Response to Reports

Personnel are available at the phone numbers and times listed above to answer calls. In response to a call, Campus Safety will take the required action of either dispatching an officer or asking the complainant to report to Campus Safety to file an incident report. All reported crimes may be investigated by the College and may become a matter of public record. Campus Safety incident reports are forwarded to the individual Director of Campus Safety for review and referral to the Director for Student Affairs for potential action, as appropriate. Campus Safety will investigate a report when it is deemed appropriate. If assistance is required from a local law enforcement agency or the local fire department, Campus Safety will contact the appropriate agency. If a sexual assault or rape should occur, staff on the scene, including Campus Safety, will provide the complainant with a variety of resources. These resources may include: police, medical, legal advocacy, and mental health.

Emergency Response

Each campus has a crisis response plan designed to provide a resource for Baker College personnel, administrators, and students. While the plan does not cover every conceivable contingency situation, it does supply the basic administrative guidelines necessary to cope with most campus emergencies.

Each campus Director of Campus Safety is responsible for an annual review of their crisis response plan. The College's crisis response plan contains "best practices" and information about emergency guidelines for the campus community; College emergency procedures; pre-emergency planning and performance expectations; "shelter in place" and evacuation guidelines; and local contingency and continuity planning requirements. College departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility.

Campus Emergency Notification

Upon confirmation of an emergency (typically confirmed by Campus Safety Department in conjunction with college administrators, local first responder agencies and/or the National Weather Service) or an ongoing dangerous situation on campus, in or on a non-campus building or property, or on public property within or immediately adjacent to and accessible from the campus that, in the judgment of the President, Campus Director, Vice President, Director of Campus Safety, and/or their designee, constitutes an immediate threat to the health or safety of some or all of the members of the Baker College community, an emergency notification is immediately issued to the campus community or the segment of the community that is affected by the emergency. The decision to issue an emergency notification, determine the appropriate segment of the campus community to notify, and the content of the notification is made on a case- by-case basis by consultation with the campus President, Campus Director, Vice President, Director of Campus Safety, and/or their designee, in light of all the facts, the nature of the incident, the continuing immediate danger to the campus community and the possible risk of compromising law enforcement efforts. Baker College, without delay and taking into account the safety of the community, determines the content of the notification and initiates the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Depending upon the particular circumstances of the crime or incident, an emergency notification may be issued, utilizing one or more of the following methods:

- Emergency Alert System distribution to students, employees and faculty
 - Email
 - Text messaging
 - Voice Messaging
- Contacting the local media
- Public Address system
- Face-to-face communication, if deemed necessary

Follow-up communication is issued using some or all of the above notification methods.

	Primary Message Creator	Backup Message Creator	Authority for approving & sending messages	Primary Message Sender	Backup Message Sender
Emergency Alert System (Email, Text, and Voice Message)		Director of Student Affairs or designee	Director of Campus Safety, Director of Student Affairs or designee	Director of Campus Safety, Director of Student Affairs or designee	Director of Campus Safety, Director of Student Affairs or designee
Contact local media	Campus President, Campus Director or designee	Campus President, Campus Director, Director of Student Affairs or designee	Campus President, Campus Director, Director of Student Affairs or designee	Campus President, Campus Director, Director of Student Affairs or designee	Director of Student Affairs or designee
Public Address system	Director of Campus Safety or designee	Director of Campus Safety or designee	Director of Campus Safety Director of Student Affairs	Director of Campus Safety or designee	Director of Campus Safety or designee
Face-to-face	Director of Campus Safety, Director of Student Affairs or designee	Director of Campus Safety, Director of Student Affairs or designee	Director of Campus Safety, Director of Student Affairs or designee	Director of Campus Safety, Staff	Director of Campus Safety, or designee

Additionally, anyone with information warranting an emergency notification may report the circumstances to their local Campus Safety Department by coming into the office or by calling:

Campus	Phone Number
Cadillac	231-876-3124
Jackson	517-990-6968
Muskegon	231-777-5300
Muskegon CIM	231-777-5300
Owosso	989-729-3499
Port Huron	810-357-0874
Royal Oak	248-733-3677

When there is a threat, campus emergency or College closure, the Emergency Alert System will be used to notify the campus community.

The Emergency Alert System is an automated system that sends recorded emergency messages via cell phones, landline phones, e-mail, and text messages to all the contacts listed in the College's official directory. This system allows us to notify the entire community quickly with one singular message.

You cannot change or opt out of your default notification campuses. These locations are determined by the location you work or attend classes. To verify your campus location or to opt in to receive alerts for additional campus locations follow these instructions;

- 1. Log in to my.baker.edu
- 2. Click on **Students**
- 3. Hover over Campus Safety in left column
- 4. Click on Emergency Notification Opt-in

If you have any questions, please do not hesitate to contact your local Campus Safety Department.

The Emergency Alert System is tested each Semester (Fall, Spring, and Summer). Campuses conduct both announced and unannounced tests of the emergency notification system and evacuation procedures. Text, email, voice messaging systems are tested to ensure the systems are working properly. In addition, each campus conducts periodic tests of the entire emergency response/evacuation process; these tests may be announced or unannounced. Documentation of these test processes are maintained in each campus' Campus Safety Department. General information about the emergency response and evacuation procedures for Baker College are published each year as part of the institution's Clery Act compliance efforts (*Annual Security and Fire Safety Report*).

Timely Warning

All crimes specific to the Clery Act are required to be assessed for a potential Timely Warning Notice if the crime represents a serious or continuing threat to the community. In the event that a crime occurs within the Clery Geography (on campus, in or on a non-campus building or property, or on public property within or immediately adjacent to and accessible from the campus) that, in the judgment of individual campus leadership, which may include the President, Campus Director, Vice President, Director of Campus Safety, and/or their designee, constitutes a serious or continuing threat to persons or property, and/or as an educational effort to prevent similar crime(s) in the future, a campus-wide timely warning is issued. The decision to issue a timely warning is made on a case-by-case basis in light of all the facts surrounding the crime, including the following factors: the date and time of the crime or incident versus the date it was reported to a Baker College official, the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts. Timely Warnings may typically be issued for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications: Criminal Homicide, including Murder and Nonnegligent Manslaughter, and Manslaughter by Negligence; Sexual Assault, including Rape, Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson. The issuance of a timely warning is considered on a case-by-case basis, depending on the facts of the case and the information known by Campus Safety. For example, if an assault occurs between two students who have a disagreement, there may be no on- going threat to other Baker College community members and a Timely Warning would not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a timely warning notice to the community. Sex offenses are considered on a case-by-case basis, depending on when and where the incident occurred, when it was reported, and the amount of information known by Campus Safety.

The Director of Campus Safety or their designee, determine what type of information are included in the Timely Warning, and are responsible for issuing the warning.

Depending upon the particular circumstances of the crime or incident, a Timely Warning may be issued utilizing one or more of the following methods:

- Emergency Alert System distribution to students, employees and faculty via email
- Posting on bulletin boards throughout the various campus buildings

System to use	Primary Message Creator	Backup Message Creator	Authority for approving & sending messages	Primary Message Sender	Backup Message Sender
Emergency Alert System (Email)	Director of Campus Safety or designee	Campus Safety Officer or designee	Director of Campus Safety or designee	Director of Campus Safety or designee	Campus Safety Officer or designee
Posting on bulletin boards throughout the various campus buildings	, ,	Campus Safety Officer or designee	Director of Campus Safety or designee	Director of Campus Safety or designee	Campus Safety Officer or designee

Timely Warnings are issued in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

Additionally, anyone with information warranting a Timely Warning may report the circumstances to their local Campus Safety Department by coming into the office or by calling:

Campus	Phone Number
Cadillac	231-876-3124
Jackson	517-990-6968
Muskegon	231-777-5300
Muskegon CIM	231-777-5300
Owosso	989-729-3499
Port Huron	810-357-0874
Royal Oak	248-733-3677

Evacuation Procedures

Baker College's Campus Safety Department personnel respond to any actual or perceived emergency. They respond with whatever the necessary course of action mandates. In the event that an evacuation is necessary, the campus population is notified through our fire alarm system, the Baker Emergency Alert System (including voice messaging, text messaging, and email), or other method, depending on what the emergency or evacuation situation mandates.

Emergency response and evacuation procedures are published on an annual basis. This is done through student and faculty orientations, and through the posting of evacuation policies in every classroom and office area, as well as annual reminders to employees and students to review their emergency and evacuation plan via campus informational bulletins.

All emergency response evacuation systems are tested at least annually. These tests may be announced or unannounced, and are documented by the Campus Safety Office on each campus. Fire drills are conducted at least once per Academic Year for each occupied building utilized by Baker College. On campuses with student housing, fire drills are conducted in all on-campus student housing facilities once each semester, within 21 days of the start of the semester. One of the drills must be held between sunset and sunrise. All drills must be conducted while school is in session. The Campus Safety Department is responsible for scheduling, conducting, and maintaining records of the drills which include the date, time, location and the official conducting the drill.

The Fire Drill policy is available at: https://mv.baker.edu/ICS/About Us/Campus Safety/Fire Drill Policy.inz

Additionally, anyone with information warranting an emergency response or evacuation may report the circumstances to the Campus Safety Department by coming into their local Campus Safety Office or by calling:

Campus	Phone Number
Cadillac	231-876-3124
Jackson	517-990-6968
Muskegon	231-777-5300
Muskegon CIM	231-777-5300
Owosso	989-729-3499
Port Huron	810-357-0874
Royal Oak	248-733-3677

Voluntary Confidential Reporting Procedures

The Baker College Campus Safety Department encourages anyone who is the victim of, or witness to, any crime to promptly report the incident to the police. Because police reports are public record under state law, the police department cannot hold reports of crime in confidence. Baker College does not allow voluntary confidential reporting.

Baker College does not have Pastoral or Professional Counselors; therefore, they cannot notify people of the reporting procedures for the institution.

Daily Crime Log

Baker College is required to maintain a Daily Crime Log (DCL) at each campus location. The DCL includes reports of <u>all</u> crimes, not just Clery Act crimes. Information is recorded on the log within two days of the crime being reported to the Campus Safety Department regardless of how much time has passed since the crime was committed. Information that is prohibited by law or would jeopardize the confidentiality of the victim will not be included in the crime log. The Director of Campus Safety on each campus, is responsible for maintaining the Daily Crime Log.

The DCL includes the nature of the crime, date reported, date and time occurred, general location of the crime and disposition of the complaint, if known.

The DCL, for the most recent sixty (60) day period, is kept in the Campus Safety Department on each Campus. The DCL is available for inspection upon request during the operational hours of the Campus Safety Department. Any person may ask to see the log, whether they are associated with the College or not (including the media). Requests for information from DCLs that are older than sixty (60) days are made available within two business days of the request for public inspection.

The Daily Crime Logs are retained by the individual Campus Safety Department for a period of seven (7) years.

Campus Safety Officers' Authority and Jurisdiction

The jurisdiction of the Campus Safety Department includes all Baker College property owned, leased, controlled, or occupied by Baker College. Campus Safety Officers are not vested with general police authority and do not possess arrest power. Criminal incidents are referred to the local police departments.

Baker College Campus Safety Officers provide a uniformed, armed presence on all College owned/leased properties and maintain a highly professional working relationship with the local police departments, the county sheriff's department, and the Michigan State Police.

Baker College Campus Safety Departments are not certified agencies; therefore, there is no Memorandum of Understanding (MOU) with state and local law enforcement agencies, regarding any issues, including the investigation of alleged criminal incidents.

Campus Safety Officers have administrative authority to ask persons for College identification and to determine whether individuals have lawful business at Baker College. Campus Safety Officers also have the authority to issue parking tickets, which may be billed to financial accounts of students, faculty, and staff. Campus Safety Officers enforce institutional policy.

Baker College encourages anyone with information regarding a crime or suspicious persons or activities to report it accurately and promptly to the Campus Safety Department and the local police agency.

Non-Campus Student Organizations/Locations

There are no non-campus student organizations that are officially recognized by Baker College.

There are no non-campus locations of student organizations, including student organizations with non-campus housing facilities, that would require the monitoring and recording through local police agencies of criminal activity by students.

Security and Facilities Access

Baker College campuses are protected by uniformed Campus Safety personnel. The Officers, who are not vested with general law enforcement authority, patrol the campus both on foot and in vehicles.

All of Baker College's owned/leased buildings are also protected by an array of electronic surveillance equipment that covers both interior and exterior areas of the campus. Additionally, each campus maintains a good working relationship with its local law enforcement and works in conjunction with them should the need arise.

During business hours, the College is open to students, parents, employees, contractors, guests, and invitees. During non-business hours, access to all College facilities is by key, swipe card (if issued), or admittance by Campus Safety personnel. In case of periods of extended closing, the College will admit only those with prior written approval to the facilities.

The campus hours of operation are posted on the Baker College website. Some facilities have individual hours which may vary. In these cases, the facilities are secured according to schedules developed by the department responsible for the facility.

Residence Halls are secured 24-hours a day, but are accessible via swipe card 24-hours a day for resident students while they are living on campus. Visitors must sign-in upon arrival and are only allowed during authorized times. See the Residence Hall Guideline Book for additional details.

Baker College of Jackson, Muskegon CIM, and Royal Oak, do not have residence halls. Emergencies may necessitate changes or alterations to any posted schedules.

To remain compliant with OSHA regulations, and for the safety and security of our students and staff, access to some areas (particularly areas with chemicals) is restricted.

Maintenance of Campus Facilities

All Baker College campuses are under constant review for safety issues. The review is conducted by, but not limited to, Campus Safety personnel, all department heads, various committees (for example the Safety Committee and Crisis Response Team), and College administrators. An example of such items would include landscaping, locks, alarms, lighting, traffic issues and communications. Students, likewise, are encouraged to make recommendations for additional safety ideas by speaking directly to the Director of Campus Safety at their local campus:

Campus	Phone Number
Cadillac	231-876-3124
Jackson	517-990-6968
Muskegon	231-777-5300
Muskegon CIM	231-777-5300
Owosso	989-729-3461
Port Huron	810-357-0874
Royal Oak	248-733-3677

Crime Prevention/Security Awareness Programs

On an annual basis during the academic year, Baker College Campus Safety Departments offer crime prevention awareness material, as well as educational information on personal safety, theft, and vandalism for the entire campus community.

Information is disseminated to students and employees through one or more of the following methods: bulletin board postings, website information, presentations, handouts, and television monitors.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

The Baker College Campus Safety Department addresses topics such as personal safety, alcohol and drug abuse awareness, and sexual assault prevention. The following charts indicate the type and frequency of awareness prevention programs presented by each campus during the reporting year:

Campus Safety policies and procedures are presented to new students and faculty through various methods, which may include presentations, information tables, television monitor messaging, postings and handout materials, as well as during orientations. Policies are also available in the Campus Safety Department and online in the Student Handbook.

Note: AA-Alcohol Awareness, CP-Crime Prevention, CSA-Campus Safety Authority, DA-Drug Awareness, DaV-Dating Violence, DoV-Domestic Violence, SA-Sexual Assault, S-Stalking, VAWA-Violence Against Women Act

Cadillac Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023	All Students	Personal Safety Tips DV, Personal Safety, evacuation, sexual assault, crime reporting, alcohol awareness, drug awareness and policy's	Monitor and lecture and bulletin boards
January 1 through December 31, 2023	All students	Domestic Violence	Monitors / flyers for assistance with phone numbers
March 1, 2023	Staff	Run, Hide, Fight training provided by Michigan State Police	Student Center
Fall /Winter 2023	Staff	CSA information and training/ Safety precautions and reminders	Video/ training
September 2023	All Staff	Fire Training	Video sent
Monthly, September through December, 2023	Students/Staff	"Conversations With Campus Safety" Various safety topics informally discussed over food	ARC

Jackson Campus:

Date	Audience	Topic	Comments
Once per month, January 1 through December 31, 2023	Students/Staff	Monthly Campus Safety Tip	A new tip is posted at the beginning of each month, runs on Campus wide CCTV network and is posted in high traffic areas in each building throughout campus
May 2023	Students/Staff	Drug & Alcohol Education Prevention	Informational slide on the CCTV monitors throughout campus titled "Preventing Substance Abuse"
Monthly, September through December, 2023	Students/Staff	"Conversations With Campus Safety" Various safety topics informally discussed over food	Welcome Center Lobby

Muskegon Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023: Updated quarterly	All Students	Safety Bulletin Board	Located outside of the Campus Safety office
April 2023	All Students	Sexual Assault Awareness Month	Sexual Assault Awareness Month: An information table was placed on campus with brochures from local organizations. An informational video is shown throughout the campus.
May 1, 2023	Staff	Run, Hide, Fight training provided by Michigan State Police	Student Center
Monthly, September through December, 2023	Students/Staff	"Conversations With Campus Safety" Various safety topics informally discussed over food	ARC
October 2023	All Students	Alcohol Safety	Collegiate Alcohol Awareness Week: An informational video is shown throughout the campus.

Muskegon CIM Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023: Updated quarterly	All Students	Safety Bulletin Board	Located outside of the Campus Safety office
April 2023	All Students	Sexual Assault Awareness Month	Sexual Assault Awareness Month: An information table was placed on campus with brochures from local organizations. An informational video is shown throughout the campus.
May 1, 2023	Staff	Run, Hide, Fight training provided by Michigan State Police	Student Center
Monthly, September through December, 2023	Students/Staff	"Conversations With Campus Safety" Various safety topics informally discussed over food	ARC
October 2023	All Students	Alcohol Safety	Collegiate Alcohol Awareness Week: An informational video is shown throughout the campus.

Owosso Campus:

Date	Audience	Topic	Comments
Once per month, January 1 through December 31, 2023	Students/Staff	Monthly Campus Safety Tip	A new tip is posted at the beginning of each month, runs on Campus wide CCTV network and is posted in high traffic areas in each building throughout campus
January 1 through December 31, 2023	Students/Staff	Human Trafficking Awareness Poster	State of Michigan approved posters and CCTV slide running constantly
April 25, 2023	Staff	Run, Hide, Fight training provided by Michigan State Police	Welcome Center, Room B
May 2023	Students/Staff	Drug & Alcohol Education/Prevention	Informational slide on the CCTV Monitors throughout campus titled Preventing Substance Abuse.
September 5-8, 2023	Students/Staff	Drug & Alcohol Education/Prevention	Informational table set up in OneStop lobby by Catholic Charities on Substance Abuse Prevention
Monthly, September through December, 2023	Students/Staff	"Conversations With Campus Safety" Various safety topics informally discussed over food	One-Stop Lobby

Port Huron Campus:

Date	Audience	Topic	Comments
January 2023, August 2023	Students	Safety Awareness Drug & Alcohol Awareness & Prevention	Orientations
January 1 through December 31, 2023	Students/Faculty/Staff	Crime Prevention, Sexual Assault Awareness, Dating Violence and Drug & Alcohol Prevention	Safety Bulletin Board as well as CCTV
January 1 through December 31, 2023	Students/ Faculty/ Staff/Visitors	Drug & Alcohol Awareness & Prevention	Campus Safety/Res Hall Lobby Display
January 1 through December 31, 2023	Students/ Faculty/ Staff/Visitors	Domestic Violence	Turning Point USA Display in Residence Hall Lobby
April 10, 2023	Staff	Run, Hide, Fight training provided by Michigan State Police	CIM Multi-Purpose Room
August 2023	Students/ Staff	Sexual Assault Awareness, Dating Violence and Title IX, Fire Extinguisher and Evacuation	Live Presentation Campus Safety At Orientation
August 24, 2023	Staff	Run, Hide, Fight training at Fall Kickoff	CIM Multi-Purpose Room
Monthly, September through December, 2023	Students/Staff	"Conversations With Campus Safety" Various safety topics informally discussed over food	CIM Multi-Purpose Room

Roval Oak Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023	Students and Staff	Alcohol Awareness, Substance Abuse, Personal Safety Tips, drug awareness and policies. Sexual Assault and DV	Information tables with personnel, handouts
January 1 through December 31, 2023	Students and Staff	Stalking Awareness and General Safety Tips.	Display Campus Safety
January 1 through December 31, 2023	Students and staff	Crime Prevention, Alcohol Awareness, Drug Awareness, Assault Awareness	Display Campus Safety
January 1 through December 31, 2023	Faculty, Staff, Students	Crime Prevention, Sexual Assault, Domestic Violence, Dating Violence, Stalking	Display Campus Safety
April 2023	Students and Staff	Domestic Violence Awareness	Information table with personnel, handouts
Fall 2023	Students and Staff	Alcohol Awareness, Drug Awareness, Sexual Assault, Domestic Violence, Dating Violence	Information Table handouts, presentation student orientation
January 1 through December 31, 2023	Students and Staff	Alcohol Awareness, Substance Abuse, Personal Safety Tips, drug awareness and policies. Sexual Assault and DV	Information tables with personnel, handouts

Missing Person Policy & Procedures

This policy only applies to the following campuses with student housing: Cadillac, Muskegon, Owosso, and Port Huron.

If an individual becomes aware that a student may be missing, the Resident Assistant (RA), Residence Hall Coordinator (RHC), and the Campus Safety Office should be notified immediately. If the RA or RHC is notified of a missing person, they must immediately notify Campus Safety of the situation.

Every year, residents are given the opportunity to register confidential missing person contact information for an individual who should be immediately notified after an investigation by Campus Safety confirms the student to be missing for 24-hours. The Residence Life staff obtains this information at new housing student orientations and new student housing appointments for those who do not attend an orientation session. This information will remain confidential and will only be accessible to authorized campus officials; it will not be disclosed except to law enforcement (if necessary for furtherance of a missing person investigation).

If the student has designated a contact person, Baker College will notify that contact person within 24-hours.

In addition to notifying the confidential missing person contact, all residence hall students under the age of 18 years old, who are not emancipated, are informed that the College MUST notify a custodial parent or guardian no later than 24-hours after the student is determined to be missing, and has not returned to campus. The College will inform the appropriate law enforcement agency of the missing person within 24-hours of the determination that the student is missing, unless the law enforcement agency was the entity that made the determination that the student is missing, regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor.

Sexual Harassment / Violence Against Women Act / Title IX Notice of Non-Discrimination Based on Sex in Education Programs and Activities

Baker College does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquiries about Title IX may be referred to Baker College Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both.

Baker College's Title IX Coordinator is Voula Erfourth, Ph.D., Vice President for Student Success & Engagement and may be reached at: 1020 S Washington St, Owosso, MI, 48867; or by email at vpsse@baker.edu; or by phone at 989-729-3406.

For a complete copy of the Baker College Title IX Nondiscrimination policy and grievance procedures, visit: <u>Baker College Title IX Policy</u>.

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to the <u>Baker College Title IX Policy</u>.

For more detailed information, please refer to the specific Title IX policies below:

- <u>Title IX Non-Discrimination Policy And Grievance Procedures For Complaints Of Sex-Based Harassment Involving</u>
 Students
- <u>Title IX Non-Discrimination Policy And Grievance Procedures For Complaints Of Sex Discrimination (Not Sex-Based Harassment) By Students</u>
- <u>Title IX Non-Discrimination Policy and Grievance Procedures for Complaints of Sex Discrimination by Employees and Other Individuals</u>

Violence Against Women Act / Sexual Assault and Other Important Definitions

"Sexual Assault" is inclusive of rape, fondling, incest, and statutory rape, and can be perpetrated against both women and men.

There are numerous terms used by Baker College in our policy and procedures:

Awareness Programs: Programs designed to increase awareness of the issues regarding sexual assault, domestic violence, dating violence, and stalking.

Bystander Intervention: A philosophy and strategy for prevention of various types of violence, including bullying, sexual harassment, sexual assault, and intimate partner violence.

Ongoing Prevention and Awareness Campaigns: Informational campaigns that are sustained over time, focusing on increasing awareness or understanding of topics relevant to sexual assault, domestic violence, dating violence, and stalking prevention.

Primary Prevention Programs: Programs, initiatives, and strategies intended to stop domestic violence, dating violence, sexual assault, or stalking before it occurs by preventing initial perpetration or victimization through the promotion of positive and healthy behaviors and beliefs.

Proceeding: Is defined as all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings concerning accommodations or protective measures.

Result: Is defined as any initial, interim and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.

Risk Reduction: Strategies that seek to mitigate risk factors that may increase the likelihood of perpetration, victimization, or bystander inaction.

Consent: Consent is knowing, voluntary, and clear permission by word or action, to engage in mutually agreed upon sexual activity. Since individuals may experience the same interaction in different ways, it is the responsibility of each party to make certain that the other has consented before engaging in the activity. For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct.

A person cannot consent if he or she is unable to understand what is happening or is disoriented, helpless, asleep or unconscious for any reason, including due to alcohol or other drugs. An individual who engages in sexual activity when the individual knows, or should know, that the other person is physically or mentally incapacitated has violated this policy.

It is not an excuse that the individual responding party of sexual misconduct was intoxicated and, therefore, did not realize the incapacity of the other. Incapacitation is defined as a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the "who, what, when, where, why or how" of their sexual interaction). This policy also covers a person whose incapacity results from mental disability, involuntary physical restraint and/or from the taking of incapacitating drugs. Consent to some e sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous dating relationship is not sufficient to constitute consent. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred and any similar previous patterns that may be evidenced. Silence or the absence of resistance alone is not consent. A person can withdraw consent at any time during sexual activity by expressing in words or actions that he or she no longer wants the act to continue; and, if that happens, the other person must stop immediately.

In the State of Michigan, a minor (meaning a person under the age of 16 years) cannot consent to sexual activity. This means that sexual contact by an adult with a person younger than 16 years old is a crime, as well as a violation of this policy, even if the minor wanted to engage in the act.

Sexual Assault:

Sexual Assault: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

In Michigan, Criminal Sexual Assaults are defined as sexual penetration or sexual contact with a person without their consent, or with someone who is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence: Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

In Michigan, Domestic Violence means the occurrence of any of the following acts by a person that is not an act of self-defense: Causing or attempting to cause physical or mental harm to a family or household member, placing a family or household member in fear of physical or mental harm, causing or attempting to cause a family or household member to engage in involuntary sexual activity by force, threat of force, or duress, engaging in activity toward a family or household member that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested. Family or household member includes any of the following: spouse or former spouse, an individual with whom the person resides or has resided, an individual with whom the person has or has had a dating relationship, an individual with whom the person is or has engaged in a sexual relationship, an individual to whom the person is related or was formerly related by marriage, an individual with whom the person has a child in common.

Dating Violence: Means violence committed by a person (a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship is determined based on the reporting party's statement with a consideration of the following factors: (i) The length of the relationship, (ii) The type of relationship, (iii) The frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- A) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- B) Dating violence does not include acts covered under the definition of domestic violence.

In Michigan, Dating Violence is violence when a person is in a dating relationship with someone. Dating relationship means frequent, intimate associations primarily characterized by the expectation of affectional involvement. Dating relationship does not include a casual relationship or an ordinary fraternization between two (2) individuals in a business or social context.

Stalking: Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his or her safety or the safety of others; or (b) suffer substantial emotional distress. For the purposes of this definition:

- A) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

In Michigan, Stalking means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that actually causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

Violence Against Women Act / Sexual Assault Education and Prevention Programs

The College engages in comprehensive educational programming to prevent domestic violence, dating violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

The College has developed an annual primary prevention educational campaign. This material is delivered to new students and new employees through a mandatory online training program. Training records are kept at Baker College System Headquarters.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees, and ongoing awareness and prevention campaigns for students and faculty that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- b. Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking in the State of Michigan;
- c. Defines what behavior and actions constitute consent to sexual activity in the State of Michigan;
- d. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
- e. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks;
- f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

Baker College offered the following ongoing awareness and prevention programs for all students and all employees during the reporting year at each of the following campuses:

Note: AA-Alcohol Awareness, CP-Crime Prevention, CSA-Campus Safety Authority, DA-Drug Awareness, DaV-Dating Violence, DoV-Domestic Violence, SA-Sexual Assault, S-Stalking, VAWA-Violence Against Women Act

Cadillac Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023	All staff and students	Alcohol abuse	Pamphlets posted with help phone numbers / discussed and informed at orientation
January 1 through December 31, 2023	All of campus and students	Sexual assault	Flyer posted in various locations on campus on Sexual assault Monitors
January 1 through December 31, 2023	All students and staff	Domestic Violence	Pamphlets with info and how to get help posted along with posters
January 1 through December 31, 2023	All staff and students	Sexual abuse	Information posted in student center
January 1 through December 31, 2023	All new students and staff	Sexual assault /harassment	System training video
Fall 2023	Employees	Discrimination and sexual violence training	System Web Based Training

Jackson Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023	Students, Faculty, Employees, and Visitors	Domestic Violence, Dating Violence, Sexual Assault and Stalking	Display in commons areas
April 2023	Student and Employees	Sexual Assault Awareness/Prevention	Informational slide on the CCTV monitors throughout campus titled "April is Sexual Assault Awareness Month"
October 2023	Student and Employees	Domestic Violence Awareness/Prevention	Informational slide on the CCTV monitors throughout campus titled "October is Domestic Violence Awareness Month"

Muskegon Campus:

Date	Audience	Topic	Comments
April 2023	All Students	Sexual Assault Awareness	Host: Baker College
·			Informational table in the
			Student Center. Informational
			video shown throughout the
1			campus.

Muskegon CIM Campus:

Date	Audience	Topic	Comments
April 2023	All Students	Sexual Assault Awareness	Host: Baker College Informational table in the Student Center. Informational video shown throughout the campus.

Owosso Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023	Students, Employees	Sexual Assault Awareness / Prevention	Informational bulletin board in the Student Center on consent
April 2023	Students, Employees	Sexual Assault Awareness/ Prevention	Informational slide on the CCTV monitors throughout campus titled April is Sexual Assault Awareness Month
April 10-14, 2023	Students, Employees	Sexual Assault Awareness/Prevention	Table set up in One Stop lobby by SafeCenter staff on sexual assault prevention & awareness
October 2023	Students, Employees	Domestic Violence Awareness / Prevention	Informational slide on the CCTV monitors throughout campus titled October is Domestic Violence Awareness Month
October 9-13, 2023	Students, Employees	Sexual Assault, Domestic Violence, Dating Violence, Stalking	Table set up in One Stop lobby by SafeCenter staff on domestic & dating violence awareness and prevention
October 23, 2023	Students, Employees	Sexual Assault, Domestic Violence, Dating Violence, Stalking	Presentation by SafeCenter staff on services offered and the dynamics of a healthy relationship

Port Huron Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023	Students/Faculty/Staff	Domestic Violence, Dating Violence, Sexual Assault and Stalking, General Safety	Safety Bulletin Board
January 1 through December 31, 2023	Students/Faculty/Staff	Domestic Violence, Dating Violence, Sexual Assault and Stalking, General Safety	Campus Safety Office
April 2023	Students/Faculty/Staff	Domestic Violence, Dating Violence, Sexual Assault and Stalking	Display in common areas
Fall 2023	Students/Faculty/Staff	Domestic Violence, Dating Violence, Sexual Assault and Stalking	Orientation Presentation

Royal Oak Campus:

Date	Audience	Topic	Comments
January 1 through December 31, 2023	Faculty, Staff, Students	Crime Prevention, Alcohol Awareness, Sexual Assault	Display Campus Safety, handouts
January 1 through December 31, 2023	Faculty, Staff, Students	Crime Prevention, Sexual Assault, Domestic Violence, Dating Violence, Stalking	Display Campus Safety, handouts

Violence Against Women Act / Sexual Assault Procedures for Reporting a Complaint

The College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking. This includes informing individuals about their right to file criminal charges, as well as the availability of medical, counseling, and support services.

It is the complainant's choice to call local law enforcement in regards to their complaint. Campus Safety will assist in calling local law enforcement if requested. If law enforcement is requested, the department may take information over the phone, may respond to your location, or require you to make the report at the police station.

Law enforcement may gather information, collect evidence, obtain written statements, prepare a report and submit it to the local prosecutor. Additional remedies may be implemented to prevent contact between a complainant and respondent, such as housing, academic, transportation, and working accommodations, if reasonably available.

To file a complaint, students should contact:

Campus	Title IX Coordinator	Director of Student Affairs	Campus Safety
Cadillac	989-729-3406	231-876-3614	231-876-3124
Jackson	989-729-3406	989 729 3474	517-990-6968
Muskegon	989-729-3406	231-777-6631	231-777-5300
Muskegon CIM	989-729-3406	231-777-6631	231-777-5300
Owosso	989-729-3406	989-729-3474	989-729-3499
Port Huron	989-729-3406	810-357-0873	810-357-0874
Royal Oak	989-729-3406	248-276-8291	248-733-3677

Employees should contact the System Vice President of Human Resources, Dr. Dana Clark, **989-729-3955**, dana.clark@baker.edu.

The College will provide resources to persons reporting incidents of sexual assault, domestic violence, dating violence, or stalking. The College will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims, both within the institution and in the community. These resources are available in the Resources section of the ASR as well as the Baker College Notice of Rights. The College will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigations, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a complainant chooses not to make a complaint regarding an incident, they nevertheless should consider speaking with Campus Safety or law enforcement to preserve evidence in the event that the complainant changes their mind at a later date.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during the grievance process arising from such a report.

Sexual Assault: Campus Safety will assess for Clery reporting purposes. Title IX Coordinator to initiate grievance process with the preponderance of the evidence standard (more likely than not). Title IX Coordinator will assess short and long-term safety needs, supportive measures and provide information on how to preserve evidence. Campus Safety will assist with contacting local police and provide direction with obtaining a Personal Protection Order if requested to do so. Title IX Coordinator will provide referrals for mental health providers and provide a copy of Baker College Notice of Rights. Title IX Coordinator will inform complainant and offender of the outcome simultaneously. Campus Safety/Title IX Coordinator will enforce anti-retaliation policy.

Stalking: Campus Safety will assess for Clery reporting purposes and investigate if the alleged conduct is not sex based, with the preponderance of the evidence standard (more likely than not). Title IX Coordinator to initiate grievance process if the alleged conduct is sex based with a preponderance of the evidence standard. Title IX Coordinator will assess short and long-term safety needs, supportive measures and provide information on how to preserve evidence. Campus Safety will assist with contacting local police and provide direction with obtaining a Personal Protection Order if requested to do so.

Dating Violence: Campus Safety will assess for Clery reporting purposes and investigate if the alleged conduct is not sex based, with the preponderance of the evidence standard (more likely than not). Title IX Coordinator to initiate grievance process if the alleged conduct is sex based with a preponderance of the evidence standard. Title IX Coordinator will assess short and long-term safety needs, supportive measures and provide information on how to preserve evidence. Campus Safety will assist with contacting local police and provide direction with obtaining a Personal Protection Order if requested to do so.

Domestic Violence: Campus Safety will assess for Clery reporting purposes and investigate if the alleged conduct is not sex based, with the preponderance of the evidence standard (more likely than not). Title IX Coordinator to initiate grievance process if the alleged conduct is sex based with a preponderance of the evidence standard. Title IX Coordinator will assess short and long-term safety needs, supportive measures and provide information on how to preserve evidence. Campus Safety will assist with contacting local police and provide direction with obtaining a Personal Protection Order if requested to do so.

When a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee with a written explanation of the student's or employee's rights and options.

Violence Against Women Act / Sexual Assault Evidence Preservation

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible. Local emergency rooms may provide physical evidence recovery and access to Forensic Nurse practitioners and Sexual Assault Nurse Practitioners. In Michigan, evidence may be collected even if you chose not to make a report to law enforcement. It is important that persons reporting incidents of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen where they were assaulted if the offense occurred within the past 120 hours so that evidence necessary to prove criminal activity may be preserved. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Persons reporting incidents of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents. This evidence may be helpful in the investigative process or obtaining a protection order.

Although the College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the complainant's choice whether to make such a report. Complainants also have the right to decline involvement with the police.

The individual Campus Safety Department will assist any complainant with notifying local police if they so desire.

Campus	Local Police	Phone Number	Address	Web Page
Cadillac	Wexford County Sheriff's Dept.	231-775-9211	1015 Lincoln Street Cadillac, MI 49601	wexfordsheriff.org/home
Jackson	Blackman Public Safety Dept.	517-788-4223	1996 W. Parnall Road Jackson, MI 49201	<u>blackmantwp.com</u>
Jackson	Jackson County Sheriff's Dept.	517-768-7900	212 W Wesley Street Jackson, MI 49201	co.jackson.mi.us/167/Sheriff
Jackson	Michigan State Police	517-780-4580	3401 Cooper Street Jackson MI 49201	michigan.gov/msp
Muskegon	Muskegon Police	231-724-6750	980 Jefferson Street Muskegon, MI 49440	muskegon-mi.gov/police
Muskegon CIM	Muskegon Police	231-724-6750	980 Jefferson Street Muskegon, MI 49440	muskegon-mi.gov/police
Owosso	Owosso Police	989-725-0580	202 S. Water Street Owosso, MI 48867	ci.owosso.mi.us
Owosso	Shiawassee County Sheriff Dept.	989-743-2297	201 E. McArthur Street Corunna, MI 48817	shiawassee.net/Sheriff
Owosso	Michigan State Police	810 732-1111	4481 Corunna Road Flint, MI 48532	michigan.gov/msp
Port Huron	St. Clair County Sheriff's Dept.	810-987-1700	1170 Michigan Port Huron Twp., MI 48060	stclaircounty.org
Port Huron	Port Huron Police	810-984-8415	100 McMorran Port Huron, MI 48060	porthuron.org
Royal Oak	Royal Oak Police	248-246-3500	450 E. 11 Mile Road Royal Oak, MI 48067	romi.gov/304/Police

The Michigan State Police, local county sheriff, and local police can also be reached by calling 9-1-1.

Violence Against Women Act Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint, the College will assist victims of sexual assault, domestic violence, dating violence and stalking. The College will provide each victim with a written explanation of their rights. In Michigan, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

CRIME VICTIMS' RIGHTS ACT MCL 780.751-780.834

This statute establishes certain protections and rights that allow victims of crimes committed in the state to be active participants in the criminal justice process. It requires that child abuse and sexual assault cases be given priority and brought to trial as quickly as possible. Among the act's many provisions are the victims' rights to make an impact statement at sentencing and to participate in parole board proceedings. The law defines a victim as someone who suffers direct or threatened physical, financial, or emotional harm as the result of a crime. Crimes covered by the act include felony violations and serious misdemeanors committed by both adult and iuvenile offenders.

CRIME VICTIMS' RIGHTS CONSTITUTIONAL AMENDMENT MI Constitution. Article I Section 24

Many of the protections and rights guaranteed by the Crime Victims' Rights Act became part of the Michigan Constitution when voters passed a constitutional amendment in 1988. These protections include the right to restitution, notification of court proceedings, fair treatment, and protection from the accused.

COMPENSATION FOR INJURED CRIME VICTIMS MCL 18.354

Certain personal injury crime victims may receive financial compensation for particular losses resulting from the crime. A victim of domestic assault may be eligible for assistance under this statute. Personal injury crimes include those in which the victim suffers actual bodily harm, including pregnancy resulting from a crime such as rape.

Personal Protection Order Compliance

Further, Baker College complies with Michigan Law in recognizing Personal Protection Orders. Any person who obtains a Personal Protection Order from Michigan or any reciprocal state should provide a copy to Campus Safety and the Office of the Title IX Coordinator. A complainant may then meet with Campus Safety to develop a safety action plan, which is a plan for Campus Safety and the complainant to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or other academic arrangements. Personal Protection Orders may be available through the local circuit court.

To the extent of the complainant's cooperation and consent, College offices including Academics and Campus Safety will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal College investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, transportation, or working situations in addition to counseling, health services, and assistance in notifying local law enforcement.

Additionally, personal identifiable information about the complainant is treated as confidential and only shared with persons with a specific need to know who are investigating / adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures are made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20).) Further, the institution will maintain as confidential any accommodations or protective measures provided to the complainant to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The College does not publish the name of crime victims nor house identifiable information regarding victims in the Daily Crime Log or online. Victims may request that directory information, on file, be removed from public sources by request.

The listing of an agency in this Annual Security Report does not constitute an endorsement by Baker College.

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault, Stalking

Baker College provides written notification through its ASR to students and employees of available resources in the following services at the below listed campuses:

NATIONAL

Name	Address	Phone Number	Web Page	On/Off Campus
Department of	400 Maryland Ave, SW	1-800-USA-LEARN	ed.gov/about/offices/list	Off Campus
Education, Office of	Washington, DC 20202	1-800-872-5327	<u>/index.html</u>	
Civil Rights				
U.S. Department of	950 Pennsylvania Ave, NW	202-515-2000	justice.gov/ovw/sexual-	Off Campus
Justice	Washington, DC 20530		<u>assault</u>	
National Sexual		800-656-4673 (HOPE)		Off Campus
Assault Helpline				
Rape, Abuse and			rainn.org	Off Campus
Incest National				
Network				
Not Alone			changingourcampus.or	Off Campus
			g/about-us/not-alone/	

COUNSELING

Cadillac Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
OASIS- Family Resource Center Missaukee and Wexford Counties	118 S. Mitchell Street Cadillac, MI 49601	231-775-7233	cadillacoasis-frc.org	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

Jackson Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Lifeways Community	1200 N. West Avenue	517-789-1200	<u>lifewaysmi.org</u>	Off Campus
Mental Health	Jackson, MI 49202	or Crisis Line		
		1-800-284-8288		
The Virtual Care Group			thevirtualcaregroup.com/	Off Campus
			<u>baker</u>	·

Muskegon Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Every Woman's Place	1221 W. Laketon Avenue Muskegon, MI 49442	231-759-7909	everywomansplace.org	Off Campus
Health West	376 E. Apple Avenue Muskegon, MI 49442	231-724-1111	healthwest.net/customer- service	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus
Trinity Health Life Counseling	125 East Southern Avenue Muskegon, MI 49442	231-726-3582	Mercyhealth.com	Off Campus

Muskegon CIM Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Every Woman's Place	1221 W. Laketon Avenue Muskegon, MI 49442	231-759-7909	everywomansplace.org	Off Campus
Health West	376 E. Apple Avenue Muskegon, MI 49442	231-724-1111	healthwest.net/customer- service	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus
Trinity Health Life Counseling	125 East Southern Avenue Muskegon, MI 49442	231-726-3582	Mercyhealth.com	Off Campus

Owosso Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Al-Anon		888-425-2666	al-anon.org	Off Campus
Alcoholics Anonymous		989-723-5711	aa.org	Off Campus
Taylor Life Center	632 N. Shiawassee Street Owosso MI 48867	844-431-0982	taylorlifecenter.org	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

Port Huron Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Professional	520 Superior Street	810-984-4202	pccporthuron.com	Off Campus
Counseling Center P.C.	Port Huron, MI 48060			
The Virtual Care Group			thevirtualcaregroup.com/	Off Campus
			<u>baker</u>	

Royal Oak Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
HAVEN	801 Vanguard Drive Pontiac, MI 48341	Business 248-334-1284 TTY 248-972-2540 CRISIS LINE 248-334-1274 Toll Free 877-922-1274	haven-oakland.org	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

HEALTH

Cadillac Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Safe help Hotline		877-513-2232		Off Campus

Jackson Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Center for Family	505 N. Jackson Street	517-748-5500	centerforfamilyhealth.org	Off Campus
Health	Jackson, MI 49201			

Muskegon Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Mercy Health, Mercy Campus	1500 East Sherman Blvd. Muskegon, MI 49442	231-672-2000	Mercyhealth.com	Off Campus
Trinity Health Lab Lakes Village	6401 Prairie Street Norton Shores, MI 49444	231-672-6259	Mercyhealth.com	Off Campus

Muskegon CIM Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Mercy Health, Mercy Campus	1500 East Sherman Blvd. Muskegon, MI 49442	231-672-2000	Mercyhealth.com	Off Campus
Trinity Health Lab Lakes Village	6401 Prairie Street Norton Shores, MI 49444	231-672-6259	Mercyhealth.com	Off Campus

Owosso Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Memorial Healthcare Hospital	826 King Street Owosso MI 48867	989-723-5211	memorialhealthcare.org	Off Campus
Flint Health Center	G-3371 Beecher Road Flint MI 48532	810-238-3631	plannedparenthood.org	Off Campus
Lansing Health Center	300 N. Clippert Suite 6 Lansing MI 48912	517-351-0550	plannedparenthood.org	Off Campus

Port Huron Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
St. Clair County Dept.		810-966-2000	stclaircounty.org	Off Campus
of Human Services				

Royal Oak Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
		248-424-7000	oakgov.com/community/h	Off Campus
Division	Southfield, MI 48076		<u>ealth</u>	

MENTAL HEALTH

Cadillac Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Northern Lakes Community Mental Health	527 Cobb Street Cadillac, MI 49601	231-775-3463	northernlakescmh.org	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

Jackson Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Lifeways Community	1200 N. West Avenue	517-789-1200	<u>lifewaysmi.org</u>	Off Campus
Mental Health	Jackson, MI 49202	Crisis Line		
(Counseling Services)		1-800-284-8288		
The Virtual Care Group			thevirtualcaregroup.com/	Off Campus
			<u>baker</u>	

Muskegon Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Health West	376 E. Apple Avenue Muskegon, MI 49442	231-724-1111	healthwest.net/customer- service	Off Campus
Mercy Health Life Counseling	125 East Southern Avenue Muskegon, MI 49442	231-726-3582	Mercyhealth.com	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

Muskegon CIM Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Health West	376 E. Apple Avenue Muskegon, MI 49442	231-724-1111	healthwest.net/customer- service	Off Campus
Mercy Health Life Counseling	125 East Southern Avenue Muskegon, MI 49442	231-726-3582	Mercyhealth.com	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

Owosso Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Shiawassee Health and	1555 Industrial Drive	989-723-6791 or	shiabewell.org	Off Campus
Wellness	Owosso MI 48867	800-622-4514 or 989-723-		
		6791 after hours		
Memorial Healthcare –	826 King Street	989-725-8101	memorialhealthcare.org	Off Campus
Behavioral Health Unit	Owosso MI 48867			
The Virtual Care Group			thevirtualcaregroup.com/	Off Campus
			<u>baker</u>	

Port Huron Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Macomb County Crisis Center (Calls Only)		586-307-9100	mccmh.net	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

Royal Oak Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
HAVEN	801 Vanguard Drive Pontiac, MI 48341	Business 248-334-1284 TTY 248-972-2540 CRISIS LINE 248-334-1274 Toll Free 877-922-1274	haven-oakland.org	Off Campus
The Virtual Care Group			thevirtualcaregroup.com/ baker	Off Campus

VICTIM ADVOCACY

Cadillac Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
OASIS- Family Resource	118 S. Mitchell	231-775-7233	cadillacoasis-frc.org	Off Campus
Center Missaukee and	Cadillac, MI 49601			
Wexford Counties				

Jackson Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Aware Inc. (Domestic Violence and Sexual Assault)	706 W. Michigan Avenue Jackson, MI 49201	517-783-2861 EXT. 0	<u>awareshelter.org</u>	Off Campus

Muskegon Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Every Woman's Place	1221 W. Laketon Avenue Muskegon, MI 49442	231-759-7909	everywomansplace.org	Off Campus
Michigan Crime Victim Notification Network		800-770-7657	<u>vinelink.com</u>	Off Campus

Muskegon CIM Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Every Woman's Place	1221 W. Laketon Avenue Muskegon, MI 49442	231-759-7909	everywomansplace.org	Off Campus
Michigan Crime Victim Notification Network		800-770-7657	<u>vinelink.com</u>	Off Campus

Owosso Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
SafeCenter	1300 N. Hickory Street	989-723-9716 or	safecenter.org	Off Campus
	Owosso, MI 48867	877-952-7283		

Port Huron Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Clearview Women's	1406 8th Street	810-987-1258	<u>clearviewtreatment.com</u>	Off Campus
Treatment Center	Port Huron, MI 48060			
Domestic				

Royal Oak Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Lighthouse	46156 Woodward Avenue Pontiac, MI 48342	248-920-6000	<u>lighthousemi.org</u>	Off Campus

LEGAL ASSISTANCE

Cadillac Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Legal Services of Northern Michigan	735 S. Garfield Avenue # 120 Traverse City, MI 49684	231- 941-0771	lsnm.org	Off Campus

Jackson Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Aware Inc. (Domestic Violence and Sexual Assault)	706 W. Michigan Avenue Jackson, MI 49201	517-783-2861 EXT. 0	awareshelter.org	Off Campus

Muskegon Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Legal Aid of Western	450 Morris Avenue	231-726-4887	legalaidwestmich.org	Off Campus
Michigan	Muskegon, MI 49440			

Muskegon CIM Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Legal Aid of Western	450 Morris Avenue	231-726-4887	legalaidwestmich.org	Off Campus
Michigan	Muskegon, MI 49440			

Owosso Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Legal Assistance of	3490 Belle Chase Way	888-783-8190	lsscm.org	Off Campus
South Central Michigan	#50			
	Lansing MI 48911			

Port Huron Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Lakeshore Legal Aid of	803 10th Avenue	888 783-8190	lakeshorelegalaid.org	Off Campus
St. Clair County	Port Huron, MI 48060			

Royal Oak Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
Legal Aid and Defender	16250 Northland Drive	248-443-8068	lakeshorelegalaid.org	Off Campus
Assn, Inc.	Southfield, MI 48075			

VISA AND IMMIGRATION ASSISTANCE

All Campuses:

Name	Address	Phone Number	Web Page	On/Off Campus
United States Citizenship and Immigration Services	11411 East Jefferson Avenue Detroit, MI 48214	800-375-5283 or (TDD) 800- 767-1833	uscis.gov	Off Campus

STUDENT FINANCIAL AID

All Campuses:

Name	Address	Phone Number	Web Page	On/Off Campus
Federal Student Aid			studentaid.gov	Off Campus
Michigan Student Aid			michigan.gov/mistudentaid	Off Campus
Student Connections (Loan Repayment Advocates)		866-311-9450	https://services.baker.edu/TDClient/ 1973/Portal/KB/ArticleDet?ID=13296 8	Off Campus
Baker College Financial Aid		989-729-3911	my.baker.edu	On Campus

Cadillac Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
One-Stop	9600 E. 13th Street Cadillac, MI 49601	833-691-7867	my.baker.edu	On Campus

Jackson Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
One-Stop	2800 Springport Road Jackson, MI 49202	833-691-7867	my.baker.edu	On Campus

Muskegon Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
One-Stop	1903 Marquette Avenue Muskegon, MI 49442	833-691-7867	my.baker.edu	On Campus

Muskegon CIM Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
One-Stop	336 W. Clay Avenue Muskegon, MI 49440	833-691-7867	my.baker.edu	On Campus

Owosso Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
One-Stop	1020 S. Washington Street	833-691-7867	<u>my.baker.edu</u>	On Campus
	Owosso, MI 48867			

Port Huron Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
One-Stop	2000 St. Clair Street Port Huron, MI 48060	833-691-7867	my.baker.edu	On Campus

Royal Oak Campus:

Name	Address	Phone Number	Web Page	On/Off Campus
One-Stop	420 S. Lafayette Avenue Royal Oak, MI 48067	833-691-7867	my.baker.edu	On Campus

Violence Against Women Act / Sexual Assault Adjudication of Violations

Whether or not criminal charges are filed, the College or a person may file a complaint under the sexual harassment policy alleging that a student or employee violated the College policy on sexual harassment. Reports of all domestic violence, dating violence, sexual assault, and stalking made to Campus Safety will automatically be referred to the Title IX Coordinator for investigation regardless if the complainant choses to pursue criminal charges.

The College's disciplinary process is consistent with the institution's policy and is transparent to the complainant and respondent. The College disciplinary process will include a prompt, fair, and impartial investigation and resolution process from the initial investigation to the final result. Investigators and hearing board members are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation and hearing process that protects the safety of both the complainant and respondent and promotes accountability. The College refers out complaints for investigation and adjudication to a private attorney trained in these matters. Delivery of training will be on-line and/or in- person. Both on-line and in-person training were provided in July 2024. In-person training was conducted by the Miller-Johnson Law Firm on July 29, 2024 at the Baker College of Owosso Welcome Center. On-line training was delivered via SafeColleges during the month of July 2024.

The following steps describe the sole adjudication process for all Sexual Misconduct violations:

- 1. The complainant and respondent student each have the opportunity to be heard before a properly trained Title IX Coordinator, Investigator and Decision Maker.
- 2. The complainant and respondent student each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting, except at the live hearing.
- 3. The institution will not limit the choice of advisor or presence for either the complainant or respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- 4. A student conduct decision is based on the preponderance of the evidence standard, i.e., "more likely than not to have occurred" standard. In other words, the conduct process asks: "is it more likely than not that the accused student violated the college's student code of conduct?"
- 5. The complainant and respondent will be notified simultaneously in writing of the result of any disciplinary proceeding, as well as any changes to those results or disciplinary actions prior to the time that such results become final. The amount of time needed to ensure that "a fair, impartial investigation is completed in a timely manner designed to provide all parties with resolution" will vary depending on the individual case.
- 6. The complainant and respondent will have timely notice for meetings at which the complainant and respondent, or both, may be present.
- 7. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the complainant and respondent.

Violence Against Women Act / Sexual Assault Adjudication Process Hostile Working Environment

A person alleging sexual assault, domestic violence, dating violence or stalking may also utilize the complaint and investigatory procedures set forth in the College's policy against sexual harassment in order to remedy any hostile environment. All conduct proceedings against students, however, will be resolved through the College's policies.

When a complainant does not consent to the disclosure of their name or other identifiable information to the alleged perpetrator, the College's ability to respond to the complaint may be limited.

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. Baker College wants to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Below is a list of some ways to be an active bystander. If someone is in immediate danger, or if it is not safe to intervene, dial 9-1-1.

- 1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are OK.
- 2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- 3. Speak up when someone discusses plans to take sexual advantage of another person.
- 4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- 5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to victim blame, and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, https://www.rainn.org/):

- 1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- 2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
- 3. Walk with purpose. Even if you do not know where you are going, act like you do.
- 4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably is not the best place to be.
- 5. Try not to load yourself down with packages or bags, as this can make you appear more vulnerable.
- 6. Make sure your cell phone is with you and charged, and that you have money for transportation, if
- 7. Do not allow yourself to be isolated with someone you do not trust or with someone you do not know.
- 8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

- 9. When you go to a social gathering, go with a group of friends. Be sure to arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- 10. Trust your instincts. If you feel unsafe in any situation, follow your intuition. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.).
- 11. Do not leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you have left your drink alone, get a new one.
- 12. Do not accept drinks from people you do not know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it be poured, and carry it yourself. At parties, do not drink from the punch bowls or other large, open containers.
- 13. Watch out for your friends, and vice versa. If a friend seems disoriented, is too intoxicated for the amount of alcohol they have had, or is acting out of character, get him or her to a safe place immediately.
- 14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
- 15. If you need to get out of an uncomfortable or scary situation, below are some things that you can try:
 - a. Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you feel uncomfortable who is to blame.
 - b. Be true to yourself. Do not feel obligated to do anything you do not want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. Have a code word with your friends or family so that if you do not feel comfortable, you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. Lie. If you do not want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- 16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- 17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Violence Against Women Act / Sexual Assault Confidentiality

The College will protect the identity of persons reporting incidents of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law. The Title IX Coordinator will disclose only information that is necessary to provide supportive measures in a timely manner. The information will only be disclosed to those involved in implementing the supportive measures. This decision will be made by evaluating all of the facts and circumstances of the particular incident. When practical, Baker College will inform complainants before sharing personally identifying information that Baker College believes is necessary to supportive measures. Baker College will inform the complainant which information will be shared, with whom it will be shared and why.

Violence Against Women Act / Sexual Assault Standard of Proof

In all cases, investigations that result in a finding of "more likely than not" (preponderance of the evidence standard) that a violation of the policy occurred will lead to the initiation of disciplinary procedures against the accused individual. College sanctions for any Sexual Misconduct Policy violation may include verbal warning, written warning, behavior contract, change in student housing, dismissal from student housing, changes to academic schedule, transportation changes/restrictions, changes in work assignment/location, termination of employment, or expulsion, may be imposed upon those determined to have violated this policy. The College will assess a student's reasonable request for a living and/or academic situation change following an alleged sex offense. These supportive measures following the report of domestic violence, dating violence, sexual assault, and or stalking may include escorts, special parking arrangements, changing classroom location, other academic arrangements, assisting with personal protection orders, modifying the work environment, modifying on- campus housing assignment, and assisting in obtaining outside resources. For students, sexual assaults, domestic violence, dating violence and stalking are violations of the Student Code of Conduct. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence and stalking are criminal acts which may also subject the perpetrator to criminal and civil penalties under federal, state and local laws.

Violence Against Women Act / Sexual Assault Supportive Measures

The Title IX Coordinator will assess a student's reasonable request for a living and/or academic situation change following an alleged sex offense and will determine if supportive measures should be implemented. This decision will be made by evaluating all of the facts and circumstances of the particular incident. Steps to implement the supportive measures will be taken as soon as possible. Examples of supportive measures include, but are not limited to: an order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and or supportive measures will constitute related violations that may lead to additional disciplinary actions. Supportive measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Baker College.

Baker College will, upon written request, disclose to the victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the victim.

Sex Offender Registration

The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes against Children and Sexually Violent Offender Act.

Under the law, state and local law enforcement agencies must provide Colleges and Universities in their jurisdiction with a list of registered sex offenders who have indicated that they are either enrolled, employed, or carrying on a vocation at the institution.

A list of all registered sex offenders is available on the Michigan Public Sex Offender Registry (PSOR) website at https://mspsor.com. On this website, someone can search for offenders attending Baker College by selecting the "Search with 1-mile radius" option and entering the campus address. A list can be obtained from state or local police departments.

The CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Alcohol and Drug Prevention

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require Institutions of Higher Education (IHE), to certify they have implemented programs to prevent the abuse of alcohol and use, and/or distribution, of illicit drugs both by students and employees either on its premises or as a part of any of its activities. Information regarding compliance with the DFSCA is available at: https://www.ecfr.gov/cgi-bin/text-

idx?SID=fc0d36b4e72ad7df5b52097cf06fb071&mc=true&node=pt34.1.86&rgn=div5

The purpose of this policy is to educate the Baker College community regarding the harmful effects associated with the use of alcohol and drugs, while identifying education and prevention programs offered to students, faculty, and staff regarding these matters.

Standards of Conduct

Baker College is a drug-free and alcohol-restricted institution. It does not consider the use of drugs or alcoholic beverages as necessary or conducive to the process of higher education. Baker College students and employees are expected to abide by all federal, state, and local laws. The unauthorized use of alcohol on any Baker College owned or leased property or during a College sponsored activity is strictly prohibited (unless approved by the Campus President/Director or his/her designee). Violations will result in immediate disciplinary action up to and including expulsion.

Health Risks

Alcohol and drug use present numerous health, behavioral, and social problems. These include acute health problems related to intoxication or overdose, physical and psychological dependence, interference with memory sensation and perception, potential permanent brain damage or death, additional long-term health problems, contraction of diseases, pregnancy problems, psychological problems, diminished behavior, risk taking, violent behavior, accidents, negative side effects on academic or work performance, and conduct problems.

Legal Sanctions

The following laws are strictly enforced by Baker College Campus Safety Departments and local law enforcement agencies.

Federal Law

Federal Law provides criminal and civil penalties for unlawful possession or distribution of a controlled substance. Under the Controlled Substance Act, as well as other related federal laws, the penalties for controlled substance violations include, but are not limited to, incarceration, fines, potential for the forfeiture of property used in possession or to facilitate possession of a controlled substance (which may include homes, vehicles, boats, aircraft, and any other personal or real property), ineligibility to possess a firearm, and potential ineligibility to receive federal educational benefits (such as student loans and grants).

State Law

The State of Michigan has numerous laws regulating the possession and use of controlled substances and alcohol. As an example, under current Michigan state law, "a person shall not knowingly or intentionally possess or distribute a controlled substance." If an individual is found guilty of a violation of the state law, he or she may be subject to large fines and imprisonment. A minor (defined as a person under the age of 21) may not "purchase or attempt to purchase alcoholic liquor, consume or attempt to consume alcoholic liquor, possess or attempt to possess alcoholic liquor, or have any bodily alcohol content." Violations of the law may subject the individual to fines, participation in a substance abuse program, imprisonment, community service hours, and/or out-of-pocket expenses related to required substance abuse screenings.

Local Laws

Although local laws and ordinances may vary by county, they typically consider the following as violations: consumption in public places, possession and use of alcohol by minors, uncapped liquor in passenger compartments of vehicles, and all substance abuse ordinances. Sanctions could range from a civil infraction with attached fines to probation, rehabilitation, or even imprisonment.

Institutional Sanctions

The use of illegal drugs on any Baker College owned or leased property, or during a College sponsored activity, is strictly prohibited. Possession or use of alcohol is restricted to housing residents of legal drinking age within their housing unit (See Residence Life Policy Book Addendum).

- For students, a violation of either the drug or alcohol policy will result in immediate disciplinary
 action up to and including verbal warning, written warning, behavior contract, change in student
 housing, dismissal from student housing, changes to academic schedule, or suspension/ expulsion
 from the College.
 - Distributing, possessing, carrying, using, or being under the influence of illegal drugs on Baker College premises, are cause for disciplinary action up to and including expulsion from all campuses.
 - Possessing, carrying, using, or being under the influence of alcohol on Baker College premises are cause for disciplinary action up to and including expulsion from all campuses. Residence hall students of legal drinking age may possess and consume alcohol in their housing units.

The Student Chemical Impairment Policy can be found at: https://my.baker.edu/ICS/About_Us/Campus_Safety/Chemical_Impairment_Policy.jnz

For employees, a violation of either the drug or alcohol policy will result in immediate disciplinary action up to and including transportation changes/restrictions, changes in work assignment/location, suspension, or termination of employment.

Drug and Alcohol Prevention Program

On an annual basis during the academic year, the Baker College System provides programming regarding problems associated with drug and alcohol abuse. Individual campus locations may provide additional information regarding problems associated with drug and alcohol abuse. Any individual or group who desires additional information can make a request through the Campus Safety Department.

Additionally, Baker College Campus Safety and Residence Life Departments provide residence hall students an educational session on the dangers of drug and alcohol during orientation.

All staff receive Drugs and Alcohol at Work training provided by SafeColleges/Vector Solutions. All students receive Alcohol and Other Drugs training provided by SafeColleges/Vector Solutions.

This web-based training is distributed by Systems Human Resources Department via email to all new students each semester.

Baker College provides community referrals for personal counseling and help for students and employees with drug-related and alcohol-related problems. Additionally, full time employees have employment benefits that address counseling needs. Referrals are kept confidential.

Local assistance resources are available at each campus to assist individuals with alcohol and drug problems. Please visit:

https://my.baker.edu/icsfileserver/docs/docs/about_us/campus_safety/security_report/Baker_College-Annual_Security_Report.pdf or https://www.baker.edu/student-services/living/campus-safety and select the Annual Security Report (ASR) to investigate these resources.

A copy of the complete Drug and Alcohol Abuse Prevention Program is available at: https://my.baker.edu/ICS/About Us/Campus Safety/Drug Alcohol Prevention.jnz

To find an AA meeting in Michigan please visit: https://alcoholicsanonymous.com/aa-meetings/michigan/

Biennial Review

A biennial review of the Baker College DAAPP are conducted during the Spring semester, during even calendar years, by the Baker College System Vice President for Human Resources and System Coordinator for Campus Safety. This review and any recommendations are approved by the System President/CEO and implemented for the Fall semester. The biennial review includes a description of the research methods and data analysis used to determine the effectiveness of the program and the consistency of its enforcement strategy. The purpose of the evaluation component is to ensure the successful achievement of the policy/program objectives. The evaluation process consists of two steps: Process Evaluation and Outcome Evaluation.

The purpose of the Process Evaluation is to monitor the progress of the policy and program implementation to indicate whether revisions are necessary in either the policy or program to meet stated objectives.

Process evaluation data will include the following:

- 1. Review of ASR data elements
- 2. Review of programs administered at each campus
- 3. Review of policies and procedures
- 4. The number and type of disciplinary sanctions levied on students and campus employees, and
- 5. Notifications sent to students and staff to ensure adherence to the notification policy

The purpose of the Outcome Evaluation is to determine the effectiveness of the campus alcohol and drug policy and prevention program components, and to determine alcohol-related and drug-related trends to provide suggestions for enhancing the efficacy of policy and programming.

Outcome evaluation data includes the following:

- 1. Annual review of the survey data collected through SafeColleges Training Program
- 2. Semesterly campus safety reports of alcohol-related and drug-related infractions on campus
- 3. Follow-up measures on sanctions levied against students

The biennial reviews are conducted by the Baker College System Vice President for Human Resources and the System Campus Safety Coordinator. The reviews are approved by the Baker College System President/CEO. A copy of the biennial review is maintained by the System Vice President for Human Resources and the System Campus Safety Coordinator, and is available upon request.

Assistance Programs

Substance abuse and sexual assault counseling, treatment, rehabilitation, or re-entry programs are available through, but not limited to, the following locations:

Cadillac Campus:

Name	Address	Phone Number	Web Page
Alcoholics Anonymous		231-946-8823	wm6aa.org
Catholic Human Services, Inc.	421 S. Mitchell Cadillac, Michigan 49601	231-775-6581or 800-420-7506	catholichumanservices.org
Munson Alcohol and Drug Treatment Center	1105 Sixth Traverse City, MI 49684	1-810-503-4273	providers.munsonhealthcare.org/loc ation/Alcohol-&-Drug-Treatment- Center/LOC0000110622
Northern Lakes Health Center	527 Cobb Street Cadillac, Michigan 49601	231-775-3463 or 800-442-7315	northernlakescmh.org
Sexual Assaults/Domestic Violence Oasis Crisis Center	601 Chestnut Street Cadillac, Michigan 49607	231-775-7233	cadillacoasis-frc.org/services

Jackson Campus:

Name	Address	Phone Number	Web Page
Henry Ford Allegiance Outpatient Behavioral Health	205 N East Avenue Jackson, MI 49202	517-205-4730	henryford.com/locations/jackson- hospital/behavioral-health
Family Service & Children's Aid (Substance abuse)	330 W Michigan Avenue Jackson, MI 49201	517-787-7920	strong-families.org
Center for Family Health (Counseling services)	505 N. Jackson Street Jackson, MI 49201	517-748-5500	centerforfamilyhealth.org/behavioral -health
Central Michigan 211 (Service Information Provider)		517-789-1211 or Land Line 211	centralmichigan211.org
Jackson County Department of Human Services	301 E. Louis Glick Hwy Jackson, MI 49201	517-780-7400	michigan.gov/mdhhs/inside- mdhhs/county-offices/east- michigan/jackson-county
Lifeways Community Mental Health (Counseling Services)	1200 N. West Avenue Jackson, MI 49202	517-789-1200	
Henry Ford Allegiance Addiction Recovery Center	2424 W. Washington Avenue Suite 200 Jackson, MI 49203	517-205-4001	henryford.com/locations/allegiance- addiction-recovery- center?utm campaign=website- link&utm_medium=organic&utm_so urce=local-listing

Muskegon Campus:

Name	Address	Phone Number	Web Page
AA/Greater Muskegon Alano	4613 Henry Street Norton Shores, MI 49441	231-798-9901	wm6aa.org
Every Woman's Place	1221 W. Laketon Avenue Muskegon, MI 49442	231-759-7909	everywomansplace.org
Narcotics Anonymous/Greater Muskegon Alano	4613 Henry Street Norton Shores, Mi. 49441	800-230-4085	michigan-na.org
Teen Challenge	440 E. Pontaluna Road Muskegon, MI 49442	231-798-7927	wm-tc.com
Transitional Living Center	2333 Jarman Street Muskegon, MI 49442	231-739-6840	transitionalhousing.org
Trinity Health Life Counseling	125 E. Southern Avenue Muskegon, MI 49442	231-672-3582	mercyhealth.com

Muskegon CIM Campus:

Name	Address	Phone Number	Web Page
AA/Greater Muskegon Alano	4613 Henry Street Norton Shores, MI 49441	231-798-9901	wm6aa.org
Every Woman's Place	1221 W. Laketon Avenue Muskegon, MI 49442	231-759-7909	everywomansplace.org
Narcotics Anonymous/Greater Muskegon Alano	4613 Henry Street Norton Shores, Mi. 49441	800-230-4085	michigan-na.org
Teen Challenge	440 E. Pontaluna Road Muskegon, MI 49442	231-798-7927	wm-tc.com
Transitional Living Center	2333 Jarman Street Muskegon, MI 49442	231-739-6840	transitionalhousing.org
Trinity Health Life Counseling	125 E. Southern Avenue Muskegon, MI 49442	231-672-3582	mercyhealth.com

Owosso Campus:

Owosso Campus:			
Name	Address	Phone Number	Web Page
Child Protective Services (MDHHS) Shiawassee County	1720 East Main Street Suite 1 Owosso MI 48867	989-725-3200 or 855-444-3911	michigan.gov/mdhhs
Cross Road Center	301 N. Shiawassee Street Corunna MI 48817	989-743-1007	<u>crossroadcenter.net</u>
Legal Assistance of South Central Michigan	3490 Belle Chase Way #50 Lansing MI 48911	888-783-8190	lsscm.org
National Sexual Assault Helpline		800-656-HOPE(4673)	rainn.org
Physician Referral		989-720-2273	memorialhealthcare.org
Planned Parenthood Flint Health Center	G-3371 Beecher Road Flint MI 48532	810-238-3631	plannedparenthood.org
Planned Parenthood Lansing Health Center	300 N. Clippert Suite 6 Lansing MI 48912	517-351-0550	plannedparenthood.org
Shiawassee Health and Wellness	1555 Industrial Drive Owosso MI 48867	989-723-6791 or 800-622-4514 Emergency/After Hours 989-723-6791	<u>shiabewell.org</u>
Shiawassee County Health Dept.	208 N Shiawassee Street Corunna MI 48817	989-743-2318	shiawassee.net/health
Shiawassee County Michigan Dept. of Human Services – Info Line	1720 East Main Street, Ste 1, Owosso, MI 48867	989-725-3200 or 888-642-7434	michigan.gov/mibridges
YMCA	515 W. Main Street Owosso, MI 48867	989-725-8136	shiawasseeymca.org
	1		

Owosso Campus Continued:

Name	Address	Phone Number	Web Page
Sı	ubstance Abuse – Counseling, Tr		r Re-entry
	Prog	grams	1.
Al-Anon		888-425-2666	al-anon.org
Alcoholics Anonymous		989-723-5711	aa.org
Catholic Charities of Shiawassee	1480 North M52 Owosso, MI 48867	989-723-8239	catholiccharities.org
Child Protective Services (MDHHS) Shiawassee County	1720 East Main Street Suite 1 Owosso, MI 48867	989-725-3200 or 855-444-3911	michigan.gov/mdhhs
Reach Runaway Program	601 W. Corunna Ave Corunna MI 48817	989-725-9511	reachrs.org
Shiawassee Health and Wellness	1555 Industrial Drive Owosso, MI 48867	989-723-6791 or 800-622-4514 Emergency/After Hours 989-723-6791	shiabewell.org
Taylor Life Center	632 N. Shiawassee Street Owosso, MI 48867	844-431-0982	taylorlifecenter.org
	Suicide I	Prevention	
Shiawassee Health and Wellness	1555 Industrial Drive Owosso, MI 48867	989-723-6791 or 800-622-4514 Emergency/After Hours 989-723-6791	shiabewell.org
	Domestic Viol	ence Assistance	
Child Protective Services (MDHHS) Shiawassee County	1720 E. Main Street Suite 1 Owosso, MI 48867	989-725-3200 or 855-444-3911	michigan.gov/mdhhs
SafeCenter	1300 N. Hickory Street Owosso, MI 48867	989-723-9716 or 877-237-2513	thesafecenter.org
Shiawassee Health and Wellness	1555 Industrial Drive Owosso, MI 48867	989-723-6791 or 800-622-4514 Emergency/After Hours 989-723-6791	<u>shiabewell.org</u>

Port Huron Campus:

Name	Address	Phone Number	Web Page
Al-Anon (Peer recovery program)		888-369-0842	al-anon.org
Alcoholics Anonymous		888-425-2666	<u>aa.org</u>
C.A.R.E. Substance Abuse Information Center		586-541-2273	<u>careofsem.com</u>
Clearview Women's Treatment Center Domestic	1406 8th Street Port Huron, MI 48060	810-987-1258	sacredheartcenter.com
Macomb County Crisis Center (Calls Only)		586-307-9100	mcspc.org
Nar-Anon (Peer recovery program)		586-447-2868	nar-anon.org
Narcotics Anonymous		877-338-1188	na.org
Professional Counseling Center	520 Superior Street Port Huron, MI 48060	810-984-4202	pccporthuron.com
Safe Horizon's Violence and Sexual Assault Port Huron	1530 Pine Grove Avenue #2 Port Huron, MI 48060	810-985-5538	bluewatersafehorizons.org
St. Clair County Dept. of Human Services	520 Superior Street Port Huron, MI 48060	810-966-2200	stclaircounty.org

Royal Oak Campus:

Name	Address	Phone Number	Web Page
	CRISIS COUNSE	LING/STRESS MANAGEMENT	·
Lighthouse	46156 Woodward Avenue Pontiac, MI 48342	248-920-6000	<u>lighthousemi.org</u>
HAVEN	801 Vanguard Drive Pontiac, MI 48341	Business 248-334-1284 TTY 248-972-2540 CRISIS LINE 248-334-1274 Toll Free 877-922-1274	haven-oakland.org
Oakland Family Services	114 Orchard Lake Road Pontiac, MI 48341	248-858-7766 877-742-8264	oaklandfamilyservices.org
	EMERGENCY PSYCHIA	TRIC SCREENING AND ASSESSMENT	Г
HAVEN	801 Vanguard Drive Pontiac, MI 48341	Business 248-334-1284 TTY 248-972-2540 CRISIS LINE 248-334-1274 Toll Free 877-922-1274	haven-oakland.org
	SU	BSTANCE ABUSE	·
Alateen/Al-Anon-Family Groups	PO Box 155 Keego Harbor, MI 48320	888-4AL-ANON	oaklandfamilyservices.org
Alcoholics Anonymous	246 E. 11 Mile Road Madison Heights, MI 48017	248-332-3521	aa.org
Oakland Family Services	114 Orchard Lake Road Pontiac, MI 48341	248-858-7766 877-742-8264	oaklandfamilyservices.org
		SUICIDE	·
Lighthouse	46156 Woodward Avenue Pontiac, MI 48342	248-920-6000	<u>lighthousemi.org</u>
National Suicide Prevention Lifeline		800-273-8255	suicidepreventionlifeline.org

Definitions of Crimes

- Aggravated assault An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury (this type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm).
- Arson Any willful or malicious burning or attempt to burn, with or without intent to defraud, a
 dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- Burglary The unlawful entry of a structure to commit a felony or a theft.
- Dating Violence Violence committed by a person (a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship is determined based on a consideration of the following factors: (i) The length of the relationship, (ii) The type of relationship, (iii) The frequency of interaction between the persons involved in the relationship.
- Destruction/damage/vandalism of property To willfully or maliciously destroy, damage, deface, or
 otherwise injure real or personal property without the consent of the owner or the person having custody
 or control of it.
- Domestic Violence Includes felony or misdemeanor crimes of violence committed: by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- Drug Abuse Violations The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.
- Hate Crime Is a criminal offense that manifests evidence that the victim was intentionally selected
 because of the perpetrator's bias against the victim. There are eight categories of bias: race, religion, sexual
 orientation, gender, gender identity, ethnicity, national origin, disability. Hate crimes include any of the
 following offenses that are motivated by bias: Criminal Homicide, including Murder and Non- negligent
 Manslaughter, and Manslaughter by Negligence; Sexual Assault, including Rape, Fondling, Incest and
 Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson, Larceny-Theft,
 Simple Assault, Intimidation and Destruction/Damage/Vandalism of Property.
- Intimidation To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- Larceny-Theft (Except Motor Vehicle Theft) The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another (attempted larcenies are included; embezzlement, confidence games, forgery, worthless checks, etc. are excluded).
- Liquor Law Violations The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness

- Manslaughter by Negligence The killing of another person through gross negligence.
- Motor Vehicle Theft The theft or attempted theft of a motor vehicle.
- Murder/Non-negligent manslaughter The willful (non-negligent) killing of one human being by another.
- Robbery The taking or attempted taking of anything of value from the care, custody, or control of a person by force or threat of force or violence and/or by putting the victim in fear.
- Sex Offense-Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- Sex Offense-Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Sex Offense-Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim
- Sex Offense-Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.
- Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- Stalking: Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his or her safety or the safety of others; or (b) suffer substantial emotional distress.
- Weapons: Carrying, Possessing, Etc. The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons (this classification encompasses weapons offenses that are regulatory in nature).

Annual Crime Statistics

Baker College provides an annual summary of crime statistics for the most recent, three years reported on each, individual campus. The following tables include statistics on murder, sex offenses, robbery, aggravated assault, burglary, auto theft, arson, dating violence, domestic violence, and stalking. It also includes the number of arrests for alcohol, drug, and/or weapons violations.

Auburn Hills/Royal Oak Campus Crime Statistics:

Note- Auburn Hills crime statistics for 2021 and 2022 are available in this report and provide crime statistics for the former Auburn Hills campus. The Royal Oak Campus, which opened 1/2/2023, moved from the former Auburn Hills Location which was vacated and closed 12/23/2022. Royal Oak Campus Crime Statistics for the calendar year 2023 are available in this report.

Criminal Offenses-On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal Offense	Total occurrences On Campus			
	2021	2022	2023	
a. Murder/Non-negligent manslaughter	0	0	0	
b. Manslaughter by Negligence	0	0	0	
c. Rape	0	0	0	
d. Fondling	0	0	0	
e. Incest	0	0	0	
f. Statutory Rape	0	0	0	
g. Robbery	0	0	0	
h. Aggravated assault	0	0	0	
i. Burglary	0	1	0	
j. Motor vehicle theft	0	0	0	
(do not include theft <i>from</i> a motor vehicle)	0	U	U	
k. Arson	0	0	0	

Caveat

For 2022 Line i was changed from 0 to 1 because the statistic was placed in line j in error. For 2022 Line j was changed from 1 to 0 because the statistic should have been placed in line i.

Criminal Offenses-Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal Offense	Total occurrences Public Property		
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Hate Crimes-On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total		(Occurrences of	Hate Crime	es (Category	of Bias for c	rimes)					
Offerise		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin				
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0				
c. Rape	0	0	0	0	0	0	0	0	0				
d. Fondling	0	0	0	0	0	0	0	0	0				
e. Incest	0	0	0	0	0	0	0	0	0				
f. Statutory Rape	0	0	0	0	0	0	0	0	0				
g. Robbery	0	0	0	0	0	0	0	0	0				
h. Aggravated assault	0	0	0	0	0	0	0	0	0				
i. Burglary	0	0	0	0	0	0	0	0	0				
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0				
k. Arson	0	0	0	0	0	0	0	0	0				
l. Simple Assault	0	0	0	0	0	0	0	0	0				
m. Larceny- theft	0	0	0	0	0	0	0	0	0				
n. Intimidation	0	0	0	0	0	0	0	0	0				
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0				

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total			Occurrences	of Hate Cri	mes (Categor	y of Bias for cr	rimes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Total Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

VAWA Offenses-On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime	Total occurrences On Campus					
	2021	2022	2023			
a. Domestic violence	0	0	0			
c. Dating violence	0	0	0			
d. Stalking	0	0	0			

VAWA Offenses-Public Property

For each of the following crimes, enter the number reported to have on Public Property.

Crime	Total occurrences on Public Property					
	2021	2022	2023			
a. Domestic violence	0	0	0			
c. Dating violence	0	0	0			
d. Stalking	0	0	0			

Arrests-On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Arrests-Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests					
	2021	2022	2023			
a. Weapons: carrying, possessing, etc.	0	0	0			
c. Drug abuse violations	0	0	0			
d. Liquor law violations	0	0	0			

Disciplinary Actions-On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Disciplinary Actions-Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime Number of persons referred for Disciplinary Action					
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Unfounded Crimes

Of those crimes that occurred On Campus, in On Campus Student Housing Facilities, on or in Non-campus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

	Number					
	2021	2022	2023			
a. Total unfounded crimes	0	0	0			

Cadillac Campus Crime Statistics:

Criminal Offenses-On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal Offense	Tot	tal occurrences On Can	npus
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-On Campus Student Housing Facilities

For each of the following criminal offenses reported to have occurred On Campus, enter the number that occurred in On

Campus Student Housing Facilities.

Criminal Offense	Total occurrences	On Campus Student	Housing Facilities
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-Noncampus

For each of the following criminal offenses reported to have occurred On Campus, enter the number that occurred in On Campus Student Housing Facilities.

Criminal Offense	Total occurrence	es On Campus Student	Housing Facilities
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal Offense	Total	occurrences Public Pr	operty
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Hate Crimes-On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0		
c. Rape	0	0	0	0	0	0	0	0	0		
d. Fondling	0	0	0	0	0	0	0	0	0		
e. Incest	0	0	0	0	0	0	0	0	0		
f. Statutory Rape	0	0	0	0	0	0	0	0	0		
g. Robbery	0	0	0	0	0	0	0	0	0		
h. Aggravated assault	0	0	0	0	0	0	0	0	0		
i. Burglary	0	0	0	0	0	0	0	0	0		
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0		
k. Arson	0	0	0	0	0	0	0	0	0		
l. Simple Assault	0	0	0	0	0	0	0	0	0		
m. Larceny- theft	0	0	0	0	0	0	0	0	0		
n. Intimidation	0	0	0	0	0	0	0	0	0		
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0		

Criminal Offense	Total	tal Occurrences of Hate Crimes (Category of Bias for crimes)									
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0		
c. Rape	0	0	0	0	0	0	0	0	0		
d. Fondling	0	0	0	0	0	0	0	0	0		
e. Incest	0	0	0	0	0	0	0	0	0		
f. Statutory Rape	0	0	0	0	0	0	0	0	0		
g. Robbery	0	0	0	0	0	0	0	0	0		
h. Aggravated assault	0	0	0	0	0	0	0	0	0		
i. Burglary	0	0	0	0	0	0	0	0	0		
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0		
k. Arson	0	0	0	0	0	0	0	0	0		
l. Simple Assault	0	0	0	0	0	0	0	0	0		
m. Larceny- theft	0	0	0	0	0	0	0	0	0		
n. Intimidation	0	0	0	0	0	0	0	0	0		
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0		

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0		
c. Rape	0	0	0	0	0	0	0	0	0		
d. Fondling	0	0	0	0	0	0	0	0	0		
e. Incest	0	0	0	0	0	0	0	0	0		
f. Statutory Rape	0	0	0	0	0	0	0	0	0		
g. Robbery	0	0	0	0	0	0	0	0	0		
h. Aggravated assault	0	0	0	0	0	0	0	0	0		
i. Burglary	0	0	0	0	0	0	0	0	0		
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0		
k. Arson	0	0	0	0	0	0	0	0	0		
l. Simple Assault	0	0	0	0	0	0	0	0	0		
m. Larceny- theft	0	0	0	0	0	0	0	0	0		
n. Intimidation	0	0	0	0	0	0	0	0	0		
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0		

Hate Crimes-On Campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in On Campus Student Housing Facilities. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)								
Offense		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0		
c. Rape	0	0	0	0	0	0	0	0	0		
d. Fondling	0	0	0	0	0	0	0	0	0		
e. Incest	0	0	0	0	0	0	0	0	0		
f. Statutory Rape	0	0	0	0	0	0	0	0	0		
g. Robbery	0	0	0	0	0	0	0	0	0		
h. Aggravated assault	0	0	0	0	0	0	0	0	0		
i. Burglary	0	0	0	0	0	0	0	0	0		
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0		
k. Arson	0	0	0	0	0	0	0	0	0		
l. Simple Assault	0	0	0	0	0	0	0	0	0		
m. Larceny- theft	0	0	0	0	0	0	0	0	0		
n. Intimidation	0	0	0	0	0	0	0	0	0		
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0		

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)								
Offense		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	Nationa Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Hate Crimes-Noncampus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in On Campus Student Housing Facilities. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0		
c. Rape	0	0	0	0	0	0	0	0	0		
d. Fondling	0	0	0	0	0	0	0	0	0		
e. Incest	0	0	0	0	0	0	0	0	0		
f. Statutory Rape	0	0	0	0	0	0	0	0	0		
g. Robbery	0	0	0	0	0	0	0	0	0		
h. Aggravated assault	0	0	0	0	0	0	0	0	0		
i. Burglary	0	0	0	0	0	0	0	0	0		
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0		
k. Arson	0	0	0	0	0	0	0	0	0		
l. Simple Assault	0	0	0	0	0	0	0	0	0		
m. Larceny- theft	0	0	0	0	0	0	0	0	0		
n. Intimidation	0	0	0	0	0	0	0	0	0		
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0		

Criminal Offense	Total			Occurrences	of Hate Crin	nes (Category	of Bias for cri	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	nes (Category	of Bias for cri	mes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	nes (Category	of Bias for cri	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	mes (Category	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses-On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime	Total occurrences On Campus				
	2021	2022	2023		
a. Domestic violence	0	0	0		
c. Dating violence	0	0	0		
d. Stalking	0	0	0		

VAWA Offenses-On Campus Student Housing Facilities

For each of the following crimes, enter the number reported to have occurred in On Campus Student Housing Facilities.

Crime	Total occurrences On Campus Student Housing Facilities					
	2021	2022	2023			
a. Domestic violence	0	0	0			
c. Dating violence	0	0	0			
d. Stalking	0	0	0			

VAWA Offenses-Noncampus

For each of the following crimes, enter the number reported to have occurred in On Campus Student Housing Facilities.

Crime	Total occurrences On Campus Student Housing Facilities				
	2021	2022	2023		
a. Domestic violence	0	0	0		
c. Dating violence	0	0	0		
d. Stalking	0	0	0		

VAWA Offenses-Public Property

For each of the following crimes, enter the number reported to have on Public Property.

Crime	Total occurrences on Public Property				
	2021	2022	2023		
a. Domestic violence	0	0	0		
c. Dating violence	0	0	0		
d. Stalking	0	0	0		

Arrests-On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Arrests-On Campus Student Housing Facilities

Of those Arrests for crimes that occurred On Campus, enter the number of crimes that occurred in On Campus Student Housing Facilities.

Crime	Number of Arrests		
	2021	2022	2023
a. Weapons: carrying, possessing, etc.	0	0	0
c. Drug abuse violations	0	0	0
d. Liquor law violations	0	0	0

Arrests-Noncampus

Of those Arrests for crimes that occurred On Campus, enter the number of crimes that occurred in On Campus Student Housing Facilities.

Crime	Number of Arrests					
	2021	2022	2023			
a. Weapons: carrying, possessing, etc.	0	0	0			
c. Drug abuse violations	0	0	0			
d. Liquor law violations	0	0	0			

Arrests-Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Disciplinary Actions-On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Disciplinary Actions-On Campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in On Campus Student Housing Facilities for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of	persons referred for Discipl	inary Action
	2021	2022	2023
a. Weapons: carrying, possessing, etc.	0	0	0
c. Drug abuse violations	0	0	0
d. Liquor law violations	0	0	0

Disciplinary Actions-Noncampus

Enter the number of persons referred for disciplinary action for crimes that occurred in On Campus Student Housing Facilities for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Disciplinary Actions-Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Unfounded Crimes

Of those crimes that occurred On Campus, in On Campus Student Housing Facilities, on or in Non-campus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

	Number				
	2021	2022	2023		
a. Total unfounded crimes	0	0	0		

Jackson Campus Crime Statistics:

Criminal Offenses-On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal Offense	Tot	Total occurrences On Campus					
	2021	2022	2023				
a. Murder/Non-negligent manslaughter	0	0	0				
b. Manslaughter by Negligence	0	0	0				
c. Rape	0	0	0				
d. Fondling	0	0	0				
e. Incest	0	0	0				
f. Statutory Rape	0	0	0				
g. Robbery	0	0	0				
h. Aggravated assault	0	0	0				
i. Burglary	0	0	0				
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0				
k. Arson	0	0	0				

Criminal Offenses-Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal Offense	Total occurrences Public Property					
	2021	2022	2023			
a. Murder/Non-negligent manslaughter	0	0	0			
b. Manslaughter by Negligence	0	0	0			
c. Rape	0	0	0			
d. Fondling	0	0	0			
e. Incest	0	0	0			
f. Statutory Rape	0	0	0			
g. Robbery	0	0	0			
h. Aggravated assault	0	0	0			
i. Burglary	0	0	0			
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0			
k. Arson	0	0	0			

Hate Crimes-On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences of	Hate Crime	es (Category	of Bias for c	rimes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Total Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Total Occurrences of Hate Crimes (Category of Bias for crimes)						imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses-On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime	Total occurrences On Campus				
	2021	2022	2023		
a. Domestic violence	0	0	0		
c. Dating violence	0	0	0		
d. Stalking	0	0	0		

VAWA Offenses-Public Property

For each of the following crimes, enter the number reported to have on Public Property.

Crime	Tot	Total occurrences on Public Property				
	2021	2022	2023			
a. Domestic violence	0	0	0			
c. Dating violence	0	0	0			
d. Stalking	0	0	0			

Arrests-On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Arrests-Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime		Number of Arrests	
	2021	2022	2023
a. Weapons: carrying, possessing, etc.	0	0	0
c. Drug abuse violations	0	0	0
d. Liquor law violations	0	0	0

Disciplinary Actions-On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Disciplinary Actions-Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Unfounded Crimes

Of those crimes that occurred On Campus, in On Campus Student Housing Facilities, on or in Non-campus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

	Number		
	2021	2022	2023
a. Total unfounded crimes	0	0	0

Muskegon Campus Crime Statistics:

Criminal Offenses-On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal Offense	Tot	tal occurrences On Car	npus
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-On Campus Student Housing Facilities

For each of the following criminal offenses reported to have occurred On Campus, enter the number that occurred in On

Campus Student Housing Facilities.

Criminal Offense	Total occurrences	On Campus Student	Housing Facilities
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal Offense	Total occurrences Public Property				
	2021	2022	2023		
a. Murder/Non-negligent manslaughter	0	0	0		
b. Manslaughter by Negligence	0	0	0		
c. Rape	0	0	0		
d. Fondling	0	0	0		
e. Incest	0	0	0		
f. Statutory Rape	0	0	0		
g. Robbery	0	0	0		
h. Aggravated assault	0	0	0		
i. Burglary	0	0	0		
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0		
k. Arson	0	0	0		

Hate Crimes-On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total			Occurrences o	f Hate Crim	es (Category	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences of	Hate Crime	s (Category	of Bias for c	rimes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)									
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0		
c. Rape	0	0	0	0	0	0	0	0	0		
d. Fondling	0	0	0	0	0	0	0	0	0		
e. Incest	0	0	0	0	0	0	0	0	0		
f. Statutory Rape	0	0	0	0	0	0	0	0	0		
g. Robbery	0	0	0	0	0	0	0	0	0		
h. Aggravated assault	0	0	0	0	0	0	0	0	0		
i. Burglary	0	0	0	0	0	0	0	0	0		
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0		
k. Arson	0	0	0	0	0	0	0	0	0		
l. Simple Assault	0	0	0	0	0	0	0	0	0		
m. Larceny- theft	0	0	0	0	0	0	0	0	0		
n. Intimidation	0	0	0	0	0	0	0	0	0		
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0		

Hate Crimes-On Campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in On Campus Student Housing Facilities. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Criminal Offense	Total			Occurrences	of Hate Crin	nes (Category	of Bias for cri	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	nes (Category	of Bias for cri	mes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	mes (Category	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses-On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime		Total occurrences On Campus						
	2021	2022	2023					
a. Domestic violence	0	0	0					
c. Dating violence	0	0	0					
d. Stalking	0	0	0					

VAWA Offenses-On Campus Student Housing Facilities

For each of the following crimes, enter the number reported to have occurred in On Campus Student Housing Facilities.

Crime	Total occurre	Total occurrences On Campus Student Housing Facilities						
	2021	2022	2023					
a. Domestic violence	0	0	0					
c. Dating violence	0	0	0					
d. Stalking	0	0	0					

VAWA Offenses-Public Property

For each of the following crimes, enter the number reported to have on Public Property.

Crime	Tot	Total occurrences on Public Property						
	2021	2022	2023					
a. Domestic violence	2	0	0					
c. Dating violence	0	0	0					
d. Stalking	0	0	0					

Arrests-On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests					
	2021	2022	2023			
a. Weapons: carrying, possessing, etc.	0	0	0			
c. Drug abuse violations	0	0	0			
d. Liquor law violations	0	0	0			

Arrests-On Campus Student Housing Facilities

Of those Arrests for crimes that occurred On Campus, enter the number of crimes that occurred in On Campus Student Housing Facilities.

Crime	Number of Arrests				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Arrests-Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Disciplinary Actions-On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action					
	2021	2022	2023			
a. Weapons: carrying, possessing, etc.	0	0	0			
c. Drug abuse violations	0	0	0			
d. Liquor law violations	0	0	0			

Disciplinary Actions-On Campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in On Campus Student Housing Facilities for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of	persons referred for Discipl	inary Action
	2021	2022	2023
a. Weapons: carrying, possessing, etc.	0	0	0
c. Drug abuse violations	0	0	0
d. Liquor law violations	0	0	0

Disciplinary Actions-Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action					
	2021	2022	2023			
a. Weapons: carrying, possessing, etc.	0	0	0			
c. Drug abuse violations	0	0	0			
d. Liquor law violations	0	0	0			

Unfounded Crimes

Of those crimes that occurred On Campus, in On Campus Student Housing Facilities, on or in Non-campus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

		Number					
	2021	2021 2022 2023					
a. Total unfounded crimes	0	0	0				

Muskegon CIM Campus Crime Statistics:

Criminal Offenses-On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal Offense	Tot	tal occurrences On Can	npus
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-Noncampus

For each of the following criminal offenses, enter the number reported to have occurred in or on Noncampus

buildings or property.

Criminal Offense	Tot	al occurrences On Cam	npus
	2021	2022	2023
a. Murder/Non-negligent manslaughter	NA	NA	0
b. Manslaughter by Negligence	NA	NA	0
c. Rape	NA	NA	0
d. Fondling	NA	NA	0
e. Incest	NA	NA	0
f. Statutory Rape	NA	NA	0
g. Robbery	NA	NA	0
h. Aggravated assault	NA	NA	0
i. Burglary	NA	NA	0
j. Motor vehicle theft	NA	NA	0
(do not include theft <i>from</i> a motor vehicle)			0
k. Arson	NA	NA	0
Caveat: Prior to 8-1-2023 the CIM did not have any No	ncampus property.		

Criminal Offenses-Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal Offense	Tota	l occurrences Public Pr	operty
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	1	0	0
k. Arson	0	0	0

Hate Crimes-On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Hate Crimes-Noncampus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in or on Noncampus buildings or property. Then break down each total by category of bias (e.g., race, religion).

Year 2023

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	
Caveat: Prior to	8-1-2023	the CIM o	lid not have a	any Noncampus	property.					

Hate Crimes-Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes)								
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Criminal Offense	Total Occurrences of Hate Crimes (Category of Bias for crimes)							imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses-On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime	Total occurrences On Campus				
	2021	2022	2023		
a. Domestic violence	0	0	0		
c. Dating violence	0	0	0		
d. Stalking	0	0	0		

VAWA Offenses-Noncampus

For each of the following crimes, enter the number reported to have occurred in or on Noncampus buildings or property.

Crime	Total occurrences On Campus				
	2021	2022	2023		
a. Domestic violence	NA	NA	0		
c. Dating violence	NA	NA	0		
d. Stalking	NA	NA	0		
Caveat: Prior to 8-1-2023 the CIM did not have any Noncampus property.					

VAWA Offenses-Public Property

For each of the following crimes, enter the number reported to have on Public Property.

Crime	Total occurrences on Public Property				
	2021	2022	2023		
a. Domestic violence	0	0	0		
c. Dating violence	0	0	0		
d. Stalking	0	0	0		

Arrests-On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime		Number of Arrests	
	2021	2022	2023
a. Weapons: carrying, possessing, etc.	0	0	0
c. Drug abuse violations	0	0	0
d. Liquor law violations	0	0	0

Arrests-Noncampus

For each of the following crimes, enter the number reported to have occurred in or on Noncampus buildings or property.

Crime	Number of Arrests			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	NA	NA	0	
c. Drug abuse violations	NA	NA	0	
d. Liquor law violations	NA	NA	0	
Caveat: Prior to 8-1-2023 the CIM did not have any Noncampus property.				

Arrests-Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Disciplinary Actions-On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Disciplinary Actions-Noncampus

Enter the number of persons referred for disciplinary action for crimes that occurred in or on Noncampus buildings or property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	NA	NA	0	
c. Drug abuse violations	NA	NA	0	
d. Liquor law violations	NA	NA	0	
Caveat: Prior to 8-1-2023 the CIM did not have any Noncampus property.				

Disciplinary Actions-Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Unfounded Crimes

Of those crimes that occurred On Campus, in On Campus Student Housing Facilities, on or in Non-campus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

	Number				
	2021	2022	2023		
a. Total unfounded crimes	0	0	0		

Owosso Campus Crime Statistics:

Criminal Offenses-On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal Offense	Tot	tal occurrences On Can	npus
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-On Campus Student Housing Facilities

For each of the following criminal offenses reported to have occurred On Campus, enter the number that occurred in On Campus Student Housing Facilities.

Criminal Offense	Total occurrence	es On Campus Student	Housing Facilities
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal Offense	Total	occurrences Public Pr	operty
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft	0	0	0
(do not include theft <i>from</i> a motor vehicle)	<u> </u>	Ŭ	Ů
k. Arson	0	0	0

Hate Crimes-On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total			Occurrences o	f Hate Crim	es (Category	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	1	1	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences of	Hate Crime	s (Category	of Bias for c	rimes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences of	Hate Crim	es (Category o	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	2	1	0	1	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-On Campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in On Campus Student Housing Facilities. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		(Occurrences of	Hate Crime	s (Category	of Bias for c	rimes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	1	1	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin		
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0		
c. Rape	0	0	0	0	0	0	0	0	0		
d. Fondling	0	0	0	0	0	0	0	0	0		
e. Incest	0	0	0	0	0	0	0	0	0		
f. Statutory Rape	0	0	0	0	0	0	0	0	0		
g. Robbery	0	0	0	0	0	0	0	0	0		
h. Aggravated assault	0	0	0	0	0	0	0	0	0		
i. Burglary	0	0	0	0	0	0	0	0	0		
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0		
k. Arson	0	0	0	0	0	0	0	0	0		
l. Simple Assault	0	0	0	0	0	0	0	0	0		
m. Larceny- theft	0	0	0	0	0	0	0	0	0		
n. Intimidation	0	0	0	0	0	0	0	0	0		
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0		

Criminal Offense	Total			Occurrences	of Hate Crir	nes (Category	of Bias for cri	mes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	2	1	0	1	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Criminal Offense	Total			Occurrences	of Bias for cri	imes)			
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	mes (Category	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses-On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime		Total occurrences On Campu	ıs
	2021	2022	2023
a. Domestic violence	0	0	0
c. Dating violence	0	0	0
d. Stalking	2	1	2

VAWA Offenses-On Campus Student Housing Facilities

For each of the following crimes, enter the number reported to have occurred in On Campus Student Housing Facilities.

Crime	Total occurrences On Campus Student Housing Facilities			
	2021	2022	2023	
a. Domestic violence	0	0	0	
c. Dating violence	0	0	0	
d. Stalking	1	1	1	

VAWA Offenses-Public Property

For each of the following crimes, enter the number reported to have on Public Property.

Crime	Total occurrences on Public Property			
	2021	2022	2023	
a. Domestic violence	0	0	0	
c. Dating violence	0	0	0	
d. Stalking	0	0	0	

Arrests-On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests			
	2021 2022 2023			
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Arrests-On Campus Student Housing Facilities

Of those Arrests for crimes that occurred On Campus, enter the number of crimes that occurred in On Campus Student Housing Facilities.

Crime	Number of Arrests			
	2021 2022 2023			
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Arrests-Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests			
	2021 2022 2023			
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	1	1	1	
d. Liquor law violations	0	0	0	

Disciplinary Actions-On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	1	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	1	0	0	

Disciplinary Actions-On Campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in On Campus Student Housing Facilities for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	1	0	0	

Disciplinary Actions-Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2021	2022	2023	
a. Weapons: carrying, possessing, etc.	0	0	0	
c. Drug abuse violations	0	0	0	
d. Liquor law violations	0	0	0	

Unfounded Crimes

Of those crimes that occurred On Campus, in On Campus Student Housing Facilities, on or in Non-campus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

	Number			
	2021 2022 2023			
a. Total unfounded crimes	0	0	0	

Port Huron Campus Crime Statistics:

Criminal Offenses-On Campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal Offense	Total occurrences On Campus		
	2021	2022	2023
a. Murder/Non-negligent manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	1	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated assault	0	0	0
i. Burglary	0	0	0
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0
k. Arson	0	0	0

Criminal Offenses-On Campus Student Housing Facilities

For each of the following criminal offenses reported to have occurred On Campus, enter the number that occurred in On

Campus Student Housing Facilities.

Criminal Offense	Total occurrences On Campus Student Housing Facilities			
	2021	2022	2023	
a. Murder/Non-negligent manslaughter	0	0	0	
b. Manslaughter by Negligence	0	0	0	
c. Rape	0	1	0	
d. Fondling	0	0	0	
e. Incest	0	0	0	
f. Statutory Rape	0	0	0	
g. Robbery	0	0	0	
h. Aggravated assault	0	0	0	
i. Burglary	0	0	0	
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0	
k. Arson	0	0	0	

Criminal Offenses-Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

Criminal Offense	Total occurrences Public Property			
	2021	2022	2023	
a. Murder/Non-negligent manslaughter	0	0	0	
b. Manslaughter by Negligence	0	0	0	
c. Rape	0	0	0	
d. Fondling	0	0	0	
e. Incest	0	0	0	
f. Statutory Rape	0	0	0	
g. Robbery	0	0	0	
h. Aggravated assault	0	0	0	
i. Burglary	0	0	0	
j. Motor vehicle theft (do not include theft <i>from</i> a motor vehicle)	0	0	0	
k. Arson	0	0	0	

Hate Crimes-On Campus

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred On Campus. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Criminal Offense	Total			Occurrences of	Hate Crim	es (Category o	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-On Campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred in On Campus Student Housing Facilities. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)							
Offense		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0	
c. Rape	0	0	0	0	0	0	0	0	0	
d. Fondling	0	0	0	0	0	0	0	0	0	
e. Incest	0	0	0	0	0	0	0	0	0	
f. Statutory Rape	0	0	0	0	0	0	0	0	0	
g. Robbery	0	0	0	0	0	0	0	0	0	
h. Aggravated assault	0	0	0	0	0	0	0	0	0	
i. Burglary	0	0	0	0	0	0	0	0	0	
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0	
k. Arson	0	0	0	0	0	0	0	0	0	
l. Simple Assault	0	0	0	0	0	0	0	0	0	
m. Larceny- theft	0	0	0	0	0	0	0	0	0	
n. Intimidation	0	0	0	0	0	0	0	0	0	
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0	

Criminal Offense	Total	Occurrences of Hate Crimes (Category of Bias for crimes							
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal	Total	Occurrences of Hate Crimes (Category of Bias for crimes)							
Offense		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	Nationa Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Hate Crimes-Public Property

For the criminal offenses listed below, first enter the total number of Hate Crimes that were reported to have occurred on Public Property. Then break down each total by category of bias (e.g., race, religion).

Criminal Offense	Total		Occurrences of Hate Crimes (Category of Bias for crimes)						
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	nes (Category	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

Criminal Offense	Total			Occurrences	of Hate Crir	mes (Category	of Bias for cr	imes)	
		Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. Murder/Non- negligent manslaughter	0	0	0	0	0	0	0	0	0
c. Rape	0	0	0	0	0	0	0	0	0
d. Fondling	0	0	0	0	0	0	0	0	0
e. Incest	0	0	0	0	0	0	0	0	0
f. Statutory Rape	0	0	0	0	0	0	0	0	0
g. Robbery	0	0	0	0	0	0	0	0	0
h. Aggravated assault	0	0	0	0	0	0	0	0	0
i. Burglary	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. Arson	0	0	0	0	0	0	0	0	0
l. Simple Assault	0	0	0	0	0	0	0	0	0
m. Larceny- theft	0	0	0	0	0	0	0	0	0
n. Intimidation	0	0	0	0	0	0	0	0	0
o. Destruction/ damage/ vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses-On Campus

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime		Total occurrences On Campเ	ıs
	2021	2022	2023
a. Domestic violence	0	0	0
c. Dating violence	0	1	0
d. Stalking	0	0	0

VAWA Offenses-On Campus Student Housing Facilities

For each of the following crimes, enter the number reported to have occurred in On Campus Student Housing Facilities.

Crime	Total occurre	Total occurrences On Campus Student Housing Facilities						
	2021	2022	2023					
a. Domestic violence	0	0	0					
c. Dating violence	0	1	0					
d. Stalking	0	0	0					

VAWA Offenses-Public Property

For each of the following crimes, enter the number reported to have on Public Property.

Crime	Tot	Total occurrences on Public Property						
	2021	2022	2023					
a. Domestic violence	0	0	0					
c. Dating violence	0	0	0					
d. Stalking	0	0	0					

Arrests-On Campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests				
	2021 2022 2023				
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Arrests-On Campus Student Housing Facilities

Of those Arrests for crimes that occurred On Campus, enter the number of crimes that occurred in On Campus Student Housing Facilities.

Crime	Number of Arrests				
	2021 2022 2023				
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Arrests-Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Disciplinary Actions-On Campus

Enter the number of persons referred for disciplinary action for crimes that occurred On Campus for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liguor law violations	0	0	0		

Disciplinary Actions-On Campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in On Campus Student Housing Facilities for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Disciplinary Actions-Public Property

Enter the number of persons referred for disciplinary action for crimes that occurred on Public Property for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations. If the disciplinary action is the result on an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action				
	2021	2022	2023		
a. Weapons: carrying, possessing, etc.	0	0	0		
c. Drug abuse violations	0	0	0		
d. Liquor law violations	0	0	0		

Unfounded Crimes

Of those crimes that occurred On Campus, in On Campus Student Housing Facilities, on or in Non-campus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

	Number					
	2021 2022 2023					
a. Total unfounded crimes	0	0	0			

Annual Fire Safety Report

Campus Safety is responsible for reviewing, publishing and updating this Annual Fire Safety Report which contains information specific to on-campus student housing facilities, including fire safety practices and standards of Baker College.

Reporting a Fire

If a fire occurs in a Baker College building, community members should immediately dial 9-1-1 and notify Campus Safety at:

Campus	Phone Number	Hours Available
Cadillac	231-876-3124	6:30am-2am
Muskegon	231-777-5300	24/7
Owosso	989-729-3499	24/7
Port Huron	810-357-0874	24/7

Campus Safety initiates a response, and contact the local fire department if necessary. If a member of the Baker College community finds evidence of a fire that has been extinguished, and the person is not sure whether Campus Safety has already responded, the community member should immediately notify Campus Safety to investigate and document the incident.

General Procedures in Case of a Fire

At the sound of a fire alarm or if you are instructed to evacuate, leave your area immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify the appropriate Campus Safety department at the phone # listed above or dial **9-1-1**.

- 1. Remain Calm
- 2. Do not use Elevators, Use the Stairs.
- **3.** Assist the physically impaired. If he/she is unable to exit without using an elevator, secure a safe location in or near a stairwell, and immediately inform Campus Safety or the responding Fire Dept. of the individual's location.
- 4. Proceed to a designated reassembly area. Keep all walkways clear for emergency vehicles.
- **5.** Make sure all personnel are out of the building.
- **6.** Do not re-enter the building.

Fire Investigations/Arson

Every fire that is not known to be accidental (such as a cooking fire) is investigated by a trained Campus Safety arson investigator. The primary investigator in response to fire incidents is the Director of Campus Safety. In the event a Campus Safety arson investigator is not available the local fire department will be called to investigate and make a determination. Fires determined through investigation to be willfully or maliciously set are classified as arsons for Clery reporting purposes.

Description of Housing Facilities Fire Safety and Sprinkler Systems

Cadillac Campus:

	Current Fire Safety Systems in place within On-Campus Residential Facilities							
Facility Name & Address	Fire Alarm Monitoring Done on Site by Campus Safety (Yes or No)	Partial *1 Sprinkler System (Yes or No)	Full *2 Sprinkler System (Yes or No)	Smoke Detection (Yes or No)	Fire Extinguisher Devices (Yes or No)	Evacuation Plans & Placards (Yes or No)	Number of Evacuation (fire) Drills Each Calendar Year	
Cadillac Campus Housing Building 1 9600 E. 13th Street Apartments 101-106 Cadillac, MI 49601	No	No	No	Yes	Yes	No	2	
Cadillac Campus Housing Building 2 9600 E. 13th Street RC & Study Apartments, Apartments 201-206 Cadillac, MI 49601	No	No	No	Yes	Yes	No	2	

- 1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
- 2. Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms.

Muskegon Campus:

	Current Fire Safety Systems in place within On-Campus Residential Facilities							
Facility Name & Address	Fire Alarm Monitoring Done on Site by Campus Safety (Yes or No)	Partial *1 Sprinkler System (Yes or No)	Full *2 Sprinkler System (Yes or No)	Smoke Detection (Yes or No)	Fire Extinguisher Devices (Yes or No)	Evacuation Plans & Placards (Yes or No)	Number of Evacuation (fire) Drills Each Calendar Year	
Marlane Apartments 454 Marlane Ave. Muskegon, MI 49441	No	Yes	No	Yes	Yes	Yes	2	
Roblane Apartments 2030 Roblane Ave. Muskegon Mi 49441	No	Yes	No	Yes	Yes	Yes	2	
Starks Hall 1903 Marquette Ave. Muskegon, MI 49442	No	Yes	No	Yes	Yes	Yes	3	

- 1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
- 2. Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms.

Owosso Campus:

_	Current Fire Safety Systems in place within On-Campus Residential Facilities							
Facility Name & Address	Fire Alarm Monitoring Done on Site by Campus Safety (Yes or No)	Partial *1 Sprinkler System (Yes or No)	Full *2 Sprinkler System (Yes or No)	Smoke Detection (Yes or No)	Fire Extinguisher Devices (Yes or No)	Evacuation Plans & Placards (Yes or No)	Number of Evacuation (fire) Drills Each Calendar Year	
Baker Hall 1020 S. Washington St. Owosso, Michigan 48867	No	Yes	No	Yes	Yes	Yes	3	
Kurtz Hall 1020 S. Washington St. Owosso, Michigan 48867	No	No	No	Yes	Yes	Yes	3	

- 1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
- 2. Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms.

Port Huron Campus:

	Current Fire Safety Systems in place within On-Campus Residential Facilities							
Facility Name & Address	Fire Alarm Monitoring Done on Site by Campus Safety (Yes or No)	Partial *1 Sprinkler System (Yes or No)	Full *2 Sprinkler System (Yes or No)	Smoke Detection (Yes or No)	Fire Extinguisher Devices (Yes or No)	Evacuation Plans & Placards (Yes or No)	Number of Evacuation (fire) Drills Each Calendar Year	
Bridgeview Res Hall 2034 St. Clair Street Port Huron, MI 48060	Yes	No	Yes	Yes	Yes	Yes	2	
Riverview Res Hall 2010 St. Clair Street Port Huron, MI 48060	Yes	No	Yes	Yes	Yes	Yes	2	

- 1. Partial Sprinkler System is defined as having sprinklers in the common areas only.
- 2. Full Sprinkler System is defined as having sprinklers in both the common areas and individual rooms.

Fire Drills

Fire drills are conducted in all on-campus student housing facilities once each semester, within 21 days of the start of the semester. One of the drills must be held between sunset and sunrise. All drills must be conducted while school is in session. The Campus Safety Department is responsible for scheduling, conducting, and maintaining records of the drills which include the date, time, location and the official conducting the drill. Each residence hall student is provided a Residence Hall Guideline Book which includes the evacuation procedures and states they must participate in all drills supervised by both the Departments of Residence Life and Campus Safety. The Fire Drill policy is available at:

https://my.baker.edu/ICS/About Us/Campus Safety/Fire Drill Policy.jnz

Procedures for Student Housing Evacuation

A Residence Assistant (RA) reviews fire safety and evacuation procedures for each building with all students. If anyone discovers a fire, no matter how small, they should sound the fire alarm and exit the building. In the housing facilities: notify Campus Safety, the RA and Residence Hall Coordinator (RHC) as soon as possible. The building should be empty before any attempt is made to contain a fire.

Residents, staff, and visitors are required to evacuate the buildings immediately when a fire alarm sounds. The failure to evacuate residence hall facilities will result in student discipline and/or sanctions.

Policy Related to Fire Safety Equipment

Students found tampering with and/or disabling the fire alarm mechanisms and/or smoke detectors and/or refusing to vacate a building in the event of a fire alarm have disciplinary action taken against them, and the Residence Hall Licensing Agreement may be terminated by the College. The College may assess residents either collectively or individually for false alarms and/or damage to alarm mechanisms and/or extinguishers.

Policies Related to the Use of Candles and Combustibles

The use or possession of fireworks, other explosives, combustible materials and/or potentially harmful chemicals in the residence halls, or the immediate vicinity thereof, is prohibited. Candles, candle/tart warmers, oil lamps, incense, smoking and any other open flame devices are strictly prohibited. See the Residence Hall Guideline Book for additional policies.

Policies Related to the Use of Electrical Outlets and Small Appliances in the Residence Halls

Electrical wall sockets are designed to handle only two residential type plug-in devices. Do not overload electrical circuits as it can cause fire. All electrical appliances should be UL tested and safe. Approved surge protector power strips are permitted. Open coil heat producing devices such as hot plates, toaster ovens, and electric heaters, are prohibited.

The College reserves the right to remove from the room, without the resident's permission, any object or material which constitutes a health or safety hazard, is the property of the College, or is a violation of College guidelines. Upon inspection of a student's room, if the College finds any violations of federal, state, or local laws, or of College guidelines and regulations, the occupants of the room are referred for legal and/or disciplinary action, and damage charges are assessed.

Fire Safety Training

An annual review is conducted regarding fire safety education and training programs for students, faculty, and staff by the Vice President/Director of Student Affairs and/or the Director of Campus Safety. The Director of Facilities must be consulted should it be determined that fire safety improvements are needed for on-campus housing buildings.

Annual fire safety education and training is provided for the Residence Hall Coordinators (RHCs), and Resident Assistants (RAs). They conduct mandatory meetings for the residence hall community and are the first line of defense in residence life safety. The training for this group is conducted by Campus Safety and/or the local Fire Department and includes fire prevention, fire extinguisher training, and conducting health and safety inspections.

Fire Safety Log

Each individual Campus Safety Department maintains a Fire Safety Log that records all fires that occur in each of our residence hall facilities. Information is recorded on the log within two days of the fire being reported to the Campus Safety Department regardless of how much time has passed since the fire occurred. The Director of Campus Safety is responsible for maintaining the Fire Log. This log includes the nature, date, time and general location of each fire. The Fire Log for the most recent sixty (60) day period is kept in the Campus Safety Department. The Fire Log is available for inspection upon request during the operational hours of the Campus Safety Department. Any person may ask to see the log, whether or not they are associated with the College, including the media. Requests for information from the Fire Log that is older than sixty (60) days are made available within two business days of the request for public inspection. The Fire Log is retained by the Campus Safety Department for a period of seven (7) years.

Future Improvements to Fire Safety

Cadillac Campus:

Baker College of Cadillac continues to assess and upgrade fire safety equipment as an ongoing process, to ensure that all equipment meets State, Local, and National Fire Safety standards. Future improvements will be made as needed as part of the ongoing assessment, budget, and strategic planning process.

Muskegon Campus:

Baker College of Muskegon continues to assess and upgrade fire safety equipment as an ongoing process, to ensure that all equipment meets State, Local, and National Fire Safety standards. Future improvements will be made as needed as part of the ongoing assessment, budget, and strategic planning process.

Owosso Campus:

Baker College of Owosso continues to assess and upgrade fire safety equipment as an ongoing process, to ensure that all equipment meets State, Local, and National Fire Safety standards. Future improvements will be made as needed as part of the ongoing assessment, budget, and strategic planning process.

Port Huron Campus:

Baker College of Port Huron continues to assess and upgrade fire safety equipment as an ongoing process, to ensure that all equipment meets State, Local, and National Fire Safety standards. Future improvements will be made as needed as part of the ongoing assessment, budget, and strategic planning process.

Annual Fire Statistics

Cadillac Campus Fire Statistics:

Fires-Summary

	2021			2022			2023		
Name of Facility	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Cadillac Campus Housing Building 1 Apartments 101- 106	0			0			0		
Cadillac Campus Housing Building 2 RC & Study Apartments, Apartments 201- 206	0			0			0		
Total	0	0	0	0	0	0	0	0	0

Muskegon Campus Fire Statistics:

Fires-Summary

	2021				2022		2023		
Name of Facility	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Marlane Apts.	N/A			N/A			0		
Roblane Apts.	N/A			N/A			0		
Starks Hall	0			0			0		
Total	0	0	0	0	0	0	0	0	0

Caveat: Marlane and Roblane Apartments were added as student housing beginning 8-1-2023.

Owosso Campus Fire Statistics:

Fires-Summary

	2021				2022		2023		
Name of Facility	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Baker Hall	0			0			0		
Kurtz Hall	0			0			0		
Total	0	0	0	0	0	0	0	0	0

Port Huron Campus Fire Statistics:

Fires-Summary

	2021			2022			2023		
Name of Facility	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Bridge View	0			0			0		
River View	0			0			0		
Total	0	0	0	0	0	0	0	0	0