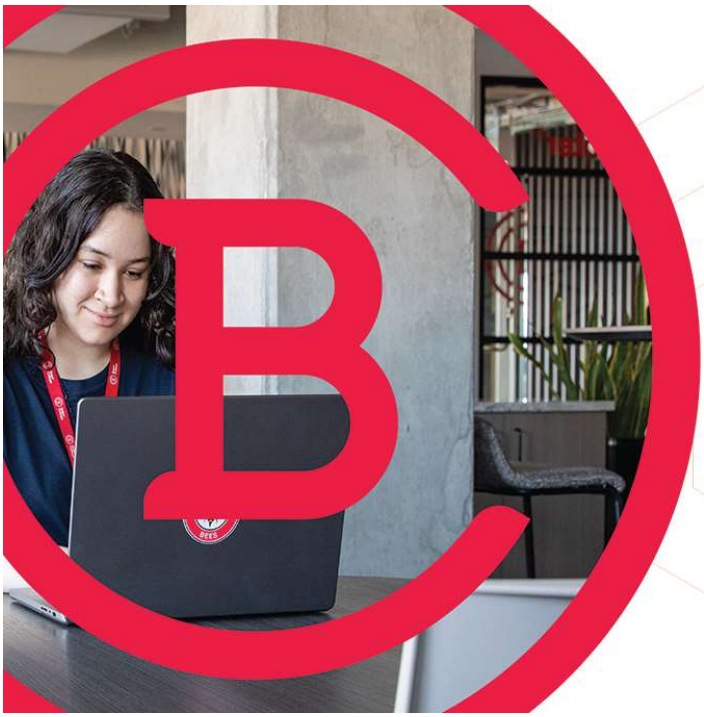

Baker College

2026 | 2027 Academic Catalog

The Baker College Digital Catalog serves as the official source of current academic programs, degree requirements, institutional policies and course offerings.

Students are responsible for reviewing and adhering to the requirements for the degrees they are pursuing and for understanding the College's policies and procedures contained in the Catalog based on their declared catalog year.

While every effort is made to ensure accuracy at the time of publication, Baker College reserves the right to modify policies, procedures, fees and program requirements.

Publication Home

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Welcome from the President

Dear Prospective Students,

Wherever you are on your path, you belong here. Your starting point does not define your future; what matters is your determination to move forward and the opportunities you choose to pursue. Choosing where to continue your education is an important decision, and we are honored you are considering Baker College. Whether you learn online or at one of our six

campuses, you will find a community ready to support you and celebrate your success, because your experiences, perspectives, and goals matter here.

We are guided by a simple belief: students come first. That commitment shapes everything we do, from how we design our programs to the support systems we build around you. Your education here is not just about earning a degree; it is about gaining the knowledge, skills, and real-world experience needed to build a meaningful career and a successful future.

At Baker College, we believe in the potential of every student who chooses to pursue their education with us. You have what it takes to succeed here, and with focus, effort, and the support available to you, you can achieve the goals you have set for yourself.

You will not be on this journey alone. Throughout your time here, a dedicated Success Coach, along with faculty and staff, will support you as you grow, stay on track, and reach your goals.

As you explore this catalog, I encourage you to think beyond the classroom. Consider not only what you want to study, but who you want to become. Reflect on the life you want to build, the impact you want to make, and the opportunities you want to create. Your future begins with the choices you make today, and we would be honored to be part of your journey.

Welcome to a community committed to your growth, your goals, and your success.

Sincerely,

Dr. Jacqui Spicer

President

Founded in 1911, Baker College is a private, non-profit institution dedicated to providing accessible, career-focused education that prepares students for meaningful work and lifelong success. Guided by a student-first philosophy, the College supports a diverse student population, including both traditional and non-traditional learners, as they pursue their academic and professional goals.

The College offers a broad range of more than 80 academic programs, from certificates through doctoral degrees, in high-demand fields, delivered online or at one of six campuses across Michigan. Programs are developed with input from industry professionals to ensure that the curriculum remains relevant, practical, and aligned with current workforce needs.

Baker College is distinguished by its commitment to personalized support. Each student is paired with a dedicated Success Coach and supported by faculty and staff who are focused on helping them stay on track and succeed. This coordinated approach reflects the College's belief that access to education must be paired with meaningful guidance.

Students may engage in their college experience in a variety of ways, including online learning, campus-based instruction, or by living on campus at select locations. Across all learning environments, the College fosters an inclusive and welcoming community that values diverse perspectives and experiences.

Through hands-on learning and a focus on real-world application, Baker College prepares graduates to contribute confidently in their careers and communities. The College remains committed to its mission of empowering students through education, helping them build meaningful careers and lives of purpose.

Students are at the center of every decision we make. Our student-first philosophy reflects a commitment to creating an environment where each student is supported and empowered to achieve their goals. We design our programs, services, and support systems with a clear focus on helping students make meaningful progress and succeed.

A student's starting point does not define their future; what matters is their determination to move forward and the opportunities they choose to pursue. At Baker College, we believe in the potential of every student we admit. That belief shapes how we support our students through personalized guidance, practical learning experiences, and a commitment to helping them stay on track and reach their goals.

Imagine yourself here, taking the next step toward your future.

Wherever you are starting from, and whatever path has brought you here, you can see yourself moving forward with purpose. Whether you are beginning your college journey or continuing it, learning online or on campus, you are building something meaningful for your future.

You may be balancing your education with work, family, or other responsibilities. Along the way, you are gaining knowledge, building confidence, and making steady progress toward your goals.

You are not doing it alone. You are supported by people who know your name, understand your goals, and are committed to helping you succeed, from your Success Coach to your faculty and the broader Baker College community. You have guidance when you need it, encouragement when it matters most, and a clear path forward.

Over time, you see the results of your effort. Courses lead to skills. Skills lead to opportunity. What once felt uncertain begins to take shape. You move closer to graduation, to a career, and to the future you have been working toward.

Now imagine the moment you reach that goal, knowing the work you put in has opened new doors and created new possibilities.

This it what it can look like to see yourself at Baker College.

The mission of Baker College is to provide an inclusive, innovative, and transformative educational experience which allows students to positively impact their lives and the world around them.

Vision

Creating better futures, one student at a time.

Core Values

Our five core values influence everything we do at Baker College, supporting our vision and defining our institutional culture.

Integrity: We act with honesty, transparency, and accountability in all we do. We uphold high ethical standards and take responsibility for our actions, building trust within our community and with those we serve.

Caring: We are committed to supporting the whole student through a culture of care shared by students, faculty, and staff. We listen, respond, and foster an environment where all feel valued, encouraged, and empowered to succeed.

Inclusiveness: We foster a welcoming and respectful community where students, faculty, and staff are valued. We embrace diverse perspectives and experiences, ensuring everyone has the opportunity to learn, grow, and belong.

Innovation: We continuously seek better ways to serve our students and adapt to a changing world. Through forward-thinking approaches to teaching, learning, and support, we prepare students for evolving opportunities and challenges.

Social Responsibility: We are committed to making a positive impact in our communities. We encourage students and employees to contribute with purpose, act ethically, and use their knowledge and skills to serve others.

Institutional Student Learning Outcomes

To achieve the Baker College Mission, general education and program coursework provide students an opportunity to demonstrate:

1. Academic knowledge and skills in Oral and Written Communication, Quantitative Literacy, Information and Technological Literacy, Scientific Practice, and the concepts and methods within disciplines and career paths.

- *Which allow graduates to: Express ideas, information, and arguments using the most appropriate methods, resources, reasoning, evidence, and technology. Incorporate a variety of perspectives and contextual knowledge.*

2. Awareness of self, others, and community in the areas of Intercultural Competence, Inclusion and Equity, Teamwork, Professional and Ethical Behavior, Community Responsibility and Engagement, Civic Knowledge, and Global and Cultural Perspectives.

- *Which allow graduates to: Participate as responsible members of their professional, civic, and personal groups to address the needs of institutions and communities. Integrate a culturally diverse and globally interdependent frame of reference.*

3. Application and integration of knowledge through Critical and Creative Thinking, Inquiry and Analysis, Reflection, Synthesis, and Transfer of Learning within and across disciplines and professions.

- *Which allow graduates to: Cultivate the habit of mind required to ask probing questions, evaluate a wide variety of information, seek information contradictory to current understanding, solve complex problems, present original solutions to address real-world issues, and engage in learning throughout life.*

Baker College is accredited by the Higher Learning Commission (HLC), an institutional accrediting agency recognized by the U.S. Department of Education. This accreditation affirms the College's commitment to quality, accountability, and continuous improvement in all aspects of its educational mission.

In addition to institutional accreditation, approximately half of Baker College's programs hold specialized accreditations from discipline-specific accrediting bodies, representing nearly 40 such accreditations across the institution. This breadth of accreditation reflects the College's commitment to meeting rigorous industry standards and preparing students for professional success in their chosen fields.

General Information

- History of Baker College
- Online Learners
- Athletics and Home of the Baker College Bees
- Governance and Board of Directors

Founded in 1911, Baker College was established with a clear purpose: to provide practical, career-focused education that creates opportunity. For 115 years, the College has remained committed to helping students, whether just beginning their journey, advancing their careers, or returning to education, build skills that lead to meaningful futures.

Over time, Baker College has grown and adapted to meet the changing needs of students, families, and the workforce. The College expanded its presence across Michigan, developed programs in high-demand fields, and introduced flexible learning options, including online education, to support students balancing school with work and life responsibilities. This adaptability has enabled a wide range of students to pursue their goals in ways that fit their lives.

Today, Baker College continues to evolve while staying grounded in its student-first philosophy. Students and their families can expect a supportive environment, relevant academic programs, and a clear focus on outcomes that matter-graduation, career readiness, and long-term success. Looking ahead, the College is expanding opportunities for connection and engagement, including the introduction of intercollegiate athletics beginning in the 2026-27 academic year.

As Baker College reflects on more than a century of impact, its focus remains firmly on the future, helping students gain confidence, create opportunity, and move forward with purpose.

Baker College offers online learning designed to provide flexibility without compromising academic quality. As an early pioneer in online education, the College has been delivering online programs since 1994, building decades of experience in creating accessible, high-quality learning opportunities for students.

Courses are structured to support students who are balancing education with work, family, and other responsibilities, allowing them to make consistent progress toward their goals in a format that fits their lives.

Online learners are an integral part of the Baker College community. In addition to their virtual learning experience, students are welcome to visit and access services at any of the College's six campuses, providing opportunities for in-person support, connection, and engagement when desired.

Online students are supported by dedicated faculty, Success Coaches, and a range of academic and student services. The online learning experience is intentionally designed to be engaging, organized, and relevant, helping students stay connected, apply what they learn, and move forward with confidence.

Through its online programs, Baker College provides an accessible and supportive learning environment where students can advance their education and prepare for meaningful opportunities, wherever they are.

Intercollegiate athletics will be introduced at Baker College beginning in the 2026-27 academic year. This initiative is intended to enhance the overall student experience by providing additional opportunities for engagement, connection, and school pride across the College community.

Athletics are designed to complement the academic mission of the College, supporting the development of teamwork, discipline, and leadership. Opportunities for participation in intercollegiate competition will be made available to students, while broader campus engagement will be encouraged through attendance, support, and community involvement.

As Baker College continues to evolve, the addition of athletics represents a commitment to expanding opportunities for student involvement and fostering a more connected campus experience.

Home of the Baker College Bees

The Baker College Bees are more than a team name; they are meant to reflect the spirit and values of the Baker College community. Like a hive working together toward a common goal, the Bees symbolize collaboration, determination, and shared purpose. Contributions from students, faculty, and staff are recognized as essential to creating a supportive and driven environment in which individual efforts strengthen the whole.

As the Bees, qualities of resilience, focus, and forward momentum are emphasized. Whether in the classroom, online, on campus, or in competition, the Bee represents a commitment to growth, perseverance, and success.

Baker College is governed by a Board of Directors that provides oversight, strategic direction, and stewardship of the institution. The Board is responsible for ensuring that the College remains aligned with its mission, operates with integrity, and maintains a strong focus on student success.

The Board of Directors establishes institutional policies, supports long-term planning, and ensures the responsible management of resources. Working in collaboration with the President and senior leadership, the Board helps guide the College's continued growth and development while upholding its commitment to quality, accountability, and continuous improvement.

Through its governance structure, Baker College maintains a clear framework for decision-making and institutional leadership, ensuring that the College serves its students, employees, and communities effectively.

Regulatory Standards and Compliance

- Inclusivity Statement
- Equal Opportunity Policy Statement
- Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (ADA), and Americans with Disabilities Act Amendments Act of 2008 (ADAAA)
- Prohibited Harassment Policy
- Sexual Misconduct Policy Statement
- Anti-Bullying/Harassment Policy
- Student Complaints, Appeals, and Grievances
- Grievance Procedure for Complaints
- Title IX Nondiscrimination Policy
- Code of Conduct
- Family Educational Rights and Privacy Act (FERPA)

- Campus Safety Compliance

At Baker College, our commitment to excellence goes beyond the classroom. It is built into how we operate every single day. We are dedicated to maintaining the highest ethical, professional, and legal standards in all of our academic and administrative programs.

Compliance isn't just about following rules or checking boxes; it is about protecting our community, ensuring academic integrity, and fostering a safe, equitable, and transparent environment for every student, faculty, and staff member.

Our Shared Responsibility

Compliance is a collective effort. Every member of the Baker College community-students, faculty, and staff alike-shares the responsibility to understand the policies that govern our roles, act with honesty, and report any compliance concerns through the appropriate institutional channels. By staying informed and accountable, we preserve the integrity of our institution and ensure that Baker College remains a trusted place to learn, work, and grow.

Inclusivity Statement

At Baker College, every building and classroom, whether on-ground or online, is a safe and respectful space for you and your fellow students, staff, and faculty. We celebrate diversity in all its forms:

- We welcome you, regardless of your age, background, beliefs, race, ethnicity, gender, gender identity, national origin, religion, sexual orientation, abilities, or any other visible or non-visible differences.
- We expect all members of our College community to uphold and demonstrate values of respect, inclusivity, and kindness.
- We encourage you to actively contribute to a culture of respect, acceptance, and inclusivity, ensuring that every person, including yourself, feels valued and supported.

At Baker College, we believe that celebrating our differences enriches our environment and enhances your educational experience.

Equal Opportunity Policy Statement

At Baker College, we're committed to creating an inclusive and equitable environment for all students, faculty, and staff. Here's how we uphold our policy of non-discrimination:

- We do not discriminate on the basis of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, sexual orientation, gender identity, pregnancy, or any other protected characteristics in providing and administering educational programs, services, activities, employment, or recruitment.
- We affirm our commitment to equal employment and educational opportunities for all individuals, ensuring that recruitment decisions are made without discrimination based on any protected characteristics.
- We support transgender students and employees by allowing access to gender-specific facilities, such as restrooms or locker rooms, consistent with their gender identities. Additionally, we offer individual user options for students and employees seeking additional privacy.
- If you have any questions or concerns about our non-discrimination policy, you can reach out to the Vice President of Human Resources at 1020 S. Washington, Owosso, MI, 48867, or by phone at (989) 729-3955.

At Baker College, we're dedicated to fostering a welcoming and inclusive community where everyone can thrive and succeed.

Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (ADA), and Americans with Disabilities Act Amendments Act of 2008 (ADAAA)

At Baker College, we're committed to ensuring equal access and opportunities for all students, including those with disabilities. Here's how we comply with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA), and the Americans with Disabilities Act Amendments Act of 2008 (ADAAA):

- We ensure that all new facilities are barrier-free and accessible to people with disabilities.
- Existing facilities are modified to make programs, classes, and activities accessible to individuals with disabilities.
- We make reasonable and appropriate adjustments and accommodations to provide a full educational opportunity for students with disabilities.
- When necessary, we provide auxiliary aids and services in a timely manner to ensure individuals with disabilities can effectively participate in and enjoy the benefits of our services, programs, courses, employment, or activities.

If you're a postsecondary student with a disability and require auxiliary aids, it's important to notify the College's academic counseling/advising office. You'll need to provide details about your disabling condition and assist the College in identifying appropriate auxiliary aids. This includes identifying your needs and giving adequate notice. When requesting auxiliary aids, you may be required to provide supporting diagnostic test results and professional prescriptions to the College.

Prohibited Harassment Policy

At Baker College, we're committed to providing equal opportunities and fostering inclusive environments for all students and employees. Harassment based on race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, sexual orientation, gender identity, pregnancy, or other protected characteristics is strictly prohibited.

One example of prohibited harassment is sexual harassment, which includes: 1) Making unwanted sexual advances or requests for sexual favors, or any other verbal or physical behavior of a sexual nature, as a condition for employment or education; 2) Making employment or educational decisions based on whether someone accepts or rejects such behavior; and/or 3) Creating an intimidating, offensive, or hostile work or educational environment through such behavior.

If you believe you've experienced any form of prohibited harassment, it's important to speak up. You can report the alleged conduct immediately to the campus Director of Student Affairs. Sexual harassment may also be covered by Baker College's Title IX Nondiscrimination Policy.

Rest assured that any complaint will be taken seriously, and an investigation will begin promptly. Your privacy will be respected to the fullest extent possible throughout the process. If an employee or student is found to have engaged in prohibited harassment, they will face appropriate disciplinary actions, which could range from a warning in their file to termination or expulsion from the College.

We strictly prohibit any form of retaliation or discrimination against individuals who report harassment or participate in an investigation. We understand that determining whether prohibited harassment has occurred requires careful consideration of all evidence. We also acknowledge the serious impact that false accusations can have on innocent individuals. We trust that

everyone in our community will continue to uphold our values of respect and professionalism, creating environments that are free of discrimination and harassment.

Examples of Sexual Harassment To Be Aware Of

Verbal

This includes sexual innuendos, suggestive comments, insults, threats, jokes about gender-specific traits, or sexual propositions made verbally.

Nonverbal

Nonverbal sexual harassment involves making suggestive or insulting noises, leering, whistling, or making obscene gestures towards someone.

Physical

Physical sexual harassment consists of unwanted physical contact such as touching, pinching, brushing the body, coercing sexual intercourse, or assault.

It's essential to recognize these behaviors as forms of sexual harassment and take appropriate action if you experience or witness them. Everyone has the right to feel safe and respected in their environment, free from any form of harassment.

Sexual Misconduct Policy Statement

At Baker College, we're committed to ensuring that sex-based discrimination, including sexual harassment and sexual violence, has no place in our community. We want to make it clear that other acts, such as dating violence, domestic violence, and stalking, are also forms of sex-based discrimination and are strictly prohibited.

To address these issues comprehensively, we have established a plan that includes educational programs and procedures for reporting, investigating, and adjudicating cases of sexual assault, domestic violence, dating violence, and stalking. This policy applies regardless of where the incidents occur, whether on or off campus, and when they are reported to a Campus Security Authority.

Baker College prohibits domestic violence, dating violence, sexual assault, and stalking, reaffirming our commitment to maintaining campus environments that prioritize the dignity and worth of all members of our community.

If you'd like to review or obtain a copy of Baker College's policy on sexual misconduct, you can find it here.

Anti-Bullying/Harassment Policy

At Baker College, your safety and well-being are our top priorities. We want to ensure that both you and your fellow students feel protected from any form of bullying or aggressive behavior. Bullying is defined as repeated, abusive conduct that causes intentional physical or emotional harm to the target and often involves an imbalance of power between the bully and the victim. This can take various forms, including written, verbal, social, graphic, or physical gestures.

We have a strict policy against all types of bullying or harassment, whether it's written, physical, verbal, or psychological. This includes actions like hazing, gestures, comments, threats, or behaviors that cause or threaten bodily harm, instill fear for your personal safety, or lead to personal degradation. While teasing differs from bullying, it's important to recognize that repeated and harmful teasing can also be considered bullying. For example, constant criticism, work sabotage, or glaring are all potential forms of bullying tactics.

Bullying creates environments filled with fear and disrespect, which can greatly affect your physical and psychological well-being. Additionally, it hinders your ability to achieve your full potential. At Baker College, we're dedicated to creating environments where every student feels safe, respected, and empowered to thrive.

If you believe you've experienced bullying or harassment, it's important to report it right away to the campus Director of Student Affairs. All complaints will be promptly investigated, and confidentiality will be maintained to the fullest extent possible.

Any employee or student found to have engaged in bullying or harassment may face disciplinary actions, which could range from a warning in their file to termination or expulsion from the College. Retaliation or discrimination against an individual for reporting such incidents or participating in an investigation is strictly prohibited.

We understand that determining whether bullying or harassment has occurred requires careful consideration of all evidence. We also acknowledge the serious impact that false accusations can have on innocent individuals. We trust that everyone in our community will continue to behave responsibly and professionally, ensuring a positive and inclusive environment free of discrimination.

If you need to file a complaint, please complete the Baker College Complaint/Grievance form.

Examples of Bullying or Harassment To Be Aware Of

Verbal Bullying

This includes repeated comments made to or about a person, which can involve name-calling, intimidation, or humiliation. Verbal bullying often occurs when there's an imbalance of power between the bully and the victim. When verbal bullying is based on protected characteristics and creates a hostile environment, it may be considered unlawful harassment.

Physical Bullying

This involves repeated physically aggressive actions towards someone, which could constitute assault, battery, or false imprisonment. Even if nobody reports it, physical bullying may still be happening.

Social Bullying

Social bullying harms a person socially, often leading to their isolation. Examples include spreading rumors, staring, laughing, or shunning someone.

Cyber Bullying

Using digital platforms like the Internet, social media, or cell phones to bully someone constitutes cyberbullying. It's important to recognize and address cyberbullying as it can have serious effects on the victim's mental health and well-being.

Other Forms

Bringing or threatening baseless legal actions against someone to control or punish them is another form of bullying or harassment that should not be tolerated.

By understanding these examples, you can identify instances of bullying or harassment and take appropriate action to address them. Remember, everyone deserves to feel safe and respected in their environment.

Student Complaints, Appeals, and Grievances

Baker College is dedicated to providing an exceptional, equitable, and transparent educational experience. We recognize that disagreements, misunderstandings, or concerns may occasionally arise. When they do, we want you to know that your voice matters, and we are committed to resolving issues promptly and fairly.

This section outlines the paths available to you for addressing different types of concerns, ensuring you always know where to turn and what to expect.

Student Complaint Process

Whenever possible, Baker College encourages students to resolve concerns informally and directly with the individual or department involved. This open communication often leads to the quickest and most satisfactory resolutions. However, if an informal discussion does not resolve the issue, or if you feel uncomfortable approaching the individual directly, you may initiate the formal student complaint process.

The Formal Resolution Path

1. Submission: Formal complaints must be submitted in writing using the official Student Complaint Form available on the Baker College student portal. You should include a clear description of the issue, any supporting documentation, and your desired outcome.

2. Review & Investigation: Once submitted, the complaint is routed to the appropriate supervisor, director, or dean. They will thoroughly review the details and, if necessary, interview the parties involved to gather all relevant context.

3. Resolution: You will receive a formal written response outlining the findings and any actions taken, typically within 10 to 15 business days of submission.

Student Appeals

If a formal complaint is investigated and you believe the decision was reached in error, or if new, compelling evidence has come to light that was not previously considered, you have the right to file an appeal.

An appeal is not simply a request for a second opinion; it must be grounded in specific criteria, such as a failure to follow established college procedures or the discovery of critical new information. Appeals must be submitted in writing to the designated higher administration official (as identified in your complaint resolution letter) within 5 business days of receiving the decision. The ruling on an appeal is considered final within the institution.

Academic vs. Non-Academic Complaints

To ensure your concern is handled by the right experts, Baker College categorizes grievances into two distinct tracks: Academic and Non-Academic.

Academic Complaints

Academic complaints involve anything related to your educational experience, classroom environment, or degree progression.

- Examples include: Disagreements over final grades, instructional quality, academic integrity charges, or program-specific clinical/practicum placements.

- Who handles it: These are managed strictly through the academic hierarchy. The progression moves from your Instructor $\rightarrow$ Program Director/Chair $\rightarrow$ Academic Dean.

Non-Academic Complaints

Non-Academic complaints involve institutional operations, student services, or behavior outside of classroom instruction.

- Examples include: Billing and financial aid disputes, housing issues, campus safety concerns, administrative service delays, or violations of the Student Code of Conduct (including harassment or discrimination).

- Who handles it: These are routed through operational and student affairs leadership, typically beginning with the department director and escalating to the Dean of Students or designated Vice President.

External Complaint Options

We are fully committed to resolving all student concerns internally. However, if a grievance cannot be resolved to your satisfaction after you have exhausted all of Baker College's internal complaint and appeal procedures, you have the right to file a complaint with external regulatory agencies.

1. State of Michigan Approval Agency

Because Baker College operates in Michigan, students may contact the State of Michigan's Department of Labor and Economic Opportunity (LEO), which oversees postsecondary schools.

2. State Authorization Reciprocity Agreement (SARA)

For online or distance education students residing outside of Michigan, complaints regarding consumer protection elements may be filed through the Michigan SARA Portal Agency. Note that SARA does not review complaints regarding grades or student conduct.

3. Institutional Accreditation

Baker College is accredited by the Higher Learning Commission (HLC). Students may contact the HLC to file a complaint if they believe the college is significantly failing to meet its criteria for accreditation.

Important Reminder: External agencies almost universally require that a student attempt to resolve the issue through the college's internal processes first before they will accept a formal complaint.

Grievance Procedure for Complaints

If you believe that Baker College has not properly followed the principles and regulations outlined in Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), or the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), you have several options for filing a complaint.

Option I

If you believe you have a valid grievance, you should first talk about it informally and verbally with the campus Director of Student Affairs, who serves as the designated campus EEO/AA/ADA Officer. After discussing your grievance, the Director will investigate the complaint and provide you with a response. If necessary, formal procedures may be initiated, following these steps:

Step 1

If you have a grievance, you'll need to submit a written statement, signed by you, to the campus Director of Student Affairs within five business days of getting a response to your informal complaint. The Director will then look into your grievance and respond to you in writing within five business days.

Step 2

If you're not satisfied with the decision made by the campus Director of Student Affairs, you have the option to appeal it. You can do this by submitting a signed statement of appeal within five business days of receiving the response from the Director of Student Affairs. The Dean of Students will then meet with everyone involved, come to a conclusion, and provide a written response to you within 10 business days.

If you need more information about the College's grievance procedure, just ask, and a copy will be provided to you.

Option II

If you have a grievance or inquiry, you can contact the Office for Civil Rights, Region V, Department of Education, at any time. They're located at Room 700C, 7th Floor, 401 S. State St., Chicago, IL 60605-1202. They can help address any concerns you may have.

Title IX Nondiscrimination Policy

Baker College does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. Inquiries about Title IX may be referred to Baker College Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both.

Baker College Title IX Coordinator is Voula Erfourth, Ph.D., Vice President for Student Success & Engagement and they may be reached at: 1020 S Washington St, Owosso, MI, 48867; or by email at vpsse@baker.edu; or by phone at 989-729-3406.

Baker College nondiscrimination policy and grievance procedures can be located in the Baker College Title IX Policy

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to the Baker College Title IX Policy

Code of Conduct

Philosophy

Baker College believes in providing a safe, respectful learning and working environment for all students and staff. At Baker College, the Code of Conduct is designed to help you learn and grow while also providing a framework for how things work here. When we interact with you, our goal is to help support the College's educational mission, guiding principles, and the

outcomes we want for all students. Our process for handling conduct issues gives you chances to talk and think about what happened, all while reminding you to stay committed to the Basic Principles of Student Responsibility and other rules laid out in the Student Handbook. These documents show you the standards we expect from every student as part of the Baker College community.

Code of Conduct

The Code of Student Conduct lays the groundwork for your behavior as a student, aiming to create a respectful and positive learning environment that values academic integrity. If you find yourself violating these rules, there's a process in place to address it. Additionally, the College has detailed the Basic Principles of Student Responsibility, an IT Acceptable Use Policy, and an Academic Honor Code to give you further guidance on how to conduct yourself. These policies are here to ensure that you and everyone else at the College know what's expected of you, promoting fairness and integrity across the board.

College of Health Science, College of Nursing, and College of Social Science

Programs in the College of Health Science, the College of Nursing, and the College of Social Science may have additional guidelines. Even though these programs still follow the general Code of Conduct, they might have their own specific expectations and consequences that are related to the industry or the program itself.

To find out more about what's expected of you in your specific program, make sure to check your program handbook. It'll have all the details you need to know about how you should behave and what might happen if you don't follow the rules.

Basic Principles of Student Responsibility

At Baker College, we're dedicated to ensuring that everyone can study, learn, and live without feeling afraid, embarrassed, or disrespected. We want our community to be a place where all differences are embraced and everyone feels respected, comfortable, and like they are treated fairly.

Our rules and policies are designed to reflect these values. Enrolling at Baker College is a privilege, and we expect students to behave in a way that aligns with the College's mission, ideals, and educational goals.

Here's how we expect students to conduct themselves:

- Respect others' rights and property.
- Treat fellow students, faculty, and staff with kindness and respect.
- Help create a positive learning atmosphere.
- Provide honest and complete information on all required forms and documents.
- Refrain from the use of alcoholic beverages (except where allowed in student housing for students of legal drinking age).
- Follow all federal, state, and local laws.
- Refrain from any illegal possession, sale, or use of drugs, whether illegal or over-the-counter.
- Keep facilities and equipment clean and orderly.

- Adhere to all College policies and procedures.

If a student's behavior doesn't meet these expectations, the College will take disciplinary action.

On campus, the following actions can lead to discipline, including expulsion:

- Having, using, or displaying weapons, explosives, or hazardous chemicals
- Assaulting or threatening others
- Tampering with safety or security equipment
- Theft or vandalism
- Distributing, possessing, or being under the influence of drugs
- Arson or any attempt of arson
- Possessing or being under the influence of alcohol (except where allowed in student housing for students of legal drinking age)
- Interfering with Campus Safety Officers
- Being unwilling or unable to show your Baker College ID when requested by an authorized College official
- Failing to comply with requests or disciplinary measures given by College staff or authorities
- Bullying, stalking, harassing, or intimidating others
- Causing disruptions on campus or violating the Basic Principles of Student Responsibility
- Identity theft or use of another person's user ID and/or password
- Engaging in activities that create panic, disturb the peace, harm property, or put people in danger
- Obstructing or threatening to obstruct the free movement of people or vehicles, or the normal operations of the College
- Using abusive or offensive language, gestures, or electronic media
- Removing or tampering with College-owned equipment
- Running a business on College property or with the use of College equipment
- Using the College's name for personal advertising

We believe that by respecting each other and following these guidelines, we can create a positive and inclusive community where everyone can thrive.

Disclosure of Criminal Arrest

If a student is arrested for a felony, whether it happens on or off campus, they may have to temporarily stop attending classes at the College. This suspension remains in place until the legal case is resolved. Once the legal process is over, the student can apply to return to the College if they wish.

Additionally, if a student is ever charged with or convicted of a felony while enrolled at Baker College, they are required to inform a College official about it. Failing to do so can result in immediate expulsion from the College.

The Conduct Process

When a student violates the Code of Conduct, the student will receive notification of an Administrative Meeting. This notice will include the date(s) of the alleged behavior and request the student's presence to discuss the matter with Baker College personnel. During the Administrative Meeting, the College will present all available evidence and provide the student with the opportunity to either deny or accept responsibility for the alleged violation. College personnel will then make a determination regarding the student's responsibility, and appropriate sanctions will be issued if deemed necessary. For certain violations of the Code of Conduct, an alternative dispute resolution process may be available. In cases involving residence hall dismissal or expulsion from the College, the student may have the right to appeal the decision.

Sanctions for Violating the Code of Conduct

The sanction for a violation of the Code of Conduct is at the discretion of the presiding College official. For each violation, one or more of the following sanctions may be imposed, and the student's refusal to acknowledge these sanctions does not nullify them. All Code of Conduct violations are recorded in the student's file and maintained by the Director of Student Affairs at the respective campus.

1. **Conduct Contract:** This document outlines the specific actions or behaviors that were inappropriate and the corresponding policy violations. It also delineates the consequences of any future violations, potentially including expulsion from the College.

2. **Educational Sanctions:** These measures aim to enhance the student's knowledge, comprehension, and personal development concerning their violation.

3. **Expulsion:** Immediate termination of enrollment at Baker College, accompanied by a ban from all Baker College campuses.

4. **Restorative Measures:** These practices focus on rectifying wrongs and restoring relationships through dialogue. They may be utilized in resolving disputes between students or when a student breaches institutional policies, and can be combined with other sanctions.

5. **Suspension:** Specifies the duration during which a student is prohibited from accessing any campus. This sanction may also extend to College-provided housing where applicable.

6. **Verbal Warning:** A conversation between a College staff member and the student, detailing the inappropriate conduct and serving as a formal alert.

Interim Measures

The College reserves the right to implement interim measures as deemed necessary to maintain a conducive learning environment and ensure the safety of students, staff, and faculty until the student's case is resolved. Interim measures may include, but are not limited to:

- Suspension from student housing
- Suspension from the College
- Change in course schedule

- A no contact order

These interim measures will remain in effect until the the investigation has been completed and a final decision has been issued. The student will be notified when the investigation is complete.

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with respect to their educational records. An "eligible student" under FERPA is a student who is 18 years of age or older or who attends a postsecondary institution. More information about FERPA and student records can be found in Disclosures.

These Rights Include the Following:

1. The right to inspect and review the student's educational records within 45 days after the day the College receives a request for access.

2. The right to request the amendment of the student's educational record(s) that the student believes is inaccurate, misleading or otherwise in violation of the student's privacy rights under FERPA.

3. The right to provide written consent before the College discloses personally identifiable information (PII) from the student's educational records, except to the extent that FERPA authorizes disclosure without consent.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the College to comply with the requirements of FERPA.

Campus Safety Compliance

The mission of the Campus Safety department is to preserve, protect and defend people and property, while respecting the rights of all people on the Baker College campuses.

At every Baker College campus, we aim to maintain a safe environment for students, employees, and guests. Campus officials maintain a close working relationship with local law enforcement agencies, and the College encourages and enforces all College, local, state, and federal laws and rules of conduct. This includes banning drugs, weapons, violence, threats, vandalism, and being under the influence of drugs or alcohol.

Campus Annual Security Reports (ASR)

The Campus Safety Department prepares an Annual Security Report for Baker College, which is available here, on our Campus Safety Web page, or in the links in the Disclosures section of this Handbook.

Admissions

- Undergraduate Admissions Overview and How to Apply
- Undergraduate Admissions
- Undergraduate Transfer
- Undergraduate Direct Admission
- Graduate Transfer
- Graduate Military, Veteran, and Military-Affiliated
- Graduate Transfer and Earned Credit for Work and Life
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- Undergraduate Military, Veteran, and Military-Affiliated
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Admissions Overview

At Baker College, we are committed to creating a welcoming, accessible, and student-centered admissions experience that reflects our mission of providing inclusive, innovative, and transformative educational opportunities. We recognize that every student's journey is different, and we are committed to helping students identify the admission pathway that best aligns with their educational goals, prior experiences, and future aspirations.

Our admissions framework is designed to provide multiple entry points into the College while maintaining clear academic standards and a supportive enrollment experience. Whether students are applying as first-year, transfer, graduate, military-affiliated, dual enrollment, international, guest, or returning students, Baker College is committed to providing guidance, transparency, and personalized support throughout the admissions process.

Admissions processes are structured to help students understand eligibility requirements, application expectations, and next steps while ensuring alignment with institutional, state, federal, and accreditation standards. Through this approach, Baker College seeks to reduce barriers to access while supporting student readiness, persistence, and long-term success.

Baker College admits students without regard to race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, sexual orientation, gender identity, pregnancy, or other protected characteristics.

Undergraduate Admissions Overview and How to Apply

Applying to Baker College is designed to be a supportive and straightforward process. Undergraduate applicants may apply online through the Baker College website or through approved application partners.

Begin Your Application

Prospective undergraduate students may submit an application through:

- The Baker College application portal at baker.edu/apply
- Approved third-party application partners such as Common App or Niche

Submit Required Documents

To complete the admissions process, undergraduate students should submit the following:

- Completed application for admission

- Official final high school transcript, GED, or equivalent credential
- Official transcripts from previously attended colleges or universities, if applicable
- Additional program-specific materials, if required
- Optional: ACT or SAT scores, if students choose to submit them

Official transcripts must be sent directly from the issuing institution or through an approved electronic transcript provider such as Parchment or the National Student Clearinghouse.

Documents may be submitted:

- Electronically: adm-processing@baker.edu
- By Mail: Baker College, Office of Admissions, 1020 S. Washington Street, Owosso, MI 48867

Connect with an Admissions Advisor

Once an application is received, students are connected with an admissions professional who will guide them through the next steps of the enrollment process, including document collection, program exploration, financial aid guidance, and orientation preparation.

Orientation and Transition Support

Baker College encourages all students to participate in orientation and transition experiences designed to support a successful start to their educational journey.

All undergraduate and graduate students, whether learning online or on campus, are expected to complete the Student Welcome Experience as part of their transition into the Baker College community. The Student Welcome Experience is designed to help students become familiar with college resources, student support services, academic expectations, technology platforms, and strategies for success.

On-Campus Students

New Student Orientation provides students with opportunities to:

- Learn about campus resources and student services
- Connect with faculty, staff, and peers
- Explore campus expectations and support systems
- Prepare for registration and the start of classes

Students unable to attend in person are encouraged to complete online orientation experiences associated with their start term.

Online Students

Online students are encouraged to participate in synchronous orientation sessions and complete the Student Welcome Experience. These experiences are designed to help students build confidence navigating online learning systems, connect with support resources, and prepare for success in a virtual learning environment.

Graduate Students

Graduate students are also encouraged to engage in dedicated orientation and onboarding experiences designed to support advanced academic study, familiarize students with institutional resources, and connect students with the tools and support systems available throughout their program.

Undergraduate Admissions

Baker College welcomes undergraduate applicants who have earned a high school diploma or equivalent credential and who demonstrate readiness for college-level coursework.

Admission decisions are made using a holistic review process that may consider:

- High school academic performance
- Previous college coursework
- Academic progression and recent performance
- Standardized test scores, if submitted
- Preparatory coursework or assessment information
- Other indicators of readiness

High school certificates of completion are not considered equivalent to a high school diploma.

Optional Standardized Testing

ACT and SAT scores are not required for undergraduate admission. However, students may choose to submit scores to support placement into higher-level coursework or fulfill assessment verification requirements.

English Language Proficiency

Students whose native language is not English are encouraged to demonstrate English language proficiency through approved assessment methods such as TOEFL or IELTS. Additional information regarding international student requirements can be found in the International Student Admissions section of this handbook.

Ethical and Transparent Admissions Practices

Baker College is committed to ethical, transparent, and student-centered admissions practices. The College does not knowingly misrepresent academic programs, admission requirements, costs, transferability of credit, licensure considerations, delivery formats, or career outcomes.

Admissions representatives are expected to provide accurate, timely, and complete information to support students in making informed enrollment decisions aligned with their educational and professional goals.

Accuracy of Application Information

Students are expected to provide accurate information throughout the admissions process. Providing false or misleading information on admissions documents may result in denial of admission or dismissal from the College.

Undergraduate Transfer

Baker College is committed to supporting transfer students by recognizing prior academic achievement and helping students continue progress toward their educational goals.

Transfer applicants should submit official transcripts from all previously attended colleges or universities. Official transcript evaluations are completed to determine transfer credit eligibility and how prior coursework may apply toward degree requirements.

Transfer credit evaluations are conducted in alignment with institutional academic standards and program requirements. Certain programs may have residency requirements, minimum grade standards, or limitations regarding the age or applicability of transfer coursework.

Transfer students are encouraged to work closely with admissions advisors and academic teams to understand how transfer credit applies to their selected program and anticipated graduation timeline.

Undergraduate Direct Admission

Some undergraduate programs at Baker College may offer direct admission into a specific academic major, while others may require students to first complete prerequisite coursework or progress through additional review processes before formal program admission.

Program-specific admission requirements may include:

- Minimum GPA requirements
- Completion of prerequisite coursework
- Background checks or clearances
- Supplemental applications or interviews
- Competitive admission processes

Programs within areas such as Nursing, Health Science, Education, and Social Science may have additional progression or admission requirements based on accreditation standards, clinical placement availability, or professional expectations.

Detailed information regarding program-specific requirements is provided through admissions professionals and individual program handbook supplements.

Undergraduate Military, Veteran, and Military-Affiliated Admissions

Baker College values the experiences and contributions of military-connected students and is committed to supporting active-duty service members, veterans, reservists, National Guard members, and military-affiliated families throughout the admissions process.

Military-affiliated students may be eligible for:

- Credit evaluation for military education and training
- Support navigating military educational benefits
- Flexible learning options, including online and campus-based programs
- Personalized admissions and enrollment support

Students using military educational benefits may be required to provide additional documentation related to military service, benefit eligibility, or prior military training.

Undergraduate Transfer and Earned Credit for Work and Life

Baker College recognizes that learning occurs in a variety of settings, including prior college coursework, professional experience, military training, certifications, and workforce-based learning.

Through transfer credit and prior learning evaluation opportunities, the College seeks to reduce barriers to degree completion while maintaining academic integrity and alignment with program learning outcomes.

Credit evaluation opportunities may include:

- Transfer coursework from accredited institutions
- Military education and training
- Industry certifications and licenses
- Prior learning assessment opportunities
- Workforce and experiential learning evaluation

All prior learning evaluations are conducted according to institutional policies and academic standards.

Undergraduate Returning and Readmissions

Baker College supports students returning after an interruption in enrollment and is committed to helping students successfully continue their academic journey.

Re-Entry Requirements

Undergraduate students who have been away from the College for three or more semesters are required to complete a re-entry application.

Returning students may also be required to submit updated:

- High school completion documentation
- Official college transcripts
- Program-specific documentation
- Additional supporting materials based on program requirements

Academic Standing and Re-Entry Eligibility

Students previously in good standing or academic probation may generally return upon completion of the re-entry process and submission of required documentation.

Students previously placed on academic suspension may reapply after three or more semesters.

Students dismissed for academic reasons may apply for re-entry after an absence of at least one calendar year and may be asked to submit a personal statement outlining their readiness to return and succeed academically.

Evaluation of Prior Coursework

Following submission of a re-entry application, the College conducts an updated transcript and program evaluation to determine how previously earned credits apply toward current program requirements.

Students returning to programs no longer offered will work with admissions and academic teams to identify alternative program pathways aligned with their goals.

Special Admissions and Professional Program Requirements

Certain Baker College programs, particularly those within Health Sciences, Nursing, Education, and other professions requiring clinical, practicum, internship, or field-based experiences, have additional admission and progression requirements beyond admission to the College.

Because these programs rely on limited clinical placements, experiential learning opportunities, accreditation standards, and external partner capacity, admission to the academic program may be limited and competitive.

Admission to Baker College and Professional Program Admission

Students applying to these programs are typically admitted to Baker College and their intended major but are not automatically admitted to the professional phase of the program.

Students begin by completing prerequisite coursework and any other program-specific requirements. Once all eligibility requirements have been met, students must submit a Professional Program Application (PPA) to be considered for admission into the professional phase of the program.

Admission decisions are based on criteria established by each program and may include factors such as:

- Completion of prerequisite coursework
- Overall grade point average (GPA)
- Performance in prerequisite, science, and other ranked admission courses
- Completion of prerequisite coursework at Baker College
- Academic performance within coursework completed at Baker College
- Background checks, clearances, or other compliance requirements, where applicable
- Other program-specific admission requirements

Meeting minimum admission requirements does not guarantee admission to a professional program. When the number of qualified applicants exceeds available seats, applicants may be ranked using program-specific criteria and offered admission based on available capacity.

Detailed admission requirements, selection criteria, and progression standards are published in the applicable program handbook addendum.

Direct Admission Pathways

Select professional programs may offer a limited number of Direct Admission seats to highly qualified incoming students. These opportunities are designed to recognize exceptional academic achievement and provide an early pathway into competitive programs.

Students selected for Direct Admission receive a reserved seat in the professional program, contingent upon successful completion of all prerequisite coursework and continued compliance with the academic standards established by the program.

To maintain Direct Admission status, students must meet the enhanced academic requirements outlined in the applicable program handbook or handbook addendum. These requirements are typically more rigorous than the minimum standards required to be eligible for admission through the standard Professional Program Application process and may include higher grade point average requirements, higher grades in prerequisite coursework, and other program-specific expectations.

Students who successfully maintain Direct Admission eligibility and satisfy all program requirements will retain their reserved seat in the professional program.

Students who do not maintain Direct Admission eligibility will forfeit their reserved seat and will be required to participate in the standard Professional Program Application process. These students may still be considered for admission to the program but will be evaluated using the same admission criteria, ranking process, and seat availability as all other applicants.

Additional Program Requirements

Professional programs may require students to complete additional requirements before participating in clinical, practicum, internship, or field experiences. These requirements may include:

- Criminal background checks
- Drug screening
- Health examinations and immunization records
- Professional liability requirements
- Clinical, practicum, internship, or field placement documentation
- Other program-specific requirements

Students are responsible for understanding and complying with all admission, progression, and professional requirements associated with their program of study.

Baker College reserves the right to modify admission requirements, selection criteria, and seat availability to maintain compliance with accreditation standards, regulatory requirements, and clinical placement capacity.

Graduate Admissions Overview and How to Apply

Baker College graduate programs are designed to provide advanced academic and professional preparation while supporting students through a structured and student-centered admissions process.

Graduate applicants are admitted on a rolling basis.

Submit Your Application

Graduate applications may be submitted online at baker.edu/apply.

Submit Official Transcripts

Graduate applicants must submit official transcripts demonstrating completion of the appropriate undergraduate or graduate degree requirements.

- Master's applicants should submit transcripts from the institution awarding the bachelor's degree.
- Doctoral applicants should submit transcripts from the institution awarding the master's degree.
- Applicants with previous graduate-level coursework should also provide official graduate transcripts.

Official documents may be submitted:

- Electronically: adm-processing@baker.edu
- By Mail: Baker College, Office of Admissions, 1020 S. Washington Street, Owosso, MI 48867

Optional Application Materials

Applicants may also choose to submit:

- Admissions essay
- Current resume
- GMAT or GRE scores

Optional materials may provide additional context regarding professional experience, academic readiness, leadership, or long-term educational goals.

Current Undergraduate Students Applying to Graduate Programs

Students completing undergraduate degrees who have earned at least 90 credits may apply for graduate admission before completing their undergraduate degree.

Graduate Admissions

Graduate admission at Baker College is designed to support qualified, motivated, and professionally focused students pursuing advanced education.

Applicants must hold a bachelor's degree from a regionally accredited institution prior to matriculation into a graduate program.

Graduate admissions review may consider:

- Academic history and GPA
- Professional experience
- Admissions essay or supplemental materials
- Previous graduate coursework
- Program-specific requirements

General Admission Guidelines

A cumulative undergraduate GPA of 2.5 or higher is generally expected for master's degree admission.

Applicants with GPAs below the preferred threshold are encouraged to provide additional context through an admissions essay describing their academic growth, professional readiness, and preparation for graduate-level work.

Program-Specific Graduate Admission Requirements

Certain graduate programs maintain additional admission requirements.

Master of Occupational Therapy

Applicants may be expected to meet additional GPA and prerequisite course requirements before beginning the program.

Master of Science in Nursing

Applicants must possess:

- An active, unencumbered Registered Nurse (RN) license
- A Bachelor of Science in Nursing (BSN) or related nursing degree from an accredited nursing program

Doctoral Programs

Doctoral applicants are generally required to:

- Hold a master's degree from an appropriately accredited institution
- Meet minimum graduate GPA requirements
- Provide official transcripts from completed graduate coursework

Graduate Transfer

Graduate transfer credit may be considered for coursework completed at accredited institutions when the coursework aligns with program requirements and institutional academic standards.

Graduate transfer evaluations are conducted carefully to ensure:

- Academic rigor and comparability
- Alignment with learning outcomes
- Compliance with residency requirements
- Consistency with accreditation expectations

Not all graduate coursework is eligible for transfer, and transfer limitations may vary by program.

Graduate Military, Veteran, and Military-Affiliated Admissions

Baker College supports military-affiliated graduate students by providing admissions guidance, flexible learning opportunities, and assistance navigating military educational benefits.

Graduate military-connected students may work with admissions professionals to:

- Evaluate previous military and academic experience
- Understand military funding and tuition assistance options
- Identify flexible pathways aligned with professional and personal commitments

Graduate Transfer and Earned Credit for Work and Life

Graduate-level transfer and prior learning opportunities are evaluated within the context of advanced academic expectations and discipline-specific standards.

While Baker College recognizes professional experience and prior graduate-level learning, all awarded graduate credit must align with institutional learning outcomes, program rigor, and accreditation expectations.

Graduate Returning and Readmissions

Graduate students returning after an interruption in enrollment may be required to complete a re-entry application and submit updated transcripts or supporting documentation.

Returning graduate students are expected to meet current program requirements at the time of re-entry.

Academic and program evaluations are conducted to determine:

- Remaining degree requirements
- Applicability of previous coursework
- Alignment with current curriculum standards

Guest Students and Non-Degree Seeking Students

Baker College welcomes students interested in taking courses without pursuing a degree program.

Guest and non-degree seeking students may enroll for purposes such as:

- Personal enrichment

- Professional development
- Transfer coursework
- Exploring future degree opportunities

Students may be required to provide unofficial or official transcripts depending on course prerequisites or placement requirements.

Enrollment as a guest or non-degree student does not guarantee admission into a degree program.

Dual Enrollment and High School Partner Admissions

Baker College provides opportunities for eligible high school students to begin earning college credit through dual enrollment and high school partnership programs.

These programs are designed to provide:

- Early access to college coursework
- Career exploration opportunities
- Accelerated pathways toward degree completion
- Transferable college credit opportunities

Admissions requirements for dual enrollment students may include:

- High school approval or partnership participation
- Minimum academic performance standards
- Parent or guardian permissions
- Placement or prerequisite verification

Additional details regarding dual enrollment eligibility, registration, and participation requirements are available through Admissions and participating school districts.

International Student Admissions

Baker College welcomes international students and is committed to providing a supportive and inclusive admissions experience for students pursuing education in the United States.

English Language Proficiency

International applicants may demonstrate English language proficiency through approved assessments such as:

Undergraduate Applicants

- TOEFL iBT minimum score of 64
- IELTS minimum score of 6.0
- SAT Evidence-Based Reading and Writing score of 450

Graduate Applicants

- TOEFL iBT minimum score of 79
- IELTS minimum score of 7.0

English proficiency requirements may be waived for students educated in countries where English is the official language of instruction.

International Transcript Evaluation

Students completing education outside the United States, including Canada, are generally required to submit transcript evaluations completed through a National Association of Credential Evaluation Services (NACES) affiliated organization.

Evaluations should include:

- U.S. degree equivalencies
- Course grades
- Overall GPA calculations

Student Visa and Immigration Requirements

International students planning to study on campus in the United States may be required to complete additional immigration and student visa documentation.

Additional information regarding tuition deposits, visa processes, and required forms is available through Admissions and Financial Services.

Campus Housing Admissions Requirements

Students interested in living on campus at Baker College should complete all required admissions and housing application steps by established deadlines.

Campus housing availability may depend on:

- Enrollment status
- Housing application completion
- Deposit requirements

- Compliance with residential eligibility standards

Additional information regarding residential living requirements, policies, and timelines can be found within the Residence Life and Housing section of this handbook.

Affordability and Aid

- Scholarships and Grants
- Tuition and Fees
- BeFree Tuition Guarantee
- Student Housing Cost
- Applying for Financial Aid

At Baker College, we believe that a quality education should be accessible and affordable. With one of the lowest tuition costs among all public and private four-year colleges and universities in Michigan, it allows the dream of earning a degree to become a reality for students statewide. By combining career-focused education with these exceptional rates, we help ensure you are positioned for success without the weight of unnecessary debt.

By combining our low tuition rates and minimal fees with our generous financial aid and scholarship packages, we make college affordable. Here are a few example packages for undergraduate students*:

Student A - Pays approximately $2,220/year. Estimated cost for a 2026 Michigan HS grad with a 3.5+GPA and family size of 3 and income of $110,000, who qualifies for a Baker College Scholarship and Michigan Achievement Scholarships.

Student B - Pays approximately $700/year. Estimated cost for a transfer student with a 3.0+ GPA size of 3 and and family income of $60,000, who qualifies for a Pell Grant, BeFree Tuition Guarantee, and a Baker scholarship.

Student C - Pays approximately $700/year. Estimated cost for a student who is 5+ years removed form HS graduation with a 3.0+ GPA size of 3 and and a family income of $60,000, who qualifies for a Pell Grant BeFree Tuition Guarantee, and a Baker scholarship.

Student D - Pays approximately $0/year. A Michigan HS graduate with a 3.0+ GPA size of 3 and and family income of $55,000, who qualifies for a Pell Grant, BeFree Tuition Guarantee, a Baker scholarship and Michigan Achievement Scholarship.

*The figures represent 2026/2027 standard undergraduate tuition, technology fees, and financial aid packages assuming a full-time (credit hour course load). Additional tuition/fees may apply for students attending nursing, health science, culinary, or auto/diesel programs. There are many factors used to determine financial aid eligibility. The examples above are presented to provide an overview of various scenarios and do not represent all details for determination of eligibility, nor do they represent any guarantee or commitment of eligibility. These examples do not include federal work-study or federal student loan eligibility.

We prioritize making your education attainable by offering a wide variety of funding opportunities that do not require repayment.

- Merit- and Need-Based Support: We offer institutional scholarships and grants based on your academic achievements and financial needs.

- Federal and State Assistance: You may be eligible for grants from the federal and state governments or private organizations.

- Explore Your Options: Learn more about how we can help you find the right opportunities on our Scholarships and Grants pages.

At Baker College, we view financial aid as an investment in your future success. We are committed to reducing financial barriers by providing funding opportunities that help you focus on your education rather than the cost of attendance.

Baker College Scholarship Programs

Our commitment to your future is demonstrated by our substantial investment in our students. We are proud to share that about 8 out of 10 Fall 2025 incoming Baker College students received a scholarship to help fund their education. These merit- and need-based awards are designed to recognize your hard work and provide the financial support necessary to reach your goals. Because these are institutional funds that do not require repayment, they directly lower your out-of-pocket costs and make a high-quality degree more accessible.

Federal and State Grant Programs

In addition to our institutional aid, Baker College participates in various federal and state grant programs to ensure a comprehensive funding package for our students. Grants are a vital part of making college affordable because, like scholarships, they are typically funds that you do not have to pay back.

- Federal Pell Grant: A cornerstone of federal student aid, awarded to undergraduate students with significant financial need. At Baker, students who qualify for the maximum Pell Grant may qualify for our BeFree Tuition Guarantee and have all of their tuition covered by scholarship and grant funds. Details are available at baker.edu/befree.

- Michigan Achievement Scholarship: This state program provides substantial support for recent Michigan high school graduates. Eligible students can receive up to $5,500 per year.

- Tuition Incentive Program (TIP): As a major state initiative, TIP provides tuition assistance to eligible students, further expanding access for those from diverse financial backgrounds.

Student Loan Programs

While we prioritize scholarships and grants that do not require repayment, we also provide access to low-interest student loans for those who need additional help covering their balance. We work primarily with the William D. Ford Direct Loan Program, offering both subsidized and unsubsidized options to qualified students and their parents. Our financial aid advisors are available to help you understand your loan eligibility and ensure you borrow responsibly to maintain your long-term financial health.

Tuition and Fees

At Baker College, we keep our cost low, and we believe in price transparency so you can make informed decisions for your future. Your tuition rate is based on your chosen academic program, and we are committed to keeping additional costs low by offering minimal fees.

We focus on what matters. Most students only see a standard Technology Fee on their account. While a few specialized courses-such as those in our Nursing, Culinary, or Auto/Diesel programs-may have specific course fees, we work to keep these exceptions to a minimum.

For the most current list of tuition rates by program and a detailed breakdown of fees, please visit our Tuition and Fees page at baker.edu/tuition. To help you plan for the long term, please note that tuition rates may be adjusted annually to ensure we continue providing high-quality, career-focused education.

BeFree Tuition Guarantee

Our signature BeFree Tuition Guarantee is designed to expand opportunity and remove financial barriers. With our BeFree Tuition Guarantee, qualified undergraduate students can have their standard tuition costs covered! This opportunity is available to undergraduate students who attend on-campus or online.

Through this program, students who are eligible for the maximum Pell Grant can have their tuition costs covered for up to five years through a combination of scholarships and grants (note: tuition will be covered up to the standard tuition rate; students attending The Culinary Institute of Michigan, The Auto Diesel Institute of Michigan or College of Nursing Programs may be responsible to pay specialty program tuition costs that exceed standard tuition costs). Visit baker.edu/befree for full details.

Student Housing Cost

Experience the full Baker College lifestyle at our Cadillac, Muskegon, Owosso, or Port Huron campuses. We believe that living on campus should be a seamless and affordable part of your college experience, which is why we provide some of the most competitive housing rates in Michigan. With a standard residence hall charge of just $5,400 per year, we make it easy to stay close to your classes and your community.

To make your stay even more accessible, we offer a generous Baker College Housing Scholarship at our Cadillac, Owosso, and Port Huron campuses. This initiative is designed to support you throughout your degree by offering a 50% reduction during your first 2 years and a 25% reduction for your third year. This scholarship lowers your housing charge down to an incredible $2,700 for your first year.

Applying for Financial Aid

Navigating the financial aid process can be scary, but our advisors are here to help you throughout the process. We encourage all students to complete the FAFSA as it is required for federal and state financial aid as well as Baker College scholarships. We have developed a baker.edu/fafsa website to provide additional information on the FAFSA process.

The first step is to complete the FAFSA application by visiting fafsa.gov. Be sure to include our school code on your application: 004673.

Graduation Requirements

- Standard Graduation Requirements
- Requirements for Earning Additional Degrees - Baker College Graduates
- Application for Graduation
- Commencement Ceremony

Standard Graduation Requirements

Certificate Program Graduation Requirements

To be eligible for graduation, you will need to meet the following criteria:

1. Fulfill all requirements for the chosen certificate program.
2. Complete at least one-half of the semester hours required for the certificate program through actual class time at Baker College. Courses below the 1000 level do not count towards this requirement.
3. Earn a cumulative grade point average of 2.0 or higher.*
4. Submit a graduation application.

Associate Degree Graduation Requirements

To be eligible for graduation, you will need to meet the following criteria:

1. Fulfill all requirements for the chosen associate degree.
2. Complete at least 15 semester hours required for the degree through actual class time at Baker College. Courses below the 1000 level do not count towards this requirement.
3. A minimum of 12 semester hours or 25 percent of your completed courses through Baker College must be within your degree's major area of study at the 2000 level.
4. Earn a cumulative grade point average of 2.0 or higher.*
5. Submit a graduation application.

Bachelor's Degree Graduation Requirements

To be eligible for graduation, you will need to meet the following criteria:

1. Fulfill all requirements for the chosen bachelor's degree.
2. Complete at least 30 semester hours required for the degree through actual class time at Baker College. Courses below the 1000 level do not count toward this requirement.
3. At least 15 semester hours completed at Baker College must be within your degree's major area of study at the 3000 or 4000 levels.
4. To earn a minor within an eligible bachelor's degree, you are required to complete a minimum of 6 semester hours at Baker College in the selected minor field.
5. Earn a cumulative grade point average of 2.0 or higher.*
6. Submit a graduation application.

Additional Majors:

You are eligible for one additional major if the following criteria are met:

1. All requirements for the additional major are satisfied.
2. The additional major must be offered within the same bachelor's degree.
3. At least 30 semester hours is required for the additional major, with 15 semester hours at the 3000 and 4000 levels, completed at Baker College.
4. You must declare the additional major prior to the awarding of your initial bachelor's degree.

Graduate Degree Graduation Requirements

To be eligible for graduation, you will need to meet the following criteria:

Master's Degree

1. Complete all required courses for your program with a grade of C or better.
2. Complete at least 21 semester hours at the Center for Graduate Studies.
3. Earn a cumulative grade point average of 3.0 or higher.
4. Submit a graduation application.
5. Complete all program requirements within seven years.

Additional Majors - Master's Degree

You are eligible for one additional major if the following criteria are met:

1. All requirements for the additional major are satisfied.
2. The additional major must be offered within the same master's degree.
3. The additional major must be a minimum of 9 semester hours different from the initial major.
4. You must declare the additional major prior to the awarding of your initial master's degree.

Doctorate Degree

1. Complete all required courses for your program with a grade of B or better.
    - Traditional Doctorate and EdD: complete at least 24 semester hours at the Center for Graduate Studies
    - Doctorate ABD, Dissertation Track: complete at least 25 semester hours at the Center for Graduate Studies
    - Doctorate ABD, Capstone Project Track: complete at least 16 hours at the Center for Graduate Studies
2. Earn a cumulative grade point average of 3.0 or higher.
3. Submit a graduation application.
4. Complete all program requirements within seven years.

**Some programs may have different minimum GPA requirements other than 2.0*

Requirements for Earning Additional Degrees - Baker College Graduates

Associate Degrees - Additional Degrees

You are eligible to graduate with an additional associate degree if the following criteria are met:

1. Fulfill all requirements for the additional associate degree.
2. Complete a minimum of 15 semester hours, different from any previously earned associate degree, in actual class time at Baker College. Courses below the 1000 level do not count towards this requirement.
3. Earn a cumulative grade point average of 2.0 or higher.*
4. Submit a graduation application.

Bachelor's Degrees - Additional Degrees

You are eligible to graduate with an additional bachelor's degree if the following criteria are met:

1. Fulfill all requirements for the additional bachelor's degree.
2. Complete a minimum of 30 semester hours, different from any previously earned bachelor's degree, through actual class time at Baker College. Courses below the 1000 level do not count towards this requirement.
3. Earn a cumulative grade point average of 2.0 or higher.*
4. Submit a graduation application.

Master's Degrees - Additional Degrees

Graduates who have earned a master's degree from Baker College are eligible to earn an additional master's degree from the College. You are eligible to transfer a maximum of 12 semester hours from your initial master's degree to your second master's degree. To qualify, the following criteria must be met:

1. Fulfill all requirements for the additional master's degree.
2. Earn a cumulative grade point average of 3.0 or higher.
3. Submit a graduation application.

Undergraduate Certificates

Multiple certificates may be earned from Baker College.

**Some programs may have different minimum GPA requirements other than 2.0*

Application for Graduation

When you are in your final semester, the next important step is to officially apply for graduation by visiting **baker.edu/graduation**. Once your application is processed and you are cleared to graduate, you will automatically be welcomed into the **Baker College Alumni Community**. To help you transition into your next chapter, we will send updates about exclusive alumni events, great discounts, and valuable networking opportunities straight to your personal email, which you can choose to opt out of at any time. Congratulations on reaching this incredible milestone-you've earned it!

Personal Email Address - In order for us to continue to communicate with you after graduation, please make sure to update your personal, non-Baker email address if needed, using the Personal Email Update Form.

Make sure to apply before the deadline for each semester:

Fall Semester - November 1

Spring Semester - March 4

Summer Semester - July 1

Commencement Ceremony

Baker College hosts one commencement ceremony each year to honor you, our graduate! It is held at the end of the spring semester and includes all students who have finished their degree or certificate program during the current academic year. If you are receiving special honors you will be recognized at this occasion (see Honor Graduates below). To participate in the ceremony, submit your Graduation Application by the deadline. You can find more details on how to do this at baker.edu/graduation!

Honor Graduates:

Undergraduate degree graduates who achieve a cumulative GPA of 3.5 or higher are awarded the following honors:

3.9 - 4.0 Summa Cum Laude

3.70 - 3.89 Magna Cum Laude

3.50 - 3.69 Cum Laude

Master's degree graduates who achieve a cumulative GPA of 3.75 or higher are awarded the following honors:

3.75 - 3.89 Distinction

3.90 - 4.0 Highest Distinction

Doctorate degree graduates who achieve a cumulative GPA of 3.25 or higher are awarded the following honors:

3.25 - 3.49 Distinction

3.50 - 3.74 High Distinction

3.75 - 4.0 Highest Distinction

Unofficial honor status for students at the spring commencement ceremony is determined based on the student's GPA at the time graduation materials are prepared. If a graduate's status changes after the final audit, they may obtain the appropriate honor cord.

Graduates who are serving or have served in the military will receive recognition cords and may be eligible for additional SALUTE honor cords.

Student Success Support and Services

- Student Success Coaches
- First-Generation Network
- Mental Health and Wellness
- Career Services
- Disability and Accessibility Services
- Alumni Community
- First Destination Survey
- Residence Life and Housing
- Student Organizations and Clubs

Student Success Coaches and Student Success Teams

At Baker College, student success is a shared commitment. We believe students are most successful when they have meaningful connections, personalized support, and a clear path toward achieving their goals. That's why every student is assigned a Student Success Coach and supported by a broader Student Success Team throughout their educational journey.

Your Student Success Coach

Your Student Success Coach serves as your primary point of contact throughout your time at Baker College. From your first semester through graduation, your coach is there to help you navigate your college experience, stay on track academically, and connect you with the resources and support you need to succeed.

Student Success Coaches build ongoing relationships with students and provide guidance through each stage of the college journey. Whether you have a quick question, need help understanding a process, or want to discuss your long-term goals, your coach is here to help.

Your Student Success Coach can help you:

- Navigate important milestones and next steps throughout your academic journey
- Develop and maintain an academic plan
- Register for classes and understand degree requirements
- Set academic, personal, and career-related goals
- Stay informed about important deadlines and college processes
- Connect with campus resources and support services
- Identify solutions when challenges arise
- Celebrate achievements and progress toward graduation

In addition to responding when students reach out, Student Success Coaches proactively connect with students throughout the year to provide support, encouragement, and guidance.

Your Student Success Team

While your Student Success Coach serves as your primary contact, you are supported by an entire Student Success Team dedicated to helping you achieve your goals.

The Student Success Team is a coordinated group of college professionals who work together to support your academic success, personal growth, and overall student experience. Rather than requiring students to navigate multiple offices on their own, the Student Success Team helps ensure support is connected, coordinated, and easy to access.

Depending on your needs, your Student Success Team may include:

- Faculty members
- Academic leadership
- Financial Aid staff
- OneStop Student Services
- Registrar staff
- Career Services
- Accessibility Services
- Student Life and Engagement staff
- Residence Life staff
- Other college resources and support professionals

Your Student Success Coach serves as the coordinator of this support network, helping connect you with the right people and resources at the right time.

How the Student Success Team Supports You

College can be complex, and students are not expected to know where to go for every question or concern. If you are unsure who to contact, your Student Success Coach is a great place to start.

The Student Success Team works together to:

- Provide personalized guidance and support
- Help remove barriers to student success
- Connect students with appropriate resources and services
- Coordinate communication across departments when needed
- Support academic progress and degree completion
- Encourage student engagement and involvement
- Promote student well-being and success

Our approach is proactive and relationship-focused. We want every student to feel known, supported, and connected throughout their experience at Baker College.

When Should You Contact Your Student Success Coach?

Students are encouraged to contact their Student Success Coach whenever they have questions or need support. Common reasons to reach out include:

- Questions about academic progress or degree requirements
- Creating or updating an academic plan
- Registering for classes
- Difficulty balancing school, work, and personal responsibilities
- Understanding college policies, procedures, or requirements
- Connecting with campus resources and support services
- Exploring involvement, leadership, or engagement opportunities
- Preparing for graduation
- Celebrating achievements, milestones, and successes

We're Here to Help

You are not expected to navigate your college experience alone. Your Student Success Coach and Student Success Team are committed to helping you overcome challenges, achieve your goals, and make the most of your time at Baker College.

Whether you need guidance, encouragement, resources, or simply someone to help point you in the right direction, your Student Success Team is here to support you every step of the way.

First-Generation Network

At Baker College, we're passionate about empowering first-generation students. Building a strong foundation of knowledge and understanding for these trailblazers is key to our student-first philosophy. We do this through our commitment to equity, access, and student success while addressing the unique needs of first-generation students.

A first-generation college student at Baker College refers to an individual, both of whose parents or guardians did not complete a baccalaureate degree.

We offer a variety of academic resources and collaborative opportunities designed to help first-generation students thrive on their journey to higher education. The 1st-Gen Bees is a student organization dedicated to making connections between first-gen students and staff and offering opportunities for growth, mentorship, and development. Identified first-gen peer mentors offer a one-on-one approach to relationships and support. Dedicated programming is offered throughout the year to give students an opportunity for continued development. Finally, our national recognition in the FirstGen Forward Network benefits our students through our access to support in offering scaled, holistic student support.

Mental Health and Wellness

Students need to feel mentally strong and supported to be their best academic selves. Baker College recognizes that sometimes you may need more support than you can access or connect to on your own. As a registered Baker College student, you have FREE unlimited access to licensed mental health therapists, plus 24/7/365 on-demand crisis counseling and life coaching through a third-party, confidential partner, Uwill.

Teletherapy: Immediate appointment with a licensed counselor based on student needs preferences including immediacy, gender, language, ethnicity, issue you're dealing with. Day, night, and weekend availability by video, phone, chat, or message.

Direct Crisis Connection: Help is available 24/7/365 with a licensed therapist if you're experiencing a mental health crisis.

Wellness: On-demand wellness programming including yoga, meditation, mindfulness, and more.

Finally, our campus student affairs departments facilitate wellness opportunities and events through campus engagement initiatives which allow students to connect with fellow students through learning and practicing health habits.

Career Services: Your Professional Development Partner

Our Career Services team supports the natural progression from academic study to the workforce by connecting you with professional opportunities that help you fulfill your career goals. We are dedicated to providing the resources and professional development necessary to help you transition successfully into your chosen field.

Key Services:

- **Handshake:** An online platform that uses smart, data-driven tools to help students and alumni discover internships, employment, and volunteer opportunities that align with their interests and goals.
    - Create and build your career profile to showcase your skills and credentials
    - Connect directly with employers through curated partnerships across diverse industries
    - Discover career resources to help plan your professional journey
- **Career-Focused Training and Resources:** Our on-demand resources help you develop essential skills in professional branding, interviewing, and job search strategies to support your professional growth.
    - **Workshops:** Interactive events featuring insights from employer partners or the Career Services team
    - **Career Fairs:** In-person and virtual opportunities for students and alumni to connect directly with employers and gain valuable networking experience
    - **Resources:** A digital resource library for career advancement is available in Handshake
- **Alumni Career Guidance:** Access to Career Services doesn't end when you graduate. Baker College alumni have access to the same resources, workshops, career fairs, and Handshake.

For more information or questions, contact crc@baker.edu.

Work Experience or Internships: The Value of Work Experience

At Baker College, we offer courses that allow you to earn academic credit while gaining practical work experience.

Here's what to know:

- **Purpose**: Work experience courses are to help you better understand an industry, develop your career path, and transition you from classroom learning to employment.
- **Who Participates**: In most cases, Work Experience (WRK) is an elective course. It is important to discuss with a Success Coach whether taking a WRK course fits into your academic plan and will help you meet your future career goals.

Whether you're a current student exploring career options or an alumnus navigating a career transition, Baker College Career Services is your lifelong partner in achieving professional success.

Alumni Community

The Baker College Alumni Community (BCAC) is the official alumni group of Baker College. The mission of the BCAC is to foster an inclusive community of lifelong connections through purposeful engagement and activities that support the well-being of alumni, current students, communities, and the College.

Upon graduation, you automatically become a member of the BCAC without needing to sign up. Membership is free. You will begin to receive communications about alumni activity at your personal email address on file unless you choose to opt out.

Here are four benefits of being a member of the Baker College Alumni Community (BCAC):

- Lifelong professional and social connections
- Exclusive perks and discounts
- Special events
- Quarterly Alumni Newsletter

For more information, visit baker.edu/alumni or contact alumni@baker.edu.

First Destination Survey

The First Destination Survey aims to collect important data from graduates of Baker College. All graduates are expected to complete this brief survey, which is sent via email and text as students approach graduation and after they have completed all degree program requirements.

This survey captures outcomes across all degree levels and programs, including:

- Types of employment (full-time, part-time, contract, freelance, etc.)

- Further education (e.g., acceptance to graduate or professional schools)
- Status of seeking employment or further education
- Starting salary for full-time employed graduates

Why Your Participation Matters

Completing the First Destination Survey (FDS) is a quick but impactful way for Baker College graduates to influence the future of their programs. By sharing your post-graduation path, you provide the essential data needed to drive institutional growth and support fellow students. Your participation directly impacts our ability to provide the following:

- Continuous program improvement
- Improved Career Services for future alumni (and you)
- Enhanced employer and internship connections
- A voice in your school's future

For more information or questions, contact crc@baker.edu.

Disability and Accessibility Services

Baker College is a place where every student, including those with differing abilities, can learn, belong, and flourish. Through tailored support and accommodations, we work to remove barriers and empower students to actively engage in their educational journey, cultivating a community where diversity in ability is not only acknowledged, but celebrated. For additional information on ADA compliance and directions for applying for support and accommodations, please visit the Office of Disability Services page on our website.

Residence Life

Baker College Housing aims to provide students with a safe, comfortable, home away from home community where you can learn how to balance growing as a person with your studies. We work to provide residential students the opportunity to meet new people, discover new interests, develop new healthy habits, and learn to find their place as a critical member in a community.

Student Organizations and Clubs

At Baker College, we believe the community you build around yourself, outside of class, is critical to your success. One of the many ways you can build community at Baker is through joining or starting a student organization or club. Many academic programs have affiliated clubs, but there are also clubs focused on skills (leadership, public speaking, peer mentoring, etc.) or fun (book clubs, outdoor clubs, service organizations, etc.) Students who want to join or start a club and want some guidance should contact their campus director of student affairs at dsa@baker.edu.

Academic Programs

Click here to access the Student Learning Outcomes (SLOs) for each course.

Auto Diesel Institute

Get ready to train in a space that feels less like a traditional classroom and more like the high-tech shop of your dreams. The Auto/Diesel Institute of Michigan (ADI) was built to take technical training to a whole new level, offering a college experience that's miles ahead of anything else in the Midwest. You will be working in a massive, 43,000-square-foot facility packed with real-world labs for both automotive and heavy-duty trucks. Located on the Owosso campus, ADI gives you access to the same cutting-edge tools and tech you will find in the industry today. Plus, you will be learning directly from ASE master technicians who have been where you want to go. We aren't just teaching for today-we are giving you the hands-on experience and future-proof skills needed to lead the next generation of top-tier technicians.

Automotive Services Technology, AAS

As vehicle technology evolves, the role of the technician has shifted as well. Technicians needs to understand mechanical systems and high-tech vehicle electrification. Our Automotive Service Technology program produces Master Technicians equipped with the advanced diagnostic and troubleshooting skills required to service today's complex passenger vehicles. The curriculum focuses on an in-depth knowledge of all systems, high-level diagnostic skills and Advanced Engine Performance, giving you the ability to solve the technical drivability issues that others cannot. By the time you graduate, you will have the hands-on experience and technical depth required to handle everything from bumper to bumper in a modern repair facility.

Automotive Technician Major - 45 Hours

- AST 1110A - Engine Repair I (A1) **Credits:** 4
- AST 1110L - Engine Repair I Lab (A1) **Credits:** 0
- AST 1210A - Suspension and Steering (A4) **Credits:** 4
- AST 1210L - Suspension and Steering Lab (A4) **Credits:** 0
- AST 1310A - Brakes (A5) **Credits:** 4
- AST 1310L - Brakes Lab (A5) **Credits:** 0
- AST 1410A - Electrical/Electronic Systems I (A6) **Credits:** 4
- AST 1410L - Electrical/Electronic Systems I Lab (A6) **Credits:** 0
- AST 1510A - Engine Performance I (A8) **Credits:** 4
- AST 1510L - Engine Performance I Lab (A8) **Credits:** 0
- AST 2110A - Engine Repair II (A1) **Credits:** 4
- AST 2110L - Engine Repair II Lab (A1) **Credits:** 0
- AST 2210A - Automatic Transmission (A2) **Credits:** 4
- AST 2210L - Automatic Transmission Lab (A2) **Credits:** 0
- AST 2310 - Manual Drive Train (A3) **Credits:** 3
- AST 2310L - Manual Drive Train (A3) **Credits:** 0
- AST 2410A - Electrical/Electronic Systems II (A6) **Credits:** 4
- AST 2410L - Electrical/Electronic Systems II Lab (A6) **Credits:** 0
- AST 2510A - Engine Performance II (A8) **Credits:** 4
- AST 2510L - Engine Performance II Lab (A8) **Credits:** 0
- AST 2710A - Heating, Ventilation and Air Conditioning (A7) **Credits:** 4
- AST 2710L - Heating, Ventilation and Air Conditioning Lab (A7) **Credits:** 0
- WRK 2050 - Automotive and Diesel Services Work Experience **Credits:** 2

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Required General Education Elective - Credits: 3

- ELECTIVE - General Education Elective **Credits:** 3

Semester Hours Required for Graduation - 60

The Automotive Services Technology and Diesel Service Technology programs are accredited by the ASE Education Foundation, 1503 Edwards Ferry Road NE, Suite 401, Leesburg, VA 20176. For a current list of ASE Education Foundation accredited programs, please visit their website at: www.aseeducationfundation.org.

Automotive Services Technology, Certificate

This certificate is designed for the student who wants to learn the core essentials of automotive repair and get into the workforce quickly. You will spend your time in the shop learning exactly how to diagnose, tear down, and repair the systems that keep vehicles on the road every day. The training focuses on hands-on mastery of engines, electrical systems, brakes, and suspension. Our Automotive Service Technology program is designed to transform hands-on learners into elite Master Technicians. Graduates emerge as highly skilled professionals, ready to secure premier roles in the service industry by delivering the precision and technical expertise that today's market demands.

Automotive Services Technology Certificate - 32 Hours

- AST 1110A - Engine Repair I (A1) **Credits:** 4
- AST 1110L - Engine Repair I Lab (A1) **Credits:** 0
- AST 1210A - Suspension and Steering (A4) **Credits:** 4
- AST 1210L - Suspension and Steering Lab (A4) **Credits:** 0
- AST 1310A - Brakes (A5) **Credits:** 4
- AST 1310L - Brakes Lab (A5) **Credits:** 0
- AST 1410A - Electrical/Electronic Systems I (A6) **Credits:** 4
- AST 1410L - Electrical/Electronic Systems I Lab (A6) **Credits:** 0
- AST 1510A - Engine Performance I (A8) **Credits:** 4

- AST 1510L - Engine Performance I Lab (A8) **Credits:** 0
- AST 2110A - Engine Repair II (A1) **Credits:** 4
- AST 2110L - Engine Repair II Lab (A1) **Credits:** 0
- AST 2410A - Electrical/Electronic Systems II (A6) **Credits:** 4
- AST 2410L - Electrical/Electronic Systems II Lab (A6) **Credits:** 0
- AST 2710A - Heating, Ventilation and Air Conditioning (A7) **Credits:** 4
- AST 2710L - Heating, Ventilation and Air Conditioning Lab (A7) **Credits:** 0

Semester Hours Required for Graduation - 32

Diesel Service Technology, AAS

This degree program prepares you to maintain and repair the heavy-duty vehicles that power the world. You will gain a solid foundation in diesel engine overhaul, truck diagnostics, air brake repairs, and electrical systems, while adding the specialized skills that fleet employers demand. In addition to core truck repair, you will master Industrial Hydraulics, HVAC, and Welding as they apply to the medium and heavy-duty truck industry. This program is for the technician who wants to be a high-level specialist, capable of managing the full maintenance, inspection, and repair needs of modern commercial truck fleets.

Diesel Service Technology Major - 45 Hours

- DSL 1010 - Diesel Engine Theory **Credits:** 4
- DSL 1010L - Diesel Engine Theory Lab **Credits:** 0
- DSL 1410 - Diesel Electrical/Electronic Systems I **Credits:** 4
- DSL 1410L - Diesel Electrical/Electronic Systems I Lab **Credits:** 0
- DSL 1420 - Diesel Electrical/Electronic Systems II **Credits:** 4
- DSL 1420L - Diesel Electrical/Electronic Systems II Lab **Credits:** 0
- DSL 1710 - Diesel Engine Repair **Credits:** 4
- DSL 1710L - Diesel Engine Repair Lab **Credits:** 0
- DSL 1810 - Introduction to Diesel Maintenance and Repair **Credits:** 4
- DSL 1810L - Introduction to Diesel Maintenance and Repair Lab **Credits:** 0
- DSL 2210 - Heavy Duty Brake Service **Credits:** 4
- DSL 2210L - Heavy Duty Brake Service Lab **Credits:** 0
- DSL 2310 - Heavy Duty Suspension/Steering **Credits:** 4
- DSL 2310L - Heavy Duty Suspension/Steering Lab **Credits:** 0
- DSL 2410 - Heavy Duty Heating and Air Conditioning **Credits:** 4
- DSL 2410L - Heavy Duty Heating and Air Conditioning Lab **Credits:** 0
- DSL 2610 - Heavy Duty Drivetrains **Credits:** 4
- DSL 2610L - Heavy Duty Drivetrains Lab **Credits:** 0
- DSL 2710 - Performance Diagnostics and Systems Maintenance **Credits:** 4
- DSL 2710L - Performance Diagnostics and Systems Maintenance Lab **Credits:** 0
- WRK 2050 - Automotive and Diesel Services Work Experience **Credits:** 2

Select One Course from the Following:

- DSL 1510 - Basic Welding, Cutting and Fabrication **Credits:** 3
- DSL 1510L - Basic Welding, Cutting and Fabrication Lab **Credits:** 0

- DSL 2910 - Hydraulic Systems and Repair **Credits:** 3
- DSL 2910L - Hydraulic Systems and Repair Lab **Credits:** 0

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective **Credits:** 3

Semester Hours Required for Graduation - 60

The Automotive Services Technology and Diesel Service Technology programs are accredited by the ASE Education Foundation, 1503 Edwards Ferry Road NE, Suite 401, Leesburg, VA 20176. For a current list of ASE Education Foundation accredited programs, please visit their website at: www.aseeducationfundation.org.

Diesel Service Technology, Certificate

Heavy-duty trucks are the backbone of the industry, and this program gives you the skills to keep them running. You will get hands-on training in the core systems of medium and heavy-duty vehicles, focusing on engine diagnostics, electrical systems, and air brake repairs. This is a fast-track, shop-focused program designed to give you the practical experience needed to walk onto a job site and start working on commercial fleets, buses, and trucks immediately. As vehicle technology rapidly evolves, our curriculum focuses on the up-to-date skills and industry-recognized certifications that drive the highest earning potential in the Heavy Duty service repair industry.

Certificate - 32 Hours

- DSL 1010 - Diesel Engine Theory **Credits:** 4
- DSL 1010L - Diesel Engine Theory Lab **Credits:** 0
- DSL 1410 - Diesel Electrical/Electronic Systems I **Credits:** 4

- DSL 1410L - Diesel Electrical/Electronic Systems I Lab **Credits:** 0
- DSL 1420 - Diesel Electrical/Electronic Systems II **Credits:** 4
- DSL 1420L - Diesel Electrical/Electronic Systems II Lab **Credits:** 0
- DSL 1710 - Diesel Engine Repair **Credits:** 4
- DSL 1710L - Diesel Engine Repair Lab **Credits:** 0
- DSL 1810 - Introduction to Diesel Maintenance and Repair **Credits:** 4
- DSL 1810L - Introduction to Diesel Maintenance and Repair Lab **Credits:** 0
- DSL 2210 - Heavy Duty Brake Service **Credits:** 4
- DSL 2210L - Heavy Duty Brake Service Lab **Credits:** 0
- DSL 2310 - Heavy Duty Suspension/Steering **Credits:** 4
- DSL 2310L - Heavy Duty Suspension/Steering Lab **Credits:** 0
- DSL 2610 - Heavy Duty Drivetrains **Credits:** 4
- DSL 2610L - Heavy Duty Drivetrains Lab **Credits:** 0

Semester Hours Required for Graduation - 32

College of Business

Whether you are dreaming of launching the next viral startup or leading a global powerhouse, every great venture needs a visionary team to keep it moving, and that is where you come in. We have ditched the dusty "business as usual" approach for inclusive, high-energy learning that transforms how you see the world and your place in it. Our programs are specifically designed to connect you with the fastest-growing industries, helping you future-proof your career and maximize your earning potential. We are here to help you secure the leadership roles you actually want while giving you the tools to become the kind of leader who doesn't just join the workforce, but actively makes society better. This is your chance to turn your hustle into a profession and build a career that truly lasts.

Accounting 3+1 BBA/MBA

Fast-track your future and go from freshman to MBA in just four years with our high-speed 3+1 accounting program. Designed and taught by industry pros who have actually been in the trenches, this experience blends online labs with real-world applications to give you a massive edge in the job market. You will be mastering high-level strategy and leveling up the leadership, communication, and problem-solving skills that recruiters crave. Whether you are eyeing a seat as a CFO, a Tax Consultant, or a CPA, this IACBE-accredited path makes you fully eligible to sit for the CPA exam in Michigan the moment you finish. It is time to stop waiting for your career to start and begin building your legacy as a financial powerhouse today.

Accounting Major - 36 Hours

- ACC 2010 - Intermediate Accounting I **Credits:** 3
- ACC 2210 - Taxation I **Credits:** 3
- ACC 2610A - Managerial Accounting **Credits:** 3
- ACC 3010 - Intermediate Accounting II **Credits:** 3
- ACC 3510 - Governmental and Not-for-Profit Accounting **Credits:** 3
- ACC 3610A - Cost Accounting **Credits:** 3
- ACC 3620 - Auditing and Assurance I **Credits:** 3
- ACC 4210 - Taxation II **Credits:** 3

- ACC 4620 - Auditing and Assurance II **Credits:** 3
- ACC 4820 - Accounting Information Systems **Credits:** 3
- ACC 4910 - Advanced Accounting **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3

- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 12 Hours

Select from any Baker College undergraduate-level courses.

MBA Accounting Major - 15 Hours

This academic plan assumes that you will continue to the MBA Accounting Major when you complete the BBA degree at the end of Year 3 and officially enter the MBA degree in Year 4. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 4 academic plan will change accordingly.

- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6310 - Taxation **Credits:** 3
- BUS 6350 - Global Accounting **Credits:** 3
- BUS 6420 - Financial Accounting **Credits:** 3
  Select One BUS Course from the Following:
- BUS 6340 - Non-Profit Accounting **Credits:** 3
- BUS 6360 - CPA Preparation **Credits:** 3

MBA Electives - 12 Hours

Select four MBA elective courses from the following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

MBA Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

BBA Hours for Graduation - 120; MBA Hours for Graduation - 30; Total Hours for Graduation - 135 (Note: 15 credits are counted toward both the BBA degree and the MBA degree in this 3+1 program.)

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Accounting, BBA

Accounting is the financial backbone of every modern organization, from global corporations to public and civic entities. This program equips students with the precision and analytical expertise required to manage essential financial functions, including budget preparation, tax compliance, and comprehensive record-keeping. Beyond the technical data, you will develop the ability to interpret and analyze financial trends to drive strategic planning and operational performance. As organizations increasingly rely on data-driven insights for growth and decision-making, our curriculum ensures you gain the versatile skills needed to excel in the private, public, and governmental sectors.

Accounting Major - 36 Hours

- ACC 2010 - Intermediate Accounting I **Credits:** 3
- ACC 2210 - Taxation I **Credits:** 3
- ACC 2610A - Managerial Accounting **Credits:** 3
- ACC 3010 - Intermediate Accounting II **Credits:** 3
- ACC 3510 - Governmental and Not-for-Profit Accounting **Credits:** 3
- ACC 3610A - Cost Accounting **Credits:** 3
- ACC 3620 - Auditing and Assurance I **Credits:** 3
- ACC 4210 - Taxation II **Credits:** 3
- ACC 4620 - Auditing and Assurance II **Credits:** 3
- ACC 4820 - Accounting Information Systems **Credits:** 3
- ACC 4910 - Advanced Accounting **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3

Business Core - 33 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 30 Hours

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

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Business Administration - Accelerated Program, BBA

Management professionals serve as the strategic leaders who orchestrate the activities and talent that drive organizational success. This program empowers students to master the essential pillars of modern business, including marketing, finance, operations, and information management. You will develop the high-level communication and leadership skills necessary to build cohesive teams, allocate resources effectively, and inspire peak performance. By focusing on agile problem-solving and

data-driven decision-making, our curriculum prepares you to navigate the challenges of the modern workplace and lead organizations toward sustainable growth and innovation.

Major Core - 24 Hours

- BUS 3110 - Accounting for Managers **Credits:** 4
- BUS 3710 - Financial Analysis and Applications **Credits:** 4
- BUS 4010B - International Business Practices **Credits:** 4
- BUS 4110A - Employment Law **Credits:** 4
- BUS 4210 - Marketing Management **Credits:** 4
- BUS 4310A - Strategic Development and Implementation **Credits:** 4

Required Core Competences - 18 Hours

- ELECTIVE - Accounting Elective **Credits:** 3
- ELECTIVE - Business Elective **Credits:** 6
- ELECTIVE - Economics Elective **Credits:** 3
- ELECTIVE - Law Elective **Credits:** 3
- ELECTIVE - Management Elective **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Social Science Course from the Following:
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3

- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 12

- COM 3150 - Advanced Business Communications - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 6
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives- 48 Hours

Select from any Baker College undergraduate-level courses, and/or transfer/work/military credit.

Semester Hours Required for Graduation - 120

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Business, AAS

No matter what industry a business is in, someone needs to be in charge of overseeing its day-to-day operations. From general office management and marketing to accounting and finance, there is a lot to stay on top of. When you have a well-rounded understanding of how businesses function, you will be in high demand as a business administrator. This program helps you learn all the fundamentals of business operations. It is designed and led by working professionals who know not only what it takes to succeed in the workplace, but also what today's employers are looking for. You will study business principles and theories in the classroom and learn how to apply what you've learned in real-world settings.

Note: This program only accepts new students through the Early Middle College.

Business Administration Major - 42 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3

- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3
  Required Business Electives - Credits: 6
- ELECTIVE - Business Elective - **Credits:** 3
- ELECTIVE - Business Elective - **Credits:** 3

General Education Requirements - 18 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Statistics Requirement:
- MTH 2750 - Statistical Methods **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 60

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), 11374 Strang Line Road, Lenexa, Kansas, USA. For a list of accredited programs click here.

Business, BS

In an era of rapid disruption, organizations need visionary leaders who can drive innovation and implement sustainable practices across every level of commerce. This Bachelor of Science in Business program equips students with a versatile toolkit of analytical, strategic, and leadership skills essential for navigating global trade networks and local startups alike. By blending core business intelligence with a broad perspective on market dynamics, the curriculum prepares you to lead high-stakes corporate initiatives, launch entrepreneurial ventures, or influence impactful policy decisions. Graduates emerge as agile professionals ready to adapt, compete, and thrive in an ever-evolving global marketplace.

Business Major - 60 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 4310 - Strategic Management **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3
- ELECTIVE - Business Elective Credits: 15 (see elective list below)

General Education - 24 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 9
- COM 3150 - Advanced Business Communications - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Business Electives - 15 Hours

Select 15 hours of Business Elective credit. We strongly recommend you select Business Elective courses from the following list. In addition, you may choose any other ACC, BUS, FIN, HRM, MGT, MKT, OPM, SCM or SPM courses as an elective. Course prerequisites must be fulfilled. If a course in this Business Elective list is required in your program, it MUST be taken as a REQUIRED course and you must choose another Business Elective.

- ACC 2010 - Intermediate Accounting I **Credits:** 3
- ACC 2210 - Taxation I **Credits:** 3
- ACC 2610A - Managerial Accounting **Credits:** 3
- ACC 3010 - Intermediate Accounting II **Credits:** 3
- ACC 4710 - Forensic Accounting **Credits:** 3
- BUS 2610 - Data Visualization **Credits:** 3
- BUS 3010 - Fundamentals of Project Management **Credits:** 3
- BUS 4050 - Advanced Business Analytics **Credits:** 3
- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CIS 2510 - Systems Development Methods **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- EN 2010 - Introduction to Entrepreneurship **Credits:** 3
- FIN 1010 - Personal Finance **Credits:** 3
- FIN 3150 - Risk Management **Credits:** 3
- FIN 3250 - Banking and Financial Institutions **Credits:** 3
- FIN 3550 - Financial Markets **Credits:** 3
- HRM 3010A - Staffing Human Resources **Credits:** 3
- HRM 3110 - Compensating Human Resources **Credits:** 3
- HRM 3150 - Performance Management of Human Resources **Credits:** 3
- HRM 3410A - Training and Development **Credits:** 3
- HRM 4010 - Human Resources and Employment Law **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 3110A - Change Management **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 3410A - International Business **Credits:** 3
- MKT 2050 - Digital Marketing **Credits:** 3
- MKT 3110 - Consumer Behavior **Credits:** 3
- MKT 3150 - Web Design and E-Commerce **Credits:** 3
- MKT 3210A - Personal Selling **Credits:** 3
- MKT 3310 - Multichannel Selling **Credits:** 3
- MKT 4050 - Marketing for Entrepreneurial Ventures **Credits:** 3
- NPMG 3010 - Grant Writing **Credits:** 3
- NPMG 3310 - Fund Development **Credits:** 3
- OPM 2010 - Introduction to Operations Management **Credits:** 3

- SCM 3010 - Procurement and Supply Chain Management **Credits:** 3
- SCM 3210 - Manufacturing, Planning and Control **Credits:** 3
- WEB 1110 - Introduction to HTML **Credits:** 3
- WEB 1210 - World Wide Web Design **Credits:** 3
- WEB 1310 - Web Development I **Credits:** 3
- WEB 1320 - Web Development II **Credits:** 3
- WEB 2110A - Front-End Web Development **Credits:** 3
- WEB 2210 - Interactive Web Design **Credits:** 3
- WEB 3350 - Back-End Web Development **Credits:** 3

Semester Hours Required for Graduation - 120

Finance 3+1 BBA/MBA

Take your passion for numbers and turn it into a high-powered career with a path designed to get you there faster. In a world of complex financial shifts, businesses and individuals are looking for experts who can make sense of the data-and that is where you come in. The 3+1 Finance BBA/MBA program is an accelerated track that lets you earn both your bachelor's and master's degrees in just four years. You will dive deep into financial theory, sharpen your analytical skills, and learn how to apply them across banking, corporate finance, and personal wealth management. Rather than just studying textbooks, you will learn directly from finance pros who bring the latest industry methods and global trends into the classroom, giving you the tools to tackle complex financial challenges with confidence. Whether you want to lead a corporate finance team, dive into investment banking, or help families secure their futures, this IACBE-accredited program gives you the sophisticated skills and total career flexibility needed to lead in the fast-paced world of finance.

Finance Major - 27 Hours

- FIN 3150 - Risk Management **Credits:** 3
- FIN 3550 - Financial Markets **Credits:** 3
- FIN 4010 - Personal Financial Planning **Credits:** 3
- FIN 4510 - International Financial Management **Credits:** 3
- FIN 4610 - Investment Management **Credits:** 3
- FIN 4710 - Financial Statement Analysis **Credits:** 3
- FIN 4810 - Financial Modeling **Credits:** 3
- FIN 4910 - Finance Seminar **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3

- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

MBA Finance Major - 12 Hours

This academic plan assumes that you will continue to the MBA Finance Major when you complete the BBA degree at the end of Year 3 and officially enter the MBA degree in Year 4. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 4 academic plan will change accordingly.

- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6410 - Money and Banking **Credits:** 3
- BUS 6430 - International Business Finance **Credits:** 3
- BUS 6460 - Investment Analysis and Portfolio Management **Credits:** 3

MBA Electives - 15 Hours

Select five courses from the following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

MBA Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

BBA Hours for Graduation - 120; MBA Hours for Graduation - 30; Total Hours for Graduation - 135 (Note: 15 credits are counted toward both the BBA degree and the MBA degree in this 3+1 program.)

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Finance, BBA

Investment decisions that shape the global economy-from corporate expansions and pension fund security to personal wealth management-rely on the precision of financial analysts. This program empowers students to transform raw data into strategic intelligence by mastering the art of stock and bond evaluation, market trend analysis, and portfolio optimization. You will develop the high-level analytical and decision-making skills necessary to navigate complex financial landscapes and build robust investment recommendations that meet diverse fiscal goals. Graduates emerge as essential advisors, prepared to provide the critical guidance that drives growth for insurance companies, major organizations, and individual investors alike.

Finance Major - 27 Hours

- FIN 3150 - Risk Management **Credits:** 3
- FIN 3550 - Financial Markets **Credits:** 3
- FIN 4010 - Personal Financial Planning **Credits:** 3
- FIN 4510 - International Financial Management **Credits:** 3

- FIN 4610 - Investment Management **Credits:** 3
- FIN 4710 - Financial Statement Analysis **Credits:** 3
- FIN 4810 - Financial Modeling **Credits:** 3
- FIN 4910 - Finance Seminar **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3

- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

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Human Resource Management 3+1 BBA/MBA

Every great business starts with great people, and this program prepares you to be the leader who brings those teams together. The 3+1 Human Resource Management BBA/MBA program is an accelerated path that lets you earn both your bachelor's and master's degrees in just four years, putting your career on the fast track. You will learn directly from experienced HR pros who show you how to navigate the complexities of the modern workplace, from mastering employee relations to leading talent development. By jumping into MBA-level courses during your junior and senior years, you'll gain a sophisticated edge in high-demand roles like HR manager, training specialist, or employee relations director. This IACBE-accredited program doesn't just teach you how to manage-it gives you the strategic tools to build thriving work cultures and drive innovation in an ever-changing professional world.

Human Resource Management Major - 27 Hours

- HRM 3010A - Staffing Human Resources **Credits:** 3
- HRM 3110 - Compensating Human Resources **Credits:** 3
- HRM 3150 - Performance Management of Human Resources **Credits:** 3
- HRM 3410A - Training and Development **Credits:** 3
- HRM 4010 - Human Resources and Employment Law **Credits:** 3
- HRM 4510 - Employee and Labor Relations **Credits:** 3
- HRM 4910 - Strategic Human Resource Management **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3

- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

MBA Human Resource Management Major - 12 Hours

This academic plan assumes that you will continue to the MBA Human Resource Management Major when you complete the BBA degree at the end of Year 3 and officially enter the MBA degree in Year 4. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 4 academic plan will change accordingly.

- BUS 5710 - Compensation and Benefits **Credits:** 3
- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 5730 - Labor Relations and Conflict Resolution **Credits:** 3
- BUS 5760 - Employee Staffing and Development **Credits:** 3

MBA Electives - 15 Hours

Select five courses from the following:

- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

MBA Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

BBA Hours for Graduation - 120; MBA Hours for Graduation - 30; Total Hours for Graduation - 135 (Note: 15 credits are counted toward both the BBA degree and the MBA degree in this 3+1 program.)

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Human Resource Management, BBA

Become a strategic architect of workplace culture by learning to attract, develop, and retain the talent that drives business success. This program dives into the entire employee lifecycle-from innovative recruiting and competitive compensation to performance management and professional development. You'll learn how to bridge the gap between employee potential and organizational goals, mastering the leadership skills needed to foster inclusion and boost productivity. Because our curriculum is officially recognized by the Society for Human Resource Management (SHRM), you will graduate with a high-level edge, fully prepared to lead as an essential partner in any modern workplace.

The Society for Human Resource Management (SHRM) acknowledges that the Baker College Bachelor of Business Administration Human Resource Management program is aligned with SHRM's HR Curriculum Guidebook and Templates.

The HR Curriculum Guidebook and Templates were developed by SHRM to define the HR content areas for study by students at the undergraduate and graduate levels. The guidelines, created in 2006 and revalidated in 2010, 2013 and 2018, are part of SHRM's Academic Initiative to define HR education standards taught in university business schools and to help universities develop degree programs that follow these standards.

Human Resource Management Major - 27 Hours

- HRM 3010A - Staffing Human Resources **Credits:** 3
- HRM 3110 - Compensating Human Resources **Credits:** 3
- HRM 3150 - Performance Management of Human Resources **Credits:** 3
- HRM 3410A - Training and Development **Credits:** 3
- HRM 4010 - Human Resources and Employment Law **Credits:** 3
- HRM 4510 - Employee and Labor Relations **Credits:** 3
- HRM 4910 - Strategic Human Resource Management **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3

- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

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Leadership 3+1 BBA/MBA

This Leadership program is all about developing the self-awareness and strategic mindset you need to lead with confidence in a fast-paced world. You will move beyond basic management to explore modern leadership theories, mastering the art of teamwork, critical thinking, and decisive action. By focusing on how to build high-performing cultures and navigate complex organizational challenges, you will prepare to become a transformative leader who makes a significant impact on people and the global community. This path gives you the tools to shape the future and lead with purpose.

Leadership Major - 27 hours

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- LED 3200 - Self Leadership **Credits:** 3
- LED 4100 - Stages of Organizational Leadership **Credits:** 3
- LED 4200 - Systems Thinking and Decision-Making **Credits:** 3

- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 3110A - Change Management **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 4310 - Strategic Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3

- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

MBA Leadership Studies Major - 12 Hours

This academic plan assumes that you will continue to the MBA Leadership Studies Major when you complete the BBA degree at the end of Year 3 and officially enter the MBA degree in Year 4. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 4 academic plan will change accordingly.

- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6810 - Leadership Communications **Credits:** 3
- BUS 6850A - Dynamics of Leadership **Credits:** 3
- BUS 6890 - Team Leadership and Group Dynamics **Credits:** 3

MBA Electives - 15 Hours

Select five courses from the following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

BBA Hours for Graduation - 120; MBA Hours for Graduation - 30; Total Hours for Graduation - 135 (Note: 15 credits are counted toward both the BBA degree and the MBA degree in this 3+1 program.)

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Leadership, BBA

This program is designed to cultivate transformative leaders who possess the vision and agility to navigate today's complex organizational landscapes. By blending modern leadership theories with practical organizational strategies, students develop a deep sense of self-awareness and the critical thinking skills necessary to drive systemic change. The curriculum emphasizes the power of high-performance teamwork and decisive action, empowering you to solve intricate challenges and inspire those around you. Graduates emerge not just as managers, but as influential architects of progress, prepared to make a significant, lasting impact on their organizations and the global community.

Leadership Major - 27 Hours

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- LED 3200 - Self Leadership **Credits:** 3
- LED 4100 - Stages of Organizational Leadership **Credits:** 3
- LED 4200 - Systems Thinking and Decision-Making **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 3110A - Change Management **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 4310 - Strategic Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

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Management 3+1 BBA/MBA

A management degree is the ultimate career chameleon, and this accelerated path is designed to help you lead in any environment-from high-growth startups and global corporations to mission-driven nonprofits. The 3+1 Management BBA/MBA program fast-tracks your professional growth, allowing you to earn both your bachelor's and master's degrees in just four years. You will dive into a balanced mix of academic theory and applied learning, working alongside industry experts who focus on the high-level administrative and leadership skills that actually move the needle in today's business world. By the time you finish, you will have a deep understanding of how successful organizations operate and the strategic confidence to manage teams, oversee complex projects, and drive innovation. This IACBE-accredited program ensures you hit the ground running with a prestigious, well-rounded education that makes you an essential asset in any field you choose to enter.

Management Major - 27 Hours

- BUS 4050 - Advanced Business Analytics **Credits:** 3

- FIN 3150 - Risk Management **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 3110A - Change Management **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 3410A - International Business **Credits:** 3
- MGT 4310 - Strategic Management **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3

- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

MBA Major - 9 Hours

This academic plan assumes that you will continue to the MBA Business Administration Major when you complete the BBA degree at the end of Year 3 and officially enter the MBA degree in Year 4. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 4 academic plan will change accordingly.

Choose any 3 major courses or elective courses:

- ELECT 6010 - Elective **Credits:** 3
- ELECT 6020 - Elective **Credits:** 3
- ELECT 6030 - Elective **Credits:** 3

MBA Electives - 18 Hours

Select six courses from the following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

MBA Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

BBA Hours for Graduation - 120; MBA Hours for Graduation - 30; Total Hours for Graduation - 135 (Note: 15 credits are counted toward both the BBA degree and the MBA degree in this 3+1 program.)

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Management, BBA

Develop the versatility to lead in any environment, from global corporations and tech startups to impactful nonprofits. This program bridges the gap between everyday resource management and high-level executive strategy, giving you the skills to optimize both teams and technology. You will sharpen the core competencies of a modern leader-high-impact communication, data-driven decision-making, and entrepreneurial agility-while learning to navigate the complexities of international business and organizational behavior. By blending ethical foundations with strategic grit, you will be ready to solve complex challenges and drive sustainable growth in a fast-paced, globalized world.

Management Major - 27 Hours

- BUS 4050 - Advanced Business Analytics **Credits:** 3
- FIN 3150 - Risk Management **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 3110A - Change Management **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 3410A - International Business **Credits:** 3
- MGT 4310 - Strategic Management **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3

- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

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Marketing 3+1 BBA/MBA

The Marketing 3+1 BBA/MBA program lets you fast-track your future, earning both your bachelor's and master's degrees in just four years. You will learn directly from industry veterans who have spent years in the field, giving you a front-row seat to the latest trends in promotional strategy, market research, and digital sales. Through a mix of flexible online learning and real-world application, you will master the technical skills and business concepts needed to solve unique challenges and drive growth in any industry. Whether you want to lead a global marketing team, revolutionize retail merchandising, or master the science of

consumer behavior, this IACBE-accredited program gives you the professional edge to launch or level up your career in record time.

Marketing Major - 27 Hours

- LED 4300 - Diverse Leadership **Credits:** 3
- MKT 2050 - Digital Marketing **Credits:** 3
- MKT 3110 - Consumer Behavior **Credits:** 3
- MKT 3150 - Web Design and E-Commerce **Credits:** 3
- MKT 3210A - Personal Selling **Credits:** 3
- MKT 3310 - Multichannel Selling **Credits:** 3
- MKT 4010 - Marketing Research **Credits:** 3
- MKT 4110 - International Marketing **Credits:** 3
- MKT 4310 - Marketing Strategy and Design **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4

- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

MBA Major - 9 Hours

This academic plan assumes that you will continue to the MBA Business Administration Major when you complete the BBA degree at the end of Year 3 and officially enter the MBA degree in Year 4. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 4 academic plan will change accordingly.

Choose any 3 major courses or elective courses:

- ELECT 6010 - Elective **Credits:** 3
- ELECT 6020 - Elective **Credits:** 3
- ELECT 6030 - Elective **Credits:** 3

MBA Electives - 18 Hours

Select six courses from the following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

MBA Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

BBA Hours for Graduation - 120; MBA Hours for Graduation - 30; Total Hours for Graduation - 135 (Note: 15 credits are counted toward both the BBA degree and the MBA degree in this 3+1 program.)

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Marketing, BBA

This program blends traditional business strategy with modern digital intelligence, teaching you how to navigate the complex relationship between global brands and their audiences. Through industry-standard simulations and real-world case studies, you will develop a high-powered toolkit in data analysis, product development, and integrated communications. Whether you want to lead promotional strategies, drive market research, or revolutionize retail, you will graduate with the strategic foundation and human relations skills to dominate in the fast-paced world of modern commerce.

Marketing Major - 27 Hours

- LED 4300 - Diverse Leadership **Credits:** 3
- MKT 2050 - Digital Marketing **Credits:** 3
- MKT 3110 - Consumer Behavior **Credits:** 3
- MKT 3150 - Web Design and E-Commerce **Credits:** 3
- MKT 3210A - Personal Selling **Credits:** 3
- MKT 3310 - Multichannel Selling **Credits:** 3
- MKT 4010 - Marketing Research **Credits:** 3
- MKT 4110 - International Marketing **Credits:** 3
- MKT 4310 - Marketing Strategy and Design **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

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Operations Management, BS

This program puts you at the heart of the action, diving deep into supply chain logistics, lean processing, and advanced quality control. You will learn how to synchronize people, technology, and materials using data-driven techniques to eliminate waste and optimize the flow of goods. By blending technical problem-solving with strategic foresight, you will develop the skills to streamline complex workflows and boost efficiency. Whether you are interested in high-tech production or corporate operations, you will graduate as an agile leader ready to drive sustainable profitability in a competitive global market.

Operations Management Major - 60 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MGT 3110A - Change Management **Credits:** 3
- OPM 2010 - Introduction to Operations Management **Credits:** 3
- OPM 3010 - Manufacturing Strategies and Methods **Credits:** 3
- OPM 3110 - Quality Management **Credits:** 3
- OPM 4050 - Planning for Operations **Credits:** 3
- OPM 4210 - Advanced Logistics and Distribution **Credits:** 3
- OPM 4310 - Operations Management Capstone **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- PPM 4010 - Project Cost and Budget Management **Credits:** 3
- SCM 3010 - Procurement and Supply Chain Management **Credits:** 3

Select Two Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- SCM 3210 - Manufacturing, Planning and Control **Credits:** 3
- SCM 4010 - Decision Modeling in Supply Chains **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3

- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select Two Social Science Courses from the Following:

- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - 9 Credits

- COM 3150 - Advanced Business Communications - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 30 Hours

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Project Management, BBA

From constructing architectural landmarks to launching revolutionary software, successful innovation depends on precise planning and disciplined execution. This program bridges the gap between high-level business strategy and the tactical skills required to bring complex initiatives to life. You will gain a comprehensive understanding of the project lifecycle, including strategic budgeting, risk mitigation, and sophisticated resource allocation. The curriculum focuses on both the human and technical elements of leadership, developing your expertise in managing cross-functional teams and professional negotiation. By merging business intelligence with agile and traditional methodologies, you will be prepared to navigate the pressures of the global market and deliver high-stakes results on time and within scope across any industry.

Project Management Major - 27 Hours

- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- FIN 3150 - Risk Management **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- PPM 3110 - Project Planning **Credits:** 3
- PPM 4010 - Project Cost and Budget Management **Credits:** 3
- PPM 4110 - Leading Project Teams **Credits:** 3
- PPM 4210 - Contracting and Procurement for Project Managers **Credits:** 3
- PPM 4990 - Senior Design Project in Project Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

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Sports Management, BS

Whether you are eyeing a career in iconic physical stadiums or cutting-edge virtual arenas, this program prepares you to lead at the intersection of sports, tech, and entertainment. You will dive deep into event production, niche marketing, and digital fan engagement, exploring both traditional athletic management and the rapidly growing world of esports. By merging business strategy with specialized skills in sponsorship and broadcasting, you will learn how to build brand loyalty and drive revenue in a global marketplace. This path gives you the expertise sought after by professional teams and media entities to create immersive experiences for the next generation of fans. You will graduate as a versatile leader ready to excel in the multi-billion dollar sports and esports industry, whether you are managing live tournament logistics or orchestrating digital marketing campaigns.

Sports Management Major - 45 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- SPM 1010 - Principles of Sports Management **Credits:** 3
- SPM 1110 - Principles of Esports Management **Credits:** 3
- SPM 2110 - Sports Operations and Facility Management **Credits:** 3

- SPM 3110 - Sports and Esports Live Event Planning and Management **Credits:** 3
- SPM 3510 - Sports and Esports Marketing **Credits:** 3
- SPM 4010 - Legal and Social Issues in Sports and Esports **Credits:** 3
- SPM 4110 - Coaching and Performance Management **Credits:** 3
- SPM 4310 - Strategic Sports and Esports Management **Credits:** 3

Business Electives - 15 Hours

Select 15 hours of Business Elective credit. We strongly recommend you select Business Elective courses from the following list. In addition, you may choose any other ACC, BUS, FIN, HRM, MGT, MKT, OPM, SCM or SPM courses as an elective. Course prerequisites must be fulfilled. If a course in this Business Elective list is required in your program, it MUST be taken as a REQUIRED course and you must choose another Business Elective.

- ACC 2010 - Intermediate Accounting I **Credits:** 3
- ACC 2210 - Taxation I **Credits:** 3
- ACC 2610A - Managerial Accounting **Credits:** 3
- ACC 3010 - Intermediate Accounting II **Credits:** 3
- ACC 4710 - Forensic Accounting **Credits:** 3
- BUS 2610 - Data Visualization **Credits:** 3
- BUS 3010 - Fundamentals of Project Management **Credits:** 3
- BUS 4050 - Advanced Business Analytics **Credits:** 3
- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CIS 2510 - Systems Development Methods **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- EN 2010 - Introduction to Entrepreneurship **Credits:** 3
- FIN 1010 - Personal Finance **Credits:** 3
- FIN 3150 - Risk Management **Credits:** 3
- FIN 3250 - Banking and Financial Institutions **Credits:** 3
- FIN 3550 - Financial Markets **Credits:** 3
- HRM 3010A - Staffing Human Resources **Credits:** 3
- HRM 3110 - Compensating Human Resources **Credits:** 3
- HRM 3150 - Performance Management of Human Resources **Credits:** 3
- HRM 3410A - Training and Development **Credits:** 3
- HRM 4010 - Human Resources and Employment Law **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- MGT 3110A - Change Management **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 3410A - International Business **Credits:** 3
- MKT 2050 - Digital Marketing **Credits:** 3
- MKT 3110 - Consumer Behavior **Credits:** 3
- MKT 3150 - Web Design and E-Commerce **Credits:** 3
- MKT 3210A - Personal Selling **Credits:** 3
- MKT 3310 - Multichannel Selling **Credits:** 3
- MKT 4050 - Marketing for Entrepreneurial Ventures **Credits:** 3
- NPMG 3010 - Grant Writing **Credits:** 3
- NPMG 3310 - Fund Development **Credits:** 3

- OPM 2010 - Introduction to Operations Management **Credits:** 3
- SCM 3010 - Procurement and Supply Chain Management **Credits:** 3
- SCM 3210 - Manufacturing, Planning and Control **Credits:** 3
- WEB 1110 - Introduction to HTML **Credits:** 3
- WEB 1210 - World Wide Web Design **Credits:** 3
- WEB 1310 - Web Development I **Credits:** 3
- WEB 1320 - Web Development II **Credits:** 3
- WEB 2110A - Front-End Web Development **Credits:** 3
- WEB 2210 - Interactive Web Design **Credits:** 3
- WEB 3350 - Back-End Web Development **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communications Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select one Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Required General Education Electives - 12 Credits

- COM 3150 - Advanced Business Communications - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 6
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 30 Hours

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Supply Chain Management 3+1 BBA/MBA

In a world where getting products from point A to point B is more critical than ever, this program prepares you to lead the complex networks that keep the global economy moving. The Supply Chain Management 3+1 BBA/MBA program offers an accelerated journey, allowing you to earn both your bachelor's and master's degrees in just four years. You will dive into every stage of the process-from sourcing raw materials to delivering finished goods to the end user-while learning directly from industry experts who know exactly what it takes to thrive in today's market. By blending flexible online learning with practical, hands-on experience, you'll develop a global perspective and the cultural intelligence needed to navigate a diverse, international business landscape. Whether you are looking to manage massive logistics hubs or optimize sustainable distribution, this IACBE-accredited track gives you the strategic edge to turn logistical challenges into major competitive advantages.

Supply Chain Management Major - 27 Hours

- BUS 4050 - Advanced Business Analytics **Credits:** 3
- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 3410A - International Business **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- SCM 3010 - Procurement and Supply Chain Management **Credits:** 3
- SCM 3210 - Manufacturing, Planning and Control **Credits:** 3
- SCM 4010 - Decision Modeling in Supply Chains **Credits:** 3
- SCM 4210 - Advanced Topics in Supply Chain Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

MBA Major - 9 Hours

This academic plan assumes that you will continue to the MBA Business Administration Major when you complete the BBA degree at the end of Year 3 and officially enter the MBA degree in Year 4. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 4 academic plan will change accordingly.

Choose any 3 major courses or elective courses:

- ELECT 6010 - Elective **Credits:** 3
- ELECT 6020 - Elective **Credits:** 3
- ELECT 6030 - Elective **Credits:** 3

MBA Electives - 18 Hours

Select six courses from the following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

MBA Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

BBA Hours for Graduation - 120; MBA Hours for Graduation - 30; Total Hours for Graduation - 135 (Note: 15 credits are counted toward both the BBA degree and the MBA degree in this 3+1 program.)

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Supply Chain Management, BBA

Ready to master the backbone of the global economy? Our supply chain management program is designed to give you the high-level skills needed to dominate one of the fastest-growing industries on the planet-a field that literally keeps the world moving and accounts for 8% of the U.S. GDP. You will be diving into everything from raw materials to the end user, gaining a global perspective that prepares you to compete and win in a diverse, modern business environment. This is an invigorating career where you can become a project manager, logistics analyst, or demand planner, ensuring your workday never feels stagnant. By blending a rock-solid business core with deep industry insights, we are helping you turn your talent for strategy and problem-solving into a future-proof career that is in high demand across the globe.

Supply Chain Management Major - 27 Hours

- BUS 4050 - Advanced Business Analytics **Credits:** 3
- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 3410A - International Business **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- SCM 3010 - Procurement and Supply Chain Management **Credits:** 3
- SCM 3210 - Manufacturing, Planning and Control **Credits:** 3
- SCM 4010 - Decision Modeling in Supply Chains **Credits:** 3
- SCM 4210 - Advanced Topics in Supply Chain Management **Credits:** 3

Business Core - 36 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- BUS 2010 - Business Law **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2310 - Management Information Systems **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3

General Education - 21 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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College of Education

At the College of Education, we believe that teaching is more than just a career-it is your chance to make a real impact on the future. We have designed our programs to put you at the center of the classroom from the start, moving beyond the textbooks to give you the hands-on experience and creative tools you need to inspire the next generation. You will dive into innovative teaching methods and immersive learning that sharpen your critical thinking and build your confidence as a leader. Whether you are finding your unique voice as an educator or mastering the latest classroom tech, we are here to help you turn your passion for helping others into a rewarding, life-changing career.

Child Development Associate Certificate Training

The CDA training program is your high-speed, affordable launchpad into the world of Early Childhood Education, designed to get you classroom-ready in just 16 weeks. You will be guided by expert faculty who double as professional development specialists, mentoring you through the core competencies and helping you build the standout professional portfolio required to earn your CDA credential from the Council for Professional Recognition. Earning this national credential is not just about a title; it is about proving your commitment to excellence, elevating your status in the field, and unlocking immediate pathways for career advancement. In less than a semester, you will have the elite training and the tools you need to level up your expertise and start making a real impact as a certified leader in early childhood growth and development.

The CDA Certificate Training at Baker College requires the completion of the following three courses:

- ECE 1010 - Introduction to Early Childhood Education **Credits:** 3
- ECE 1110 - Early Childhood Development **Credits:** 3
- ECE 1310 - Healthy Environments for Early Childhood **Credits:** 3

Early Childhood Education, AAS

As an early childhood educator, you have the incredible chance to shape how children first see and experience the world. Since those first few years are the most critical, you will be the one helping them explore, learn, and build a foundation that lasts a lifetime. The Early Childhood Education Associate of Applied Science degree program at Baker College is accredited by the Commission on the Accreditation of Early Childhood Higher Education Programs of the National Association for the Education of Young Children. The current accreditation term runs from March 2021 through March 2028. **This degree program does not lead to eligibility for teacher certification.**

Early Childhood Education Major - 30 Hours

- ECE 1010 - Introduction to Early Childhood Education **Credits:** 3
- ECE 1110 - Early Childhood Development **Credits:** 3
- ECE 1510 - Administration of Early Childhood Education Programs **Credits:** 3
- ECE 2410 - Child Guidance **Credits:** 3
- ECE 2610 - Content Knowledge and Curriculum Development **Credits:** 3
- ECE 2650 - Effects of Trauma and Stress on the Learning and Development of Young Children **Credits:** 3
- ECE 2710 - Early Childhood Education Practicum I **Credits:** 3
- ECE 2750 - Observation and Assessment **Credits:** 3
- ECE 2910 - Family and Community Partnerships **Credits:** 3

Select One Course:

- ECE 1810 - Infant and Toddler Development and Curriculum **Credits:** 3

OR

- EDU 2150 - Introduction to Professional Education Experiences **Credits:** 3
- EDU 2150P - Introduction to Professional Education Field Experience **Credits:** 0

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Psychology Requirement:

- PSY 1110 - General Psychology **Credits:** 3

Required General Education Elective - Credits:3

- ELECTIVE - General Education Elective - **Credits:** 3

Program Elective Courses - 6 Hours

Select 6 credits from the following:

- ECE 1310 - Healthy Environments for Early Childhood **Credits:** 3
- ECE 1410 - Creative Activities **Credits:** 3
- ECE 1710 - Language Development and Language Arts **Credits:** 3

Electives - 9 hours

Select 9 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 60

The Early Childhood Education Associate of Applied Science degree program at Baker College is accredited by the Commission on the Accreditation of Early Childhood Higher Education Programs of the National Association for the Education of Young Children.

Early Childhood Education, BS

As an early childhood educator, you have the unique opportunity to be a child's first guide to the world, helping them explore, learn, and grow during their most formative years. Because the experiences a child has early on shape who they become for a lifetime, this program focuses on giving you the hands-on skills to create a lasting, positive impact. You will gain the expertise needed to lead in preschools, childcare centers, and community programs where you can inspire the next generation from day one. **This degree program does not lead to eligibility for teacher certification.**

Early Childhood Education Major - 60 Hours

- ECE 1010 - Introduction to Early Childhood Education **Credits:** 3
- ECE 1110 - Early Childhood Development **Credits:** 3
- ECE 1510 - Administration of Early Childhood Education Programs **Credits:** 3
- ECE 2410 - Child Guidance **Credits:** 3
- ECE 2610 - Content Knowledge and Curriculum Development **Credits:** 3
- ECE 2650 - Effects of Trauma and Stress on the Learning and Development of Young Children **Credits:** 3
- ECE 2710 - Early Childhood Education Practicum I **Credits:** 3
- ECE 2750 - Observation and Assessment **Credits:** 3
- ECE 2910 - Family and Community Partnerships **Credits:** 3
- ECE 3050 - Early Childhood Language and Literacy **Credits:** 3
- ECE 3110 - Anti-Bias Education **Credits:** 3
- ECE 3210 - STEAM in Early Childhood Education **Credits:** 3
- ECE 3310 - Approaches to Teaching in the Preschool Classroom **Credits:** 3
- ECE 4650 - Infant and Early Childhood Mental Health **Credits:** 3
- ECE 4750 - Early Childhood Education Practicum II **Credits:** 6
- ECE 4810 - Educating Exceptional Learners **Credits:** 3
- ECE 4910A - ECE Capstone **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3

Select One Course:

- ECE 1810 - Infant and Toddler Development and Curriculum **Credits:** 3

OR

- EDU 2150 - Introduction to Professional Education Experiences **Credits:** 3
- EDU 2150P - Introduction to Professional Education Field Experience **Credits:** 0

Program Elective Courses - 6 Hours

Select 6 credits from the following:

- ECE 1310 - Healthy Environments for Early Childhood **Credits:** 3
- ECE 1410 - Creative Activities **Credits:** 3
- ECE 1710 - Language Development and Language Arts **Credits:** 3
- ECE 3010 - Advocating for Young Children **Credits:** 3
- ECE 3810 - Early Childhood Learning Environments **Credits:** 3
- ECE 4010 - Advanced Infant and Toddler Care and Curriculum **Credits:** 3

- ECE 4410 - Music and Movement for Young Children **Credits:** 3
- ECE 4950 - Early Childhood Education Administration Practicum **Credits:** 6

General Education - 27 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1510 - Calculus I **Credits:** 4
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 9
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 24 Hours

Select 24 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Elementary Education, BS

Our Elementary Education program is the ultimate launchpad for Michigan's future teachers, specifically designed to get you classroom-ready to be an effective teacher from preschool through grade 6. We don't just talk about teaching; we get you into the action with 264 hours of real-world observation and apprenticeship before you even start your supervised internship. This exclusive path is built for Michigan residents who are ready to make a local impact, giving you the elite skills to master two high-demand grade bands: P-3 and 3-6. After successfully completing your certification exams, you will be a certified teacher in the State of Michigan, possessing the hands-on experience and professional confidence to transform the lives of young learners from day one.

Program Entrance Requirements:

- Background check.
- All courses within the program (EDU and ELM prefixes) must be completed with a C or better.
- Admission to the 4000 EDU courses requires a B- or better in MTH 1150 and COM 1020, COM2010, or COM2050, along with an overall GPA of 2.9.

Professional Education Studies Major - 44 Hours

- ECE 1110 - Early Childhood Development **Credits:** 3
- ECE 2650 - Effects of Trauma and Stress on the Learning and Development of Young Children **Credits:** 3
- EDU 1010 - The Whole Child **Credits:** 3
- EDU 2150 - Introduction to Professional Education Experiences **Credits:** 3
- EDU 2150P - Introduction to Professional Education Field Experience **Credits:** 0
- EDU 2250 - Educational Psychology **Credits:** 3
- EDU 2250P - Educational Psychology Field Experience **Credits:** 0
- EDU 2310 - Instructional Design **Credits:** 3
- EDU 3350 - The Exceptional Learner **Credits:** 3
- EDU 3350P - Exceptional Learner Field Experience **Credits:** 0
- EDU 4010 - Instructional Strategies **Credits:** 4
- EDU 4110 - Certification Preparation **Credits:** 1
- EDU 4150 - Classroom Development **Credits:** 3
- EDU 4350 - Foundations and Perspectives of Education **Credits:** 3
- EDU 4650 - Assessment and Data Analysis for Elementary Educators **Credits:** 3
- EDU 4950 - Elementary Education Internship I **Credits:** 6
- EDU 4960 - Elementary Education Internship II **Credits:** 3

Elementary Education Content - 49 Hours

- ELM 1310 - Elementary Science I **Credits:** 3
- ELM 1410 - Preschool Literacy **Credits:** 3

- ELM 2110 - Elementary Mathematics I **Credits:** 3
- ELM 2150 - Elementary Mathematics II **Credits:** 3
- ELM 2210 - Elementary Social Studies I **Credits:** 3
- ELM 2250 - Elementary Social Studies II **Credits:** 3
- ELM 2310 - Elementary Science II **Credits:** 3
- ELM 2410 - Elementary Literacy I **Credits:** 3
- ELM 2450 - Elementary Literacy II **Credits:** 3
- ELM 3110 - Elementary Mathematics III **Credits:** 3
- ELM 3150 - Elementary Mathematics Methods **Credits:** 3
- ELM 3210 - Elementary Social Studies Methods **Credits:** 3
- ELM 3310 - Elementary Science Methods **Credits:** 3
- ELM 3410 - Elementary Writing **Credits:** 3
- ELM 3450 - Elementary Literacy Methods **Credits:** 4
- ELECTIVE - Approved Elective Credits: 3

General Education - 27 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select Two Social Science Courses from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Quantitative Reasoning Requirement:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3

- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 120

This program will not be eligible for national accreditation for 3-5 years. At that time, Baker College will apply for CAEP accreditation.

College of Health Science

The College of Health Science is your ultimate launchpad into one of the most rewarding and fastest-growing industries on the planet. Whether you're all about hands-on patient care or you're a tech-savvy pro who wants to lead from behind the scenes, we have a high-demand career path designed for your specific goals. Our programs are nationally recognized and hold specialized accreditation, meaning you're getting an elite education that meets the highest standards in the field. Plus, you'll be learning from faculty who are still active in their specialties, bringing the latest real-world practices and "day-in-the-life" insights straight from the clinic to the classroom. This is your chance to turn your passion for well-being into a professional career where quality, excellence, and your future success are the top priorities.

Cardiac Sonography, AAS

This program is your high-tech gateway to a career in cardiac ultrasound, where you'll master the academic and clinical skills needed to perform cardiac echo testing. You will learn to use advanced imaging technology to provide critical patient services across a huge variety of fast-paced healthcare settings. From the classroom to the clinic, we are giving you hands-on training to turn your interest in heart health into a professional specialty that is in high demand. It is time to level up your expertise and start a rewarding career where your technical precision makes a real difference in patient lives every single day.

Program Status: Professional Program Application

Program requirements include the following:

- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150, and HSC 1050 with a minimum grade of B- (2.7)
- A minimum grade of B- (2.7) in all major courses (CAS, DMS, HSC) is required.
- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 28 Hours

Prerequisite courses must be taken prior to applying to the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- COM 1010 - Composition and Critical Thinking I **Credits:** 3

  Select One Communications Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Cardiac Sonography Major - 45 Hours

- CAS 1050 - Introduction to Cardiac Sonography **Credits:** 6
- CAS 1050L - Introduction to Cardiac Sonography Lab **Credits:** 0
- CAS 2150 - Fundamentals of Cardiac Sonography **Credits:** 13
- CAS 2150L - Fundamentals of Cardiac Sonography Lab **Credits:** 0
- CAS 2150P - Fundamentals of Cardiac Sonography Clinical **Credits:** 0
- CAS 2250 - Advanced Cardiac Sonography **Credits:** 13
- CAS 2250L - Advanced Cardiac Sonography Lab **Credits:** 0
- CAS 2250P - Advanced Cardiac Sonography Clinical **Credits:** 0
- CAS 2950 - Cardiac Sonography Capstone **Credits:** 5
- CAS 2950P - Cardiac Sonography Capstone Clinical **Credits:** 0
- DMS 1510 - Acoustical Physics I **Credits:** 3
- DMS 1610 - Acoustical Physics II **Credits:** 2
- HSC 1910 - Introduction to Sonography and Patient Care **Credits:** 3

Semester Hours Required for Graduation - 73

The Cardiac Sonography program is accredited by the Commission on Accreditation of Allied Health Education Programs (www.caahep.org) upon the recommendation of the Joint Review Committee on Education in Diagnostic Medical Sonography.

9355 113th St. N., #7709, Seminole, FL 33775. Phone: (727) 210-2350

Computed Tomography Certificate

Level up your medical imaging career in just 22 weeks with our intensive Computed Tomography (CT) program. Designed for busy professionals, this 14-credit track blends the flexibility of online learning-featuring live sessions and interactive assignments-with 600 hours of deep-dive clinical experience. You will complete 125 essential CT competencies while working hands-on in a hospital setting, giving you the expertise needed to provide elite patient care. By the time you finish our comprehensive boards review, you will be fully prepared to pass the ARRT certification exam and meet all ASRT structured education requirements. If you are already ARRT-certified and ready to advance, this program is your fast track to becoming a specialized CT technologist in today's high-demand healthcare field.

Computed Tomography Certificate - 14 Credit Hours

- RAD 2100 - CT Fundamentals **Credits:** 3
  or
- RAD 2110 - CT Fundamentals B **Credits:** 4
- RAD 2200 - CT Protocols and Examinations **Credits:** 6
- RAD 2300 - CT Imaging and Review **Credits:** 5
  or
- RAD 2350 - CT Imaging and Review B **Credits:** 4

Semester Hours Required for Graduation - 14

Diagnostic Sonography (Abdomen/OB-GYN), AAS

Step into a high-tech healthcare career where you will use advanced ultrasound technology to help doctors diagnose and treat patients. This program prepares you to become a skilled diagnostic medical sonographer, specializing in abdominal, OB/GYN, and vascular studies. You will go beyond just taking pictures; you will develop the critical-thinking skills needed to identify diseases and the technical expertise to operate sophisticated equipment-all while providing compassionate patient care. By blending classroom learning with hands-on clinical training, we help you master the communication and scanning techniques required to launch your career and become a Registered Diagnostic Medical Sonographer (RDMS). Whether you are ensuring patient safety or uncovering vital health information, you will graduate ready to be an essential part of a medical team.

Program Status: Professional Program Application

Program requirements include the following:

- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150, and HSC 1050 with a minimum grade of B- (2.7)

- A minimum grade of B- (2.7) in all major courses (DMS, VAS) is required.

- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 28 Hours

Prerequisite courses must be taken prior to applying to the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communications Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Diagnostic Sonography (Abdomen/OB-GYN) Major - 50 Hours

- DMS 1110 - Abdominal Sonography **Credits:** 4
- DMS 1110L - Abdominal Sonography Lab **Credits:** 0
- DMS 1210 - OB/GYN Sonography I **Credits:** 3
- DMS 1310 - Sonographic Techniques Lab **Credits:** 3
- DMS 1510 - Acoustical Physics I **Credits:** 3
- DMS 1610 - Acoustical Physics II **Credits:** 2
- DMS 2210 - OB/GYN Sonography II **Credits:** 3
- DMS 2310 - Clinical I **Credits:** 6
- DMS 2320 - Clinical II **Credits:** 6
- DMS 2330 - Clinical III and Capstone Review **Credits:** 6

- DMS 2410 - Superficial Structures and Ultrasound Procedures **Credits:** 2
- DMS 2910 - Abdominal and Superficial Sonography Board Review **Credits:** 3
- DMS 2950 - Obstetrics and Gynecology Sonography Board Review **Credits:** 3
- HSC 1910 - Introduction to Sonography and Patient Care **Credits:** 3
- VAS 2220 - Non-Invasive Vascular I **Credits:** 3
- VAS 2220L - Non-invasive Vascular I Lab **Credits:** 0

Semester Hours Required for Graduation - 78

The Diagnostic Medical Sonography Program is accredited by the Commission on Accreditation of Allied Health Educational Programs (CAAHEP), 9355 113th St. N., #7709, Seminole, FL 33775. Phone: (727) 210-2350. Program accreditation is granted upon the recommendation of the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS), (JRCDMS), 6021 University Blvd., Suite 500, Ellicott City, MD 21043-6090; phone (433) 973-3251; email: jrc-dms@jcahpo.org.

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Health Information Management, BS

The Health Information Management program is designed to provide a solid foundation in healthcare organization operations, including healthcare regulation, project management of health systems, computer information systems, database privacy, and security of health information. The program prepares students in the health information department of clinics and hospitals to manage and oversee data, information technology, healthcare compliance, revenue and coding, privacy, security, and medical record operations.

Program Entrance Requirements:

- Required background check for onsite professional practice experience.

Health Information Management Major - 74 Hours

- BIO 1250 - Introduction to Disease **Credits:** 3
- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- HIM 3010 - Principles of Management for Health Information Professionals **Credits:** 3
- HIM 3050 - Information Governance **Credits:** 3
- HIM 3110 - Privacy and Security Management **Credits:** 3
- HIM 3150 - Revenue Cycle Management **Credits:** 3
- HIM 3210 - Human Resources Management in Healthcare **Credits:** 3
- HIM 3250 - Leadership for Health Information Professionals **Credits:** 3
- HIM 3310 - Health Information Management Finance Concepts **Credits:** 3
- HIM 3350 - Health Information Management Compliance **Credits:** 3
- HIM 3410 - Health Information Management Performance Improvement **Credits:** 3
- HIM 4010 - Healthcare Informatics **Credits:** 3
- HIM 4050 - Digital Literacy in Healthcare **Credits:** 3
- HIM 4110 - Healthcare System Implementation **Credits:** 3
- HIM 4190 - Health Information Management Capstone Project **Credits:** 3
- HIM 4310 - RHIA Review Course **Credits:** 1

- HIM 4350 - Health Information Management Professional Practice Experience **Credits:** 2
- HIT 1010 - Healthcare Delivery Systems **Credits:** 3
- HIT 2010 - Healthcare Data Analytics and Statistics **Credits:** 3
- HIT 2110 - Coding I ICD **Credits:** 3
- HIT 2120 - Coding II ICD **Credits:** 3
- HIT 2130 - Coding III CPT **Credits:** 3
- HIT 2210 - Clinical Quality Management **Credits:** 3
- HIT 2350A - Reimbursement Methodologies **Credits:** 3
- HIT 2610 - Pharmacology Applications for Health Information Professionals **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2

General Education - 31 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Mathematics Requirements:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanties Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Anatomy Requirement:

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1

Required General Education Electives - Credits: 6

- COM 3150 - Advanced Business Communications - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3

Electives - 15 Credits

Select from any Baker College undergraduate level courses.

Semester Hours Required for Graduation - 120

Health Information Technology, AAS

The Health Information Technology program prepares students to manage, secure, and maintain health records in a variety of healthcare settings. Students develop skills in health data management, medical coding, reimbursement, privacy and security regulations, and electronic health record (EHR) systems, aligned with AHIMA professional competencies and CAHIIM accreditation requirements. Upon completion, graduates are eligible to sit for the Registered Health Information Technician (RHIT) national credentialing exam and are prepared for careers in hospitals, outpatient clinics, long-term care facilities, and health information management departments. Courses throughout the program integrate supervised experiential learning activities aligned with CAHIIM FEM 2026 competency standards.

Health Information Technology Major - 48 Hours

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1250 - Introduction to Disease **Credits:** 3
- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- HIT 1010 - Healthcare Delivery Systems **Credits:** 3
- HIT 1110 - Health Data Content and Structure **Credits:** 3
- HIT 1310 - Legal and Ethical Issues **Credits:** 3
- HIT 2010 - Healthcare Data Analytics and Statistics **Credits:** 3
- HIT 2110 - Coding I ICD **Credits:** 3
- HIT 2120 - Coding II ICD **Credits:** 3
- HIT 2130 - Coding III CPT **Credits:** 3
- HIT 2210 - Clinical Quality Management **Credits:** 3
- HIT 2350A - Reimbursement Methodologies **Credits:** 3
- HIT 2410 - Organization and Leadership **Credits:** 3
- HIT 2510 - Health Information Technology Professional Practice Experience **Credits:** 2
- HIT 2610 - Pharmacology Applications for Health Information Professionals **Credits:** 3
- HIT 2910A - RHIT Review **Credits:** 1
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2

General Education - 12 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Quantitative Reasoning Requirement:
- MTH 1150 - Quantitative Reasoning **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Semester Hours Required for Graduation - 60

The Associate Degree Program in Health Information Technology at Baker College Online is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). The College's accreditation for the Associate Degree Program in Health Information Technology has been reaffirmed through 2029-2030. All inquiries about the program's accreditation status should be directed to the following:

CAHIIM
200 East Randolph Street, Ste. 5100
Chicago, Illinois 60601

(312) 235-3255
info@cahiim.org

www.cahiim.org

Healthcare Administration, BS

The Bachelor of Science in Healthcare Administration (BHCA) program prepares students to plan, direct, and coordinate medical and health services across a range of healthcare settings, including hospitals, clinics, and public health organizations. Students develop knowledge and skills in operations, finance, healthcare management, and health policy, with the option to pursue specialized or broad-based administrative roles. The program emphasizes leadership, professional communication, ethical decision-making, regulation and compliance, and process improvement to support efficient operations and quality patient care. Graduates are prepared to contribute to healthcare organizations by using informed approaches and aligning business practices with the delivery of effective health services.

Healthcare Administration Major - 51 Hours

- ACC 1010 - Principles of Accounting I **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- HCA 1110 - Introduction to Healthcare **Credits:** 3
- HCA 2010 - Healthcare Marketing **Credits:** 3
- HCA 2110 - Healthcare Quality Management **Credits:** 3

- HCA 3010 - Healthcare Economics **Credits:** 3
- HCA 3110 - Health Law and Regulations **Credits:** 3
- HCA 3150 - Planning and Evaluation of Health Services **Credits:** 3
- HCA 4010 - Healthcare Administration **Credits:** 3
- HCA 4110 - Seminar in Health Issues **Credits:** 3
- HCA 4210 - Ethics for Health Professionals **Credits:** 3
- HCA 4310 - Health System Finance **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3
- PUH 2010 - Introduction to Public Health **Credits:** 3
- PUH 3110 - Epidemiology **Credits:** 3
- WRK 4410 - Healthcare Administration Externship **Credits:** 3
  or
- HCA 4410 - Healthcare Administration Prior Learning Assessment and Portfolio **Credits:** 3

General Education - 27 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Statistics Requirement:
- MTH 2750 - Statistical Methods **Credits:** 3
  Select Two Social Science Courses from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Elective Credit Block - 42 Hours

It is recommended that students take the LCA electives to earn a minor in Long-Term Care Administration - 15 Credits. Students can substitute other minors or take general electives if not wanting to pursue a Long Term Care Minor.

Semester Hours Required for Graduation - 120

Medical Assistant, Certificate

Jumpstart your healthcare career with a versatile role that puts you right at the center of patient care. As a Medical Assistant, you will become the multi-tasker in medical offices and clinics, mastering both the clinical procedures and the administrative side of the practice. Our program is designed to give you the best of both worlds: hands-on training in the lab and a supervised practicum where you will gain real-world experience working alongside a professional healthcare team. Once you graduate, you will be fully prepared to axel on the AAMA national exam and earn your CMA (Certified Medical Assistant) credential, the gold standard that shows employers you have the skills to keep any clinic running smoothly while providing top-tier care to every patient.

Requirements - 30 Hours

- BIO 1250 - Introduction to Disease **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- MA 1010 - Basic Clinical and Administrative Skills **Credits:** 4
- MA 1010L - Basic Clinical and Administrative Skills Lab **Credits:** 0
- MA 1020 - Intermediate Administrative Skills **Credits:** 3
- MA 1020L - Intermediate Administrative Skills Lab **Credits:** 0
- MA 1310A - Dosage Math and Pharmacology **Credits:** 2
- MA 1350 - Legal Concepts **Credits:** 2
- MA 1410 - Clinical Procedures I **Credits:** 5
- MA 1410L - Clinical Procedures I Lab **Credits:** 0
- MA 1420 - Clinical Procedures II **Credits:** 4
- MA 1420L - Clinical Procedures II Lab **Credits:** 0
- MA 1510 - Credential Review **Credits:** 2
- MA 1530 - Medical Assistant Practicum **Credits:** 3

Semester Hours Required for Graduation - 30

The Medical Assistant program at the Cadillac campus is accredited by the Commission on Accreditation Allied Health Education Program (CAAHEP), www.caahep.org, 9355 113th St. N., #7709, Seminole, FL 33775. Phone: (727) 210-2350, Fax: (727) 210-2354, on the recommendation of the Medical Assisting Education Review Board (MAERB), 20 North Wacker Drive, Suite 1575, Chicago, IL, 60606-2930, (312) 899-1500.

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Occupational Therapy Assistant, AAS

Occupational therapy assistants, working in collaboration with and under the supervision of occupational therapists, play a vital role in helping individuals of all ages participate in meaningful daily activities. In this program, you will gain hands-on experience planning and implementing client-centered, occupation-based, and evidence-based interventions that support learning, social participation, and recovery from physical, cognitive, and emotional challenges across a variety of contexts and environments. You will develop the skills necessary to promote independence and enhance engagement in everyday life. The program is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE), and graduates are eligible to sit for the National Board for Certification in Occupational Therapy (NBCOT) certification exam.

Program Status: Professional Program Application

Program requirements include the following:

- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150, and HSC 1050 with a minimum grade of B- (2.7)
- A minimum grade of B- (2.7) in all major courses (OTA) is required.
- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 28 Hours

Prerequisite courses must be taken prior to applying to the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communications Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3

- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Occupational Therapy Assistant Major - 48 Hours

- OTA 1110A - Introduction to Occupational Therapy Assisting **Credits:** 2
- OTA 2010 - OTA Clinical Documentation and Health Records **Credits:** 2
- OTA 2050 - OTA Principles and Applications in Mental Health **Credits:** 3
- OTA 2060 - Clinical Kinesiology for the OTA **Credits:** 4
- OTA 2060L - Clinical Kinesiology for the OTA Lab **Credits:** 0
- OTA 2110 - OTA Clinical Techniques in Mental Health **Credits:** 3
- OTA 2150 - Fundamentals in OTA Practice **Credits:** 3
- OTA 2150L - Fundamentals in OTA Practice Lab **Credits:** 0
- OTA 2210 - OTA Principles and Applications of Physical Dysfunction **Credits:** 3
- OTA 2210L - OTA Principles and Applications of Physical Dysfunction Lab **Credits:** 0
- OTA 2250 - Neurological Foundations of Motor Control **Credits:** 2
- OTA 2310 - OTA Clinical Techniques in Physical Dysfunction **Credits:** 3
- OTA 2350 - Geriatric Patient Care **Credits:** 2
- OTA 2410 - Elements of Therapeutic Media **Credits:** 3
- OTA 2410L - Elements of Therapeutic Media Lab **Credits:** 0
- OTA 2510 - OTA Principles and Applications in Pediatrics **Credits:** 2
- OTA 2610 - Fieldwork Fundamentals **Credits:** 2
- OTA 2710 - Level I Fieldwork A **Credits:** 1
- OTA 2720 - Level I Fieldwork B **Credits:** 1
- OTA 3730 - Level II Fieldwork A **Credits:** 6
- OTA 3740 - Level II Fieldwork B **Credits:** 6
- OTA 3750 - OTA Board Review **Credits:** 0

Semester Hours Required for Graduation - 76

The Occupational Therapy Assistant program is fully accredited by the Accreditation Council for Occupational Therapy Education (ACOTE), 7501 Wisconsin Avenue, Suite 510E, Bethesda, MD 20814; phone: (301) 652-6611; web address: www.acoteonline.org. Students must have successfully completed all Level I and Level II clinical experiences and have graduated from an accredited occupational therapy assistant program to be eligible to sit for the national certification examination and to qualify for state licensure.

Physical Therapist Assistant, AAS

As a Physical Therapist Assistant (PTA), you will be the hands-on force helping patients regain their strength, mobility, and independence. Working under the direction of a licensed physical therapist, you will provide vital care to help people recover from injuries and improve their quality of life. This program prepares you for a high-energy career in almost any environment you can imagine-from hospitals and sports medicine centers to private practices, schools, and rehab clinics. Whether you are

helping an athlete get back on the field or a senior regain their balance, you will graduate with the technical skills and confidence to make a physical difference in people's lives every day.

Program Status: Professional Program Application

Program requirements include the following:

- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150, and HSC 1050 with a minimum grade of B- (2.7)

- A minimum grade of C+ (2.3) in all major courses (PTA) is required, with the exception of PTA 2720 - Clinical Education II and PTA 2730 - Clinical Education III, which require a minimum grade of B- (2.7).

- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 28 Hours

Prerequisite courses must be taken prior to applying to the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communications Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Physical Therapist Assistant Major - 49 Hours

- PTA 1950 - Applied Clinical Anatomy **Credits:** 4
- PTA 1950L - Applied Clinical Anatomy Lab **Credits:** 0
- PTA 2010 - Acute and Long-Term Care **Credits:** 2
- PTA 2050 - Clinical Documentation for the PTA **Credits:** 1
- PTA 2110A - Functional Mobility **Credits:** 3
- PTA 2110L - Functional Mobility Lab **Credits:** 0
- PTA 2150 - Neurological Foundations of Motor Control **Credits:** 2
- PTA 2210 - Functional Movement Development **Credits:** 2
- PTA 2250 - Clinical Pathology **Credits:** 2
- PTA 2310 - Patient Assessment **Credits:** 3
- PTA 2310L - Patient Assessment Lab **Credits:** 0
- PTA 2350 - Cardiopulmonary Rehabilitation **Credits:** 2
- PTA 2350L - Cardiopulmonary Rehabilitation Lab **Credits:** 0
- PTA 2410A - Therapeutic Exercise **Credits:** 4
- PTA 2410L - Therapeutic Exercise Lab **Credits:** 0
- PTA 2450 - Orthopedic Interventions **Credits:** 2
- PTA 2450L - Orthopedic Interventions Lab **Credits:** 0
- PTA 2510 - Professional Preparation **Credits:** 1
- PTA 2550 - Neurological Management **Credits:** 3
- PTA 2550L - Neurological Management Lab **Credits:** 0
- PTA 2710 - Clinical Education I **Credits:** 2
- PTA 2720 - Clinical Education II **Credits:** 6
- PTA 2730 - Clinical Education III **Credits:** 6
- PTA 2750 - Physical Agents **Credits:** 2
- PTA 2750L - Physical Agents Lab **Credits:** 0
- PTA 2810A - PTA Seminar in Specialty Practice **Credits:** 2

Semester Hours Required for Graduation - 77

The Physical Therapist Assistant Program at Royal Oak, Muskegon and Owosso are accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 1111 North Fairfax Street, Alexandria, VA 22314; phone: (703) 706-3245; web address: www.capteonline.org; e-mail: accreditation@apta.org.

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Radiologic Technology, AAS

Become a vital part of the medical team as a highly skilled radiographer, where you will use advanced imaging technology to see inside the human body and help doctors provide life-saving diagnoses. This program is all about giving you the hands-on experience and technical confidence to master anatomy, patient positioning, and high-tech radiographic equipment. You will dive into a mix of classroom learning and diverse clinical rotations designed to sharpen your critical thinking and professional skills. Our goal is to make sure you are more than just prepared for the ARRT certification exam-we want you to graduate as a compassionate, responsible expert ready to land a great job and make a real difference in patient care from day one.

Program Status: Professional Program Application

Program requirements include the following:

- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150, and HSC 1050 with a minimum grade of B- (2.7)
- A minimum grade of B- (2.7) in all major courses (RAD) is required.
- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 28 Hours

Prerequisite courses must be taken prior to applying to the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communications Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Required General Education Elective - Credits: 3

- ELECTIVE - General Education Elective - **Credits:** 3

Radiologic Technology Major - 44 Hours

- RAD 1110 - Radiologic Procedures I **Credits:** 4
- RAD 1110L - Radiologic Procedures I Lab **Credits:** 0
- RAD 1210 - Radiologic Science I **Credits:** 4
- RAD 1210L - Radiologic Science I Lab **Credits:** 0
- RAD 1310 - Radiation Safety **Credits:** 2
- RAD 2120 - Radiologic Procedures II **Credits:** 6

- RAD 2120L - Radiologic Procedures II Lab **Credits:** 0
- RAD 2220 - Radiologic Science II **Credits:** 6
- RAD 2220L - Radiologic Science II Lab **Credits:** 0
- RAD 2310 - Clinical Applications I **Credits:** 6
- RAD 2320 - Clinical Applications II **Credits:** 6
- RAD 2410B - Patient Care and Assessment **Credits:** 4
- RAD 2410L - Patient Care and Assessment Lab **Credits:** 0
- RAD 2450A - Radiologic Capstone **Credits:** 6

Semester Hours Required for Graduation - 72

The Radiologic Technology program is accredited by the Joint Review Committee on Education in Radiologic Technology, 20 N. Wacker Drive, Suite 2850, Chicago, IL 606063182; phone: (312) 704-5300; fax: (312) 704 5304; e-mail: mail@jcert.org; web address: www.jrcert.org.

Surgical Technology, AAS

Become a vital member of the surgical team, working directly alongside surgeons to ensure every procedure is a success. This program trains you to be a high-level professional who masters the "behind-the-scenes" essentials of the operating room-from organizing advanced instrumentation to ensuring a sterile, safe environment for every patient. You will apply your knowledge of how the human body works to manage complex equipment and anticipate a surgeon's next move in real-time. As the field expands, you will be prepared for exciting roles not just in traditional operating rooms, but also in labor and delivery, cardiac units, and private specialty practices. You will graduate ready to maximize patient safety and excel in the high-stakes, fast-paced world of surgery.

Program Status: Professional Program Application

Program requirements include the following:

- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150, BIO 2410, and HSC 1050 with a minimum grade of B- (2.7)
- A minimum grade of B- (2.7) in all major courses (SUR) is required.
- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 28 Hours

Prerequisite courses must be taken prior to applying for the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2410 - Microbiology **Credits:** 3 *
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communications Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3

- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Required General Education Elective - Credits: 3

- ELECTIVE - General Education Elective **Credits:** 3

*While BIO 2410 Microbiology is preferred as a prerequisite, BIO 2150 Pathophysiology may also be used to fulfill the prerequisite requirement. Both courses are required for completion of the program.

Surgical Technology Major - 37 Hours

- BIO 2150 - Pathophysiology **Credits:** 3 *
- SUR 2020 - Foundations of Surgical Technology and Professional Ethics **Credits:** 3
- SUR 2030 - Fundamentals of Surgical Practice **Credits:** 3
- SUR 2130 - Surgical Technology Lab I **Credits:** 2
- SUR 2140 - Surgical Technology Lab II **Credits:** 2
- SUR 2150 - Surgical Technology Lab III **Credits:** 2
- SUR 2160 - Surgical Technology Clinical I **Credits:** 5
- SUR 2250 - Perioperative Techniques and Wound Management **Credits:** 3
- SUR 2350 - Surgical Pharmacology and Anesthesia **Credits:** 2
- SUR 2400 - Surgical Procedures I **Credits:** 3
- SUR 2420 - Surgical Procedures II **Credits:** 2
- SUR 2490 - Professional Practices and Readiness for Surgical Technologists **Credits:** 3
- SUR 2570 - Surgical Technology Clinical II **Credits:** 4

*While BIO 2410 Microbiology is preferred as a prerequisite, BIO 2150 Pathophysiology may also be used to fulfill the prerequisite requirement. Both courses are required for completion of the program.

Semester Hours Required for Graduation - 65

The Surgical Technology program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 9355 113th St. N., #7709, Seminole, FL 33775. Phone: (727) 210-2350; fax: (727) 210-2354, on the recommendation of the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC/STSA).

Veterinary Technology, AAS

Through our AVMA-accredited program, you'll master a wide range of essential roles-acting as a surgical assistant, anesthesia specialist, radiology tech, and lab expert all in one. Beyond the technical skills, you will become a vital educator for pet owners, using your communication skills to guide families through their animals' care. This degree opens doors to diverse careers in small and large animal hospitals, research, or even the military, and prepares you to pass the national VTNE exam. Once you graduate, you will be ready to secure your license as a Licensed Veterinary Technician (LVT) and launch a rewarding, hands-on career where your expertise directly saves lives.

Program Status: Professional Program Application

Program requirements include the following:

- Successful completion of CHM 1410 with a minimum grade of B- (2.7)
- A minimum grade of B- (2.7) in all major courses (VET) is required.
- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 14 Hours

Prerequisite courses must be taken prior to applying to the program.

- CHM 1410 - Chemistry of Life **Credits:** 3
- COM 1010 - Composition and Critical Thinking I **Credits:** 3
- VET 1010A - Anatomy and Physiology for Veterinary Technology **Credits:** 4
- VET 1011 - Anatomy and Physiology for Veterinary Technology Lab **Credits:** 1

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Veterinary Technology Major - 42 Hours

- VET 1050 - Fundamentals of Veterinary Technology **Credits:** 4
- VET 1050L - Fundamentals of Veterinary Technology Lab **Credits:** 0
- VET 1110 - Laboratory and Exotic Animal Procedures and Nursing **Credits:** 2
- VET 1110L - Laboratory and Exotic Animal Procedures and Nursing Lab **Credits:** 0
- VET 1210 - Large Animal Procedures and Nursing **Credits:** 2
- VET 1210L - Large Animal Procedures and Nursing Lab **Credits:** 0
- VET 2010 - Veterinary Diagnostic Imaging **Credits:** 3
- VET 2010L - Veterinary Diagnostic Imaging Lab **Credits:** 0
- VET 2050 - Veterinary Pathology **Credits:** 4
- VET 2110 - Veterinary Diagnostic Laboratory Procedures **Credits:** 5
- VET 2110L - Veterinary Diagnostic Laboratory Procedures Lab **Credits:** 0
- VET 2150 - Veterinary Pharmacology **Credits:** 5
- VET 2210 - Introduction to Veterinary Surgical Procedures and Nursing **Credits:** 5
- VET 2210L - Introduction to Veterinary Surgical Procedures and Nursing Lab **Credits:** 0
- VET 2310 - Advanced Veterinary Surgical Procedures and Nursing **Credits:** 6
- VET 2310L - Advanced Veterinary Surgical Procedures and Nursing Lab **Credits:** 0

- VET 2410 - Veterinary Technology Capstone/Board Review **Credits:** 2
- VET 2510 - Veterinary Technology Internship **Credits:** 4

General Education - 6 Hours

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Semester Hours Required for Graduation - 62

The Veterinary Technology program at Cadillac, Jackson and Muskegon are currently accredited by the American Veterinary Medical Association, Committee on Veterinary Technician Education and Activities (AVMA, CVTEA), 1931 North Meacham Road, Suite 100, Schaumburg, IL 60173-4630; phone: (800) 248-2862; fax: (847) 925-1329; web address: avma.org.

College of Information Technology and Engineering

Whether you are looking to build the next great app, defend global networks from hackers, or design the robots of the future, the College of Information Technology and Engineering is where your career in tech truly takes off. We have designed our programs around the most in-demand skills in the industry-covering everything from computer programming and artificial intelligence to cybersecurity and mechatronics. You will learn from expert faculty who bring real-world experience into the classroom, delivering high-quality training through flexible options like on-campus, online, or interactive online live sessions. We know you are balancing a lot, so our programs are built to fit your life, allowing you to master cutting-edge technology and launch a rewarding, future-proof career on your own terms.

Automation Engineering Technology, BS

Modern manufacturing requires machines capable of producing increasingly complex components and assemblies with speed, precision, and at a low cost. Automation engineers combine traditional engineering design methods with expertise in industrial robotics, programmable automation controllers, and data visualization and analysis to design, implement, and maintain automated manufacturing equipment that can meet the growing demands of Industry 4.0.

A minimum grade of B- (2.7) is required for the following courses: CAD Computer Aided Design, EE Electrical Engineering, EGR Engineering, ISE Industrial and Systems Engineering, MATT Mechatronics, ME Mechanical Engineering.

Automation Engineering Technology Major - 90 Hours

- CAD 1410 - Introduction to Industrial Materials and Processes **Credits:** 3
- CAD 2360A - Computer Aided Design I **Credits:** 3
- CAD 2360L - Computer Aided Design I Lab **Credits:** 0
- CAD 2370A - Computer Aided Design II **Credits:** 3
- CAD 2370L - Computer Aided Design II Lab **Credits:** 0
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
  or
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- EGR 2210 - Ethics in Technology Seminar **Credits:** 1
- EGR 3310 - Quality Control Methods **Credits:** 3
- MATT 1110 - Basic Gauges and Measurements **Credits:** 3
- MATT 1150 - Electrical Technology and Circuits **Credits:** 4
- MATT 1150L - Electrical Technology and Circuits Lab **Credits:** 0
- MATT 1210 - Integrated Systems **Credits:** 3
- MATT 1210L - Integrated Systems Lab **Credits:** 0
- MATT 1310 - Machining Theory and Methods **Credits:** 4
- MATT 1310L - Machining Theory and Methods Lab **Credits:** 0
- MATT 1350 - Introduction to Gas/Arc/Mig/Tig Welding **Credits:** 3
- MATT 1350L - Introduction to Gas/Arc/Mig/Tig Welding Lab **Credits:** 0
- MATT 1510 - Mechanical Drives **Credits:** 3
- MATT 1510L - Mechanical Drives Lab **Credits:** 0
- MATT 1610 - Introduction to Robotics **Credits:** 3
- MATT 1610L - Introduction to Robotics Lab **Credits:** 0
- MATT 1950A - Mechatronics Work Experience I **Credits:** 1
- MATT 2050 - Industrial Safety **Credits:** 3
- MATT 2110 - Industrial Controls and Instrumentation **Credits:** 3
- MATT 2110L - Industrial Controls and Instrumentation Lab **Credits:** 0
- MATT 2210 - Programmable Logic Controller Application **Credits:** 4
- MATT 2210L - Programmable Logic Controller Application Lab **Credits:** 0
- MATT 2510 - General Preventative/Predictive Maintenance **Credits:** 2
- MATT 2510L - General Preventative/Predictive Maintenance Lab **Credits:** 0
- MATT 2750 - Pneumatics and Hydraulics **Credits:** 3
- MATT 2750L - Pneumatics and Hydraulics Lab **Credits:** 0
- MATT 2950A - Mechatronics Work Experience II **Credits:** 1
- MATT 3210 - Advanced Programmable Logic Controller Application **Credits:** 4
- MATT 3210L - Advanced Programmable Logic Controller Application Lab **Credits:** 0
- MATT 3950A - Mechatronics Work Experience III **Credits:** 1
- MATT 4210 - Data Collection and Analysis **Credits:** 3
- MATT 4210L - Data Collection and Analysis Lab **Credits:** 0
- MATT 4310 - Controls System Design **Credits:** 3
- MATT 4310L - Controls System Design Lab **Credits:** 0
- MATT 4980 - Capstone Project I **Credits:** 3

- MATT 4990 - Capstone Project II **Credits:** 3
- ME 3270 - Mechanical Design **Credits:** 4
- ME 3270L - Mechanical Design Lab **Credits:** 0
- MTH 1170 - College Algebra **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 2410 - Discrete Mathematics **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3
- PHY 2150 - Integrated Physics **Credits:** 3

Select One Social Science Course from the Following:

- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 12

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 120

Computer Science, AAS

The Associate of Science in Computer Science is designed to provide students with a foundation in programming, database systems, networking, and critical thinking. This program combines theoretical concepts with practical skills, including artificial intelligence, to prepare students for entry-level software development-related roles or further academic pursuits.

Note: This program only accepts new students through the Early Middle College.

Technology and Computer Science - 39

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CIS 2510 - Systems Development Methods **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- CS 2050 - Introduction to Artificial Intelligence **Credits:** 3
- CS 2150 - C++ Programming **Credits:** 3
- CS 2410 - Java Programming **Credits:** 3
- CS 2420 - Advanced Java Programming **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3

Electives - 6 Hours

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 60

Computer Science, Artificial Intelligence Concentration, BS

Computer science is an essential part of our lives. From smartphones to autonomous vehicles, the computer-enabled objects around us shape the way we communicate, travel, work and play. Computer scientists, sometimes called computer programmers, are professionals who work closely with software developers and engineers to apply logic, creative thinking and analytical skills to write, test, debug, modify and maintain the codes that computers use to function. Computer scientists invent the future by developing the architectures, applications and techniques for advanced computing systems. Computer scientists work across all industries, including finance/banking, consulting, manufacturing, health care and medicine, government agencies, automotive, aerospace and education. Due to constant advances in technology, computer scientists need to stay current with the latest trends such as artificial intelligence, big data analytics, and virtual and augmented reality.

Computer Science Major - 42 Hours

- CIS 2510 - Systems Development Methods **Credits:** 3
- CIS 3010 - Computer Architecture **Credits:** 3
- CS 2050 - Introduction to Artificial Intelligence **Credits:** 3
- CS 2150 - C++ Programming **Credits:** 3
- CS 2410 - Java Programming **Credits:** 3
- CS 3210 - Data Structures and Algorithms I **Credits:** 3
- CS 3220 - Data Structures and Algorithms II **Credits:** 3
- CS 3310 - Application Security Practices **Credits:** 3
- CS 4510A - Software Testing **Credits:** 3
- CS 4810 - Trends in Computer Science **Credits:** 3
- CS 4910A - Senior Project **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

Concentration in Artificial Intelligence - 15 Hours

- CS 2250 - Artificial Intelligence Problem Solving and Robotics **Credits:** 3
- CS 3150 - Machine Learning **Credits:** 3
- CS 3250 - Perceptive Artificial Intelligence **Credits:** 3
- CS 4150 - Deep Learning **Credits:** 3
- MTH 2310 - Linear Algebra **Credits:** 3

General Education - 24 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Computer Science, Computer Programming Concentration, BS

Computer science is an essential part of today's world and is inventing the future by developing the architectures, applications and techniques for advanced computing systems. From smartphones to autonomous vehicles, the computer-enabled objects around us shape the way we communicate, travel, work and play. Our Computer Science program prepares students to apply logic, creative thinking and analytical skills to write, test, debug, modify and maintain the codes that computers use to function across all industries. Graduates of our program will be familiar with past, current, and developing technologies.

Computer Science Major - 42 Hours

- CIS 2510 - Systems Development Methods **Credits:** 3
- CIS 3010 - Computer Architecture **Credits:** 3
- CS 2050 - Introduction to Artificial Intelligence **Credits:** 3
- CS 2150 - C++ Programming **Credits:** 3
- CS 2410 - Java Programming **Credits:** 3
- CS 3210 - Data Structures and Algorithms I **Credits:** 3
- CS 3220 - Data Structures and Algorithms II **Credits:** 3
- CS 3310 - Application Security Practices **Credits:** 3
- CS 4510A - Software Testing **Credits:** 3
- CS 4810 - Trends in Computer Science **Credits:** 3
- CS 4910A - Senior Project **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

Concentration in Computer Programming - 15 Hours

- CIS 4010 - Advanced Computer Architecture **Credits:** 3
- CS 2420 - Advanced Java Programming **Credits:** 3
- CS 3110 - C# Programming **Credits:** 3
- CS 3910 - Emerging Programming Languages **Credits:** 3

Select One Course from the Following:

- CS 2250 - Artificial Intelligence Problem Solving and Robotics **Credits:** 3
- CS 2350 - Knowledge Representation and Reasoning **Credits:** 3
- CS 3250 - Perceptive Artificial Intelligence **Credits:** 3

General Education - 24 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3

- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Computer Science, Data Analytics Concentration, BS

Computer science is an essential part of today's world and is inventing the future by developing the architectures, applications and techniques for advanced computing systems. From smartphones to autonomous vehicles, the computer-enabled objects around us shape the way we communicate, travel, work and play. Our Computer Science program prepares students to apply logic, creative thinking and analytical skills to write, test, debug, modify and maintain the codes that computers use to function across all industries. Graduates of our program will be familiar with past, current, and developing technologies.

Computer Science Major - 42 Hours

- CIS 2510 - Systems Development Methods **Credits:** 3
- CIS 3010 - Computer Architecture **Credits:** 3
- CS 2050 - Introduction to Artificial Intelligence **Credits:** 3
- CS 2150 - C++ Programming **Credits:** 3
- CS 2410 - Java Programming **Credits:** 3
- CS 3210 - Data Structures and Algorithms I **Credits:** 3
- CS 3220 - Data Structures and Algorithms II **Credits:** 3

- CS 3310 - Application Security Practices **Credits:** 3
- CS 4510A - Software Testing **Credits:** 3
- CS 4810 - Trends in Computer Science **Credits:** 3
- CS 4910A - Senior Project **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

Concentration in Data Analytics - 15 Hours

- BUS 2610 - Data Visualization **Credits:** 3
- CS 2060 - Introduction to Data Analytics **Credits:** 3
- CS 3150 - Machine Learning **Credits:** 3
- CS 3950 - Big Data Analytics **Credits:** 3
- MTH 2310 - Linear Algebra **Credits:** 3

General Education - 24 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3

- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Cybersecurity, AAS

The Associate of Applied Science in Cybersecurity provides students with the technical expertise and critical thinking skills to operate as part of an infrastructure team. This program is designed to meet the growing demand for skilled cybersecurity professionals. It emphasizes hands-on learning, problem-solving, and a strong foundation in network security, system administration, and programming. Students will get hands-on experience with operating systems, networking, and security protocols, preparing them for entry-level roles in cybersecurity or further academic pursuits.

Note: This program only accepts new students through the Early Middle College.

Technology and Cybersecurity - 45 hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- CSC 2010A - CISCO Networking I **Credits:** 3
- CSC 2020A - CISCO Networking II **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- ITS 2310 - Linux I **Credits:** 3
- ITS 2320 - Linux II **Credits:** 3
- ITS 3050 - Security Policies and Auditing **Credits:** 3
- ITS 3410A - Powershell Programming **Credits:** 3
- MNP 2050 - Server I **Credits:** 3
- MNP 2060 - Server II **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- NET 2310 - Virtual Environment: Installation, Configuration and Management **Credits:** 3

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 60

Game Software Development, BS

Our Game Software Development program teaches students to create and produce games and simulations that run on computers, video game consoles, over the Internet and on mobile devices. Working alone or within a team, our program allows students to apply their creativity and skills to design several aspects of gaming including videos, animations, programming, testing, debugging and releasing the final product. In addition, our program provides graduates with a strong foundation in computer science and computer programming.

Game Software Development Major - 42 Hours

- CS 2050 - Introduction to Artificial Intelligence **Credits:** 3
- CS 2410 - Java Programming **Credits:** 3
- CS 3110 - C# Programming **Credits:** 3
- CS 3210 - Data Structures and Algorithms I **Credits:** 3
- GSD 3010 - Game Design and Analysis **Credits:** 3
- GSD 3510 - Android Mobile Application Development **Credits:** 3
- GSD 3810 - Unreal Game Programming I **Credits:** 3
- GSD 3820 - Unreal Game Programming II **Credits:** 3
- GSD 3850 - Game Development **Credits:** 3
- GSD 4310 - Unity Game Programming I **Credits:** 3
- GSD 4320 - Unity Game Programming II **Credits:** 3
- GSD 4990 - Senior Project in Game Software Development **Credits:** 3

- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

General Education - 27 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Algebra Requirement:

- MTH 1170 - College Algebra **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 6
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 33 Hours

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Information Systems, Information Assurance Concentration, BS

Our Information Systems degree is designed to integrate general business and management knowledge with expertise in computer information systems (including programming, databases, web, project management, networking and security) to produce the knowledge and skills necessary for employment in a competitive job market. Information Systems professionals leverage the technology and tools to efficiently and effectively solve business problems, manage operations and infrastructure, interact with suppliers and customers and drive revenue and performance. Graduates can continue their education with a Master of Science in Information Systems degree.

Information Systems Major - 30 Hours

- CIS 3310 - Introduction to Cloud Computing and Security **Credits:** 3
- CIS 3510 - System Modeling and Design **Credits:** 3
- CIS 4210 - Database Administration I **Credits:** 3
- CIS 4310 - Enterprise Architecture **Credits:** 3
- CIS 4410 - IS Strategy, Management and Acquisition **Credits:** 3
- CIS 4950 - Special Topics in Information Systems **Credits:** 3
- CIS 4990A - Senior Project **Credits:** 3
- CS 2060 - Introduction to Data Analytics **Credits:** 3
- CS 3950 - Big Data Analytics **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

Concentration in Information Assurance - 21 Hours

- CIS 2750 - Securing Information Systems **Credits:** 3
- ITS 3050 - Security Policies and Auditing **Credits:** 3
- ITS 3250A - Hardening Systems **Credits:** 3
- ITS 3510 - Ethical Hacking I **Credits:** 3
- ITS 3520 - Ethical Hacking II **Credits:** 3
- ITS 4050 - Internet and Web Security **Credits:** 3
- ITS 4350A - Incident Response and Disaster Recovery **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Statistics Requirement:

- MTH 2750 - Statistical Methods **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Information Systems, Project Management Concentration, BS

Our Information Systems degree is designed to integrate general business and management knowledge with expertise in computer information systems (including programming, databases, web, project management, networking and security) to produce the knowledge and skills necessary for employment in a competitive job market. Information Systems professionals

leverage the technology and tools to efficiently and effectively solve business problems, manage operations and infrastructure, interact with suppliers and customers and drive revenue and performance. Graduates can continue their education with a Master of Science in Information Systems degree.

Information Systems Major - 30 Hours

- CIS 3310 - Introduction to Cloud Computing and Security **Credits:** 3
- CIS 3510 - System Modeling and Design **Credits:** 3
- CIS 4210 - Database Administration I **Credits:** 3
- CIS 4310 - Enterprise Architecture **Credits:** 3
- CIS 4410 - IS Strategy, Management and Acquisition **Credits:** 3
- CIS 4950 - Special Topics in Information Systems **Credits:** 3
- CIS 4990A - Senior Project **Credits:** 3
- CS 2060 - Introduction to Data Analytics **Credits:** 3
- CS 3950 - Big Data Analytics **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3

Concentration in Project Management - 21 Hours

- CIS 2750 - Securing Information Systems **Credits:** 3
- PPM 3110 - Project Planning **Credits:** 3
- PPM 3210 - Negotiation Strategies **Credits:** 3
- PPM 4010 - Project Cost and Budget Management **Credits:** 3
- PPM 4110 - Leading Project Teams **Credits:** 3
- PPM 4210 - Contracting and Procurement for Project Managers **Credits:** 3
- PPM 4990 - Senior Design Project in Project Management **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Statistics Requirement:

- MTH 2750 - Statistical Methods **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Information Systems, Web and Mobile Application Development Concentration, BS

Our Information Systems degree is designed to integrate general business and management knowledge with expertise in computer information systems (including programming, databases, web, project management, networking, and security) to produce the knowledge and skills necessary for employment in a competitive job market. Information Systems professionals leverage the technology and tools to efficiently and effectively solve business problems, manage operations and infrastructure, interact with suppliers and customers, and drive revenue and performance. Graduates can continue their education with a Master of Science in Information Systems degree.

Information Systems Major - 30 Hours

- CIS 3310 - Introduction to Cloud Computing and Security **Credits:** 3
- CIS 3510 - System Modeling and Design **Credits:** 3
- CIS 4210 - Database Administration I **Credits:** 3
- CIS 4310 - Enterprise Architecture **Credits:** 3
- CIS 4410 - IS Strategy, Management and Acquisition **Credits:** 3
- CIS 4950 - Special Topics in Information Systems **Credits:** 3
- CIS 4990A - Senior Project **Credits:** 3
- CS 2060 - Introduction to Data Analytics **Credits:** 3
- CS 3950 - Big Data Analytics **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3

Concentration in Web and Mobile Application Development - 21 Hours

- CIS 3810 - iOS Application Development **Credits:** 3
- CS 2410 - Java Programming **Credits:** 3
- GSD 3510 - Android Mobile Application Development **Credits:** 3
- WEB 1110 - Introduction to HTML **Credits:** 3
- WEB 2050 - Essentials of UI/UX Design **Credits:** 3
- WEB 2110A - Front-End Web Development **Credits:** 3
- WEB 3350 - Back-End Web Development **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Statistics Requirement:

- MTH 2750 - Statistical Methods **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3

- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 21 Hours

Select 21 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Information Technology and Cybersecurity, BS

Information Technology and Cybersecurity has become one of the highest demand areas by employers. Information, whether personal or business, is extremely valuable and there will always be individuals looking for ways to acquire it. Organizations need technology professionals who understand and can defend against the many threats to protect their valuable assets and run secure networks in today's global business environment. Earning an Information Technology and Cybersecurity degree prepares graduates for careers in network and computer systems administration, computer user support, risk management and cyber defense. Leveraging specialized skills and an understanding of business processes, students develop, troubleshoot, support and protect computer networks to help organizations operate more effectively and securely.

Information Technology and Cybersecurity Major - 57 Hours

- CS 4810 - Trends in Computer Science **Credits:** 3
- CSC 2010A - CISCO Networking I **Credits:** 3
- CSC 2020A - CISCO Networking II **Credits:** 3
- ITS 2310 - Linux I **Credits:** 3
- ITS 2320 - Linux II **Credits:** 3
- ITS 3050 - Security Policies and Auditing **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3
- ITS 3250A - Hardening Systems **Credits:** 3

- ITS 3410A - Powershell Programming **Credits:** 3
- ITS 3510 - Ethical Hacking I **Credits:** 3
- ITS 3520 - Ethical Hacking II **Credits:** 3
- ITS 4050 - Internet and Web Security **Credits:** 3
- ITS 4250 - Computer Forensics and Investigation **Credits:** 3
- ITS 4350A - Incident Response and Disaster Recovery **Credits:** 3
- ITS 4410 - Network Defense and Intrusion **Credits:** 3
- ITS 4910A - Senior Project **Credits:** 3
- MNP 2050 - Server I **Credits:** 3
- MNP 2060 - Server II **Credits:** 3
- NET 2310 - Virtual Environment: Installation, Configuration and Management **Credits:** 3

Information Technology Fundamentals - 18 Hours

- CIS 1110A - Computer Operating Systems and Maintenance **Credits:** 3
- CS 1110A - Programming in Python **Credits:** 3
- CIS 2210 - Database Management and Design **Credits:** 3
- ITS 2110A - Introduction to Information Security **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3

General Education - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communications Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3

- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 15 Hours

Select 15 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

The Information Technology and Cybersecurity program is the foundation for Baker College's designation as a National Center of Academic Excellence in Cybersecurity (NCAE-C) for Cyber Defense (CD) administered by the National Security Agency (NSA).

Mechatronics, AAS

The Associate of Applied Science in Mechatronics is a multidisciplinary program that blends mechanical and electrical technology with computer technology to prepare students for hands-on careers in automation, robotics, and advanced manufacturing. This program provides practical training in troubleshooting, maintaining, and improving sophisticated mechatronic systems, with a focus on programmable logic controllers (PLCs), robotics, and industrial automation. Graduates are equipped to enter the workforce as mechatronics technicians, automation specialists, or robotics technicians, with the skills to operate, program, and repair modern automated systems. With a strong emphasis on hands-on learning and real-world applications, this degree prepares students for immediate employment in high-demand industries or further education in a related field.

A minimum grade of B- (2.7) is required for the following courses: CAD Computer Aided Design, EE Electrical Engineering, EGR Engineering, ISE Industrial and Systems Engineering, MATT Mechatronics, ME Mechanical Engineering.

Mechatronics Major - 48 Hours

- MATT 1110 - Basic Gauges and Measurements **Credits:** 3
- MATT 1150 - Electrical Technology and Circuits **Credits:** 4

- MATT 1150L - Electrical Technology and Circuits Lab **Credits:** 0
- MATT 1210 - Integrated Systems **Credits:** 3
- MATT 1210L - Integrated Systems Lab **Credits:** 0
- MATT 1310 - Machining Theory and Methods **Credits:** 4
- MATT 1310L - Machining Theory and Methods Lab **Credits:** 0
- MATT 1350 - Introduction to Gas/Arc/Mig/Tig Welding **Credits:** 3
- MATT 1350L - Introduction to Gas/Arc/Mig/Tig Welding Lab **Credits:** 0
- MATT 1510 - Mechanical Drives **Credits:** 3
- MATT 1510L - Mechanical Drives Lab **Credits:** 0
- MATT 1610 - Introduction to Robotics **Credits:** 3
- MATT 1610L - Introduction to Robotics Lab **Credits:** 0
- MATT 1950A - Mechatronics Work Experience I **Credits:** 1
- MATT 2050 - Industrial Safety **Credits:** 3
- MATT 2110 - Industrial Controls and Instrumentation **Credits:** 3
- MATT 2110L - Industrial Controls and Instrumentation Lab **Credits:** 0
- MATT 2210 - Programmable Logic Controller Application **Credits:** 4
- MATT 2210L - Programmable Logic Controller Application Lab **Credits:** 0
- MATT 2510 - General Preventative/Predictive Maintenance **Credits:** 2
- MATT 2510L - General Preventative/Predictive Maintenance Lab **Credits:** 0
- MATT 2750 - Pneumatics and Hydraulics **Credits:** 3
- MATT 2750L - Pneumatics and Hydraulics Lab **Credits:** 0
- MATT 2950A - Mechatronics Work Experience II **Credits:** 1
- MATT 3210 - Advanced Programmable Logic Controller Application **Credits:** 4
- MATT 3210L - Advanced Programmable Logic Controller Application Lab **Credits:** 0
- MATT 3950A - Mechatronics Work Experience III **Credits:** 1
- MATT 3990 - Capstone Project **Credits:** 3

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 63

College of Liberal Arts and Sciences

The College of Liberal Arts and Sciences offers flexible, career-focused programs like Biology and General Studies, designed to meet you where you are and help you get where you want to go. Whether you are diving into the life sciences or building a degree around your unique goals, you will develop transferable skills like communication, data-driven problem solving, and inclusive leadership. CoLAS offers Bachelor of Science and Associate of Applied Science degrees, with courses available in

online asynchronous and live formats, as well as on-campus options, so you can learn in the way that fits your life. You will explore real-world challenges through scientific inquiry and critical thinking, gaining a deeper understanding of how the world works and how you can make an impact. With a strong academic foundation and the flexibility to adapt, you will be prepared to pursue opportunities in healthcare, research, business, and beyond.

Biology, BS

If you are ready to explore the science of life and how the natural world works, our Biology program is your launchpad. Biology is the foundation of everything, and here, you will build strong foundations to understand the inter-connectedness all living things. Courses are offered in online asynchronous and live formats, with opportunities for on-campus learning, providing the flexibility to support your schedule and learning preferences. The program emphasizes scientific inquiry, data analysis, and the application of biological concepts. Through coursework and hands-on activities, you will develop critical thinking and problem-solving skills while examining real-world challenges such as disease, health, and the environment. Graduates are prepared for a range of pathways, including careers in healthcare and research, as well as graduate or professional study.

Biology Major - 54 Hours

- BIO 1050 - General Biology I **Credits:** 4
- BIO 1050L - General Biology I Lab **Credits:** 0
- BIO 1070 - General Biology II **Credits:** 4
- BIO 1070L - General Biology II Lab **Credits:** 0
- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2010 - Principles of Evolution **Credits:** 3
- BIO 2050 - Principles of Ecology **Credits:** 4
- BIO 2050L - Principles of Ecology Lab **Credits:** 0
- BIO 3010 - Genetics **Credits:** 4
- BIO 3010L - Genetics Lab **Credits:** 0
- BIO 3050 - Cell & Molecular Biology **Credits:** 4
- BIO 3050L - Cell & Molecular Biology Lab **Credits:** 0
- CHM 1010 - General Chemistry I **Credits:** 4
- CHM 1010L - General Chemistry I Lab **Credits:** 0
- CHM 1050 - General Chemistry II **Credits:** 4
- CHM 1050L - General Chemistry II Lab **Credits:** 0
- CHM 3010 - Organic Chemistry I **Credits:** 4
- CHM 3010L - Organic Chemistry I Lab **Credits:** 0
- PHY 2510 - General Physics I **Credits:** 4
- PHY 2510L - General Physics I Lab **Credits:** 0
- PHY 2520 - General Physics II **Credits:** 4
- PHY 2520L - General Physics II Lab **Credits:** 0
- SCI 4910 - Science Capstone **Credits:** 3

Biology Electives - 24 Hours

Select 24 credit hours from the list below.

- BIO 1250 - Introduction to Disease **Credits:** 3
- BIO 2150 - Pathophysiology **Credits:** 3
- BIO 2210 - Nutrition **Credits:** 3
- BIO 2310 - Environmental GIS **Credits:** 3
- BIO 2410 - Microbiology **Credits:** 3
- BIO 2411 - Microbiology Lab **Credits:** 1
- BIO 3110 - Animal Physiology **Credits:** 4
- BIO 3110L - Animal Physiology Lab **Credits:** 0
- BIO 3150 - Comparative Vertebrate Anatomy **Credits:** 4
- BIO 3150L - Comparative Vertebrate Anatomy Lab **Credits:** 0
- BIO 3210 - Zoology **Credits:** 4
- BIO 3210L - Zoology Lab **Credits:** 0
- BIO 3310 - Advanced Human Anatomy & Physiology I **Credits:** 4
- BIO 3310L - Advanced Human Anatomy & Physiology I Lab **Credits:** 0
- BIO 3350 - Advanced Human Anatomy & Physiology II **Credits:** 4
- BIO 3350L - Advanced Human Anatomy & Physiology II Lab **Credits:** 0
- BIO 3410 - Conservation Biology **Credits:** 3
- BIO 4010 - Biology Internship **Credits:** 3
- BIO 4050 - Biology of Plants and Fungi **Credits:** 4
- BIO 4050L - Biology of Plants and Fungi Lab **Credits:** 0
- BIO 4080 - Wetland Ecology **Credits:** 4
- BIO 4080L - Wetland Ecology Lab **Credits:** 0
- BIO 4110 - Herpetology **Credits:** 4
- BIO 4110L - Herpetology Lab **Credits:** 0
- BIO 4150 - Vertebrate Biology **Credits:** 4
- BIO 4150L - Vertebrate Biology Lab **Credits:** 0
- BIO 4210 - Mammalogy **Credits:** 4
- BIO 4210L - Mammalogy Lab **Credits:** 0
- BIO 4310 - Ornithology **Credits:** 4
- BIO 4310L - Ornithology Lab **Credits:** 0
- BIO 4360 - Field Biology Techniques: Intensive Summer Experience **Credits:** 3
- BIO 4410 - Human Pathophysiology **Credits:** 3
- BIO 4450 - Advanced Microbiology **Credits:** 4
- BIO 4450L - Advanced Microbiology Lab **Credits:** 0
- BIO 4470 - Laboratory Biology Techniques: Intensive Summer Experience **Credits:** 3
- BIO 4510 - Invertebrate Zoology **Credits:** 4
- BIO 4510L - Invertebrate Zoology Lab **Credits:** 0
- BIO 4610 - Ichthyology **Credits:** 4
- BIO 4610L - Ichthyology Lab **Credits:** 0
- BIO 4710 - Virology **Credits:** 3
- BIO 4810 - Epidemiology **Credits:** 3
- CHM 3110 - Biochemistry **Credits:** 4
- CHM 3110L - Biochemistry Lab **Credits:** 0
- SCI 2710 - Environmental Science **Credits:** 3

General Education - 27 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Algebra Requirement:
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3
  Select Two Social Science Courses from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 6
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3

Electives - 15 Hours

Select 15 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Eligibility for Master of Science in Occupational Therapy Program

Students completing this degree, to be eligible to apply for the Master of Science in Occupational Therapy, are required to complete the following courses with a grade of C or higher:

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- OCC 1210 - Foundations of Occupational Therapy **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3

General Studies, AAS

Baker College's AAS in General Studies program offers a flexible degree, designed for those who want to build a powerhouse toolkit of skills that never go out of style. This associate degree serves as your ideal stepping stone, whether you are looking to jump into the workforce quickly or want a solid foundation before picking a specialty later on. You will build essential transferable skills such as communication, critical thinking and problem soloving, a core of knowledge that lets you adapt to any career path.Whether you plan to transfer into a bachelor's program or enter the workforce, this program gives you the flexibility to explore your interests while building the versatility and confidence to move seamlessly into a specialized field or continue your education when you're ready.

Elective Credit - 45 Hours

Select 45 credits from any Baker College undergraduate-level courses. **At least 12 credits MUST be 2000+ level.**

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3

- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective **Credits:** 3

Semester Hours Required for Graduation - 60

General Studies, AAS - MTA Track

Our General Studies program is the ultimate flexible degree, designed for those who want to build a powerhouse toolkit of skills that never go out of style. This associate degree serves as your ideal stepping stone, whether you are looking to jump into the workforce quickly or build a solid foundation before picking a specialty later on. Since this program includes the Michigan Transfer Agreement (MTA) track, your core credits are designed to transfer smoothly to other Michigan institutions, making it even easier to keep your momentum going. It is all about giving you the freedom to explore your interests and the analytical edge you need to transition seamlessly into a more specialized path or a higher degree whenever you're ready.

MTA General Education Requirements - 30 Hours

ENGLISH COMPOSITION

Required English Composition course:

COM 1010 - Composition and Critical Thinking I 03

ENGLISH COMPOSITION or COMMUNICATION

Select one course from the following:

COM 1020 - Composition and Critical Thinking II 03

COM 2010 - Interpersonal Communication 03

COM 2050 - Public Speaking 03

COM 3110 - Business Communication and Report Writing 03

COM 3150 - Advanced Business Communication 03

COM 4010 - Communication Studies 03

TWR 4010 - Technical Writing and Documentation I 03

TWR 4050 - Technical Writing and Documentation II 03

MATHEMATICS

Select one Mathematics course from the following:

MTH 1150 - Quantitative Reasoning	03
MTH 1170 - College Algebra	03
MTH 1350 - Pre-Calculus	04
MTH 1510 - Calculus I	04
MTH 2310 - Linear Algebra	03
MTH 2410 - Discrete Mathematics	03
MTH 2750 - Statistical Methods	03

SOCIAL SCIENCE

Select two courses, from different disciplines, from the following:

ECN 2010 - Principles of Macroeconomics	03
ECN 2110 - Principles of Microeconomics	03
GEO 1050 - Introduction to Geography	03
POL 1010 - Introduction to Political Science	03
PSY 1110 - General Psychology	03
PSY 2050 - Self and Society	03
PSY 2210 - Developmental Psychology	03
PSY 2350 - Psychology of Sexuality and Gender	03
PSY 2450 - Sports Psychology	03
PSY 3110 - Abnormal Psychology	03
PSY 3650 - Psychology of Aging	03
SOC 2010 - Sociology	03
SOC 3050 - Personal, Civic, and Global Perspectives	03
SOC 3150 - Social Welfare	03
SWK 1110 - Poverty and Culture	03

HUMANITIES

Select two courses, from different disciplines, from the following:

COM 4050 - International Communications	03
ENG 2050 - Mass Media and Communication	03
ENG 2410 - Creative Writing	03
HIS 1110 - Introduction to American History: 1865 to Present	03
HUM 3610 - Art Appreciation	03
HUM 3650 - Music Appreciation	03
HUM 3910 - Integrative Seminar	03
LIT 2010 - Introduction to Literature	03
SPN 1010 - Spanish I	03
SPN 1020 - Spanish II	03

NATURAL SCIENCE

Select two courses, from different disciplines, from the following. One must be taken with an accompanying Lab:

BIO 1050 - General Biology I	04
BIO 1070 - General Biology II	04
BIO 1210 - Human Anatomy and Physiology I	03
BIO 1211 - Human Anatomy and Physiology I Lab	01
BIO 1220 - Human Anatomy and Physiology II	03
BIO 1221 - Human Anatomy and Physiology II Lab	01
BIO 1250 - Introduction to Disease	03
BIO 2150 - Pathophysiology	03
BIO 2210 - Nutrition	03
BIO 2410 - Microbiology	03
BIO 2411 - Microbiology Lab	01
CHM 1010 - General Chemistry I	04
CHM 1050 - General Chemistry II	04
CHM 1410 - Chemistry of Life	03

PHY 2150 - Integrated Physics	03
PHY 3210 - Principles of Astronomy	03
SCI 2710 - Environmental Science	03

Elective Credit - 30 Hours

Select 30 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 60

Note: Students must successfully complete 30 total semester hours to satisfy MTA requirements. If these courses do not add up to 30 semester hours, an additional course(s) must be taken from any of the groups to equal 30 total hours.

General Studies, BGS

Our General Studies program is the perfect choice for students who want to build a custom path and gain a massive edge in the job market. This degree allows you to mix and match coursework from different disciplines, creating a personalized, interdisciplinary experience that fits your specific goals. It is also an ideal option for students with prior college credit and are looking to finish your degree, change careers, or get ready for graduate school. You will develop valuable, transferable skills, a versatile core of knowledge that prepares you for a wide range of professional fields. This program empowers you to build on what you have already accomplished, combining it with new skills to create a degree that is as unique as your career ambitions.

Elective Credit Hours	**45**
Concentration I	**21**
Concentration II	**21**

Note: A minimum of 15 semester credit hours of the 87 credit hours in the two concentrations and/or elective credit hours must come from 3000 or 4000 level courses, taken at Baker College.

A concentration is a group of courses that generally are from the same discipline, for example, a Psychology concentration or a Marketing concentration. Concentrations must be approved at the time of enrollment in this program.

General Education - 33 Hours

- COL 2010A - Introduction to General Studies **Credits:** 3
- COL 4910A - General Studies Capstone **Credits:** 3
- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 1510 - Calculus I **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select Two Social Science Courses from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 6

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Semester Hours Required for Graduation - 120

Health Science, AAS

Kickstart your future in healthcare with a degree that builds a powerful foundation in the sciences while giving you the real-world skills to succeed from day one. Our Associate of Applied Science in Health Science dives deep into biology, anatomy, and pathophysiology, helping you understand the "why" behind patient care and medical practices. You will develop the sharp critical thinking and communication skills that modern healthcare teams demand, preparing you for a variety of entry-level roles across the industry. Whether you're looking to jump straight into the workforce or you're planning to use this degree as a launchpad for advanced medical studies, you will graduate with the STEM-based expertise and confidence needed to make your mark in the ever-changing world of health sciences.

Health Science Major - 20 Hours

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- BIO 2410 - Microbiology **Credits:** 3
- BIO 2411 - Microbiology Lab **Credits:** 1
- CHM 1410 - Chemistry of Life **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2

General Education - 15 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective **Credits:** 3

Health Science Electives - 25 Hours

General Electives: 12 semester credits must be at the 2000 level or higher. Remaining credits to fulfill elective credits could be anything in the health science, science, or other disciplines which would be beneficial to an intro level Health Science Degree. Examples include but are not limited to:

- BIO 2210 - Nutrition **Credits:** 3
- BIO 2710 - Clinical Kinesiology **Credits:** 4
- BIO 2710L - Clinical Kinesiology Lab **Credits:** 0
- HCA 1110 - Introduction to Healthcare **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3

Semester Hours Required for Graduation - 60

College of Nursing

Being a nurse is about more than just having a job; it's about being the person who shows up for others when they need it most. It is a career that challenges you to be both a compassionate caregiver and a high-level problem solver who heals the whole patient in mind, body, and spirit. To succeed, you'll need a heart for people and a sharp mind for science, and the Baker College of Nursing is here to help you master both. No matter where you begin, the program is designed to support your development as a well-rounded professional prepared to contribute to modern healthcare proactive and make an impact early in your career.

The College of Nursing (CON) offers three tracks towards the Bachelor of Science in Nursing (BSN) degree. The Traditional Nursing track is designed for first-time college students seeking a career as a professional nurse. The Accelerated Nursing track is for students who hold a bachelor's degree but now wish to seek a degree in nursing. The third, Post-Licensure track, is for licensed RNs seeking a bachelor's degree. The BSN degree focuses on the well-rounded practitioner with an emphasis on a liberal arts education as well as a mastery or expansion of nursing knowledge. The Traditional Nursing track and the Accelerated track are available to those students who wish to obtain credentials to take the NCLEX-RN examination. The Post-Licensure track focuses on expanding the knowledge of the working nurse in the field of nursing and liberal arts.

Nursing - Accelerated, Pre-Licensure, BS

Being a nurse is about more than having a job. It is about being the person who shows up for others when they need it most. You are entering a profession that will challenge you to be both a compassionate caregiver and a critical thinker who supports the whole patient in mind, body, and spirit. To succeed, you will need a strong commitment to patient care and a solid foundation in science, and the College of Nursing is structured to support your growth every step of the way through accessible faculty, clear expectations, hands-on learning, and academic resources designed to keep you moving forward. If you already have a bachelor's degree and are ready for a career change, the Accelerated Nursing track offers a focused and fast-paced pathway that builds on your prior education while maintaining the academic and clinical standards required for safe, competent practice. Throughout the program, you will strengthen your clinical judgment, technical skills, and professional confidence through coursework, simulation, and clinical experiences, with consistent guidance and feedback to support your development. Students who meet all program requirements are eligible to apply for the NCLEX-RN examination, and the program is designed to prepare you for entry into professional nursing practice. You will leave this experience with the skills, support, and foundation needed to take the next step into nursing with confidence and purpose.

Program Status: Professional Program Application

Program requirements include the following:

- Baccalaureate Degree from a regionally accredited university or college
- Overall admission GPA a minimum of B- (2.7)
- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150 with a minimum of a B- (2.7)
- A cumulative GPA of B- (2.7) is required in order to graduate with a Bachelor of Science in Nursing degree from Baker College.
- A minimum grade of a B- (2.7) in all Nursing (NUR) courses is required.
- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 26 Hours

Prerequisite courses must be completed prior to applying to the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3

- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- BIO 2210 - Nutrition **Credits:** 3
- BIO 2410 - Microbiology **Credits:** 3
- CHM 1410 - Chemistry of Life **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3

Nursing Major - 62 Hours

- NUR 2170 - Fundamentals of Nursing for the BSN - Accelerated **Credits:** 6
- NUR 2170L - Fundamentals of Nursing for the BSN Lab - Accelerated **Credits:** 0
- NUR 2170P - Fundamentals of Nursing for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 2270 - Health Assessment for the BSN - Accelerated **Credits:** 4
- NUR 2270L - Health Assessment for the BSN Lab - Accelerated **Credits:** 0
- NUR 2370 - Pharmacology and Medication Administration for the BSN - Accelerated **Credits:** 3
- NUR 2570 - Medical/Surgical Nursing I for the BSN - Accelerated **Credits:** 7
- NUR 2570L - Medical/Surgical Nursing I for the BSN Lab - Accelerated **Credits:** 0
- NUR 2570P - Medical/Surgical Nursing I for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 3050 - Evidence Based Practice for the BSN **Credits:** 3
- NUR 3170 - Community Nursing for the BSN - Accelerated **Credits:** 4
- NUR 3170P - Community Nursing for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 3470 - Mental Health Nursing for the BSN - Accelerated **Credits:** 4
- NUR 3470P - Mental Health Nursing for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 3570 - Medical/Surgical Nursing II for the BSN - Accelerated **Credits:** 5
- NUR 3570P - Medical/Surgical Nursing II for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 3670 - Child and Family Nursing for the BSN - Accelerated **Credits:** 4
- NUR 3670P - Child and Family Nursing for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 3770 - Maternal/Child Nursing for the BSN - Accelerated **Credits:** 4
- NUR 3770P - Maternal/Child Nursing for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 4070 - Nursing Pathophysiology - Accelerated **Credits:** 3
- NUR 4170 - Medical/Surgical Nursing III for the BSN - Accelerated **Credits:** 5
- NUR 4170P - Medical/Surgical Nursing III - Clinical - Accelerated **Credits:** 0
- NUR 4270 - Nursing Leadership for the BSN - Accelerated **Credits:** 3
- NUR 4270P - Nursing Leadership for the BSN - Clinical - Accelerated **Credits:** 0
- NUR 4370 - Nursing Synthesis for the BSN - Accelerated **Credits:** 4
- NUR 4370P - Nursing Synthesis for the BSN - Clinical - Accelerated **Credits:** 0

Select One Course from the Following:

- NUR 4630 - Palliative Care **Credits:** 3
- NUR 4650 - Global Health **Credits:** 3
- NUR 4680 - Holistic Care **Credits:** 3
- NUR 4710 - Cultural Competence in Nursing: The Hispanic Patient **Credits:** 3

Electives - 32 Credits

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

The baccalaureate nursing degree program at Baker College is accredited by the Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC 20001, 202-887-6791.

Nursing - Pre-Licensure, BS

At Baker College, we have designed a curriculum that brings together the sciences and humanities with hands-on nursing theory and clinical practice, creating a dynamic learning experience centered on caring for individuals and communities. Throughout the program, you will strengthen clinical judgment, build confidence in decision-making, and learn to navigate the realities of today's healthcare environment. Our approach is intentionally structured to support growth, with guided learning, real-world experiences, and accessible faculty who are invested in student success. As you progress, you will begin to see Your impact take shape and your professional identity develop. Whether exploring clinical practice, research, education, or leadership roles, our graduates are positioned to step into nursing with purpose and contribute to the evolving future of healthcare.

Program Status: Professional Program Application

Program requirements include the following:

- Overall admission GPA minimum of B- (2.7)
- Successful completion of BIO 1210, BIO 1211, BIO 1220, BIO 1221, BIO 2150, and HSC 1050 with a minimum of a B- (2.7)
- A cumulative GPA of B- (2.7) is required in order to graduate with a Bachelor of Science in Nursing degree from Baker College.
- A minimum grade of a B- (2.7) in all nursing (NUR) courses is required.
- A minimum grade of C (2.0) is required for general education courses.

Prerequisite Courses - 25 Hours

Prerequisite courses must be completed prior to applying to the program.

- BIO 1210 - Human Anatomy and Physiology I **Credits:** 3
- BIO 1211 - Human Anatomy and Physiology I Lab **Credits:** 1
- BIO 1220 - Human Anatomy and Physiology II **Credits:** 3
- BIO 1221 - Human Anatomy and Physiology II Lab **Credits:** 1
- BIO 2150 - Pathophysiology **Credits:** 3
- COM 1010 - Composition and Critical Thinking I **Credits:** 3
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- HSC 1050 - Applied Medical Terminology for Health Professions **Credits:** 2
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3

Nursing Major - 65 Hours

- NUR 2010 - Introduction to Nursing **Credits:** 4
- NUR 2010L - Introduction to Nursing Lab **Credits:** 0
- NUR 2050 - Pharmacology in Nursing Practice **Credits:** 4
- NUR 2050L - Pharmacology in Nursing Practice Lab **Credits:** 0
- NUR 2450 - Nursing Concepts I **Credits:** 5
- NUR 2450L - Nursing Concepts I Lab **Credits:** 0
- NUR 2450P - Nursing Concepts I Clinical **Credits:** 0
- NUR 2650 - Psychosocial Concepts in Nursing **Credits:** 4
- NUR 2650P - Psychosocial Concepts in Nursing Clinical **Credits:** 0
- NUR 3010 - Nursing Concepts II **Credits:** 7
- NUR 3010L - Nursing Concepts II Lab **Credits:** 0
- NUR 3010P - Nursing Concepts II Clinical **Credits:** 0
- NUR 3050 - Evidence Based Practice for the BSN **Credits:** 3
- NUR 3410 - Nursing Concepts for Care of the Family **Credits:** 7
- NUR 3410L - Nursing Concepts for the Care of the Family Lab **Credits:** 0
- NUR 3410P - Nursing Concepts for Care of the Family Clinical **Credits:** 0
- NUR 3710 - Nursing Concepts III **Credits:** 5
- NUR 3710P - Nursing Concepts III Clinical **Credits:** 0
- NUR 3850 - Nursing Pathophysiology and Pharmacology **Credits:** 3
- NUR 3950 - Interprofessional Collaboration **Credits:** 3
- NUR 4310 - Concepts of Nursing in the Community **Credits:** 4
- NUR 4310P - Concepts of Nursing in the Community Clinical **Credits:** 0
- NUR 4810 - Nursing Concepts IV **Credits:** 6
- NUR 4810P - Nursing Concepts IV Clinical **Credits:** 0
- NUR 4910 - Nursing Capstone **Credits:** 7
- NUR 4910P - Nursing Capstone Clinical **Credits:** 0

Select One Course from the Following:

- NUR 4630 - Palliative Care **Credits:** 3
- NUR 4650 - Global Health **Credits:** 3
- NUR 4680 - Holistic Care **Credits:** 3
- NUR 4710 - Cultural Competence in Nursing: The Hispanic Patient **Credits:** 3

Additional Required Courses - 15 Hours

- BIO 2410 - Microbiology **Credits:** 3
- CHM 1410 - Chemistry of Life **Credits:** 3
- CIS 3710 - Introduction to Healthcare Informatics **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3

General Education Requirements - 15 Hours

- HUM 3910 - Integrative Seminar **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3

- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Course from the Following:

- COM 2050 - Public Speaking **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- PHY 3210 - Principles of Astronomy **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
- SPN 1020 - Spanish II **Credits:** 3

Select One Course from the Following:

- PHY 2150 - Integrated Physics **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- PSY 2350 - Psychology of Sexuality and Gender **Credits:** 3
- PSY 3110 - Abnormal Psychology **Credits:** 3
- PSY 3210 - Psychology of Disability **Credits:** 3
- PSY 3410 - Child Psychology **Credits:** 3
- PSY 3510 - Adolescent Psychology **Credits:** 3
- PSY 3650 - Psychology of Aging **Credits:** 3
- PSY 4010 - Social Psychology **Credits:** 3
- SCI 2710 - Environmental Science **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3

Semester Hours Required for Graduation - 120

The baccalaureate nursing degree program at Baker College is accredited by the Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC 20001; 202-887-6791.

Nursing - RN to BSN, Post-Licensure, BS

As a registered nurse, you already show up for others during some of their most challenging moments, combining compassion with clinical expertise and sound judgment. Your practice has built a strong foundation in patient care. The next step is expanding that foundation to deepen your impact across the healthcare environment. Our RN to BSN track is designed for licensed nurses who are ready to build on their existing practice and continue their professional growth. With an open-enrollment model, this program offers a flexible and streamlined pathway for nurses holding an unencumbered license in the United States or Canada and meeting the 2.7 GPA requirement. The curriculum is structured to strengthen critical thinking, expand understanding of research and evidence-based practice, and support the development of leadership skills across diverse healthcare settings. As students progress, they integrate prior clinical experience with new knowledge, enhancing their ability to contribute to patient

outcomes, care coordination, and system-level thinking. Graduates are positioned to pursue expanded roles and continue advancing within an evolving healthcare landscape.

Program requirements include the following:

- Unencumbered license as a registered nurse (RN) in the United States (US), District of Columbia or US territories, an unencumbered license as a RN in Canada or an active ADN student in a nursing program affiliated with Baker College.
- Canadian RNs must complete the practicum experiences of this program under the supervision of a baccalaureate nurse licensed in Canada. Successful completion of the Baker College RN to BSN program does not qualify Canadian graduates to take the US NCLEX-RN examination.
- A cumulative GPA of B- (2.7) is required for graduation. A minimum grade of B- (2.7) is required for all nursing (NUR) courses. A minimum grade of a C (2.0) is required for general education courses.
- Students must fulfill all general education requirements for their degree. If requirements are not met, additional coursework may be necessary to satisfy degree completion.

Approved Credits for RN Licensure - 30

Completed Associate Degree in Nursing - 60 Credits

- Associate Degree must be from a regionally accredited College or University
- MTH 2750 is a required mathematics course

Nursing Major - 30 Hours

- NUR 3050 - Evidence Based Practice for the BSN **Credits:** 3
- NUR 3210 - Fundamentals of Professional Nursing Practice **Credits:** 3
- NUR 3250 - Nursing Assessment for the Registered Nurse **Credits:** 3
- NUR 3510 - Information Management in Healthcare **Credits:** 3
- NUR 4450 - Community Health Nursing **Credits:** 3
- NUR 4510 - Healthcare Quality and Safety **Credits:** 3
- NUR 4550 - Nursing Leadership and Management **Credits:** 3
- NUR 4750 - Pathophysiology for the Registered Nurse **Credits:** 3
- NUR 4850 - Nursing Seminar **Credits:** 3

Select One Course from the Following:

- NUR 4630 - Palliative Care **Credits:** 3
- NUR 4650 - Global Health **Credits:** 3
- NUR 4680 - Holistic Care **Credits:** 3
- NUR 4710 - Cultural Competence in Nursing: The Hispanic Patient **Credits:** 3

Semester Hours Required for Graduation - 120

The RN to BSN program is accredited by the Commission on Collegiate Nursing Education (CCNE), 655 K Street NW, Suite 750, Washington, DC 20001; phone: (202) 887-6791; web address: www.aacn.nche.edu.

College of Social Science

If you're driven to spark real change and build a career that actually matters, the College of Social Science is your home base. We believe that helping others is more than just a job-it's a calling-and our programs are designed to give you the tools to turn that passion into a powerful career. Whether you're starting with an associate degree or going all-in on a bachelor's, you'll dive into a curriculum that prepares you to step into your community and start making an impact from day one. Our degrees act as a launchpad into a massive variety of high-impact roles. You won't just study society; you'll learn how to lead it, defend it, and support the people within it, graduating with the foundation you need to be the difference-maker the world needs right now.

Criminal Justice, Criminal Justice Studies, AAS

This program is built for those who are driven by a genuine desire to support others and make a positive impact in the world around them. Since the justice system is a massive field, we provide you with a solid, well-rounded foundation that prepares you for essential entry-level roles in law enforcement, the court system, or corrections. You will gain the practical knowledge and problem-solving skills needed to help maintain social order and reduce crime. At Baker College, we help you turn your passion for service into the real-world skills you need to hit the ground running in a rewarding career.

You do not need a background check to get started in our Criminal Justice program. However, keep in mind that most employers and internship sites in this field will run a thorough background investigation before you can start working. If you have a criminal history, it could limit your options for field placements or make it harder to get hired in certain roles later on. We want you to be successful, so we highly recommend speaking with a program advisor early on. They can help you map out the best academic and career path to reach your goals.

Criminal Justice Major - 36 Hours

- CRJ 1010 - Introduction to Criminal Justice **Credits:** 3
- CRJ 1060 - Introduction to Corrections **Credits:** 3
- CRJ 1310 - Diversity in Criminal Justice **Credits:** 3
- CRJ 1410 - Criminology **Credits:** 3
- CRJ 2250 - Essential Skills in Criminal Justice **Credits:** 3
- CRJ 2310 - Principles of Policing I **Credits:** 3
- CRJ 2410 - Juvenile Justice Concepts **Credits:** 3
- CRJ 2510 - Ethical Issues in Criminal Justice **Credits:** 3
- CRJ 2710 - Introduction to Courts **Credits:** 3
- HLS 1010 - Introduction to Homeland Security **Credits:** 3
- HUS 2350 - Trauma-Informed Care in Crisis Intervention **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3

General Education - 12 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3

- MTH 1170 - College Algebra **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Electives - 12 Hours

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 60

Criminal Justice, Criminal Justice Studies, BS

If you are driven to help others and want to play a part in making the legal system equitable for everyone, our Criminal Justice program is built for you. This field is about balancing safety with rehabilitation, helping people get back on their feet, and ensuring victims get the support they deserve. Whether you want to protect your community, investigate cybercrimes, or work toward systemic change, this degree gives you a solid, multi-dimensional foundation to get started. You will explore a huge range of career paths, including law enforcement, corrections, homeland security, and the court system.

You do not need a background check to get started in our Criminal Justice program. However, keep in mind that most employers and internship sites in this field will run a thorough background investigation before you can start working. If you have a criminal history, it could limit your options for field placements or make it harder to get hired in certain roles later on. We want you to be successful, so we highly recommend speaking with a program advisor early on. They can help you map out the best academic and career path to reach your goals.

Criminal Justice Major - 57 Hours

- CRJ 1010 - Introduction to Criminal Justice **Credits:** 3
- CRJ 1060 - Introduction to Corrections **Credits:** 3
- CRJ 1310 - Diversity in Criminal Justice **Credits:** 3
- CRJ 1410 - Criminology **Credits:** 3
- CRJ 2250 - Essential Skills in Criminal Justice **Credits:** 3
- CRJ 2310 - Principles of Policing I **Credits:** 3
- CRJ 2410 - Juvenile Justice Concepts **Credits:** 3
- CRJ 2510 - Ethical Issues in Criminal Justice **Credits:** 3
- CRJ 2710 - Introduction to Courts **Credits:** 3
- CRJ 3110 - Drugs, Crime and Society **Credits:** 3
- CRJ 3350 - Cybercrimes **Credits:** 3
- CRJ 3410 - Introduction to Forensic Science **Credits:** 3
- CRJ 4210A - Scholarly Research in Criminal Justice **Credits:** 3
- CRJ 4850 - Current Topics Seminar **Credits:** 3
- CRJ 4910 - Criminal Justice Capstone **Credits:** 3
- HLS 1010 - Introduction to Homeland Security **Credits:** 3
- HUS 2350 - Trauma-Informed Care in Crisis Intervention **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2250 - Psychology of Drug Use and Addiction **Credits:** 3

General Education - 27 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1510 - Calculus I **Credits:** 4
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Criminal Justice, Law Enforcement (Police Academy), AAS

The Associate of Applied Science in Criminal Justice with a Law Enforcement (Police Academy) concentration provides the essential, entry-level training for those ready to begin a career as a sworn officer. This practical program balances foundational criminal justice principles to protect lives and property at the local or state level. You will be introduced to the fundamental duties of the job, including crime prevention, basic investigations, and the legal standards necessary for serving the greater good. By integrating the police academy experience into this AAS degree, you will gain the baseline skills and ethical framework needed to enter the field with confidence and start making a meaningful impact in your community.

Academy Credits

Students who successfully complete our criminal justice AAS LEA major must attend, and pass an accredited law enforcement academy in their state to become a law enforcement officer. Students take their academic courses before applying to a Law Enforcement Academy. Students must be admitted into an Academy to remain in this program. NOTE: Baker College makes no representation or guarantees about acceptance into any law enforcement academy or state licensing as a law enforcement officer. Please see the requirements for the applicable law enforcement academy and your specific state's requirements.

Criminal Justice Major - 30 Hours

- CRJ 1010 - Introduction to Criminal Justice **Credits:** 3
- CRJ 1060 - Introduction to Corrections **Credits:** 3
- CRJ 1410 - Criminology **Credits:** 3
- CRJ 2410 - Juvenile Justice Concepts **Credits:** 3
- CRJ 2510 - Ethical Issues in Criminal Justice **Credits:** 3
- CRJ 2710 - Introduction to Courts **Credits:** 3
- HLS 1010 - Introduction to Homeland Security **Credits:** 3
- HUS 2350 - Trauma-Informed Care in Crisis Intervention **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- SWK 1110 - Poverty and Culture **Credits:** 3

General Education - 12 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Law Enforcement Electives - 6 Hours

Select Two Courses from the Following:

- CRJ 1510 - Legal Issues in Corrections **Credits:** 3

- CRJ 1810 - Community Corrections **Credits:** 3
- CRJ 2320 - Principles of Policing II **Credits:** 3
- CRJ 2810 - Criminal Justice Work Experience I **Credits:** 3

Concentration in Law Enforcement (Police Academy)/MCOLES Curriculum - 12 Hours

- CRJ 2990 - Law Enforcement Academy **Credits:** 12

Academy Credits

We partner with several organizations which offer a certified Law Enforcement Academy to provide students with an option to graduate with a degree in criminal justice along with the skills, tools, methods and credentials to pursue a career in law enforcement. Students who successfully complete our criminal justice major along with the Law Enforcement Academy curriculum and program will receive certification as a police officer in the State of Michigan pursuant to the Michigan Commission on Law Enforcement Standards (MCOLES). A student will take most of his/her academic courses during the first year or two before applying for the Law Enforcement Academy. Students must complete a medical, vision and hearing screening; pass the MCOLES Reading and Writing Test; pass the MCOLES Fitness Test; complete the application materials; and successfully complete the admission process to be admitted into the Academy. Students must be admitted into the Academy to remain in this program. Students will receive credit for the following four courses upon successful completion of the Academy.

- CRJ 1310 - Diversity in Criminal Justice **Credits:** 3
- CRJ 2250 - Essential Skills in Criminal Justice **Credits:** 3
- CRJ 2310 - Principles of Policing I **Credits:** 3
- CRJ 3510 - Evidence Collection and Procedures **Credits:** 3

Semester Hours Required for Graduation - 60

Criminal Justice, Law Enforcement (Police Academy), BS

The Bachelor of Science in Criminal Justice with a Law Enforcement (Police Academy) concentration offers a deep dive into the legal, ethical, and tactical world of modern policing. This degree expands your perspective beyond basic training, exploring the complexities of crime prevention, drug enforcement, and national security investigations. By integrating the police academy directly into your four-year degree, you gain a unique blend of strategic critical thinking and real-world preparation. This track is ideal for those who want a more robust academic background to support the physical and mental demands of the job, providing the professional edge needed to serve the greater good and advance within local, state, or federal agencies.

Academy Credits

Students who successfully complete our criminal justice BS LEA major must attend, and pass an accredited law enforcement academy in their state to become a law enforcement officer. Students take their academic courses before applying to a Law Enforcement Academy. Students must be admitted into an Academy to remain in this program. NOTE: Baker College makes no representation or guarantees about acceptance into any law enforcement academy or state licensing as a law enforcement officer. Please see the requirements for the applicable law enforcement academy and your specific state's requirements.

Criminal Justice Major - 51 Hours

- CRJ 1010 - Introduction to Criminal Justice **Credits:** 3

- CRJ 1060 - Introduction to Corrections **Credits:** 3
- CRJ 1410 - Criminology **Credits:** 3
- CRJ 2410 - Juvenile Justice Concepts **Credits:** 3
- CRJ 2510 - Ethical Issues in Criminal Justice **Credits:** 3
- CRJ 2710 - Introduction to Courts **Credits:** 3
- CRJ 3110 - Drugs, Crime and Society **Credits:** 3
- CRJ 3350 - Cybercrimes **Credits:** 3
- CRJ 3410 - Introduction to Forensic Science **Credits:** 3
- CRJ 4210A - Scholarly Research in Criminal Justice **Credits:** 3
- CRJ 4850 - Current Topics Seminar **Credits:** 3
- CRJ 4910 - Criminal Justice Capstone **Credits:** 3
- HLS 1010 - Introduction to Homeland Security **Credits:** 3
- HUS 2350 - Trauma-Informed Care in Crisis Intervention **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2250 - Psychology of Drug Use and Addiction **Credits:** 3
- SWK 1110 - Poverty and Culture **Credits:** 3 (This course is equivalent to HUS 1110)

General Education - 27 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1210 - Trigonometry **Credits:** 3
- MTH 1510 - Calculus I **Credits:** 4
- MTH 1350 - Pre-Calculus **Credits:** 4
- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 2750 - Statistical Methods **Credits:** 3
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3

- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Concentration: Law Enforcement (Police Academy)/MCOLES Curriculum - 12 Hours

- CRJ 2990 - Law Enforcement Academy **Credits:** 12

Academy Credits

We partner with several organizations which offer a certified Law Enforcement Academy to provide students with an option to graduate with a degree in criminal justice along with the skills, tools, methods and credentials to pursue a career in law enforcement. Students who successfully complete our criminal justice major along with the Law Enforcement Academy curriculum and program will receive certification as a police officer in the State of Michigan pursuant to the Michigan Commission on Law Enforcement Standards (MCOLES). A student will take most of his/her academic courses during the first year or two before applying for the Law Enforcement Academy. Students must complete a medical, vision and hearing screening; pass the MCOLES Reading and Writing Test; pass the MCOLES Fitness Test; complete the application materials; and successfully complete the admission process to be admitted into the Academy. Students must be admitted into the Academy to remain in this program. Students will receive credit for the following four courses upon successful completion of the Academy.

- CRJ 1310 - Diversity in Criminal Justice **Credits:** 3
- CRJ 2250 - Essential Skills in Criminal Justice **Credits:** 3
- CRJ 2310 - Principles of Policing I **Credits:** 3
- CRJ 3510 - Evidence Collection and Procedures **Credits:** 3

Electives - 30 Hours

Select from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Human Services, BS

For those who want to help improve the lives of others, human services can be a very rewarding field. The work of a human services professional centers on helping individuals cope with their everyday lives and developing the skills needed for self-

empowerment. This involves working with a broad range of age groups (from infants to seniors) in a variety of settings that may include families, the elderly, substance abuse, residential programs, administration, child welfare, criminal justice, developmental disabilities, education, gerontology and health care. With a bachelor's degree in human services, you will have the opportunity to serve diverse populations in a variety of non-profit, private and public sectors.

This program is in a teach-out and is no longer enrolling new students. We encourage you to explore new opportunities available at Baker College. Discover all degree programs at baker.edu/programs.

The current Human Services program, and all of the courses in the program, will be offered until the end of Fall semester 2028, at which time the degree will no longer be available at Baker College. The program will maintain its active status as the only accredited Bachelor's of Human Services program in the State of Michigan. All graduates of the program will still benefit from the advantages of attending an National Organization of Human Services accredited program; those benefits will not be lost with the program ending.

Human Services Major - 90 Hours

- HUS 1010 - Introduction to Human Services **Credits:** 3
- HUS 1510 - Ethics and Issues in Human Services **Credits:** 3
- HUS 1710 - Essential Skills for the Human Services Professional **Credits:** 3
- HUS 2110 - Assessment, Recording and Reporting **Credits:** 3
- HUS 2210A - Case Management **Credits:** 3
- HUS 2350 - Trauma-Informed Care in Crisis Intervention **Credits:** 3
- HUS 2710 - Human Services Internship I **Credits:** 3
- HUS 3010 - Research Methods in Human Services **Credits:** 3
- HUS 3410 - Child and Family Policy **Credits:** 3
- HUS 3910 - Family Systems and Support Strategies **Credits:** 3
- HUS 4210 - Human Services Administration **Credits:** 3
- HUS 4310 - The DSM System and Mental Health Services **Credits:** 3
- HUS 4710 - Human Services Internship II **Credits:** 3
- HUS 4990 - Human Services Capstone **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2250 - Psychology of Drug Use and Addiction **Credits:** 3
- PSY 2410 - Theories of Counseling **Credits:** 3
- PSY 3110 - Abnormal Psychology **Credits:** 3
- PSY 3210 - Psychology of Disability **Credits:** 3
- PSY 4010 - Social Psychology **Credits:** 3
- SWK 1110 - Poverty and Culture **Credits:** 3
- SWK 2610 - Group Theory and Practice **Credits:** 3
- SWK 4010 - Social Welfare Policy & Advocacy **Credits:** 3

Select 18 Hours from Pre-Approved Electives below - 18 Hours

Business

- BUS 2010 - Business Law **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3

Criminal Justice

- CRJ 1410 - Criminology **Credits:** 3
- CRJ 1810 - Community Corrections **Credits:** 3
- CRJ 2410 - Juvenile Justice Concepts **Credits:** 3

Human Services

- HUS 3510 - Child Welfare Services **Credits:** 3
- HUS 4110 - Institutional Treatment and Alternative Settings in Human Services **Credits:** 3

NPM Group:

- NPMG 3010 - Grant Writing **Credits:** 3
- NPMG 3310 - Fund Development **Credits:** 3

PSY Group:

- PSY 3010 - Forensic Psychology **Credits:** 3
- PSY 3050 - Health Psychology **Credits:** 3
- PSY 3150 - Community Psychology **Credits:** 3
- PSY 3410 - Child Psychology **Credits:** 3
- PSY 3510 - Adolescent Psychology **Credits:** 3
- PSY 4050 - Psychopharmacology **Credits:** 3
- PSY 4110 - Clinical Methods in Mental Health **Credits:** 3

General Education Requirements - 30 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- ELECTIVE - General Education Elective **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Semester Hours Required for Graduation - 120

The Bachelor of Science in Human Services degree program at Baker College is accredited by the Council for Standards in Human Service Education (CSHSE). CSHSE; 3337 Duke Street, Alexandria, VA 22314; phone: 571-257-3959; Web address: https://cshse.org/

Psychology, BS

Our Psychology program dives deep into the science of the human mind and behavior, giving you the essential tools to understand what makes people tick and turning that curiosity into a versatile career. Whether you are looking to jump straight into a professional role or you are planning to level up with graduate school, we follow the American Psychological Association (APA) guidelines to ensure you are getting a top-tier, professional foundation that is recognized everywhere. You will develop the analytical skills and real-world knowledge needed to help others and solve complex problems across a huge variety of fields, graduating with a degree that is built to take you exactly where you want to go.

Required Psychology Courses - 45 Hours

- PSY 1110 - General Psychology **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2510 - Cognitive Psychology **Credits:** 3
- PSY 3110 - Abnormal Psychology **Credits:** 3
- PSY 3550 - Personality Psychology **Credits:** 3
- PSY 3660A - Quantitative Research Methods **Credits:** 3
- PSY 3670A - Qualitative Research Methods **Credits:** 3
- PSY 3710 - Biological/Physiological Psychology I **Credits:** 3
- PSY 3720 - Biological/Physiological Psychology II **Credits:** 3
- PSY 3810 - Cross Cultural Psychology **Credits:** 3
- PSY 4010 - Social Psychology **Credits:** 3
- PSY 4450 - Motivation and Emotion **Credits:** 3
- PSY 4610 - Learning and Memory **Credits:** 3
- PSY 4910 - Senior Seminar: Psychology **Credits:** 3

Psychology Electives - 15 Hours

Select 15 Hours of Psychology Electives from the Following Options:

- PSY 2250 - Psychology of Drug Use and Addiction **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- PSY 2350 - Psychology of Sexuality and Gender **Credits:** 3
- PSY 2410 - Theories of Counseling **Credits:** 3
- PSY 2450 - Sports Psychology **Credits:** 3
- PSY 3010 - Forensic Psychology **Credits:** 3
- PSY 3050 - Health Psychology **Credits:** 3
- PSY 3150 - Community Psychology **Credits:** 3
- PSY 3210 - Psychology of Disability **Credits:** 3
- PSY 3410 - Child Psychology **Credits:** 3
- PSY 3510 - Adolescent Psychology **Credits:** 3
- PSY 3650 - Psychology of Aging **Credits:** 3
- PSY 4050 - Psychopharmacology **Credits:** 3
- PSY 4110 - Clinical Methods in Mental Health **Credits:** 3
- PSY 4750 - Neuropsychology **Credits:** 3
- WRK 3010 - Work Experience **Credits:** 3

General Education - 24 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3

Statistics Requirement:

- MTH 2750 - Statistical Methods **Credits:** 3

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3

Required General Education Electives - Credits: 9

- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 36 Hours

Select 36 credits from any Baker College undergraduate-level courses.

Semester Hours Required for Graduation - 120

Psychology/Industrial-Organizational Psychology 3+1 BS/MS

If you are interested in how psychology can transform the workplace, our accelerated 4-year program takes you from your first class all the way to a master's degree, focusing specifically on Industrial-Organizational (I/O) Psychology. You will dive into the theories of human behavior and learn how to apply them to help businesses and employees thrive, mastering everything from workplace culture to team productivity. To make sure you are career-ready, you will have the opportunity to do a hands-on internship where you will put your I/O knowledge and skills to work in a real-world setting. It is the fastest way to become an expert in the "human side" of business and start making an impact in the corporate world.

Psychology/Industrial-Organizational Psychology 3+1 Major - 63 Hours

- PSY 1110 - General Psychology **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- PSY 2510 - Cognitive Psychology **Credits:** 3
- PSY 3110 - Abnormal Psychology **Credits:** 3

- PSY 3550 - Personality Psychology **Credits:** 3
- PSY 3660A - Quantitative Research Methods **Credits:** 3
- PSY 3670A - Qualitative Research Methods **Credits:** 3
- PSY 3710 - Biological/Physiological Psychology I **Credits:** 3
- PSY 3720 - Biological/Physiological Psychology II **Credits:** 3
- PSY 3810 - Cross Cultural Psychology **Credits:** 3
- PSY 4010 - Social Psychology **Credits:** 3
- PSY 4450 - Motivation and Emotion **Credits:** 3
- PSY 4610 - Learning and Memory **Credits:** 3
- PSY 4910 - Senior Seminar: Psychology **Credits:** 3
- PSY 5210 - Industrial/Organizational Psychology **Credits:** 3
- PSY 5410 - Statistics and Data Analysis **Credits:** 3
- PSY 5610 - Research Methods **Credits:** 3
- PSY 5710 - Psychology of Leadership **Credits:** 3
- PSY 5810 - Psychology of Performance and Motivation **Credits:** 3

General Education - 24 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Mathematics Course from the Following:
- MTH 1150 - Quantitative Reasoning **Credits:** 3
- MTH 1170 - College Algebra **Credits:** 3
  Statistics Requirement:
- MTH 2750 - Statistical Methods **Credits:** 3
  Select One Humanities Course from the Following:
- BUS 2810 - Business Ethics and Culture **Credits:** 3
- ENG 2410 - Creative Writing **Credits:** 3
- HIS 1110 - Introduction to American History: 1865 to Present **Credits:** 3
- HUM 3610 - Art Appreciation **Credits:** 3
- HUM 3650 - Music Appreciation **Credits:** 3
- HUM 3910 - Integrative Seminar **Credits:** 3
- LIT 2010 - Introduction to Literature **Credits:** 3
- SPN 1010 - Spanish I **Credits:** 3
  Required General Education Electives - Credits: 9
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - General Education Elective - **Credits:** 3
- ELECTIVE - Scientific Inquiry Elective - **Credits:** 3

Electives - 33 Hours

Select from any Baker College undergraduate-level courses.

Psychology Program Electives

The following PSY electives are recommended, but not required:

- PSY 2250 - Psychology of Drug Use and Addiction **Credits:** 3
- PSY 2350 - Psychology of Sexuality and Gender **Credits:** 3
- PSY 2410 - Theories of Counseling **Credits:** 3
- PSY 2450 - Sports Psychology **Credits:** 3
- PSY 3010 - Forensic Psychology **Credits:** 3
- PSY 3050 - Health Psychology **Credits:** 3
- PSY 3150 - Community Psychology **Credits:** 3
- PSY 3210 - Psychology of Disability **Credits:** 3
- PSY 3410 - Child Psychology **Credits:** 3
- PSY 3510 - Adolescent Psychology **Credits:** 3
- PSY 3650 - Psychology of Aging **Credits:** 3
- PSY 4050 - Psychopharmacology **Credits:** 3
- PSY 4110 - Clinical Methods in Mental Health **Credits:** 3
- PSY 4750 - Neuropsychology **Credits:** 3
- WRK 3010 - Work Experience **Credits:** 3

MSIOP Requirements - 18 Hours

- PSY 6150 - Psychometric Theory and Test Development **Credits:** 3
- PSY 6350 - Training and Development **Credits:** 3
- PSY 6450 - Psychology of Management and Work Relations **Credits:** 3
- PSY 6550 - Organizational Behavior **Credits:** 3
- PSY 6850 - Psychology of Organizational Development **Credits:** 3
- PSY 6990A - I/O Psychology Capstone **Credits:** 3

BS Psychology Hours for Graduation - 120; MSIOP Hours for Graduation - 33; Total Hours for Graduation - 138 (Note: 15 credits are counted toward both the BS degree and the MS degree in this 3+1 program.)

Culinary Institute of Michigan

There has never been a more exciting time to turn your passion for food and people into a high-octane career. If you thrive in fast-paced, creative environments and love the energy of a busy kitchen or a bustling dining room, the hospitality industry is waiting for you. At the Culinary Institute of Michigan, we offer Associate degrees in Baking and Pastry, Culinary Arts, and Food and Beverage Management designed to take you from a food lover to a professional leader. You won't just be sitting in a classroom; you'll be in our state-of-the-art labs, learning technical skills through hands-on repetition while learning the business savvy and "sense of urgency" that top employers demand. Whether you dream of becoming an executive chef, a pastry artist, or a savvy restaurant manager, our programs focus on situational leadership and world-class service to ensure you stand out. Join a community that lives and breathes the spirit of hospitality, and get ready to launch a career where your pursuit of excellence is rewarded every single day.

Baking and Pastry, AAS

The Baking and Pastry Arts program transforms students into elite baking and pastry professionals who bridge the gap between rigorous food science and boundless creativity. Students learn the technical precision required for artisan breads, complex desserts, and high-end confections while developing the "eye" of a designer. By using advanced techniques in specialty sugars and chocolate, graduates emerge as versatile artists prepared to lead in world-class kitchens and patisseries.

Baking and Pastry Major - 48 Hours

- BAK 1010 - Baking Science **Credits:** 1
- BAK 1110 - Baking Fundamentals **Credits:** 4
- BAK 1210 - Nutritional Baking **Credits:** 4
- BAK 2310 - Classic Pastry Fundamentals **Credits:** 4
- BAK 2410 - Petit Fours and Plated Desserts **Credits:** 4
- BAK 2510 - Chocolate and Confections **Credits:** 4
- BAK 2610 - Showpiece and Specialty Cake Design **Credits:** 4
- BAK 2710 - Café and Bakery Operations **Credits:** 4
- CUL 1010 - Sustainability in the Food Service Industry **Credits:** 1
- CUL 1110 - Food Service Career Skills **Credits:** 1
- CUL 1150 - Culinary Math **Credits:** 3
- CUL 1310 - Food Safety and Sanitation **Credits:** 1
- CUL 2210 - Purchasing and Product Identification **Credits:** 4
- FBM 2210 - Menu Planning and Analysis **Credits:** 3
- FBM 2410 - Food and Beverage Management **Credits:** 3

Select One Course:

- WRK 2910 - CIM Work Experience **Credits:** 3

OR

- MGT 2020 - Organizational Behavior and Management **Credits:** 3

General Education - 12 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Required General Education Elective - Credits: 3

- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 60

CUL1150 Satisfies General Education Math Requirement

The Muskegon and Port Huron Baking and Pastry program is accredited by the American Culinary Federation Education Foundation Accrediting Commission (ACFEFAC). BAK graduates are eligible to become Certified Pastry Culinarians upon graduation.

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CIM is one of two Institutions Statewide and one of only nine in the U.S. to earn the "Recognition of Quality Culinary Education" designation from the Prestigious Global Authority World Association of Chefs' Societies.

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Culinary Arts, AAS

Today's premier chefs and head cooks are as much strategic business leaders as they are artists. This program bridges the gap between high-level culinary techniques and the sophisticated management skills required to run a high-performance kitchen. Students will learn the science of flavor profiles and the aesthetics of avant-garde food presentation while developing a robust foundation in operational intelligence.

Culinary Arts Major - 48 Hours

- CUL 1010 - Sustainability in the Food Service Industry **Credits:** 1
- CUL 1110 - Food Service Career Skills **Credits:** 1
- CUL 1150 - Culinary Math **Credits:** 3
- CUL 1310 - Food Safety and Sanitation **Credits:** 1
- CUL 1410 - Nutritional Cooking **Credits:** 1
- CUL 1510 - Culinary Skills I **Credits:** 4
- CUL 1520 - Culinary Skills II **Credits:** 4
- CUL 1530 - Global Cuisine and Buffet Production **Credits:** 4
- CUL 2160 - Baking for Culinary Students **Credits:** 4
- CUL 2210 - Purchasing and Product Identification **Credits:** 4
- CUL 2250 - Table Service **Credits:** 4
- CUL 2310 - Garde Manger **Credits:** 4
- CUL 2510 - Restaurant Techniques **Credits:** 4
- FBM 2210 - Menu Planning and Analysis **Credits:** 3
- FBM 2410 - Food and Beverage Management **Credits:** 3
  Select One Course:
- WRK 2910 - CIM Work Experience **Credits:** 3
  OR
- MGT 2020 - Organizational Behavior and Management **Credits:** 3

General Education - 12 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3

Required General Education Elective - Credits: 3

- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 60

CUL1150 Satisfies General Education Math Requirement

The Muskegon and Port Huron Culinary Arts program is accredited by the American Culinary Federation Education Foundation Accrediting Commission (ACFEFAC). Graduates are eligible to become Certified Culinarians upon graduation.

.

CIM is one of two Institutions Statewide and one of only nine in the U.S. to earn the "Recognition of Quality Culinary Education" designation from the Prestigious Global Authority World Association of Chefs' Societies.

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Food and Beverage Management, AAS

The modern Food and Beverage Manager serves as the vital link between high-level hospitality and operational profitability. This program is designed to develop versatile leaders capable of overseeing the full spectrum of food service operations. By balancing guest-centric service with executive-level business judgment, students prepare to manage diverse environments.

Food and Beverage Management Major - 48 Hours

- CUL 1010 - Sustainability in the Food Service Industry **Credits:** 1
- CUL 1110 - Food Service Career Skills **Credits:** 1
- CUL 1150 - Culinary Math **Credits:** 3
- CUL 1310 - Food Safety and Sanitation **Credits:** 1
- CUL 2210 - Purchasing and Product Identification **Credits:** 4
- CUL 2250 - Table Service **Credits:** 4
- FBM 1110A - Food Culture and Introduction to Wine **Credits:** 3
- FBM 1210A - Culinary Fundamentals **Credits:** 1

- FBM 2210 - Menu Planning and Analysis **Credits:** 3
- FBM 2310 - Hospitality Financial Management **Credits:** 3
- FBM 2410 - Food and Beverage Management **Credits:** 3
- FBM 2450 - Convention and Banquet Sales and Service **Credits:** 3
- FBM 2550A - Beer Styles and Service **Credits:** 2
- FBM 2610A - Liquor Identification and Mixology **Credits:** 3
- FBM 2650 - Sports and Entertainment Venue Management **Credits:** 1
- FBM 2710 - Hotel Operations Management **Credits:** 3
- FBM 2750 - Club, Resort and Casino Management **Credits:** 3
- FBM 2810A - Restaurant Operations **Credits:** 3
  Select One Course:
- WRK 2910 - CIM Work Experience **Credits:** 3
  OR
- MGT 2020 - Organizational Behavior and Management **Credits:** 3

General Education - 12 Hours

- COM 1010 - Composition and Critical Thinking I **Credits:** 3
  Select One Communication Course from the Following:
- COM 1020 - Composition and Critical Thinking II **Credits:** 3
- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
  Select One Social Science Course from the Following:
- ECN 2010 - Principles of Macroeconomics **Credits:** 3
- ECN 2110 - Principles of Microeconomics **Credits:** 3
- GEO 1050 - Introduction to Geography **Credits:** 3
- POL 1010 - Introduction to Political Science **Credits:** 3
- PSY 1110 - General Psychology **Credits:** 3
- PSY 2050 - Self and Society **Credits:** 3
- PSY 2150 - Psychology as a Science and Profession **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3
- PSY 2310 - Industrial Organizational Psychology **Credits:** 3
- SOC 2010 - Sociology **Credits:** 3
- SOC 3050 - Personal, Civic and Global Perspectives **Credits:** 3
  Required General Education Elective - Credits: 3
- ELECTIVE - General Education Elective - **Credits:** 3

Semester Hours Required for Graduation - 60

CUL1150 Satisfies General Education Math Requirement

The Muskegon and Port Huron Food and Beverage Management program is accredited by the American Culinary Federation Education Foundation Accrediting Commission (ACFEFAC).

.

CIM is one of two Institutions Statewide and one of only nine in the U.S. to earn the "Recognition of Quality Culinary Education" designation from the Prestigious Global Authority World Association of Chefs' Societies.

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Center for Graduate Studies

The Center for Graduate Studies is where you take your expertise to the next level, offering advanced programs designed to build on your undergraduate foundation and give you the specialized edge needed to lead in fields like business, IT, education, counseling, nursing, occupational therapy, and psychology. You will dive deep into your chosen discipline under the expert guidance of our Deans from across the College, gaining a high-level perspective on leadership and innovation that goes far beyond a bachelor's degree. Whether you are looking to master your craft or pivot into a new professional tier, we provide a rigorous, immersive experience that is directly relevant to today's workforce. We have lined up the curriculum and the professional support you need to graduate ready to command the room and make a real impact in any professional setting.

Accounting, MBA

If you already have your accounting degree and are ready to step into a leadership role, our MBA in Accounting is designed to give you the advanced edge you need. This program goes beyond the basics, diving deep into the high-level theoretical and practical concepts that actually matter in your day-to-day work as a manager. It's a perfectly balanced way to sharpen your technical expertise while gaining the broad business perspective required to call the shots. Just a heads-up: because this is a specialized track, there are a few extra admission requirements to meet alongside the standard MBA ones, ensuring you're fully prepared to hit the ground running in these advanced classes.

Accounting Major - 15 Hours

- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6310 - Taxation **Credits:** 3
- BUS 6350 - Global Accounting **Credits:** 3
- BUS 6420 - Financial Accounting **Credits:** 3

Select One Course from the Following:

- BUS 6340 - Non-Profit Accounting **Credits:** 3
- BUS 6360 - CPA Preparation **Credits:** 3

MBA Electives - 12 Hours

Select Four MBA Elective Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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All But Dissertation Option, DBA - Capstone Project Track

The All But Dissertation (ABD) - Capstone Project Track is built for doctoral students who have already put in the work but need a more practical, supportive path to the finish line. Baker College understands the hurdles of traditional programs, so instead of a standard dissertation, this track guides you through a comprehensive capstone project focused on solving real-world business challenges with actionable solutions. You can even customize your expertise by choosing a concentration with nine credits of MBA courses that count toward your DBA degree. This ABD option is specifically designed for those who have completed at least 27 semester credits (including statistics and research) in another doctoral program at a regionally accredited institution within the last seven years. Most students are able to finish their doctorate in about 1.5 years by completing the remaining credits, finally turning that "ABD" status into a DBA.

Approved Graduate Credit Hours - 27 Hours

Concentration Requirements - 9 Hours

Note: Transfer credits may be accepted from regionally accredited master's or doctoral programs upon evaluation.

Select One Concentration:

Accounting Concentration

Choose 3 courses from the following:

- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6310 - Taxation **Credits:** 3
- BUS 6340 - Non-Profit Accounting **Credits:** 3
- BUS 6350 - Global Accounting **Credits:** 3
- BUS 6360 - CPA Preparation **Credits:** 3
- BUS 6420 - Financial Accounting **Credits:** 3

Applied Artificial Intelligence Concentration

Choose 3 courses from the following:

- BUS 7210 - AI Foundations and Responsible Use
- BUS 7220 - AI for Data Analytics
- BUS 7230 - AI for Efficiency, Productivity and Automation
- BUS 7240 - AI Strategy and Organizational Transformation

Business Administration Concentration

Choose 3 courses from the following:

- BUS 5710 - Compensation and Benefits
- BUS 5720 - Human Resource Management
- BUS 5730 - Labor Relations and Conflict Management
- BUS 5760 - Employee Staffing and Development
- BUS 6150 - Human Behavior Management of Organizations
- BUS 6300 - Accounting for the Contemporary Manager
- BUS 6310 - Taxation
- BUS 6340 - Non-Profit Accounting
- BUS 6350 - Global Accounting
- BUS 6360 - CPA Preparation
- BUS 6400 - The Financial Environment
- BUS 6410 - Money and Banking
- BUS 6420 - Financial Accounting
- BUS 6430 - International Business Finance
- BUS 6460 - Investment Analysis and Portfolio Management
- BUS 6500 - The Economic Environment
- BUS 6600 - The Marketing Environment
- BUS 6780 - Research and Statistics for Managers
- BUS 6810 - Leadership Communications
- BUS 6850A - Dynamics of Leadership
- BUS 6890 - Team Leadership and Group Dynamics
- BUS 6900 - Strategy in a Global Environment
- BUS 7210 - AI Foundations and Responsible Use
- BUS 7220 - AI for Data Analytics
- BUS 7230 - AI for Efficiency, Productivity and Automation
- BUS 7240 - AI Strategy and Organizational Transformation
- BUS 7500 - Healthcare Programs and Policies
- BUS 7520 - Healthcare Administration
- BUS 7530 - Quality Management in Healthcare Organizations
- BUS 7580 - Health Law and Ethics
- BUS 7590 - Healthcare Finance
- MIS 5110 - Management Information Systems
- MIS 5210 - Information Systems Project Management
- MIS 5260 - Business Intelligence
- MIS 5310 - Database Design and Management
- MIS 6110 - System Analysis and Design
- MIS 6240 - Data Warehousing

Business Intelligence Concentration

Choose 3 courses from the following:

- MIS 5110 - Management Information Systems **Credits:** 3

- MIS 5260 - Business Intelligence **Credits:** 3
- MIS 5310 - Database Design and Management **Credits:** 3
- MIS 6240 - Data Warehousing **Credits:** 3

Finance Concentration

Choose 3 courses from the following:

- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6410 - Money and Banking **Credits:** 3
- BUS 6430 - International Business Finance **Credits:** 3
- BUS 6460 - Investment Analysis and Portfolio Management **Credits:** 3

Healthcare Management Concentration

Choose 3 courses from the following:

- BUS 7500 - Healthcare Programs and Policies **Credits:** 3
- BUS 7520 - Healthcare Administration **Credits:** 3
- BUS 7530 - Quality Management in Healthcare Organizations **Credits:** 3
- BUS 7580 - Health Law and Ethics **Credits:** 3
- BUS 7590 - Healthcare Finance **Credits:** 3

Human Resource Management Concentration

Choose 3 courses from the following:

- BUS 5710 - Compensation and Benefits **Credits:** 3
- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 5730 - Labor Relations and Conflict Resolution **Credits:** 3
- BUS 5760 - Employee Staffing and Development **Credits:** 3

Information Systems Concentration

Choose 3 courses from the following:

- MIS 5110 - Management Information Systems **Credits:** 3
- MIS 5210 - Information Systems Project Management **Credits:** 3
- MIS 5310 - Database Design and Management **Credits:** 3
- MIS 6110 - System Analysis and Design **Credits:** 3

Leadership Concentration

Choose 3 courses from the following:

- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6810 - Leadership Communications **Credits:** 3
- BUS 6850A- Dynamics of Leadership **Credits:** 3
- BUS 6890 - Team Leadership and Group Dynamics **Credits:** 3

All But Dissertation Program Requirements - 16 Hours

- BUS 8450 - Prospectus Development **Credits:** 3
- BUS 9210 - DBA Capstone Project I **Credits:** 3
- BUS 9220 - DBA Capstone Project II **Credits:** 2
- BUS 9230 - DBA Capstone Project III **Credits:** 3
- BUS 9240 - DBA Capstone Project IV **Credits:** 3
- BUS 9290 - DBA Capstone Project V **Credits:** 2

Semester Hours Required for Graduation - 52

This includes 27 transfer hours, 9 MBA hours (i.e., Concentration hours), and 16 DBA hours. Note: 9 credits are counted toward both the MBA degree and the DBA degree.

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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All But Dissertation Option, DBA - Dissertation Track

The All But Dissertation (ABD) - Dissertation Track is designed to help doctoral students bridge the gap between finishing coursework and completing their research. Recognizing that many people hit a wall during the transition to a dissertation, this program uses a supportive, "scaffolded" approach. You will be guided to complete your dissertation through a series of manageable, step-by-step milestones and a structured timeline. This track is specifically for those who have already completed at least 27 semester credits (including statistics and research) in another doctoral program at a regionally accredited institution within the last seven years. Most students are able to finish their doctorate in about 1.5 years by completing the remaining 25 credits, finally turning that "ABD" status into a DBA.

Approved Graduate Credit Hours - 27 Hours

All But Dissertation Program Requirements - 25 Hours

- BUS 8450 - Prospectus Development **Credits:** 3
- BUS 8600 - Doctoral Specialization Seminar I **Credits:** 3
- BUS 8700 - Doctoral Specialization Seminar II **Credits:** 3
- BUS 8800 - Doctoral Specialization Seminar III **Credits:** 3
- BUS 9110 - DBA Dissertation Proposal **Credits:** 3
- BUS 9120 - DBA Dissertation I **Credits:** 2
- BUS 9130 - DBA Dissertation II **Credits:** 3
- BUS 9140 - DBA Dissertation III **Credits:** 3
- BUS 9190 - DBA Dissertation IV **Credits:** 2

Semester Hours Required for Graduation - 52

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Applied Artificial Intelligence, MBA

Our MBA in Applied Artificial Intelligence is designed for leaders who want to do more than just talk about tech - it's about bridging the gap between cutting-edge AI and rel-world business results. We move past general management to focus on how you can actually use AI to streamline workflows, sharpen operations, and build smarter, data-driven strategies. You'll get hands-on experience with the latest AI tools, learning how to translate complex technical capabilities into clear business wins. By the time you graduate, you'll be uniquely prepared for high-level leadership roles, ready to turn AI into a major competitive advantage and a tangible impact for any organization.

Applied Artificial Intelligence Major - 12 Hours

- BUS 7210 - AI Foundations and Responsible Use **Credits:** 3
- BUS 7220 - AI for Data Analytics **Credits:** 3
- BUS 7230 - AI for Efficiency, Productivity and Automation **Credits:** 3
- BUS 7240 - AI Strategy and Organizational Transformation **Credits:** 3

MBA Electives - 15 Hours

Select Five Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Business Administration, DBA - Capstone Project Track

The Doctor of Business Administration (DBA) - Capstone Project Track is a comprehensive program designed to fuse high-level theory with practical research. Alongside the core DBA curriculum, students can sharpen their expertise by selecting an MBA concentration tailored to their specific career goals. The program centers on a final capstone project where you will tackle a major business challenge, turning academic insights into actionable strategies for today's leaders. You will develop the skills needed to make a significant, measurable impact in your professional environment. It is the perfect route for those who want to solve real-world problems while earning their degree.

Doctoral Core Requirements - 30 Hours

- BUS 8000A - DBA Proseminar **Credits:** 3
- BUS 8010 - Doctoral Writing and Literature Review **Credits:** 3
- BUS 8100A - Leadership Theory and Ethics **Credits:** 3
- BUS 8150 - Global Financial Economy **Credits:** 3
- BUS 8160 - Organizational Theory and Behavior **Credits:** 3
- BUS 8170 - Enterprise Governance of IT **Credits:** 3
- BUS 8300 - Quantitative Research I **Credits:** 3
- BUS 8310 - Quantitative Research II **Credits:** 3
- BUS 8320 - Research Design Practicum **Credits:** 3
- BUS 8450 - Prospectus Development **Credits:** 3

Concentration Requirements - 9 Hours

Note: Transfer credits may be accepted from regionally accredited master's or doctoral programs upon evaluation.

Select One Concentration:

Accounting Concentration

Choose 3 courses from the following:

- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6310 - Taxation **Credits:** 3
- BUS 6340 - Non-Profit Accounting **Credits:** 3
- BUS 6350 - Global Accounting **Credits:** 3
- BUS 6360 - CPA Preparation **Credits:** 3
- BUS 6420 - Financial Accounting **Credits:** 3

Applied Artificial Intelligence Concentration

Choose 3 courses from the following:

- BUS 7210 - AI Foundations and Responsible Use
- BUS 7220 - AI for Data Analytics
- BUS 7230 - AI for Efficiency, Productivity and Automation
- BUS 7240 - AI Strategy and Organizational Transformation

Business Administration Concentration

Choose 3 from the following:

- BUS 5710 - Compensation and Benefits
- BUS 5720 - Human Resource Management
- BUS 5730 - Labor Relations and Conflict Management
- BUS 5760 - Employee Staffing and Development
- BUS 6150 - Human Behavior Management of Organizations
- BUS 6300 - Accounting for the Contemporary Manager
- BUS 6310 - Taxation
- BUS 6340 - Non-Profit Accounting
- BUS 6350 - Global Accounting
- BUS 6360 - CPA Preparation
- BUS 6400 - The Financial Environment
- BUS 6410 - Money and Banking
- BUS 6420 - Financial Accounting
- BUS 6430 - International Business Finance
- BUS 6460 - Investment Analysis and Portfolio Management
- BUS 6500 - The Economic Environment
- BUS 6600 - The Marketing Environment
- BUS 6780 - Research and Statistics for Managers
- BUS 6810 - Leadership Communications
- BUS 6850A - Dynamics of Leadership
- BUS 6890 - Team Leadership and Group Dynamics
- BUS 6900 - Strategy in a Global Environment
- BUS 7210 - AI Foundations and Responsible Use
- BUS 7220 - AI for Data Analytics
- BUS 7230 - AI for Efficiency, Productivity and Automation
- BUS 7240 - AI Strategy and Organizational Transformation
- BUS 7500 - Healthcare Programs and Policies
- BUS 7520 - Healthcare Administration
- BUS 7530 - Quality Management in Healthcare Organizations
- BUS 7580 - Health Law and Ethics
- BUS 7590 - Healthcare Finance
- MIS 5110 - Management Information Systems
- MIS 5210 - Information Systems Project Management
- MIS 5260 - Business Intelligence
- MIS 5310 - Database Design and Management
- MIS 6110 - System Analysis and Design
- MIS 6240 - Data Warehousing

Business Intelligence Concentration

Choose 3 courses from the following:

- MIS 5110 - Management Information Systems **Credits:** 3

- MIS 5260 - Business Intelligence **Credits:** 3
- MIS 5310 - Database Design and Management **Credits:** 3
- MIS 6240 - Data Warehousing **Credits:** 3

Finance Concentration

Choose 3 courses from the following:

- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6410 - Money and Banking **Credits:** 3
- BUS 6430 - International Business Finance **Credits:** 3
- BUS 6460 - Investment Analysis and Portfolio Management **Credits:** 3

Healthcare Management Concentration

Choose 3 courses from the following:

- BUS 7500 - Healthcare Programs and Policies **Credits:** 3
- BUS 7520 - Healthcare Administration **Credits:** 3
- BUS 7530 - Quality Management in Healthcare Organizations **Credits:** 3
- BUS 7580 - Health Law and Ethics **Credits:** 3
- BUS 7590 - Healthcare Finance **Credits:** 3

Human Resource Management Concentration

Choose 3 courses from the following:

- BUS 5710 - Compensation and Benefits **Credits:** 3
- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 5730 - Labor Relations and Conflict Resolution **Credits:** 3
- BUS 5760 - Employee Staffing and Development **Credits:** 3

Information Systems Concentration

Choose 3 courses from the following:

- MIS 5110 - Management Information Systems **Credits:** 3
- MIS 5210 - Information Systems Project Management **Credits:** 3
- MIS 5310 - Database Design and Management **Credits:** 3
- MIS 6110 - System Analysis and Design **Credits:** 3

Leadership Concentration

Choose 3 courses from the following:

- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6810 - Leadership Communications **Credits:** 3
- BUS 6850A- Dynamics of Leadership **Credits:** 3
- BUS 6890 - Team Leadership and Group Dynamics **Credits:** 3

Capstone Project Requirements - 13 Hours

- BUS 9210 - DBA Capstone Project I **Credits:** 3
- BUS 9220 - DBA Capstone Project II **Credits:** 2
- BUS 9230 - DBA Capstone Project III **Credits:** 3
- BUS 9240 - DBA Capstone Project IV **Credits:** 3
- BUS 9290 - DBA Capstone Project V **Credits:** 2

Semester Hours Required for Graduation - 52

This includes 9 MBA hours (i.e., Concentration hours) and 43 DBA hours. Note: 9 credits are counted toward both the MBA degree and the DBA degree.

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Business Administration, DBA - Dissertation Track

The Doctor of Business Administration (DBA) - Dissertation Track offers a structured path that blends advanced interdisciplinary theory with sophisticated research design. This program is built to culminate in a rigorous, research-based dissertation that tackles a critical problem facing modern business leaders. You will progress through a carefully designed journey of independent inquiry, which starts with core content, moving into supervised scholarly activities, and ultimately conducting original research in your specific area of interest. With dedicated mentoring throughout the process, this track equips you with the high-level analytical and academic skills needed to contribute new knowledge to the field of business and lead at the highest professional level.

Doctoral Core Requirements - 30 Hours

- BUS 8000A - DBA Proseminar **Credits:** 3
- BUS 8010 - Doctoral Writing and Literature Review **Credits:** 3
- BUS 8100A - Leadership Theory and Ethics **Credits:** 3
- BUS 8150 - Global Financial Economy **Credits:** 3
- BUS 8160 - Organizational Theory and Behavior **Credits:** 3
- BUS 8170 - Enterprise Governance of IT **Credits:** 3
- BUS 8300 - Quantitative Research I **Credits:** 3
- BUS 8310 - Quantitative Research II **Credits:** 3
- BUS 8320 - Research Design Practicum **Credits:** 3
- BUS 8450 - Prospectus Development **Credits:** 3

Doctoral Specialty Requirements - 9 Hours

- BUS 8600 - Doctoral Specialization Seminar I **Credits:** 3
- BUS 8700 - Doctoral Specialization Seminar II **Credits:** 3

- BUS 8800 - Doctoral Specialization Seminar III **Credits:** 3

Dissertation Requirements - 13 Hours

- BUS 9110 - DBA Dissertation Proposal **Credits:** 3
- BUS 9120 - DBA Dissertation I **Credits:** 2
- BUS 9130 - DBA Dissertation II **Credits:** 3
- BUS 9140 - DBA Dissertation III **Credits:** 3
- BUS 9190 - DBA Dissertation IV **Credits:** 2

Semester Hours Required for Graduation - 52

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Business Administration, MBA

The MBA in Business Administration is the ultimate "build-your-own" leadership experience, perfectly blending high-level academic theory with real-world, practical application. The biggest difference with this major is the incredible flexibility it provides-once the MBA core is mastered, students get to hand-pick three additional courses from across the graduate program that actually spark their interest. Whether the goal is to explore new industries or sharpen specific skills, this program is designed to allow for a customized degree that fits unique career goals. It's the best way to stay agile and build a well-rounded toolkit for a constantly changing business world.

Business Administration Major - 9 Hours

Choose any 3 major courses or elective courses.

- ELECT 6010 - Elective **Credits:** 3
- ELECT 6020 - Elective **Credits:** 3
- ELECT 6030 - Elective **Credits:** 3

MBA Electives - 18 Hours

Select Six Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

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Business Intelligence, MBA

The MBA in Business Intelligence gives executives and managers a serious edge by mastering the intersection of tech, data, and leadership. Beyond the standard MBA core, this program focuses on the high-level techniques used to turn raw information into a major organizational asset. You'll build expert-level skills in data management, analysis, and presentation, learning exactly how to use those insights to drive smart decision-making and long-term strategic planning. It's designed to help you transform complex data into clear, actionable value, preparing you to lead with confidence in a world where data-driven strategy is everything.

Business Intelligence Major - 12 Hours

- MIS 5110 - Management Information Systems **Credits:** 3
- MIS 5260 - Business Intelligence **Credits:** 3
- MIS 5310 - Database Design and Management **Credits:** 3
- MIS 6240 - Data Warehousing **Credits:** 3

MBA Electives - 15 Hours

Select Five MBA Elective Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

The College of Business at Baker College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE), located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs click here.

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Counseling, Mental Health Counseling Concentration, MS

The Master of Science in Counseling with a concentration in Mental Health Counseling focuses on the theories and techniques needed to help diverse groups navigate the complex challenges of daily life. This program offers a broad, comprehensive look at the field, giving exposure to specialized areas like community, addiction, career, and trauma counseling. Beyond the classroom, students dive into a hands-on practicum and internship, applying their skills in both a supervised lab and through community placements. Working directly under the guidance of a licensed counselor, students gain the real-world experience and professional confidence required to provide high-quality support and consultation to those who need it most.

Counseling Foundation - 30 Hours

- CSL 5010 - Introduction to Counseling and Ethics **Credits:** 3
- CSL 5110A - Diversity and Multicultural Competence in Counseling **Credits:** 3
- CSL 5210 - Theories of Counseling and Psychotherapy **Credits:** 3
- CSL 5310 - Clinical Counseling Skills **Credits:** 3
- CSL 5410 - Testing and Assessment in Counseling **Credits:** 3
- CSL 5510 - Diagnosis and Case Conceptualization **Credits:** 3
- CSL 5710 - Research Methods **Credits:** 3
- CSL 6310 - Group Counseling **Credits:** 3
- CSL 6410 - Working with Individuals and Families **Credits:** 3
- CSL 6510 - Career Counseling: Theory and Practice **Credits:** 3

Mental Health Counseling Concentration - 18 Hours

- CSL 5610 - Essential Skills for the Counseling Professional **Credits:** 3
- CSL 5810 - Mental Health Counseling **Credits:** 3
- CSL 6110 - Crisis & Trauma Counseling **Credits:** 3
- CSL 6210 - Co-Occurring Disorders & Addiction Counseling **Credits:** 3
- CSL 6710 - Community Mental Health & Integrative Health Care **Credits:** 3
- CSL 6810 - Psychopharmacology **Credits:** 3

Professional Practice - 9 Hours

- CSL 5910 - Counseling Practicum **Credits:** 3
- CSL 6930 - Counseling Internship I **Credits:** 3
- CSL 6940 - Counseling Internship II **Credits:** 3

Interdisciplinary Requirement - 3 Hours

- CSL 6610 - Introduction to School Counseling and Consultation **Credits:** 3

Semester Hours Required for Graduation - 60

Optional Professional Practice Courses

These courses are optional for students who need additional practicum and/or internship hours.

- CSL 5930 - Counseling Practicum Extension **Credits:** 3
- CSL 6960 - Counseling Internship III **Credits:** 3

Educational Leadership, EdD

The Doctor of Education (Ed.D.) in Educational Leadership with a Dissertation Pathway provides advanced training for those ready to become transformational leaders who prioritize quality, ethics, and equity while mastering the organizational skills needed to turn visionary ideas into practical success. Students dive deep into critical analysis, leadership theory, and the complex social and political contexts that shape modern organizations. This specific pathway is an ideal fit for industry professionals who wish to contribute original research to the field or aspire to a career in higher education. You will complete a traditional, high-quality five-chapter academic research document using qualitative or quantitative methods to address a significant societal issue in education. By completing the formal proposal and defense process, you will gain the scholarly depth and mentored research experience necessary to lead at the highest levels of academia and educational administration.

Doctoral Core Requirements - 48 Hours

- EDL 8010 - Seminar in Theory and Research in Educational Leadership **Credits:** 4
- EDL 8050 - Research Methods **Credits:** 4
- EDL 8350 - Educational Policy and Governance **Credits:** 4
- EDL 8450 - Educational Equity and Reflective Practice **Credits:** 4
- EDL 8510 - Philosophy and Ethics in Educational Leadership **Credits:** 4
- EDL 8610 - Organizational Culture and Leading Change **Credits:** 4
- EDL 8710 - Scholarly Process and Communication **Credits:** 4
- EDL 8750 - Advanced Research Methods **Credits:** 4
- EDL 8810 - Instrumentation and Data Collection **Credits:** 4
- EDL 8850 - Professional Writing and Proposal Development **Credits:** 4
- EDL 8910 - Proposal Capstone and Defense **Credits:** 4
- EDL 8950 - Data Analysis and Presentation of Results **Credits:** 4

Dissertation Requirements - 6 Hours

- EDL 9010 - Dissertation I **Credits:** 3
- EDL 9310 - Dissertation II **Credits:** 3
- EDL 9510 - Dissertation III **Credits:** 1 (*if required)

Semester Hours Required for Graduation - 54

Educational Leadership, EdD - Capstone Pathway

The Doctor of Education (Ed.D.) in Educational Leadership with a Capstone Project Track is specifically designed for K-12 practitioners who want to translate high-level theory into immediate classroom and administrative improvements. By focusing on leadership as a reflective practice, the program prepares you to navigate the political and social dynamics of modern schools while championing ethics and equity. This pathway centers on hands-on action research, allowing you to target a specific challenge in your current educational setting, develop a strategic plan for change, and rigorously evaluate the outcome. Rather than a traditional theoretical study, you will produce a scholarly deliverable and a formal presentation of your results, proving your ability to lead real-world organizational growth and implement lasting, positive change in the education field.

Doctoral Core Requirements - 44 Hours

- EDL 8010 - Seminar in Theory and Research in Educational Leadership **Credits:** 4
- EDL 8050 - Research Methods **Credits:** 4
- EDL 8350 - Educational Policy and Governance **Credits:** 4
- EDL 8450 - Educational Equity and Reflective Practice **Credits:** 4
- EDL 8510 - Philosophy and Ethics in Educational Leadership **Credits:** 4
- EDL 8610 - Organizational Culture and Leading Change **Credits:** 4
- EDL 8710 - Scholarly Process and Communication **Credits:** 4
- EDL 8750 - Advanced Research Methods **Credits:** 4
- EDL 8810 - Instrumentation and Data Collection **Credits:** 4
- EDL 8850 - Professional Writing and Proposal Development **Credits:** 4
- EDL 8910 - Proposal Capstone and Defense **Credits:** 4

Capstone Requirements - 10 Hours

- EDL 9050 - Capstone I **Credits:** 4
- EDL 9250 - Capstone II **Credits:** 3
- EDL 9450 - Capstone III **Credits:** 3
- EDL 9550 - Capstone IV **Credits:** 1 (*if required)

Semester Hours Required for Graduation - 54

Finance, MBA

The MBA in Finance offers a deep dive into the most modern financial tools and strategies used to drive success in today's economy. This program moves beyond the textbook, focusing on the practical ways financial management principles are actually used in businesses, nonprofits, and government agencies. You'll stay active and engaged through real-world case studies, group discussions, and projects that tackle current events and high-stakes problem-solving. By mastering advanced analytical methods, you'll graduate with the confidence to make data-driven financial decisions that create real value for any organization.

Finance Major - 12 Hours

- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6410 - Money and Banking **Credits:** 3
- BUS 6430 - International Business Finance **Credits:** 3

- BUS 6460 - Investment Analysis and Portfolio Management **Credits:** 3

MBA Electives - 15 Hours

Select Five Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

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Healthcare Management, MBA

The MBA in Healthcare Management prepares leaders to navigate one of the most vital and complex sectors of today's economy. With the industry's heavy focus on balancing costs, service speed, and quality of care, healthcare managers are on the front lines of solving high-stakes challenges every day. This program brings together the best of advanced academic theory and hands-on, field-based learning, specifically designed for those in the allied health field. You'll gain the strategic tools needed to manage a medical environment efficiently while ensuring that patient care remains the top priority, making you an essential asset to any healthcare organization.

Healthcare Management Major - 15 Hours

- BUS 7500 - Healthcare Programs and Policies **Credits:** 3
- BUS 7520 - Healthcare Administration **Credits:** 3
- BUS 7530 - Quality Management in Healthcare Organizations **Credits:** 3
- BUS 7580 - Health Law and Ethics **Credits:** 3
- BUS 7590 - Healthcare Finance **Credits:** 3

MBA Electives - 12 Hours

Select Four Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

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Human Resource Management, MBA

The MBA in Human Resource Management is built specifically for professionals ready to lead and advocate for the modern workforce. Beyond the essential business core, this program dives into the high-stakes, day-to-day challenges that HR managers face in a rapidly evolving corporate landscape. You'll engage with industry practitioners and explore the shifting roles of HR personnel, ensuring you're prepared to handle the complex needs of today's employees. Plus, this program is officially aligned with the Society for Human Resource Management (SHRM) standards, meaning the curriculum is professionally validated to meet the highest industry benchmarks. It's the ideal way to become a high-level specialist capable of driving organizational culture and providing the strategic leadership the modern workforce demands.

The Society for Human Resource Management (SHRM) acknowledges that the Baker College Master of Business Administration Human Resource Management program is aligned with SHRM's HR Curriculum Guidebook and Templates..

Human Resource Management Major - 12 Hours

- BUS 5710 - Compensation and Benefits **Credits:** 3
- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 5730 - Labor Relations and Conflict Resolution **Credits:** 3
- BUS 5760 - Employee Staffing and Development **Credits:** 3

MBA Electives - 15 Hours

Select Five Courses from the Following:

- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3

- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

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Industrial/Organizational Psychology, MS

The Master of Science in Industrial/Organizational (I/O) Psychology is a high-impact program designed for those who want to master the science of human behavior in the workplace. This degree provides a clear path to professional credibility, helping you build a strong identity as an expert in how people, teams, and organizations thrive. You'll learn to apply psychological theories and research methods directly to organizational settings to boost performance and improve workplace framework and culture. It is important to note that this program focuses on being an I/O practitioner rather than a clinical therapist-meaning you'll be the one applying psychological principles to drive organizational success and lead strategic human-centered initiatives.

Industrial/Organizational Psychology Major - 33 Hours

- PSY 5210 - Industrial/Organizational Psychology **Credits:** 3
- PSY 5410 - Statistics and Data Analysis **Credits:** 3
- PSY 5610 - Research Methods **Credits:** 3
- PSY 5710 - Psychology of Leadership **Credits:** 3
- PSY 5810 - Psychology of Performance and Motivation **Credits:** 3
- PSY 6150 - Psychometric Theory and Test Development **Credits:** 3
- PSY 6350 - Training and Development **Credits:** 3
- PSY 6450 - Psychology of Management and Work Relations **Credits:** 3
- PSY 6550 - Organizational Behavior **Credits:** 3
- PSY 6850 - Psychology of Organizational Development **Credits:** 3
- PSY 6990A - I/O Psychology Capstone **Credits:** 3

Semester Hours Required for Graduation - 33

Information Systems, MBA

The MBA in Information Systems is specifically designed for leaders outside of the IT department who want to master the art of leveraging tech for high-level strategy. Beyond the core business curriculum, this program dives into the real-world information management challenges that managers face every day. You will learn how to turn information systems into powerful tools for strategic planning and smarter decision-making, ensuring you can lead your team with a tech-forward mindset. It's the perfect

way to bridge the gap between business operations and digital resources, giving you the confidence to navigate and thrive in a data-driven corporate environment.

Information Systems Major - 12 Hours

- MIS 5110 - Management Information Systems **Credits:** 3
- MIS 5210 - Information Systems Project Management **Credits:** 3
- MIS 5310 - Database Design and Management **Credits:** 3
- MIS 6110 - System Analysis and Design **Credits:** 3

MBA Electives - 15 Hours

Select Five Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3
- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

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Information Systems, MS

The Master of Science in Information Systems is built for tech professionals ready to move into leadership or dive deeper into the full lifecycle of information systems. Whether the goal is mastering system design and development or overseeing complex implementations and operations, this degree provides the technical and strategic depth required for high-level roles. The curriculum focuses on essential pillars like information systems theory, robust cybersecurity, and project management, all while emphasizing how to apply these tools to solve real business challenges. It's the perfect track for those who want to blend technical mastery with the executive mindset needed to manage a modern digital infrastructure.

Information Systems Major - 9 Hours

- MIS 5310 - Database Design and Management **Credits:** 3
- MIS 6010 - Information Security **Credits:** 3

- MIS 6210 - Systems Architectures **Credits:** 3

Management Information Systems Requirements - 15 Hours

- MIS 5110 - Management Information Systems **Credits:** 3
- MIS 5210 - Information Systems Project Management **Credits:** 3
- MIS 6110 - System Analysis and Design **Credits:** 3
- MIS 6710 - Information Systems Integration Project I **Credits:** 3
- MIS 6720 - Information Systems Integration Project II **Credits:** 3

Business Requirements - 3 Hours

- BUS 6780 - Research and Statistics for Managers **Credits:** 3

Select One Course from the Following:

- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3

Semester Hours Required for Graduation - 30

The Master of Science in Information Systems Program is affiliated with the National Professional Science Master's Association (NPSMA) as a Professional Science Master's (PSM) degree program.

Leadership Studies, MBA

The MBA in Leadership Studies is built for individuals ready to step into high-level administrative and executive roles. While mastering the standard MBA core, you will also dive into specialized coursework focused on developing the vision and advanced problem-solving skills necessary to guide entire organizations. This program isn't just about managing tasks; it's about learning how to inspire teams, navigate complex transitions, and think strategically at the highest levels. It is the ideal path for those who want to move beyond the middle-management tier and become the kind of decisive, forward-thinking leader that modern businesses need to thrive.

Leadership Studies Major - 12 Hours

- BUS 6150 - Human Behavior Management of Organizations **Credits:** 3
- BUS 6810 - Leadership Communications **Credits:** 3
- BUS 6850A - Dynamics of Leadership **Credits:** 3
- BUS 6890 - Team Leadership and Group Dynamics **Credits:** 3

MBA Electives - 15 Hours

Select Five Courses from the Following:

- BUS 5720 - Human Resource Management **Credits:** 3

- BUS 6300 - Accounting for the Contemporary Manager **Credits:** 3
- BUS 6400 - The Financial Environment **Credits:** 3
- BUS 6500 - The Economic Environment **Credits:** 3
- BUS 6600 - The Marketing Environment **Credits:** 3
- BUS 6780 - Research and Statistics for Managers **Credits:** 3
- MIS 5110 - Management Information Systems **Credits:** 3

Business Requirements - 3 Hours

- BUS 6900 - Strategy in a Global Environment **Credits:** 3

Semester Hours Required for Graduation - 30

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Nursing Administration (RN to MSN), MS

If you are an experienced RN with an associate degree and are ready to advance your education, our RN to MSN program provides a direct pathway to graduate-level nursing practice. This program is designed to build on your clinical experience and expand your ability to lead within today's complex healthcare environment, with a focus on nursing administration.Through a structured and progressive curriculum, you will develop advanced competencies in leadership, healthcare systems, and evidence-based decision-making. The program emphasizes strategic thinking, team leadership, and the ability to influence outcomes across patient care and organizational practice. As you move through the program, you will integrate your real-world experience with graduate-level knowledge, strengthening your capacity to contribute in administrative and leadership roles. You will be positioned to pursue opportunities that bridge clinical practice and organizational leadership, supporting the delivery of high-quality care in a rapidly evolving healthcare environment.

Nursing Administration, RN to MSN

The Baker College RN to Master of Science in Nursing (MSN) program strives to prepare nurses for leadership positions in administration (administrative track). The Administration cognate build upon the knowledge and skills nurses bring into the program, which is designed to meet the highest levels of nursing practice with an emphasis on the potential of each student. The RN to MSN degree program provides experienced professional nurses with an associate's degree in nursing with the education and competencies needed to function in a rapidly changing healthcare environment.

Program requirements include the following for admission:

- An unencumbered license as a registered nurse (RN) in the United States (US), District of Columbia or US territories, or
- An unencumbered license as a RN in Canada*, AND
- Graduation from an regionally accredited ADN/ASN program or An active ADN student in a nursing program affiliated with Baker College.

*Students are required to either transfer in or take MTH 2750: Statistical Methods as a co-requisite to NUR 3050: Evidence-Based Practice.

**NUR 3050 is required to be completed prior to starting the MSN courses.

*** NUR 6220 and NUR 6230 are required to be the final two courses completed. These are also offered any term and any semester as needed to meet graduation requirements.

RN to BSN Bridge Courses - 15 Hours

NUR 3050 is required to be completed prior to starting the MSN courses.

- NUR 3050 - Evidence Based Practice for the BSN **Credits:** 3
- NUR 3210 - Fundamentals of Professional Nursing Practice **Credits:** 3
- NUR 4450 - Community Health Nursing **Credits:** 3
- NUR 4550 - Nursing Leadership and Management **Credits:** 3
- NUR 3510 - Information Management in Healthcare **Credits:** 3

Nursing Major - 24 Hours

NUR 6220 and NUR 6230 are required to be the final two courses completed in the program. These are offered any term and any semester as needed to meet graduation requirements.

- NUR 5110A - Advanced Practice Nursing Roles **Credits:** 3
- NUR 5310 - Nursing Theory and Research **Credits:** 3
- NUR 5350 - Advanced Pathophysiology and Pharmacotherapeutics for Nursing Practice **Credits:** 3
- NUR 5450 - Clinical Health Assessment and Promotion Across the Lifespan **Credits:** 3
- NUR 5460 - Advanced Practice Roles in Population Health **Credits:** 3
- NUR 5610 - Healthcare Systems, Policy and Advocacy **Credits:** 3
- NUR 6220 - Clinical Practicum Preparation **Credits:** 3
- NUR 6230 - Graduate Practicum **Credits:** 3

Nursing Administrative Cognate - 9 Hours

- BUS 7580 - Health Law and Ethics **Credits:** 3
- BUS 7590 - Healthcare Finance **Credits:** 3
- NUR 6410 - Foundations of Nursing Administration **Credits:** 3

Semester Hours Required for Graduation - 48

The master's degree program in nursing at Baker College is accredited by the Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC, 20001, 202-887-6791.

Nursing Administration, MS

Advance your nursing career with the Master of Science in Nursing (MSN) Administrative track, designed for experienced nurses ready to grow their influence in leadership and administration. This program builds on the expertise you already bring to practice, helping you expand your ability to lead teams, manage operations, and contribute to meaningful clinical and organizational outcomes. Through a focused and engaging curriculum, you will strengthen your skills in leadership and administration,

healthcare systems, and strategic decision-making while developing the confidence to navigate change and support quality improvement. As you progress, you will connect your real-world experience with graduate-level learning, positioning yourself to take on expanded responsibilities and play a greater role in shaping healthcare delivery.

Entrance Requirements

- Unencumbered license as a registered nurse (RN) in the United States (US), District of Columbia or US territories, or an unencumbered license as a RN in Canada
- Graduate of an ACEN or CCNE accredited BSN program
- Graduate School Requirements

Nursing Major - 24 Hours

- NUR 5110A - Advanced Practice Nursing Roles **Credits:** 3
- NUR 5310 - Nursing Theory and Research **Credits:** 3
- NUR 5610 - Healthcare Systems, Policy and Advocacy **Credits:** 3
- NUR 6220 - Clinical Practicum Preparation **Credits:** 3
- NUR 6230 - Graduate Practicum **Credits:** 3
- NUR 5350 - Advanced Pathophysiology and Pharmacotherapeutics for Nursing Practice **Credits:** 3
- NUR 5450 - Clinical Health Assessment and Promotion Across the Lifespan **Credits:** 3
- NUR 5460 - Advanced Practice Roles in Population Health **Credits:** 3

Nursing Administrative Cognate - 9 Hours

- BUS 7580 - Health Law and Ethics **Credits:** 3
- BUS 7590 - Healthcare Finance **Credits:** 3
- NUR 6410 - Foundations of Nursing Administration **Credits:** 3

Semester Hours Required for Graduation - 33

The master's degree program in nursing at Baker College is accredited by the Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC 20001, 202-887-6791.

Nursing Education (RN to MSN), MS

Advance your nursing career with the RN to Master of Science in Nursing (MSN) Education track, designed for registered nurses who are ready to expand their impact through teaching, staff development, and professional education. This program builds on the clinical expertise you already bring to practice, supporting your growth in roles such as academic faculty, unit educator, and staff development leader. Through a focused and engaging curriculum, you will develop skills in teaching and learning strategies, curriculum development, evaluation, and evidence-based practice, preparing you to support both nursing students and practicing nurses. As you progress, you will connect your real-world experience with graduate-level knowledge, positioning yourself to educate, mentor, and contribute to the development of nursing students and the ongoing growth of the nursing workforce across academic and clinical settings.

RN to BSN Bridge Courses - 15 Hours

RN to BSN Bridge courses and Nursing Core courses, other than NUR 6220 and 6230, are required to be completed prior to the specialty track courses. Other than NUR 3050, these courses can be taken in an order.

- NUR 3050 - Evidence Based Practice for the BSN **Credits:** 3
- NUR 3210 - Fundamentals of Professional Nursing Practice **Credits:** 3
- NUR 3510 - Information Management in Healthcare **Credits:** 3
- NUR 4450 - Community Health Nursing **Credits:** 3
- NUR 4550 - Nursing Leadership and Management **Credits:** 3

Nursing Major - 24 Hours

NUR 6220 and NUR 6230 are required to be the final two courses completed in the program. These are offered any term and any semester as needed to meet graduation requirements.

- NUR 5110A - Advanced Practice Nursing Roles **Credits:** 3
- NUR 5310 - Nursing Theory and Research **Credits:** 3
- NUR 5350 - Advanced Pathophysiology and Pharmacotherapeutics for Nursing Practice **Credits:** 3
- NUR 5450 - Clinical Health Assessment and Promotion Across the Lifespan **Credits:** 3
- NUR 5460 - Advanced Practice Roles in Population Health **Credits:** 3
- NUR 5610 - Healthcare Systems, Policy and Advocacy **Credits:** 3
- NUR 6220 - Clinical Practicum Preparation **Credits:** 3
- NUR 6230 - Graduate Practicum **Credits:** 3

Nursing Education Cognate - 9 Hours

- NUR 6210 - Instructional Strategies for Nursing Education **Credits:** 3
- NUR 6240 - Curriculum Development for Nursing Education **Credits:** 3
- NUR 6270 - Evaluation Strategies for Nursing Education **Credits:** 3

Semester Hours Required for Graduation - 48

The master's degree program in nursing at Baker College is accredited by the Commission on Collegiate Nursing Education; 655 K Street, NW, Suite 750, Washington, DC, 20001, 212-463-6930.

Nursing Education, MS

Advance your nursing career with the Master of Science in Nursing (MSN) Education track and expand your impact beyond the bedside into teaching, mentoring, and professional development. Designed for experienced nurses, this program builds on the expertise you already bring to practice and supports your growth as nursing faculty in academic settings, as well as in unit educator and staff development roles. Through an engaging and practice-focused curriculum, you will strengthen your skills in teaching and learning strategies, curriculum development, evaluation, and evidence-based practice, preparing you to support both nursing students and practicing nurses. As you progress, you will connect your real-world experience with graduate-level knowledge, positioning yourself to educate, mentor, and play a meaningful role in shaping the next generation of nurses and the future of nursing practice.

Entrance Requirements

- Unencumbered license as a registered nurse (RN) in the United States (US), District of Columbia or US territories, or an unencumbered license as a RN in Canada
- Graduate of an ACEN or CCNE accredited BSN program
- Graduate School Requirements

Nursing Major - 24 Hours

- NUR 5110A - Advanced Practice Nursing Roles **Credits:** 3
- NUR 5310 - Nursing Theory and Research **Credits:** 3
- NUR 5350 - Advanced Pathophysiology and Pharmacotherapeutics for Nursing Practice **Credits:** 3
- NUR 5450 - Clinical Health Assessment and Promotion Across the Lifespan **Credits:** 3
- NUR 5460 - Advanced Practice Roles in Population Health **Credits:** 3
- NUR 5610 - Healthcare Systems, Policy and Advocacy **Credits:** 3
- NUR 6220 - Clinical Practicum Preparation **Credits:** 3
- NUR 6230 - Graduate Practicum **Credits:** 3

Nursing Education Cognate - 9 Hours

- NUR 6210 - Instructional Strategies for Nursing Education **Credits:** 3
- NUR 6240 - Curriculum Development for Nursing Education **Credits:** 3
- NUR 6270 - Evaluation Strategies for Nursing Education **Credits:** 3

Semester Hours Required for Graduation - 33

The master's degree program in nursing at Baker College is accredited by the Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC 20001; 202-887-6791.

Occupational Therapy, MS

Prepare for a career helping individuals across the lifespan regain independence and participate in meaningful daily activities. The Master of Science in Occupational Therapy program prepares you to work with people experiencing physical, cognitive, and psychosocial challenges in a variety of healthcare and community settings. Through hands-on, case-based learning, you will develop clinical reasoning and the skills to evaluate occupational performance, design individualized interventions, and apply evidence-based strategies in real-world practice. Graduates are prepared for entry-level practice in occupational therapy. The program is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE), and graduates are eligible to sit for the National Board for Certification in Occupational Therapy (NBCOT) certification exam.

Occupational Therapy Major - 74 Hours

- OCC 5150 - Functional Kinesiology **Credits:** 3
- OCC 5150L - Functional Kinesiology Lab **Credits:** 0
- OCC 5250 - Theoretical Foundations of Occupational Therapy **Credits:** 3
- OCC 5350 - Evidence-Based Practice and Scholarship in Occupational Therapy I **Credits:** 2
- OCC 5450 - Functional Neuroanatomy **Credits:** 2
- OCC 5550 - Dysfunction of Occupational Performance **Credits:** 2
- OCC 5710 - Adult Practice in Occupational Therapy **Credits:** 4

- OCC 5711 - Adult Practice in Occupational Therapy Lab **Credits:** 1
- OCC 5750 - Level I Fieldwork (Adult) **Credits:** 1
- OCC 5810 - Assessment of Occupational Engagement **Credits:** 3
- OCC 5811 - Assessment of Occupational Engagement Lab **Credits:** 1
- OCC 5850 - Leadership, Management and Professional Responsibilities in Occupational Therapy **Credits:** 3
- OCC 5910 - Occupational Analysis of Activities and Tasks **Credits:** 3
- OCC 5911 - Occupational Analysis of Activities and Tasks Lab **Credits:** 1
- OCC 5950 - Implications of Aging on Occupational Performance **Credits:** 3
- OCC 6010 - Mental Health Practice in Occupational Therapy **Credits:** 3
- OCC 6011 - Mental Health Practice in Occupational Therapy Lab **Credits:** 1
- OCC 6150 - Special Topics in Occupational Therapy Practice **Credits:** 2
- OCC 6210 - Pediatric Practice in Occupational Therapy **Credits:** 3
- OCC 6211 - Pediatric Practice in Occupational Therapy Lab **Credits:** 1
- OCC 6250 - Level I Fieldwork (Pediatric) **Credits:** 1
- OCC 6310A - Case-Based Clinical Reasoning and Practice **Credits:** 4
- OCC 6350 - Evidence-Based Practice and Scholarship in Occupational Therapy II **Credits:** 3
- OCC 6410A - Personal and Environmental Adaptations **Credits:** 3
- OCC 6411 - Personal and Environmental Adaptations Lab **Credits:** 1
- OCC 6450 - Upper Extremity Rehabilitation **Credits:** 3
- OCC 6451 - Upper Extremity Rehabilitation Lab **Credits:** 1
- OCC 6550 - Health and Wellness Promotion in Occupational Therapy **Credits:** 3
- OCC 6650 - Level I Fieldwork (Psychosocial) **Credits:** 1
- OCC 6750 - Occupational Therapy Level II Fieldwork **Credits:** 6
- OCC 6850 - Occupational Therapy Level II Fieldwork **Credits:** 6

Semester Hours Required for Graduation - 74

The Master of Occupational Therapy program is currently recognized as fully accredited by the Accreditation Council for Occupational Therapy Education (ACOTE), at 7501 Wisconsin Avenue, Suite 510E, Bethesda, MD, 20814; phone: (301) 652-6611; web address: www.acoteonline.org. Students must have successfully completed all Level I and Level II clinical experiences and have graduated from an accredited occupational therapy program to be eligible to sit for the national certification examination and to qualify for state licensure.

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Minors

- Business Analytics
- Communications
- Cybersecurity
- Digital Marketing
- Entrepreneurship
- Ethical Hacking
- Finance
- Game Software Development
- Healthcare Administration
- Homeland Security

- Human Resources
- Human Services
- Leadership
- Long Term Care Administration
- Marketing
- Mathematics
- Project Management
- Psychology
- Public Health
- Supply Chain Management
- Technical Writing
- Web and Mobile Application Development
- Women's Leadership

Design your degree to be as unique as your ambitions by choosing from a diverse range of minors that allow you to curate a truly custom academic experience. While your major builds your expertise, a minor helps you develop a competitive, interdisciplinary edge by bridging the gap between different fields and sharpening your versatility. It is the perfect opportunity to follow a personal passion or explore a new interest without pivoting your entire career path, ultimately transforming your transcript into a powerful narrative of diverse skills. Explore the unique minor pathways available to your specific major and discover how you can best customize your degree! Because each program offers tailored combinations, you'll find a variety of exciting options designed to perfectly complement your chosen field of study.

Business Analytics - 15 Credits

With a minor in business analytics, you'll go beyond the numbers to become the go-to strategist who predicts market shifts and fuels innovation. By diving into high-demand skills like data visualization, predictive modeling, and statistical analysis, you'll learn how to tell compelling stories with data that solve real-world business challenges. Whether you're looking to optimize performance or launch the next big idea, you'll graduate with the "data-fluent" edge that modern employers are looking for, ready to lead with insights in a fast-paced, tech-driven world.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Business Analytics Minor Courses

- BUS 2610 - Data Visualization **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- BUS 4050 - Advanced Business Analytics **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3

Communications - 15 Credits

A minor in communications is designed to turn you into a versatile communicator who can navigate any environment, from high-stakes boardroom negotiations to collaborative team projects. You'll dive deep into how culture and society shape the way we speak and listen, giving you the empathy and cultural intelligence needed to lead in today's global workplace. By sharpening your ability to build strong interpersonal relationships, craft airtight arguments, and spark innovation in group settings, you're not just learning to talk-you're learning how to influence, collaborate, and succeed in any career you choose.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Communications Minor Course Options

- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 2050 - Public Speaking **Credits:** 3
- COM 3110 - Business Communication and Report Writing **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- COM 4010 - Communication Studies **Credits:** 3
- COM 4050 - International Communications **Credits:** 3

Cybersecurity - 15 Credits

Become a frontline defender in the digital age by mastering the core principles of the CIA Triad-Confidentiality, Integrity, and Availability. This minor aligns with the industry-standard NICE Framework, giving you the high-level skills needed to outsmart cyber threats and protect vital data. With everything from ethical hacking and computer networking to disaster recovery and incident response, you'll build a powerhouse foundation to pass the CompTIA Security+ exam and other top-tier certifications, proving to employers that you're ready to secure the future of any organization.

Please note that not all minors are available for every degree and major.

Cybersecurity Minor Courses

- ITS 2110A - Introduction to Information Security **Credits:** 3
- ITS 3050 - Security Policies and Auditing **Credits:** 3
- NET 1010 - Networking Essentials **Credits:** 3
- NET 2310 - Virtual Environment: Installation, Configuration and Management **Credits:** 3
- ITS 3510 - Ethical Hacking I **Credits:** 3
- **OR**

- ITS 4350A - Incident Response and Disaster Recovery **Credits:** 3

Digital Marketing - 15 Credits

This Digital Marketing minor is your hands-on guide to mastering the latest tools and platforms, from social media strategy to data-driven campaign analysis. You'll go beyond just posting content to learning the science of how to reach the right people, drive engagement, and measure real-world impact. This path is perfect if you want to be the innovator who stays ahead of the trends and shapes how we connect, communicate, and shop online.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Digital Marketing Minor Course Options

- BUS 2610 - Data Visualization **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- BUS 4050 - Advanced Business Analytics **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3
- MKT 2050 - Digital Marketing **Credits:** 3
- MKT 3110 - Consumer Behavior **Credits:** 3
- MKT 3150 - Web Design and E-Commerce **Credits:** 3
- MKT 4010 - Marketing Research **Credits:** 3
- MKT 4050 - Marketing for Entrepreneurial Ventures **Credits:** 3

Entrepreneurship - 15 Credits

Step into the fast-paced world of digital influence and learn how to build brands that actually get noticed. This minor gives you the keys to the digital kingdom, teaching you how to craft, launch, and track viral campaigns using the same cutting-edge tools and platforms the pros use. You won't just be studying trends-you'll be mastering the strategy behind them, from data-driven insights to innovative online storytelling. Whether you're an aspiring entrepreneur or a future creative director, you'll have a marketing toolkit needed to lead the conversation and drive real results in today's "always-on" economy.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Entrepreneurship Minor Course Options

- ACC 1010 - Principles of Accounting I **Credits:** 3

- EN 2010 - Introduction to Entrepreneurship **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3
- MKT 2050 - Digital Marketing **Credits:** 3
- MKT 3150 - Web Design and E-Commerce **Credits:** 3
- MKT 4050 - Marketing for Entrepreneurial Ventures **Credits:** 3
- NPMG 3010 - Grant Writing **Credits:** 3

Ethical Hacking - 15 Credits

This minor puts you behind the scenes of cybersecurity, teaching you how to think like a hacker to stay two steps ahead of them. You'll get hands-on with the latest tools and techniques-mastering everything from stealthy reconnaissance and system exploitation to advanced cryptography and rapid incident response. By exploring the high-stakes world of legal and ethical hacking, you aren't just learning to break into systems; you're building the elite technical foundation needed to earn industry certifications and launch a high-impact career in cyber defense.

Please note that not all minors are available for every degree and major.

Ethical Hacking Minor Courses

- ITS 2110A - Introduction to Information Security **Credits:** 3
- ITS 3210 - Legal and Ethical Issues in Information Technology **Credits:** 3
- ITS 3510 - Ethical Hacking I **Credits:** 3
- ITS 3520 - Ethical Hacking II **Credits:** 3
- ITS 4350A - Incident Response and Disaster Recovery **Credits:** 3

Finance - 15 Credits

This Finance minor transforms complex market dynamics into your personal roadmap for success, blending essential theories with the real-world applications used by today's top industry leaders. You'll master the art of risk management, investment strategy, and corporate growth, giving you the tools to navigate everything from global banking and investment firms to the high-stakes world of startups. Whether you're looking to manage a portfolio or lead a major corporation, you'll have the financial fluency and strategic mindset needed to thrive in a rapidly shifting economic landscape.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Finance Minor Course Options

- ACC 1010 - Principles of Accounting I **Credits:** 3
- ACC 1020 - Principles of Accounting II **Credits:** 3
- FIN 1010 - Personal Finance **Credits:** 3
- FIN 3010 - Principles of Finance **Credits:** 3
- FIN 3150 - Risk Management **Credits:** 3
- FIN 3250 - Banking and Financial Institutions **Credits:** 3
- FIN 3550 - Financial Markets **Credits:** 3
- FIN 4010 - Personal Financial Planning **Credits:** 3
- FIN 4510 - International Financial Management **Credits:** 3
- FIN 4610 - Investment Management **Credits:** 3
- FIN 4710 - Financial Statement Analysis **Credits:** 3
- FIN 4810 - Financial Modeling **Credits:** 3

Game Software Development - 15 Credits

Level up your creative and technical skills by turning your passion for gaming into a professional reality. This minor takes you behind the screen to master the foundations of game design, programming, and development, giving you the tools to build immersive digital experiences from the ground up. You won't just study games-you'll create them the same industry-standard engines used by the world's top studios. Whether you want to be a lead developer or a creative visionary, you'll earn a playable portfolio and the high-demand coding skills needed to thrive in the massive global gaming industry.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Game Software Development Minor Course Options

- CS 3110 - C# Programming **Credits:** 3
- GSD 3010 - Game Design and Analysis **Credits:** 3
- GSD 3810 - Unreal Game Programming I **Credits:** 3
- GSD 3850 - Game Development **Credits:** 3
- GSD 4310 - Unity Game Programming I **Credits:** 3
- GSD 4320 - Unity Game Programming II **Credits:** 3

Healthcare Administration - 15 Credits

Position yourself at the heart of the world's fastest-growing industry by adding a Healthcare Administration minor to your toolkit. This minor gives you the "behind-the-scenes" expertise to lead hospitals, clinics, and health tech startups. You'll go beyond the basics to master the art of coordinating medical services, improving patient care quality, and managing the business side of health. By developing the critical thinking skills needed to balance costs with innovation, you'll graduate ready to bridge the gap between medicine and management, making you an invaluable asset to any healthcare organization.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Healthcare Administration Minor Course Options

- HCA 1110 - Introduction to Healthcare **Credits:** 3
- HCA 3110 - Health Law and Regulations **Credits:** 3
- HCA 3150 - Planning and Evaluation of Health Services **Credits:** 3
- HCA 4010 - Healthcare Administration **Credits:** 3
- HCA 4110 - Seminar in Health Issues **Credits:** 3
- HCA 4210 - Ethics for Health Professionals **Credits:** 3
- HCA 4310 - Health System Finance **Credits:** 3

Homeland Security - 18 Credits

This Homeland Security minor puts you at the center of national safety, giving you the inside track on how to handle today's most critical security challenges and emergency trends. You'll dive into the legal, political, and strategic forces that shape the Department of Homeland Security (DHS) while mastering the "preparedness" mindset needed for a high-impact career in both the public and private sectors. You won't just earn knowledge-you'll earn official FEMA credits along the way, giving you a massive head start and the professional credentials to prove you're ready to lead on day one.

Please note that not all minors are available for every degree and major.

Homeland Security Minor Courses

- HLS 2010 - Border Security and Immigration **Credits:** 3
- HLS 3010 - Emergency Management and Preparedness **Credits:** 3
- HLS 3050 - Terrorists, Extremists, and Kids Who Kill **Credits:** 3
- HLS 4010 - Homeland Security and the Private Sector **Credits:** 3
- HLS 4050 - Pandemics and Natural Disasters **Credits:** 3
- HLS 4110 - AI, Runaway Technology, and Weapons of Mass Destruction **Credits:** 3
- **Minor Prerequisite Requirement:**

- HLS 1010 - Introduction to Homeland Security **Credits:** 3
- **Students pursuing a minor in Homeland Security must complete the prerequisite of HLS1010, Introduction to Homeland Security. Please note that this course does not count towards the 18 required semester hours for the minor.*

Human Resources - 15 Credits

Become the architect of a thriving workplace culture and the driving force behind any team's success. This Human Resources minor shows you how to turn a group of individuals into a powerhouse organization by mastering the art of talent acquisition, professional development, and high-level performance management. You'll dive deep into the strategies that keep employees motivated and engaged, learning how to navigate complex relationships and build environments where people actually want to work. You will have the essential skills to recruit, lead, and retain the top talent that defines today's most successful companies.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Human Resources Minor Course Options

- HRM 3010A - Staffing Human Resources **Credits:** 3
- HRM 3110 - Compensating Human Resources **Credits:** 3
- HRM 3150 - Performance Management of Human Resources **Credits:** 3
- HRM 3410A - Training and Development **Credits:** 3
- HRM 4010 - Human Resources and Employment Law **Credits:** 3
- HRM 4510 - Employee and Labor Relations **Credits:** 3
- HRM 4910 - Strategic Human Resource Management **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2150 - Human Resources Management **Credits:** 3

Human Services - 15 Credits

This Human Services minor will educate you about navigating the complex systems of our society, teaching you how to break down institutional barriers and master the dynamics of community support. You'll gain the empathy and professional expertise needed to work effectively with the public, especially those navigating life-altering challenges-transforming you into a powerful advocate for those who need it most. This minor is the perfect launchpad for a career centered on helping people thrive in challenging environments.

Please note that not all minors are available for every degree and major.

Human Services Minor Courses

- HUS 1010 - Introduction to Human Services **Credits:** 3
- HUS 2110 - Assessment, Recording and Reporting **Credits:** 3
- HUS 3910 - Family Systems and Support Strategies **Credits:** 3
- SWK 2610 - Group Theory and Practice **Credits:** 3
- SWK 4010 - Social Welfare Policy & Advocacy **Credits:** 3

Leadership - 15 Credits

Unlock your potential to drive change and lead with confidence, no matter your future career path. This Leadership minor is all about mastering the "people skills" that turn good ideas into reality, teaching you how to inspire teams, influence strategy, and navigate complex group dynamics. You'll dive into how organizations work, learn to make high-stakes ethical decisions, and gain the tools to guide people through the challenges of change. Whether you're heading into the boardroom, the clinic, or a creative studio, you'll have the strategic mindset and emotional intelligence needed to be an impactful leader who people want to follow.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Leadership Minor Course Options

- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- LED 3200 - Self Leadership **Credits:** 3
- LED 4100 - Stages of Organizational Leadership **Credits:** 3
- LED 4200 - Systems Thinking and Decision-Making **Credits:** 3
- LED 4300 - Diverse Leadership **Credits:** 3
- MGT 3310 - Applied Leadership **Credits:** 3
- MGT 3410A - International Business **Credits:** 3

Long-Term Care Administration - 15 Credits

Step into a leadership role in one of the most vital and fastest-growing sectors of the health industry. This minor gives you the "insider" expertise to manage long-term care communities, nursing facilities, and assisted living centers with confidence and compassion. You'll go beyond the basics to master the critical thinking skills needed to balance high-quality patient care with smart business management and cost-effective operations. This minor will give you a specialized edge to your Healthcare Administration major, you'll be ready to lead teams and improve the lives of seniors and those requiring long-term support.

Please note that not all minors are available for every degree and major.

Enrollment in this minor requires students to have attained junior status.

Enrollment in this minor is restricted to Michigan residents and those intending to work in the state of Michigan after completion.

Long-Term Care Administration Minor Courses

- LCA 3010 - Foundations of Long-term Care Administration **Credits:** 3
- LCA 4110 - Quality Care in the Long-term Care Setting **Credits:** 3
- LCA 4250 - Leadership and Management in Long-term Care **Credits:** 3
- LCA 4350 - Finance in Long-Term Care **Credits:** 3
- PSY 3650 - Psychology of Aging **Credits:** 3

Marketing - 15 Credits

Discover how to capture attention and drive action in a crowded digital world. This Marketing minor goes beyond the surface, teaching you the psychology of why people buy and the strategies behind successful e-commerce brands. You'll get hands-on with the tools for market analytics and precise targeting, learning how to find your audience and speak their language. By mastering the art of storytelling and strategic positioning, you'll be ready to build brand loyalty and create compelling campaigns that make a real impact in any industry.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Marketing Minor Course Options

- BUS 2610 - Data Visualization **Credits:** 3
- BUS 3050 - Business Analytics **Credits:** 3
- BUS 4050 - Advanced Business Analytics **Credits:** 3
- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- MKT 1110 - Principles of Marketing **Credits:** 3
- MKT 2050 - Digital Marketing **Credits:** 3
- MKT 3110 - Consumer Behavior **Credits:** 3
- MKT 3150 - Web Design and E-Commerce **Credits:** 3
- MKT 3210A - Personal Selling **Credits:** 3
- MKT 3310 - Multichannel Selling **Credits:** 3
- MKT 4010 - Marketing Research **Credits:** 3
- MKT 4050 - Marketing for Entrepreneurial Ventures **Credits:** 3
- MKT 4110 - International Marketing **Credits:** 3
- MKT 4310 - Marketing Strategy and Design **Credits:** 3

Mathematics - 17 Credits

Unlock a powerful competitive edge by mastering the universal language of logic and precision. This Mathematics minor is designed to sharpen your analytical "superpowers," taking you far beyond basic calculations to solve the complex, high-level problems that define modern industries. You'll dive into everything from the foundations of calculus and linear algebra to the art of mathematical proof, giving you a mental toolkit that is high demand for careers in tech, engineering, data science, and finance. Whether you're decoding algorithms or modeling economic trends, you'll earn the quantitative confidence and sharp critical thinking skills needed to turn complicated data into clear, actionable solutions.

Please note that not all minors are available for every degree and major.

Mathematics Minor Courses

- MTH 2310 - Linear Algebra **Credits:** 3
- MTH 2410 - Discrete Mathematics **Credits:** 3
- MTH 2510 - Calculus II **Credits:** 4
- MTH 3510 - Multivariable Calculus **Credits:** 4
- MTH 4110A - Mathematical Reasoning and Proof **Credits:** 3

Project Management - 15 Credits

Take charge of any initiative and become the go-to professional who can bring a vision to life from start to finish. This Project Management minor provides you with a professional "blueprint" for success, teaching you how to define a clear mission, nail your timelines, and keep budgets on track with confidence. You'll dive into high-demand skills like risk assessment and stakeholder communication, learning how to navigate obstacles and keep every team member moving in the same direction. Whether you're launching a startup or managing a massive corporate venture, you'll have a structured, battle-tested framework that makes you an indispensable asset in any field.

Please note that not all minors are available for every degree and major.

Project Management Minor Courses

- BUS 4410 - Developing Negotiation Skills **Credits:** 3
- PPM 3010 - Project Management **Credits:** 3
- PPM 3110 - Project Planning **Credits:** 3
- PPM 4010 - Project Cost and Budget Management **Credits:** 3

- PPM 4110 - Leading Project Teams **Credits:** 3

Public Health - 15 Credits

This Public Health minor takes a big-picture approach to medicine, moving beyond individual patients to solve the root causes of health issues on a global and local scale. You'll dive into the research and real-world strategies used to fight diseases, promote health equity, and ensure everyone has the opportunity to live a healthy life. By combining science, policy, and social action, you'll develop the multidisciplinary skills needed to design cost-effective solutions for today's most pressing challenges. Whether you're pairing this with a degree in healthcare or another field, you'll be ready to lead initiatives that keep populations thriving and build a more equitable future for all.

Please note that not all minors are available for every degree and major.

Public Health Minor Courses

- PUH 2010 - Introduction to Public Health **Credits:** 3
- PUH 3110 - Epidemiology **Credits:** 3
- PUH 3120 - Social and Behavioral Public Health Practices **Credits:** 3
- PUH 4010 - Environmental Health **Credits:** 3
- PUH 4110 - Global Public Health Issues **Credits:** 3

Psychology - 15 Credits

Gain a deeper understanding of what drives human behavior and how to navigate the complexities of social interaction. This Psychology minor gives you a versatile edge, peeling back the layers of thought and emotion to show you how the mind actually works. You'll sharpen your emotional intelligence and communication, learning how to read group dynamics and solve problems with both empathy and insight. Whether you're pairing this with a major in business, social science or healthcare, you'll have a sophisticated skill set that makes you more adaptable, persuasive, and effective in any career that involves working with others.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Psychology Minor Course Options

- PSY 1110 - General Psychology **Credits:** 3
- PSY 2210 - Developmental Psychology **Credits:** 3

- PSY 2250 - Psychology of Drug Use and Addiction **Credits:** 3
- PSY 2350 - Psychology of Sexuality and Gender **Credits:** 3
- PSY 2410 - Theories of Counseling **Credits:** 3
- PSY 2510 - Cognitive Psychology **Credits:** 3
- PSY 3010 - Forensic Psychology **Credits:** 3
- PSY 3110 - Abnormal Psychology **Credits:** 3
- PSY 3210 - Psychology of Disability **Credits:** 3
- PSY 3410 - Child Psychology **Credits:** 3
- PSY 3510 - Adolescent Psychology **Credits:** 3
- PSY 3550 - Personality Psychology **Credits:** 3
- PSY 3650 - Psychology of Aging **Credits:** 3
- PSY 4010 - Social Psychology **Credits:** 3

Supply Chain Management - 15 Credits

Get a high-level view of how the world's products move from a simple idea to a customer's front door. This Supply Chain Management minor breaks down the interconnected web of global trade, teaching you the strategic "behind-the-scenes" moves in procurement, logistics, and inventory control. You'll learn how to forecast demand and manage complex delivery networks, turning potential bottlenecks into competitive advantages. Whether you're interested in global retail, tech manufacturing, or sustainable distribution, you'll earn the operational expertise to keep businesses running smoothly in even the most unpredictable market conditions.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Supply Chain Management Minor Course Options

- BUS 2610 - Data Visualization **Credits:** 3
- MGT 1010 - Introduction to Business **Credits:** 3
- MGT 2020 - Organizational Behavior and Management **Credits:** 3
- MTH 2750 - Statistical Methods **Credits:** 3
- OPM 2010 - Introduction to Operations Management **Credits:** 3
- OPM 3010 - Manufacturing Strategies and Methods **Credits:** 3
- OPM 3110 - Quality Management **Credits:** 3
- OPM 4050 - Planning for Operations **Credits:** 3
- OPM 4210 - Advanced Logistics and Distribution **Credits:** 3
- OPM 4310 - Operations Management Capstone **Credits:** 3
- SCM 3010 - Procurement and Supply Chain Management **Credits:** 3
- SCM 3210 - Manufacturing, Planning and Control **Credits:** 3
- SCM 4010 - Decision Modeling in Supply Chains **Credits:** 3
- SCM 4210 - Advanced Topics in Supply Chain Management **Credits:** 3

Technical Writing - 15 Credits

This Technical Writing minor bridges the gap between sophisticated information and the people who need to understand it, teaching you how to master the "language of precision" used in today's fastest-growing industries. You'll go beyond basic grammar to develop advanced skills in persuasion, organization, and style, learning how to adapt your voice for everything from scientific reports to digital tech guides. Whether you're eyeing a career in business, software development, or corporate communications, you'll have a professional edge that makes you an essential link in any innovative team.

Minor course options vary depending on the chosen degree and major. Please note that not all minors are available for every degree and major.

Technical Writing Minor Course Options

- COM 2010 - Interpersonal Communication **Credits:** 3
- COM 3110 - Business Communication and Report Writing **Credits:** 3
- COM 3150 - Advanced Business Communications **Credits:** 3
- TWR 2010 - Copy Editing and Proofreading **Credits:** 3
- TWR 4010 - Technical Writing and Documentation I **Credits:** 3
- TWR 4050 - Technical Writing and Documentation II **Credits:** 3

Web and Mobile Application Development - 15 Credits

Build the digital experiences people use every day and learn how to turn your creative ideas into fully functional apps and websites. This minor puts you at the intersection of design and code, teaching you how to build responsive interfaces that look great and work perfectly on any screen size. You'll have the skills to ensure every click, swipe, and scroll is intuitive and engaging. Choosing this path gives you the technical know-how to create high-performance digital products that users actually love and keeps you ahead of the curve in an app-driven world.

Please note that not all minors are available for every degree and major.

Web and Mobile Application Development Minor Courses

- CS 2410 - Java Programming **Credits:** 3
- WEB 1110 - Introduction to HTML **Credits:** 3
- WEB 2050 - Essentials of UI/UX Design **Credits:** 3
- WEB 2110A - Front-End Web Development **Credits:** 3
- CIS 3810 - iOS Application Development **Credits:** 3
- **OR**

- GSD 3510 - Android Mobile Application Development **Credits:** 3

Women's Leadership - 15 Credits

Step into your power and prepare to lead with purpose in any professional space. This Women's Leadership minor is all about building the confidence and strategic skills you need to break barriers and drive innovation. You'll explore what it means to lead through a lens of inclusiveness and social responsibility, learning how to champion diverse perspectives and create workplaces where everyone can thrive. It's more than just a credential-it's a transformative experience that prepares you to be a bold, influential leader who shapes the future of your industry.

Please note that not all minors are available for every degree and major.

Women's Leadership Minor Courses

- LED 3300 - Women's Leadership **Credits:** 3
- LED 4210 - Gender, Power, and Influence **Credits:** 3
- LED 4220 - Women, Policy, and Advocacy **Credits:** 3
- LED 4400 - Women in Business **Credits:** 3
- LED 4410 - Mentorship and Networking **Credits:** 3

Course Listings and Descriptions

Click here to access the Student Learning Outcomes (SLOs) for each course.

Accounting

ACC 1010 - Principles of Accounting I

ACC 1020 - Principles of Accounting II

ACC 2010 - Intermediate Accounting I

ACC 2210 - Taxation I

ACC 2610A - Managerial Accounting

ACC 3010 - Intermediate Accounting II

ACC 3510 - Governmental and Not-for-Profit Accounting

ACC 3610A - Cost Accounting

ACC 3620 - Auditing and Assurance I

ACC 4210 - Taxation II

ACC 4620 - Auditing and Assurance II

ACC 4710 - Forensic Accounting

ACC 4820 - Accounting Information Systems

ACC 4910 - Advanced Accounting

BUS 6300 - Accounting for the Contemporary Manager

BUS 6310 - Taxation

BUS 6340 - Non-Profit Accounting

BUS 6350 - Global Accounting

BUS 6360 - CPA Preparation

General Education Requirements

General Education Goals

General education at Baker College provides the foundation for intellectual growth, professional preparation, and responsible citizenship. Courses offered through the College of Liberal Arts and Sciences stimulate curiosity, promote intellectual inquiry, and encourage lifelong learning through an integrated approach to real-world issues and problem solving.

Through this experience, students develop broad knowledge and adaptable skills across multiple disciplines, fostering competencies in Written Communication, Oral Communication, Scientific Practice, Quantitative Literacy, Digital Information Literacy, Intercultural Competence, Teamwork/Professional & Ethical Behavior, Civic Knowledge/Global Cultural Perspectives/Community Responsibility, Critical and Creative Thinking, Inquiry/Analysis, Synthesis, Transfer of Learning, and Reflection.

This foundation cultivates civic engagement and lifelong adaptability, preparing graduates to succeed in any career path and contribute meaningfully to their communities and the global society.

General education requirements must be met for all associate and bachelor's degree programs. Prerequisites must be met, as required, for each General Education course.

Associate Program Requirements

General Education Course Requirements for Associate Degrees: 15 Semester Hours

REQUIRED CORE COURSES - 12 HOURS

- COM 1010 - Composition and Critical Thinking I	03

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II	03
- COM 2010 - Interpersonal Communication	03
- COM 2050 - Public Speaking	03

Select One Mathematics Course from the Following:

- MTH 1150 - Quantitative Literacy or	03
- MTH 1170 - College Algebra	03

Select One Social Science Course from the Following:

- ECN 2010 - Principles of Macroeconomics	03
- ECN 2110 - Principles of Microeconomics	03
- GEO 1050 - Introduction to Geography	03

- POL 1010 - Introduction to Political Science 03

- PSY 1110 - General Psychology 03

- PSY 2050 - Self and Society 03

- PSY 2150 - Psychology as a Science and Profession 03

- PSY 2210 - Developmental Psychology 03

- PSY 2310 - Industrial Organizational Psychology 03

- SOC 2010 - Sociology 03

- SOC 3050 - Personal, Civic and Global Perspectives 03

1 ADDITIONAL GENERAL EDUCATION ELECTIVE - 3 HOURS

- General Education Elective: some programs may require a particular General Education course 03

Bachelor Program Requirements

General Education Course Requirements for Bachelor Degrees: 30 Semester Hours

REQUIRED CORE COURSES - 21 HOURS

- COM 1010 - Composition and Critical Thinking I 03

Select One Communication Course from the Following:

- COM 1020 - Composition and Critical Thinking II 03

- COM 2010 - Interpersonal Communication 03

- COM 2050 - Public Speaking 03

Select One Humanities Course from the Following:

- BUS 2810 - Business Ethics and Culture 03

- ENG 2410 - Creative Writing 03

- HIS 1110 - Introduction to American History: 1865 to Present 03

- HUM 3610 - Art Appreciation 03

- HUM 3650 - Music Appreciation 03

- HUM 3910 - Integrated Seminar 03

- LIT 2010 - Introduction to Literature	03
- SPN 1010 - Spanish I	03
Select One Mathematics Course from the Following:	
- MTH 1150 - Quantitative Literacy	03
- MTH 1170 - College Algebra	03
Select One Mathematics Course from the Following:	
- MTH 1210 - Trigonometry	03
- MTH 1350 - Pre-Calculus	03
- MTH 1510 - Calculus I	03
- MTH 2310 - Linear Algebra	03
- MTH 2410 - Discrete Mathematics	03
- MTH 2510 - Calculus II	03
- MTH 2750 - Statistical Methods	03
- MTH 3510 - Multivariable Calculus	03
- MTH 4110A - Mathematical Reasoning and Proof	03
Select Two Social Science Courses from the Following:	
- ECN 2010 - Principles of Macroeconomics	03
- ECN 2110 - Principles of Microeconomics	03
- GEO 1050 - Introduction to Geography	03
- POL 1010 - Introduction to Political Science	03
- PSY 1110 - Introduction to Psychology	03
- PSY 2050 - Self and Society	03
- PSY 2150 - Psychology as a Science and Profession	03
- PSY 2210 - Developmental Psychology	03
- PSY 2310 - Industrial Organizational Psychology	03
- SOC 2010 - Sociology	03

- SOC 3050 - Personal, Civic, and Global Perspectives 03

GENERAL EDUCATION ELECTIVES - 9 HOURS

- One Scientific Inquiry Course 03

- Two General Education Electives: some programs may require particular General Education courses 06

All graduates must meet the General Education requirements prior to graduation.

NOTE: While there are no specific General Education requirements for certificate programs, General Education courses may be required as part of a certificate as determined by the individual program.

General Education Electives

***Course satisfies Scientific Inquiry requirement.**

***BIO 1050/1050L**	**General Biology I and Lab**	04
***BIO 1070/1070L**	**General Biology II and Lab**	04
***BIO 1210/1211**	**Human Anatomy and Physiology I and Lab**	03/01
***BIO 1220/1221**	**Human Anatomy and Physiology II and Lab**	03/01
***BIO 1250**	**Introduction to Disease**	03
***BIO 2150**	**Pathophysiology**	03
***BIO 2210**	**Nutrition**	03
***BIO 2410/2411**	**Microbiology and Lab**	03/01
***CHM 1010/1010L**	**General Chemistry I and Lab**	04
***CHM 1050/1050L**	**General Chemistry II and Lab**	04
***CHM 1410**	**Chemistry of Life**	03
COM 2010	Interpersonal Communication	03
COM 2050	Public Speaking	03
COM 3150	Advanced Business Communications	03
COM 4010	Communication Studies	03
COM 4050	International Communications	03

ECN 2010	Principles of Macroeconomics	03
ECN 2110	Principles of Microeconomics	03
ENG 2050	Mass Media and Society	03
ENG 2410	Creative Writing	03
GEO 1050	Introduction to Geography	03
HIS 1110	Introduction to American History: 1865 to Present	03
HUM 3610	Art Appreciation	03
HUM 3650	Music Appreciation	03
LIT 2010	Introduction to Literature	03
MTH 1170	College Algebra	03
MTH 1210	Trigonometry	03
MTH 1350	Pre-Calculus	04
MTH 1510	Calculus I	04
MTH 2310	Linear Algebra	03
MTH 2410	Discrete Mathematics	03
MTH 2750	Statistical Methods	03
***PHY 2150**	**Integrated Physics**	03
***PHY 3210**	**Principles of Astronomy**	03
POL 1010	Introduction to Political Science	03
PSY 1110	General Psychology	03
PSY 2050	Self and Society	03
PSY 2210	Developmental Psychology	03
PSY 2310	Industrial Organizational Psychology	03
PSY 2350	Psychology of Sexuality and Gender	03
PSY 2450	Sports Psychology	03
PSY 3110	Abnormal Psychology	03

PSY 3210	Psychology of Disability	03
PSY 3650	Psychology of Aging	03
PSY 3410	Child Psychology	04
PSY 3510	Adolescent Psychology	03
PSY 4010	Social Psychology	03
***SCI 2710**	**Environmental Science**	03
SOC 2010	Sociology	03
SOC 3150	Social Welfare	03
SPN 1010	Spanish I	03
SPN 1020	Spanish II	03
TWR 2010	Copy Editing and Proofreading	03
TWR 4010	Technical Writing and Documentation I	03
TWR 4050	Technical Writing and Documentation II	03

Baker College Michigan Transfer Agreement (MTA)

The Michigan Transfer Agreement (MTA) is designed to facilitate the transfer of general education requirements from one institution to another. Students can view a list of participating institutions at macrao.org.

The MTA requirements should fulfill all or the majority of the student's lower-level general education credits, dependent on the requirements of the student's major. Baker College may require you to complete additional courses that cannot be satisfied with the courses listed within the categories of this agreement. To learn about specific program requirements, contact your advisor. A transfer student must be admissible to a receiving institution in order to benefit from the MTA. Students may meet requirements of the MTA as a stand-alone package.

To fulfill the Michigan Transfer Agreement, students must successfully complete at least 30 semester hours with at least a 2.0 GPA in each course. These credits, which will be certified by a Michigan college, should be met according to the following distribution.

Semester Credit Requirements:

- One course in English Composition
- A second course in English Composition or one course in Communications
- One course in Mathematics from one of three pathways: College Algebra, Statistics, or Quantitative Reasoning
- Two courses, from different disciplines, in Social Sciences
- Two courses, from different disciplines, in Humanities or Fine Arts, excluding studio and performance classes
- Two courses, from different disciplines, in Natural Sciences, including one with laboratory experience

MTA Course Requirements

Following are the Baker College courses that meet the Michigan Transfer Agreement:

Course Number	Course Title	Semester Hours
ENGLISH COMPOSITION		
Required English Composition course		
COM 1010	Composition and Critical Thinking I	03
ENGLISH COMPOSITION or COMMUNICATION		
Select one course from the following:		
COM 1020	Composition and Critical Thinking II	03
COM 2010	Interpersonal Communication	03
COM 2050	Public Speaking	03
COM 3110	Business Communication and Report Writing	03
COM 3150	Advanced Business Communication	03
COM 4010	Communication Studies	03
TWR 4010	Technical Writing and Documentation I	03
TWR 4050	Technical Writing and Documentation II	03
MATHEMATICS		
Select one Mathematics course from the following:		
MTH 1150	Quantitative Reasoning	03
MTH 1170	College Algebra	03
MTH 1350	Pre-Calculus	04
MTH 1510	Calculus I	04
MTH 2310	Linear Algebra	03
MTH 2410	Discrete Mathematics	03
MTH 2750	Statistical Methods	03
SOCIAL SCIENCE		
Select two courses, from different disciplines, from the following:		

ECN 2010 - Principles of Macroeconomics	03
ECN 2110 - Principles of Microeconomics	03
GEO 1050 - Introduction to Geography	03
POL 1010 - Introduction to Political Science	03
PSY 1110 - General Psychology	03
PSY 2050 - Self and Society	03
PSY 2210 - Developmental Psychology	03
PSY 2350 - Psychology of Sexuality and Gender	03
PSY 2450 - Sports Psychology	03
PSY 3110 - Abnormal Psychology	03
PSY 3650 - Psychology of Aging	03
SOC 2010 - Sociology	03
SOC 3050 - Personal, Civic, and Global Perspectives	03
SOC 3150 - Social Welfare	03
SWK 1110 - Poverty and Culture	03

HUMANITIES

Select two courses, from different disciplines, from the following:

COM 4050 - International Communications	03
ENG 2050 - Mass Media and Communication	03
ENG 2410 - Creative Writing	03
HIS 1110 - Introduction to American History: 1865 to Present	03
HUM 3610 - Art Appreciation	03
HUM 3650 - Music Appreciation	03
HUM 3910 - Integrative Seminar	03
LIT 2010 - Introduction to Literature	03
SPN 1010 - Spanish I	03

SPN 1020 - Spanish II 03

NATURAL SCIENCE

Select two courses, from different disciplines, from the following. One must be taken with an accompanying Lab:

BIO 1050 - General Biology I and Lab 04

BIO 1070 - General Biology II and Lab 04

BIO 1210 - Human Anatomy and Physiology I 03

BIO 1211 - Human Anatomy and Physiology I Lab 01

BIO 1220 - Human Anatomy and Physiology II 03

BIO 1221 - Human Anatomy and Physiology II Lab 01

BIO 1250 - Introduction to Disease 03

BIO 2150 - Pathophysiology 03

BIO 2210 - Nutrition 03

BIO 2410 - Microbiology 03

BIO 2411 - Microbiology Lab 01

CHM 1010 - General Chemistry I and Lab 04

CHM 1050 - General Chemistry II and Lab 04

CHM 1410 - Chemistry of Life 03

PHY 2150 - Integrated Physics 03

PHY 3210 - Principles of Astronomy 03

SCI 2710 - Environmental Science 03

Students must successfully complete 30 total semester hours to satisfy MTA requirements. If these courses do not add up to 30 semester hours, an additional course(s) must be taken from any of the groups to equal 30 total hours.

Academic Calendar

Fall Semester 2026

Semester Begins Semester (16 Week) Classes Begin	Aug. 24, 2026

First Session (8 Week) Classes Begin Session 1A (4 Week) Classes Begin	
Drop/Add Period Ends Semester (16 Week) Classes First Session (8 Week) Classes	Aug. 30, 2026
Labor Day/Campuses Closed	Sept. 7, 2026
Session 1A (4 Week) Classes End	Sept. 20, 2026
Session 1B (4 Week) Classes Begin	Sept. 21, 2026
First Session (8 Week) Classes End Session 1B (4 Week) Classes End	Oct. 18, 2026
Second Session (8 Week) Classes Begin Session 2A (4 Week) Classes Begin	Oct. 19, 2026
Drop/Add Period Ends Second Session (8 Week) Classes	Oct. 25, 2026
Session 2A (4 Week) Classes End	Nov. 15, 2026
Session 2B (4 Week) Classes Begin	Nov. 16, 2026
Thanksgiving/Campuses Closed	Nov. 26-27, 2026
Semester Ends Semester (16 Week) Classes End Second Session (8 Week) Classes End Session 2B (4 Week) Classes End	Dec. 13, 2026
Winter Break/Campuses Closed	Dec. 24, 2026 - Jan. 1, 2027

*Please note: dates are subject to change. Visit our Academic Calendar for additional semester dates and deadlines.

Spring Semester 2027

Semester Begins	Jan. 11, 2027

Semester (16 Week) Classes Begin First Session (8 Week) Classes Begin Session 1A (4 Week) Classes Begin	
Drop/Add Period Ends Semester (16 Week) Classes First Session (8 Week) Classes	Jan. 17, 2027
Martin Luther King Holiday (Campuses Closed)	Jan. 18, 2027
Session 1A (4 Week) Classes End	Feb. 7, 2027
Session 1B (4 Week) Classes Begin	Feb. 8, 2027
First Session (8 Week) Classes End Session 1B (4 Week) Classes End	Mar. 7, 2027
Spring Break	Mar. 8-12, 2027
Second Session (8 Week) Classes Begin Session 2A (4 Week) Classes Begin	Mar. 15, 2027
Drop/Add Period Ends Second Session (8 Week) Classes	Mar. 21, 2027
Session 2A (4 Week) Classes End	Apr. 11, 2027
Session 2B (4 Week) Classes Begin	Apr. 12, 2027
Semester Ends Semester (16 Week) Classes end Second Session (8 Week) Classes End Session 2B (4 Week) Classes End	May 9, 2027

*Please note: dates are subject to change. Visit our Academic Calendar for additional semester dates and deadlines.

Summer Semester 2027

Semester Begins	May 17, 2027

Semester (12 Week) Classes Begin First Session (6 Week) Classes Begin Session 1A (4 Week) Classes Begin	
Drop/Add Period Ends Semester (12 Week) Classes First Session (6 Week) Classes	May 23, 2027
Memorial Day (Campuses Closed)	May 31, 2027
Session 1A (4 Week) Classes End	June 13, 2027
Session 1B (4 Week) Classes Begin	June 14, 2027
Juneteenth Holiday (Campuses Closed)	June 18, 2027
First Session (6 Week) Classes End	June 27, 2027
Second Session (6 Week) Classes Begin	June 28, 2027
Independence Day (Campuses Closed)	July 5, 2027
Drop/Add Period Ends Second Session (6 Week) Classes	July 4, 2027
Session 1B (4 Week) Classes End	July 11, 2027
Session 2A (4 Week) Classes Begin	July 12, 2027
Semester Ends Semester (12 Week) Classes End Second Session (6 Week) Classes End Session 2A (4 Week) Classes End	Aug. 8, 2027

*Please note: dates are subject to change. Visit our Academic Calendar for additional semester dates and deadlines.

Campuses

Cadillac Campus*

9600 E. 13th St.
Cadillac, MI 49601

Owosso Campus - ADI*

1400 S Michigan 52
Owosso, MI 48867

Muskegon Campus*

1903 Marquette Ave.
Muskegon, MI 49442

Port Huron - CIM*

2000 St Clair St
Port Huron, MI 48060

Muskegon Campus - CIM

336 W. Clay Ave.
Muskegon, MI 49440

Jackson Campus

2800 Springport Rd.
Jackson, MI 49202

Owosso Campus*

1020 S. Washington St.
Owosso, MI 48867

Royal Oak Campus

420 S. Lafayette Ave.
Royal Oak, MI 48067

*Student housing available

Baker College: Seven Campuses. Seven Communities. Endless Possibilities.

Choosing a college is about more than selecting a major. It's about finding a place where you can grow, belong, and discover who you are becoming.

At Baker College, every campus offers a distinct experience shaped by its community, its surroundings, and the people who call it home. Some campuses thrive in the energy of a city, while lakes, forests, and waterfronts surround others. One connects students across the globe. Together, they create a network of communities united by a common purpose: helping students build meaningful lives and successful careers.

Each campus has its own personality. Each offers its own opportunities. And each invites students to embark on a different kind of journey. Some will innovate. Some will build. Some will explore, create, or find where they belong. Though every experience is unique, the destination remains the same: empowering students to discover their potential, pursue their passions, and build a future they are proud to call their own.

Online Global Campus: The Pathfinder

Community Motto: Find your path. Anywhere.

The Online Global Campus proves that opportunity has no boundaries.

Its classrooms stretch across cities, states, countries, and continents, connecting students from diverse backgrounds and experiences. Whether balancing careers, military service, family responsibilities, or personal ambitions, students come together with a shared commitment to advancing their futures.

Learning happens wherever life happens. Every course completed, every skill developed, and every goal achieved becomes part of a larger journey.

The Pathfinder creates new routes to opportunity, regardless of location or circumstance.

Royal Oak: The Innovator

Community Motto: Dream it. Build it. Share it.

Innovation begins with curiosity, and few places inspire curiosity quite like Royal Oak.

Surrounded by the energy of Metro Detroit, this campus places students at the crossroads of healthcare, technology, business, and creativity. New ideas are everywhere-in the companies shaping the future, in the professionals building their careers, and in the vibrant community that surrounds the campus.

Students discover a city that rewards imagination and initiative. Whether networking with industry leaders, exploring downtown, or collaborating on the next big idea, Royal Oak encourages students to think differently and act boldly.

The Innovator understands that tomorrow belongs to those willing to create it.

Jackson: The Builder

Community Motto: Strong roots. Strong futures.

Every achievement begins with a strong foundation.

Jackson is a community shaped by resilience, determination, and hard work. Here, students learn that success is not built overnight; it is constructed one decision, one challenge, and one accomplishment at a time.

Rich in history and community pride, Jackson offers students an environment where effort matters and perseverance is celebrated. The city's traditions, businesses, and community spirit reflect the values that help students build meaningful careers and purposeful lives.

The Builder knows that lasting success is created with patience, dedication, and vision.

Cadillac: The Explorer

Community Motto: Learn boldly. Explore endlessly.

Exploration is more than seeing new places. It is discovering new possibilities.

Nestled among forests, lakes, and trails, Cadillac invites students to embrace adventure in every season. Campus life extends beyond the classroom into the natural beauty of northern Michigan, where opportunities for discovery are always close at hand. And for those looking to experience even more of the region, Traverse City is just a short drive away.

Students paddle quiet lakes, hike scenic trails, and experience the changing seasons in remarkable ways. The community teaches an important lesson: growth often happens when we step beyond our comfort zones.

The Explorer is driven by curiosity, independence, and the courage to venture beyond the familiar.

Muskegon: The Adventurer

Community Motto: Work hard. Seek adventure.

Adventure lives on the shores of Lake Michigan.

Muskegon is a place where students are encouraged to embrace new experiences, challenge themselves, and create memories that last a lifetime. From sandy beaches and waterfront festivals to outdoor recreation and a growing arts scene, the community offers countless opportunities to step outside the ordinary.

Students discover that adventure is not simply about where you go. It is about saying yes to new opportunities, new friendships, and new perspectives.

The Adventurer understands that growth often happens just beyond the edge of comfort.

Owosso: The Belonger

Community Motto: Belong. Grow. Thrive.

Every student deserves a place where they feel seen, supported, and valued.

Owosso offers something special: a true sense of belonging. This residential campus creates an environment where friendships form quickly, faculty know students by name, and community connections become lifelong relationships.

The welcoming atmosphere of Owosso encourages students to participate, contribute, and become part of something larger than themselves. Here, success is celebrated together, and challenges are faced together.

The Belonger knows that confidence grows when people feel connected.

Port Huron: The Creator

Community Motto: Create. Craft. Inspire.

Every great dish begins with an idea.

Located along the shores of the St. Clair River, Port Huron is home to the Culinary Institute of Michigan, where creativity, craftsmanship, and passion come together every day. Students learn in professional-grade kitchens, study under experienced chefs, and transform ingredients into experiences.

Here, learning is hands-on. Students don't just read about their profession, they practice it, refine it, and bring it to life. From culinary arts and baking and pastry to food and beverage management, every lesson encourages students to create something meaningful.

The waterfront setting inspires, but the kitchens provide transformation. Students discover that success comes from equal parts creativity, discipline, and determination.

The Creator understands that the most memorable experiences are built one ingredient, one idea, and one opportunity at a time.

One College. Many Paths. One Purpose.

Together, these communities represent the many ways students learn, grow, and succeed.

Different places. Different experiences. Different journeys.

Yet every Baker College campus shares the same mission: empowering students to transform their lives through education.

Whether students begin their journey in a bustling city, a historic community, a lakeside town, a residence hall, or an online classroom thousands of miles away, they become part of something bigger than themselves.

They become part of Baker College, a community where opportunity is accessible, achievement is celebrated, and every student is encouraged to pursue their own path forward.

Because at Baker College, the destination matters.

But the journey matters just as much.