



**2020 - 2021**  
**Human Resource Management**  
**Bachelor of Business Administration Degree**  
**Academic Plan**

<b>Fall Year 1</b>	<b>Courses</b>	<b>Prerequisite(s)</b>	<b>Credit Hours</b>	
ACC 1010	Principles of Accounting I	Co-requisite: MTH 1010 or MTH 1110	3	<b>15</b>
COM 1010	Composition and Critical Thinking I		3	
MGT 1010	Introduction to Business		3	
MKT 1110	Principles of Marketing		3	
MTH 1010	Quantitative Literacy		3	
<b>Spring Year 1</b>	<b>Courses</b>	<b>Prerequisite(s)</b>	<b>Credit Hours</b>	
ACC 1020	Principles of Accounting II	ACC 1010	3	<b>15</b>
COM 1020	Composition and Critical Thinking II	COM 1010, MTH 1010	3	
ECN 2010	Principles of Macroeconomics		3	
ELECTIVE	Business Elective: Choose from ACC, BUS, CIS (excluding CIS1010, CIS1030, CIS1050, CIS1090), CS, EN, FIN, HRM, ITS, MGT, MKT, NPMG, SCM, WEB, ECN3010, or PSY2310		3	
ELECTIVE	Business Elective: Choose from ACC, BUS, CIS (excluding CIS1010, CIS1030, CIS1050, CIS1090), CS, EN, FIN, HRM, ITS, MGT, MKT, NPMG, SCM, WEB, ECN3010, or PSY2310		3	
<b>Fall Year 2</b>	<b>Courses</b>	<b>Prerequisite(s)</b>	<b>Credit Hours</b>	
COM 2150	Advanced Professional Communications	COM 1020	3	<b>15</b>
ECN 2110	Principles of Microeconomics		3	
MGT 2020	Organizational Behavior and Management	COM 1020, MGT 1010	3	
MGT 2110A	Human Resources Management	COM 1020, MGT 1010	3	
PSY 2050	Self and Society	COM 1010, MTH 1010; Co-requisite: COM 1020	3	
<b>Spring Year 2</b>	<b>Courses</b>	<b>Prerequisite(s)</b>	<b>Credit Hours</b>	
ELECTIVE	Business Elective: Choose from ACC, BUS, CIS (excluding CIS1010, CIS1030, CIS1050, CIS1090), CS, EN, FIN, HRM, ITS, MGT, MKT, NPMG, SCM, WEB, ECN3010, or PSY2310		3	<b>15</b>
LAW 2110	Business Law	COM 1020	3	
MGT 2310	Management Information Systems	COM 1020, MGT 1010	3	
MTH 2750	Statistical Methods	MTH 1010 or MTH 1110	3	
WRKBS2010	Work Experience	ACC 1020, MGT 1010, MKT 1110	3	
<b>Fall Year 3</b>	<b>Courses</b>	<b>Prerequisite(s)</b>	<b>Credit Hours</b>	
FIN 3010	Principles of Finance	ACC 1020, MTH 1010	3	<b>15</b>
HRM 3010A	Staffing Human Resources	MGT 2110A	3	
HRM 3110	Compensating Human Resources	MGT 2110A	3	
MGT 3110A	Change Management	COM 1020, MGT 1010	3	
SOC 3050	Personal, Civic, and Global Perspectives	COM 1010, MTH 1010, PSY 2050	3	

Spring Year 3		Courses	Prerequisite(s)	Credit Hours	
BUS 3050	Business Analytics		COM 1010, MGT 1010, MTH 2750	3	15
ELECTIVE	Business Elective: Choose from ACC, BUS, CIS (excluding CIS1010, CIS1030, CIS1050, CIS1090), CS, EN, FIN, HRM, ITS, MGT, MKT, NPMG, SCM, WEB, ECN3010, or PSY2310			3	
ELECTIVE	Scientific Inquiry Elective			3	
HRM 3150	Performance Management of Human Resources		MGT 2110A	3	
HUM 3910	Integrated Seminar		COM 1010, MTH 1010, PSY 2050, SOC 3050	3	
Fall Year 4		Courses	Prerequisite(s)	Credit Hours	
BUS 4050	Advanced Business Analytics		BUS 3050	3	15
ELECTIVE	General Education Elective			3	
HRM 3410A	Training and Development		MGT 2110A	3	
HRM 4010	Human Resources and Employment Law		LAW 2110	3	
MGT 3410A	International Business		MGT 2020	3	
Spring Year 4		Courses	Prerequisite(s)	Credit Hours	
ELECTIVE	Business Elective: Choose from ACC, BUS, CIS (excluding CIS1010, CIS1030, CIS1050, CIS1090), CS, EN, FIN, HRM, ITS, MGT, MKT, NPMG, SCM, WEB, ECN3010, or PSY2310			3	15
HRM 4510	Employee and Labor Relations		HRM 4010	3	
HRM 4910	Strategic Human Resource Management		BUS 4050, HRM 4010, HUM 3910; Co-requisite HRM 4510,	3	
MGT 4220	Operations Management		MTH 1010, MGT 2020	3	
WRKBS 4010	Work Experience		WRKBS 2010, MGT 2020, Senior Status	3	
<b>Program Total</b>				<b>120</b>	