



2021 - 2022
Human Resource Management
4+1 BBA and MBA Degree
Academic Plan

| Fall Year 1 | Courses | Prerequisite(s) | Credit Hours | |
|----------------------|--|---|---------------------|-----------|
| ACC 1010 | Principles of Accounting I | Co-requisite: MTH 1010 or MTH 1110 | 3 | 15 |
| COM 1010 | Composition and Critical Thinking I | | 3 | |
| MGT 1010 | Introduction to Business | | 3 | |
| MKT 1110 | Principles of Marketing | | 3 | |
| MTH 1010 | Quantitative Literacy | | 3 | |
| Spring Year 1 | Courses | Prerequisite(s) | Credit Hours | |
| ACC 1020 | Principles of Accounting II | ACC 1010 | 3 | 15 |
| COM 1020 | Composition and Critical Thinking II | COM 1010, MTH 1010 | 3 | |
| ECN 2010 | Principles of Macroeconomics | | 3 | |
| ELECTIVE | Scientific Inquiry Elective | | 3 | |
| ELECTIVE | General Education Elective | | 3 | |
| Fall Year 2 | Courses | Prerequisite(s) | Credit Hours | |
| COM 2150 | Advanced Professional Communications | COM 1020 | 3 | 15 |
| ECN 2110 | Principles of Microeconomics | | | |
| MGT 2020 | Organizational Behavior and Management | COM 1020, MGT 1010 | 3 | |
| MGT 2110A | Human Resources Management | COM 1020, MGT 1010 | 3 | |
| PSY 2050 | Self and Society | COM 1010, MTH 1010; Co-requisite: COM 1020 | 3 | |
| Spring Year 2 | Courses | Prerequisite(s) | Credit Hours | |
| LAW 2110 | Business Law | COM 1020 | 3 | 15 |
| MGT 2310 | Management Information Systems | COM 1020, MGT 1010 | 3 | |
| MGT 4220 | Operations Management | MGT 2020, MTH 1010 | 3 | |
| MTH 2750 | Statistical Methods | MTH 1010 or MTH 1110 | 3 | |
| WRKBS2010 | Work Experience | ACC 1020, MGT 1010, MKT 1110 | 3 | |
| Fall Year 3 | Courses | Prerequisite(s) | Credit Hours | |
| BUS 6780 MBA | Research and Statistics for Managers | Acceptance into 4+1 Program | 3 | 15 |
| FIN 3010 | Principles of Finance | ACC 1020, MTH 1010 | 3 | |
| HRM 3010A | Staffing Human Resources | MGT 2110A | 3 | |
| HRM 3110 | Compensating Human Resources | MGT 2110A | 3 | |
| SOC 3050 | Personal, Civic, and Global Perspectives | COM 1010, MTH 1010, PSY 2050 | 3 | |

| Spring Year 3 | | Courses | Prerequisite(s) | Credit Hours | |
|----------------------|--|--|-----------------|--------------|--|
| BUS 3050 | Business Analytics | COM 1010, MGT 1010, MTH 2750 | 3 | 15 | |
| BUS 6150 MBA | Human Behavior Management of Organizations | BUS 6780 | 3 | | |
| BUS 6300 MBA | Accounting for the Contemporary Manager | BUS 6780 | 3 | | |
| HRM 3150 | Performance Management of Human Resources | MGT 2110A | 3 | | |
| HUM 3910 | Integrated Seminar | COM 1010, MTH 1010, PSY 2050, SOC 3050 | 3 | | |
| Fall Year 4 | | Courses | Prerequisite(s) | Credit Hours | |
| BUS 4050 | Advanced Business Analytics | BUS 3050 | 3 | 15 | |
| HRM 3410A | Training and Development | MGT 2110A | 3 | | |
| HRM 4010 | Human Resources and Employment Law | LAW 2110 | 3 | | |
| MGT 3110A | Change Management | COM 1020, MGT 1010 | 3 | | |
| MGT 3410A | International Business | MGT 2020 | 3 | | |
| Spring Year 4 | | Courses | Prerequisite(s) | Credit Hours | |
| BUS 6400 MBA | The Financial Environment | BUS 6780 | 3 | 15 | |
| BUS 6500 MBA | The Economic Environment | BUS 6780 | 3 | | |
| HRM 4510 | Employee and Labor Relations | HRM 4010 | 3 | | |
| HRM 4910 | Strategic Human Resource Management | BUS 4050, HRM 4010, HUM 3910; Co-requisite HRM 4510 | 3 | | |
| WRKBS 4010 | Work Experience | WRKBS 2010, MGT 2020, Senior Status | 3 | | |
| Program Total | | | | 120 | |

This Academic Plan assumes that you will take MBA Human Resource Management Major when you complete your BBA degree at the end of Year 4 and officially enter the MBA degree in Year 5. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 5 academic plan will change accordingly.

| Fall Year 5 | | Courses | Prerequisites | Credit Hours | |
|--------------------------|---|--|--|--------------|--|
| BUS 5720 | Human Resource Management | BUS 6780 | 3 | 9 | |
| BUS 6600 | The Marketing Environment | BUS 6780 | 3 | | |
| MIS 5110 | Management Information Systems | None | 3 | | |
| Spring Year 5 | | Courses | Prerequisites | Credit Hours | |
| BUS 5710 | Compensation and Benefits | BUS 5720 | 3 | 12 | |
| BUS 5730 | Labor Relations and Conflict Resolution | BUS 5720 | 3 | | |
| BUS 5760 | Employee Staffing and Development | BUS 5720 | 3 | | |
| BUS 6900 | Strategy in a Global Environment | All MBA Business Requirement and major requirement courses | 3 | | |
| MBA Program Total | | | 21 (in Year 5) + 15 (in Years 3 & 4) = 36 | | |