



2023 – 2024
Human Resource Management
Bachelor of Business Administration Degree
Academic Plan

Fall Year 1	Courses	Prerequisite(s)	Credits	
ACC 1010	Principles of Accounting I		3	15
COM 1010	Composition and Critical Thinking I		3	
MGT 1010	Introduction to Business		3	
MKT 1110	Principles of Marketing		3	
MTH 1010	Quantitative Literacy		3	
Spring Year 1	Courses	Prerequisite(s)	Credits	
ACC 1020	Principles of Accounting II	ACC 1010	3	15
COM 1020	Composition and Critical Thinking II	COM 1010, MTH 1010	3	
ECN 2010	Principles of Macroeconomics		3	
ELECTIVE	Business Elective (see list below)	Varies	3	
ELECTIVE	Business Elective (see list below)	Varies	3	
Fall Year 2	Courses	Prerequisite(s)	Credits	
COM 2150	Advanced Professional Communications	COM 1020	3	15
ECN 2110	Principles of Microeconomics		3	
MGT 2020	Organizational Behavior and Management	COM 1020, MGT 1010	3	
MGT 2150	Human Resources Management	COM 1020, MGT 1010	3	
PSY 2050	Self and Society	COM 1010, MTH 1010; Co-requisite(s): COM 1020	3	
Spring Year 2	Courses	Prerequisite(s)	Credits	
BUS 2010	Business Law	COM 1020	3	15
BUS 2810	Business Ethics and Culture	MGT 2020	3	
ELECTIVE	Business Elective (see list below)	Varies	3	
MGT 2310	Management Information Systems	COM 1020, MGT 1010	3	
MTH 2750	Statistical Methods	MTH 1010 or MTH 1110	3	
Fall Year 3	Courses	Prerequisite(s)	Credits	
FIN 3010	Principles of Finance	ACC 1020, MTH 1010	3	15
HRM 3010A	Staffing Human Resources	MGT 2150	3	
HRM 3110	Compensating Human Resources	MGT 2150	3	
MGT 3110A	Change Management	COM 1020, MGT 1010	3	
SOC 3050	Personal, Civic, and Global Perspectives	COM 1020, MTH 1010, PSY 2050	3	

Spring Year 3		Courses	Prerequisite(s)	Credits	
BUS 3050	Business Analytics	COM 1010, MGT 1010, MTH 2750	3	15	
ELECTIVE	Business Elective (see list below)	Varies	3		
ELECTIVE	Scientific Inquiry Elective	Varies	3		
HRM 3150	Performance Management of Human Resources	MGT 2150	3		
HUM 3910	Integrated Seminar	COM 1010, MTH 1010, PSY 2050, SOC 3050	3		
Fall Year 4		Courses	Prerequisite(s)	Credits	
BUS 4050	Advanced Business Analytics	BUS 3050	3	15	
ELECTIVE	General Education Elective	Varies	3		
HRM 3410A	Training and Development	MGT 2150	3		
HRM 4010	Human Resources and Employment Law	BUS 2010	3		
MGT 3410A	International Business	MGT 2020	3		
Spring Year 4		Courses	Prerequisite(s)	Credits	
BUS 4950	Business Work Experience	MGT 2020, Senior Status	3	15	
ELECTIVE	Business Elective (see list below)	Varies	3		
HRM 4510	Employee and Labor Relations	HRM 4010	3		
HRM 4910	Strategic Human Resource Management	BUS 4050, HRM 4010; Co-requisite HRM 4510	3		
MGT 4220	Operations Management	MGT 2020, MTH 1010	3		
Program Total				120	

Program Electives:

Course Code	Course	Prerequisite(s)	Credit Hours
ACC 2010	Intermediate Accounting I	ACC 1020	3
ACC 2210	Taxation I	ACC 1020	3
ACC 2610A	Managerial Accounting	ACC 1020	3
ACC 3010	Intermediate Accounting II	ACC 2010	3
ACC 4710	Forensic Accounting	ACC 3010	3
BUS 3010	Fundamentals of Project Management	ACC 1020, COM 1020, MGT 1010	3
BUS 4050	Advanced Business Analytics	BUS 3050	3
BUS 4410	Developing Negotiation Skills	MGT 2020	3
CIS 1110A	Computer Operating Systems and Maintenance	None	3
CIS 2210	Database Management and Design	CS 1110A or CIS 1110A	3
CIS 2510	Systems Development Methods	None	3
COM 2050	Public Speaking		3
COM 2110	Group Dynamics	None	3
CS 1110A	Programming in Python	Co-Requisite: MTH 1010	3
EN 2010	Introduction to Entrepreneurship	ACC 1010	3
FIN 1010	Personal Finance	None	3
FIN 3150	Risk Management	FIN 3010	3
FIN 3250	Banking and Financial Institutions	ECN 2010	3
FIN 3550	Financial Markets	FIN 3010	3
HRM 3010A	Staffing Human Resources	MGT 2150	3
HRM 3110	Compensating Human Resources	MGT 2150	3
HRM 3150	Performance Management of Human Resources	MGT 2150	3
HRM 3410A	Training & Development	MGT 2150	3
HRM 4010	Human Resources and Employment Law	BUS 2010	3
MGT 3110A	Change Management	COM 1020, MGT 1010	3
MGT 3310	Applied Leadership	MGT 2020	3
MGT 3410A	International Business	MGT 2020	3
MKT 2050	Digital Marketing	MKT 1110	3
MKT 3110	Consumer Behavior	MKT 1110	3
MKT 3150	Web Design and E-Commerce	MKT 2050	3
MKT 3210A	Personal Selling	COM 1020, MKT 1110	3
MKT 3310	Multichannel Selling	COM 1020, MKT 1110	3
NPMG 3010	Grant Writing	None	3

Course Code	Course	Prerequisite(s)	Credit Hours
PSY 1110	General Psychology	None	3
PSY 2310	Industrial Organizational Psychology	None	3
SCM 3010	Procurement and Supply Chain Management	COM1020, MGT 1010	3
WEB 1110	Introduction to HTML	None	3
WEB 1210	World Wide Web Design	WEB 1110	3
WEB 1310	Web Development	WEB 1110	3
WEB 1320	Web Development II	WEB 1310	3
WEB 2110	Web Scripting	CIS 1110A, WEB 1110	3
WEB 2210	Interactive Web Design	WEB 2110	3
WRI 3010	Report Writing	COM 1020	3