



2024 – 2025
Bachelor of Science
Healthcare Administration
Academic Plan

*33 Elective Credits can be earned through transfer credits, work, military service or additional credit taken through Baker College.

**This is a recommended Academic Plan; Individual student academic plans may vary.

BHCA Degree (see available Minors below)

Fall Year 1	Courses	Prerequisite(s)	Credits	
BIO 1210	Human Anatomy and Physiology I	Co-requisite(s): BIO 1211	3	15
BIO 1211	Human Anatomy and Physiology I Lab	Co-requisite(s): BIO 1210	1	
COM 1010	Composition and Critical Thinking I		3	
HSC 1010	Introduction to Health Professions		2	
MGT 1010	Introduction to Business		3	
MTH 1010	Quantitative Literacy		3	
Spring Year 1	Courses	Prerequisite(s)	Credits	
COM 1020	Composition and Critical Thinking II	COM 1010, MTH 1010	3	15
ELECTIVE	Economics Elective (see list below)	Varies	3	
ELECTIVE	General Education Elective	Varies	3	
BIO 1250	Introduction to Disease	Co-requisite(s): BIO 1210	3	
MKT 1110	Principles of Marketing		3	
Fall Year 2	Courses	Prerequisite(s)	Credits	
COM 2150	Advanced Professional Communications	COM 1020	3	15
ELECTIVE	General Education Elective	Varies	3	
HSC 1110	Introduction to Healthcare		3	
PSY 2050	Self and Society	COM 1010, MTH 1010; Co-requisite: COM 1020	3	
Select 1 Course from the Following				
ELECTIVE	Human Resources Elective (see list below)	Varies	3	15
MGT 2150	Human Resource Management	COM 1020, MGT 1010	3	
Spring Year 2	Courses	Prerequisite(s)	Credits	
ELECTIVE	Accounting Elective (see list below)	Varies	3	15
ELECTIVE	Elective	Varies	3	
ELECTIVE	Finance Elective (see list below)	Varies	3	
ELECTIVE	Law Elective (see list below)	Varies	3	
MTH 2750	Statistical Methods	MTH 1010 or MTH 1110	3	

Fall Year 3		Courses	Prerequisite(s)	Credits	
BUS 3050	Business Analytics	MTH 2750	3		
ELECTIVE	Elective	Varies	3		
HSC 3110	Health Law and Regulations	HSC 1110, Jr Status	3		
HSC 3150	Planning and Evaluation of Health Services	HSC 1110, Jr Status	3		
SOC 3050	Personal, Civic, and Global Perspectives	COM 1010, MTH 1010, PSY 2050	3	15	
Spring Year 3		Courses	Prerequisite(s)	Credits	
ELECTIVE	Elective	Varies	3		
ELECTIVE	Elective	Varies	3		
HUM 3910	Integrated Seminar	COM 1010, MTH 1010, PSY 2050, SOC 3050	3		
HSC 4010	Healthcare Administration	HSC 1110, HSC 3110, HSC 3150	3		
HSC 4210	Ethics for Health Professionals	HSC 1110, HSC 3110, HSC 3150 or OCC 1010	3	15	
Fall Year 4		Courses	Prerequisite(s)	Credits	
ELECTIVE	Elective	Varies	3		
ELECTIVE	Elective	Varies	3		
ELECTIVE	Elective	Varies	3		
ELECTIVE	Elective	Varies	3		
HSC 4310	Health System Finance	HSC 1110, HSC 3110, HSC 3150	3	15	
Spring Year 4		Courses	Prerequisite(s)	Credits	
ELECTIVE	Elective	Varies	3		
ELECTIVE	Elective	Varies	3		
ELECTIVE	Elective	Varies	3		
HSC 4110	Seminar in Health Issues	HSC 1110, HSC 3110, HSC 3150, HUM 3910; Co-requisite(s): WRK 4410	3		
WRK 4410	Healthcare Administration Externship	HSC 1110, HSC 3110, HSC 3150 HSC 4010, HSC 4210, HSC 4310; Co-requisite(s): HSC 4110	3	15	
Program Total				120	

BHCA Minors

****Students may use 'Elective' courses to complete Minors during the appropriate term(s)**

Healthcare Administration Minor – 15 Hours (for non BHCA Students only pursuing a Bachelor's degree)

The Healthcare Administration Minor complements other academic bachelor degrees (accounting, business, management, communication, nursing, health science, etc.) by providing additional specialized knowledge and education in the field of healthcare management for non BHCA students. Non BHCA students are eligible to complete these five 'Elective' Credit courses.

Three (3) HCA required courses from the following:

Course Code	Course	Prerequisite(s)	Credits
HSC 1110	Introduction to Healthcare	None	3
HSC 3150	Planning and Evaluation of Health Services	HSC1110; Junior status or higher	3
HSC 4010	Healthcare Administration	HSC1110; Junior status or higher	3

Two (2) additional HCA elective courses from the following:

Course Code	Course	Prerequisite(s)	Credits
HSC 3110	Health Law and Regulations	HSC1110; HSC3150	3
HSC 4110	Seminar in Health Issues	HSC1110; Junior status or higher	3
HSC 4210	Ethics for Health Professionals	HSC1110; HSC3110 or HSC3150	3
HSC 4310	Health Systems Finance	HSC1110; HSC3110 or HSC3150	3

Long-Term Care Administration Minor – 15 Hours

For students pursuing a bachelor's degree. The Long-term Care Administration Minor complements health science bachelor degrees by providing additional specialized knowledge and education in the field of long-term care (LTC) administration.

Course Code	Course	Prerequisite(s)	Credits
PSY 3650	Psychology of Aging		3
LCA 3010	Foundations of Long-Term Care Administration	Junior Status	3
LCA 4110	Quality Care in Long-Term Settings	Junior Status	3
LCA 4250	Leading and Management in Long-Term Care	LCA3010	3
LCA 4350	Finance for the Long-Term Care Facility	LCA3010	3

Public Health Minor – 15 Hours

For students pursuing a bachelor's degree. The Public Health Minor complements health science bachelor degrees by providing additional specialized knowledge and education in the field of public health. The minor provides foundational knowledge including core concepts, theories, and principles to analyze and address public health issues.

Course Code	Course	Prerequisite(s)	Credits
PUH2010	Introduction to Public Health	None	3
PUH3110	Epidemiology	PUH2010; MTH2750	3
PUH3120	Social and Behavioral Public Health Practices	PUH2010	3
PUH4010	Environmental Health	PUH2010; PUH3110	3
PUH4110	Global Public Health Issues	PUH2010; PUH3110	3

Electives

Course Electives List: Course prerequisites must be fulfilled.		Prerequisite(s)	Credits
Accounting Electives			
ACC 1010	Principles of Accounting I		3
ACC 1020	Principles of Accounting II	ACC 1010	3
ACC 1310	Accounting Applications	Co-requisite: ACC 1020	3
ACC 2010	Intermediate Accounting I	ACC 1020	3
ACC 2210	Taxation I	ACC 1020	3
ACC 2610A	Managerial Accounting	ACC 1020	3
ACC 3010	Intermediate Accounting II	ACC 2010	3
ACC 3510	Government and NFP Accounting	ACC 3010	3
ACC 3610A	Cost Accounting	ACC 2610A	3
ACC 3620	Auditing and Assurance I	ACC 3010	3
ACC 4210	Taxation II		3
ACC 4620	Auditing and Assurance II	ACC 3620	3
ACC 4710	Forensic Accounting	ACC 3010	3
ACC 4820	Accounting Information Systems	ACC 4620	3
ACC 4910	Advanced Accounting	ACC 3010	3
Economics Electives			
ECN 2010	Principles of Macroeconomics		3
ECN 2110	Principles of Microeconomics		3
Finance Electives			
FIN 1010	Personal Finance		3
FIN 3010	Principles of Finance	ACC 1020, MTH 1010	3
FIN 3150	Risk Management	FIN 3010	3
FIN 3250	Banking and Financial Institutions	ECN 2010	3
FIN 3410	Credit Analysis and Commercial Lending	FIN 3010	3
FIN 3550	Financial Markets	FIN 3010	3
FIN 4010	Personal Financial Planning	FIN 3150, FIN 3550	3
FIN 4510	International Financial Management	FIN 4010	3
FIN 4610	Investment Management	FIN 3150, FIN 3550	3
FIN 4710	Financial Statement Analysis	FIN 3010	3
FIN 4910	Finance Seminar	FIN 4010, FIN 4610, FIN 4710	3
Law Electives			
BUS 2010	Business Law	COM 1020	3
Human Resource Electives			
MGT 2150	Human Resource Management	COM 1020, MGT 1010	3