



**2024 - 2025
Industrial-Organizational Psychology
Master of Science
Academic Plan**

Accelerated, 3 Semester Plan

Fall Year 1		Courses		Credit Hours
PSY 5210 (1 st Session)	Industrial Organizational Psychology		3	12
PSY 5410 (1 st Session)	Statistics and Data Analysis		3	
PSY 5610 (2 nd Session)	Research Methods	PSY 5410	3	
PSY 5710 (2 nd Session)	Psychology of Leadership		3	
Spring Year 1		Courses		Credit Hours
PSY 5810 (1 st Session)	Psychology of Performance and Motivation	PSY 5710 or PSY 5210	3	12
PSY 6110 (1 st Session)	Tests, Measurements, and Assessments in the Workplace	PSY 5610	3	
PSY 6410 (2 nd Session)	Psychology of Personnel Management and Human Resources		3	
PSY 6810 (2 nd Session)	Organizational Development, Change, and Consultation	PSY 5610	3	
Summer Year 1		Courses		Credit Hours
PSY 6310 (1 st Session)	Psychology of Training and Learning		3	12
PSY 6510 (2 nd Session)	Individual and Group Factors in the Workplace	PSY 5210	3	
PSY 6610 (1 st Session)	Evidence Based Coaching	PSY 5710, PSY 5810, PSY 6810	3	
Select 1 Course from the Following:				
PSY 6990 (12 weeks)	Integrative Capstone in Psychology	PSY 5210, PSY 5410, PSY 5610, PSY 6110, PSY 6410, PSY 6810; Co-requisite: PSY 6510	3	
PSY 6750 (12 weeks)	Industrial/Organizational Psychology Internship	Program Director/Dean Approval	3	
Program Total			Total Credits: 36	

2 Year Plan (Part-Time): 2 Courses Per Semester – Summer Semesters Included

Fall Year 1		Courses		Credit Hours		
PSY 5210 (1 st Session)	Industrial Organizational Psychology		3	6		
PSY 5710 (2 nd Session)	Psychology of Leadership		3			
Spring Year 1		Courses		Credit Hours		
PSY 5810 (1 st Session)	Psychology of Performance and Motivation	PSY 5710 or PSY 5210	3	6		
PSY 6410 (2 nd Session)	Psychology of Personnel Management and Human Resources		3			
Summer Year 1		Courses		Credit Hours		
PSY 6310 (1 st Session)	Psychology of Training and Learning		3	6		
PSY 6510 (2 nd Session)	Individual and Group Factors in the Workplace	PSY 5210	3			
Fall Year 2		Courses		Credit Hours		
PSY 5410 (1 st Session)	Statistics and Data Analysis		3	6		
PSY 5610 (2 nd Session)	Research Methods	PSY 5410				
Spring Year 2		Courses		Credit Hours		
PSY 6110 (1 st Session)	Tests, Measurements, and Assessments in the Workplace	PSY 5610	3	6		
PSY 6810 (2 nd Session)	Organizational Development, Change, and Consultation	PSY 5610	3			
Summer Year 2		Courses		Credit Hours		
PSY 6610 (1 st Session)	Evidence Based Coaching	PSY 5710, PSY 5810, PSY 6810	3	6		
Select 1 Course from the Following:						
PSY 6990 (2 nd Session)	Integrative Capstone in Psychology	PSY 5710, PSY 5810, PSY 6110, PSY 6310, PSY 6410, PSY 6810; Co-requisite: PSY 6510	3			
PSY 6750 (16 weeks)	Industrial/Organizational Psychology Internship	Program Director/Dean Approval	3			
Program Total				Total Credits: 36		