

## BAKER COLLEGE PROGRAM OUTCOMES

## **Bachelor of Science in Human Services**

## **Program Outcomes**

By the end of the program, students will...

- 1. Examine the historical development of the field of human services, including the impact of theory, legislation, policy, and sociopolitical influences affecting human service delivery. (Standard 11, 12a, 13e)
- 2. Demonstrate how to serve clients and carry out supportive human services functions by integrating the theories and principles of cultural competence, diversity, equity, and social justice. (Standard 8)
- 3. Evaluate the different levels of and interactions between human systems including, individual, group, family, organizational, community, and societal, in order to impact social change and policy. (Standard 12)
- 4. Model the human service code of ethics, incorporating human service values and attitudes in practice. (Standard 19)
- 5. Model professional interpersonal skills with clients, co-workers, supervisors, and as members of interdisciplinary teams. (Standard 17, 19)
- 6. Evaluate administrative management of budgetary needs and alternative funding sources and applicability to various situations. (Standard 18)
- 7. Analyze principles of leadership and supervision required for the administrative aspects of human services delivery, including risk management, legal, and ethical issues. (Standard 18)
- 8. Demonstrate self-awareness of values, strengths/limitations, biases, personality styles, reaction patterns, interpersonal styles, and a clarification of personal and professional self. (Standard 20)
- 9. Evaluate the personal characteristics and systemic conditions that promote or limit human functioning. (Standard 12, 13)
- 10. Demonstrate appropriate case management, referral, and intervention skills based on systematic analyses of service problems and possible outcomes. (Standard 15, 16)
- 11. Model professional information management and communication using the standards of the discipline. (Standard 14)

**Effective: January 2022** 

The Human Services Program Outcomes are aligned with the National Accreditation Standards for Baccalaureate Degrees, revised July 2020, of the Council for Standards in Human Service Education.