



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

BUS2010 Business Law
3 Semester Hours

Student Learning Outcomes & Enabling Objectives

1. Identify the sources of law, components of the U.S. judicial system and the operation of the law and processes associated to business.
 - a. Explain how politics, law, and business are related.
 - b. Identify the sources of law and which laws have priority over other laws.
 - i. Common law
 - ii. Constitutional law
 - iii. Statutory law
 - iv. Regulatory law
 - c. Identify how law is made by the “traditional” three branches of government: the legislature, executive, and judiciary branches.
 - d. Identify the two different court systems in the United States, and explain why some cases can be filed in either court system.
 - e. Summarize the importance of subject-matter jurisdiction and personal jurisdiction and know the difference between the two.
 - f. Explain the various stages of a civil action: from pleadings, to discovery, to trial, and to appeals.
 - g. Summarize the two alternatives to litigation: mediation and arbitration
 - h. Explain the laws that govern sole proprietorship, partnerships and corporations
2. Identify ethical rules governing business and professional conduct.
 - a. Describe ethics and explain the importance of good ethics for business
 - b. Interpret ethical issues and ethical decision making commonly arising in business
 - c. Identify employment discrimination and anti-discrimination and what is prohibited under federal law
 - d. Interpret the common-law doctrine of employment at will
 - e. Explain how consumer protection promoted through legislation and state administrative agencies.
3. Apply constitutional law and commerce in business situations.
 - a. Apply the Bill of Rights to business activities.
 - b. Define how commercial speech is regulated
 - c. Describe the scope of the commerce clause and its impact on business
 - d. Show how and why the federal government regulates the market and marketing relationships businesses may have with their customers, or potential customers.
4. Distinguish between torts and crimes.

- a. Define the three kinds of torts
 - b. Explain how tort law relates to business
 - c. Identify negligent torts and defenses to claims of negligence
 - d. Describe strict liability torts and why they exist in the legal system
5. Describe the role and sources of contracts.
- a. Define basic contract taxonomy
 - b. Contrast Uniform Commercial Code (UCC) and Common Law
 - c. Identify contractual elements and validity
 - i. Terminology
 - ii. Formation
 - iii. Performance
 - iv. Third Party assignments
 - v. Discharge, breach of contract
 - vi. Remedies
 - vii. Compliance
 - viii. Agency considerations
 - d. Compare Articles 2 and 2A of the UCC and the common law when applied to various business transactions
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These SLOs are not approved for experiential credit.

Effective: Fall 2022