



**BAKER COLLEGE**  
**STUDENT LEARNING OUTCOMES**  
BUS5760 Employee Staffing and Development  
3 Semester Hours

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**Student Learning Outcomes**

1. Evaluate and rate the benefits of well-planned staffing and employee development programs.
2. Compare and evaluate various methods of conducting needs analysis.
3. Assess the impact of legal and ethical issues on employee staffing strategies.
4. Evaluate the characteristics of effective learning organizations.
5. Understand change management, and apply various theories, tools, and techniques for implementing change.
6. Understand and appreciate the legal and ethical responsibilities for behavior and decisions on both an individual and corporate level, in OD strategy and implementation.
7. Assess characteristics of adult learners.
8. Differentiate between situation-appropriate training methodologies.
9. Identify the characteristics of effective trainers.
10. Develop an effective training strategy for a company.
11. Evaluate staffing and training programs after implementation.
12. Strategize various alternatives for professional and career development programs.
13. Demonstrate a competence in communication skills.

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These SLOs are not approved for experiential credit.

**Effective: Summer 2018**