



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

BUS 6150 Human Behavior in the Management of Organizations
3 Semester Hours

Student Learning Outcomes & Enabling Objectives

1. Assess organizational behavior as it affects the modern-day manager/leader.
2. Evaluate conventional learning theories as they relate to behavioral change.
3. Assess the impact of perceptions, judgments, stereotypes, and ethics on the decision-making process.
4. Evaluate various influences on the development of an individual's value system.
5. Infer how the aggregate of one's values affects job satisfaction.
6. Compare and contrast traditional motivation theories/models.
7. Assess the significance of communication as it relates to the individuals, groups, and the organization as a whole.
8. Compare the functioning of high communicating and low communicating individuals, groups, and the organization as a whole.
9. Compare and contrast traditional leadership theories with current approaches to leadership.
10. Evaluate the impact of conflict.
11. Predict the impact of enhanced technology on the jobs that people perform.
12. Assess corporate culture and analyze its impact on the organization.
13. Formulate methods to overcome potential barriers to organizational change.
14. Utilize published literature to develop a question and seek out the appropriate response based on existing scientific evidence.
15. Demonstrate a competence in written communication through the submission of assignments that are in APA format, grammatically correct and free of punctuation and spelling errors.

These SLOs are not approved for experiential credit.

Effective: Summer 2018