



**BAKER COLLEGE**  
**STUDENT LEARNING OUTCOMES**

**BUS 6850 Dynamics of Leadership**  
3 Semester Hours

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**Student Learning Outcomes**

1. Understand and evaluate the distinctions between *managers* and *leaders*.
  2. Understand the importance and necessity for leadership development.
  3. Assess and evaluate the interrelationships and differences between the various leadership models and theories.
  4. Recognize the importance of cross-cultural, gender and diversity issues in leadership.
  5. Evaluate the various leader types and traits that produce positive results.
  6. Understand the role of followers/subordinates and the situation in effective leadership.
  7. Recognize that the ethical climate and the quality of the leadership play a major role in the success or failure of an organization.
  8. Understand, evaluate and apply the distinctions between transformational, servant and authentic *leaders*.
  9. Comprehend the importance of leading change and innovation to remain viable and competitive.
  10. Understand the role of power, influence, politics, and competition in leadership.
  11. Analyze, assess, and analyze published articles related to various leadership concepts, principles, and theories.
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These SLOs are not approved for experiential credit.

**Effective: Summer 2018**