



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

BUS8100A Leadership Theory and Ethics

3 Semester Credit Hours

Student Learning Outcomes and Enabling Objectives

1. Contrast leadership theories.
 - a. Define how theory relates to effective leadership.
 - b. Describe the characteristics of Great Man, Trait, Behavioral, Situational, Contingency, Transactional, Transformational, Collaborative, Collective, Servant, and Inclusive leadership theories.
2. Explain leadership theory application.
 - a. Illustrate how leadership theory translates to action
 - b. Evaluate the application of various leadership theories.
3. Summarize the role of ethics in leadership behaviors and performance.
 - a. Evaluate leadership ethics decision-making.
 - b. Analyze the role of leadership in establishing and maintaining an ethical culture and organization.

Big Ideas and Essential Questions

Big Ideas

- Leadership Theories
- Leadership Application Theory
- Leadership Ethics

Essential Questions

1. How has leadership theory evolved?
2. How do leadership theories differ in terms of purpose and process?
3. How can leadership theory be applied in the current business environment?
4. How do ethics influence leadership and organizational culture?

These SLOs are not approved for experiential credit.

Effective: Fall 2023