

# BAKER COLLEGE STUDENT LEARNING OUTCOMES

## **BUS8140 Corporate and Personal Ethics**

#### **3 Semester Credit Hours**

## **Student Learning Outcomes and Enabling Objectives**

- 1. Evaluate common beliefs about corporate ethics and the role of ethics within the business environment during the 21st century.
  - a. Formulate a moral awareness regarding the professional ethical standards that apply to business and professional contexts.
  - b. Appraise the ethics of general business practices and specific business decisions.
  - c. Review major ethical theories and how they apply when resolving ethical dilemmas in corporate and personal dilemmas.
  - d. Analyze the relationship between ethics and the law.
  - e. Assess ethical strategies for creating and maintaining an ethical business environment within the global 21st century.
- 2. Contrast corporate social responsibility and the nature of business.
  - a. Evaluate business behaviors in pursuit of organizational objectives and employee rights and duties.
  - b. Review and analyze the strategies for implementing corporate social responsibility within the business environment.
  - c. Judge the value to companies and employees in engaging activities designed to meet social needs.
  - d. Assess the importance of corporate governance and social responsibility.
- 3. Assess the contemporary ethical characteristics of current business models and identify alternative models.
  - a. Determine the importance of building an ethical organization.
  - b. Analyze the role of leadership in establishing and maintaining an ethical culture and organization.
  - c. Choose and define a program for creating an ethical corporate culture.
  - d. Measure the value of corporate initiatives utilized to promote ethical behavior in the workplace.
  - e. Appraise and explain the ethical implications of contemporary business issues.
- 4. Evaluate the issue of globalization and its relation to worldwide business ethics.
  - a. Compare and contrast contemporary business practices being conducted in a global market.

- b. Formulate an increased awareness of the diverse approaches to ethical consequences associated with business operations between countries and cultures.
- c. Assess the influence of the role of organizational culture on employee behavior.

## **Big Ideas and Essential Questions**

#### **Big Ideas**

- Personal ethics
- Corporate Social Responsibility and ethical cultures
- Leadership influences and roles
- Global ethics

#### **Essential Questions**

- 1. How does ethics impact personal ethical responsibility?
- 2. What role does leadership play within the ethical environment?
- 3. How do you build an ethical culture?
- 4. How do you develop and maintain Corporate Social Responsibility?
- 5. How does globalization affect ethical approaches?

These SLOs are not approved for experiential credit.

Effective: Fall 2021