



BAKER COLLEGE
STUDENT LEARNING OUTCOMES
BUS8160 Organizational Theory and Behavior
3 Semester Credit Hours

Student Learning Outcomes and Enabling Objectives

1. Contrast organizational theories.
 - a. Define how organizational theory relates to organizational culture
 - b. Describe the characteristics of Classical Theory, Neo-Classical Theory, Modern Theory, Contingency Theory, and Motivational Theory.
 - c. Describe the characteristics of Organizational Behavioral Theory and Motivation.
2. Explain organizational theory application.
 - a. Illustrate how organizational theory translates to action
 - b. Evaluate the application of various organizational and organizational behavioral theories.

Big Ideas and Essential Questions

Big Ideas

- Organizational Theories
- Organizational Behavior Theories
- Organizational Theory application

Essential Questions

1. How has organizational theory evolved?
 2. How do organizational theories differ in terms of purpose and process?
 3. How can organizational theory be applied in the current business environment?
 4. How can organizational behavioral theory be applied in the current business environment?
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These SLOs are not approved for experiential credit.

Effective: Fall 2023