



**BAKER COLLEGE**  
**STUDENT LEARNING OUTCOMES**

**BUS8600, BUS8700, BUS8800 Doctoral  
Specialization Seminars I, II, III**

**3 Semester Credit Hours per course**

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**Student Learning Outcomes and Enabling Objectives**

1. Assemble dissertation proposal plan for completion.
  - a. Develop schedule to support completion of course deliverables.
  - b. Maintain updates to schedule.
  - c. Coordinate regular progress meetings with Dissertation Chair.
2. Construct the key components of the Chapters One, Two, and Three of the dissertation proposal.
  - a. Develop Chapter One of the proposal (BUS8600).
    - i. Develop an introduction and describe the background of the study
    - ii. State the research problem
    - iii. State the purpose of study
    - iv. Provide theoretical or conceptual support for the study
    - v. Define hypotheses and/or research questions
    - vi. Describe assumptions underlying the study
    - vii. Describe the scope and delimitations of the study
    - viii. Describe the limitations of the study
    - ix. Describe the research design and methods to be used in the study
    - x. Define terms to be used in the study
    - xi. Describe the significance of the study and provide a concise summary of the study
    - xii. Identify key theories and/or theorists from primary sources that serve as the foundations for the study
    - xiii. Identify and summarize the relevant literature to be expanded upon in BUS8700
    - xiv. Demonstrate how the study addresses a gap in our understanding of critical challenges facing businesses and organizations
    - xv. Finalize draft of Chapter One
  - b. Develop Chapter Two of the proposal (BUS8700).
    - i. Provide introduction to literature review

- ii. Describe literature Search Strategy
  - iii. Identify theoretical or conceptual foundation for the study
  - iv. Synthesize and critically analyze recent literature
  - v. Review literature related to research method
  - vi. Summarize literature review
  - vii. Finalize draft of Chapter Two
- c. Develop Chapter Three of the proposal (BUS8800).
- i. Develop introduction
  - ii. Develop Research Design
  - iii. Develop Target Population, Sampling Procedure, and Sample sections
  - iv. Develop Instrumentation section
  - v. Develop Quality of Evidence section
  - vi. Develop Research Design Data Collection Procedures and Data Collection Procedures sections
  - vii. Develop Role of the Researcher and Protection of Human Participants sections
  - viii. Develop summary of the methodology
  - ix. Finalize of Draft of Chapter Three

**Big Ideas:**

- Research purpose, goals, and overall intent and limitations
- Key literature associated with research and reasoning
- Research methodology chosen, justification, and execution details

**Essential Questions:**

- Why topic and research?
- What are the gaps in research?
- What are the theoretical foundations for research?
- What methodology will allow for replication?

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These SLOs are not approved for experiential credit.

**Effective: Fall 2022**