



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

CRJ 4410 Organizational Leadership in Criminal Justice
3 Semester Credit Hours

Student Learning Outcomes and Enabling Objectives

1. Differentiate between leadership and management while serving as a leader within the criminal justice organization.
 - a. Outline the different types of power within the criminal justice profession.
 - b. Explore leadership theories in relationship to the criminal justice profession.
 - c. Identify the different types of resources needed to be an effective leader in the criminal justice profession.
 - d. Identify the ethical responsibilities in serving as a leader in the criminal justice profession.
 - e. Outline the influence of communication as it relates to leadership in the criminal justice profession.
 - f. Discuss how issues of diversity impact the role of a leader within the criminal justice profession.
 - g. Identify the meaning of change and how it influences the criminal justice profession.
 - h. Explore the importance of knowing the human resource laws pertaining to the criminal justice profession.

2. Explore the meaning of public relations and how it relates to leaders within the criminal justice organization.
 - a. Examine the implications of stress on the criminal justice professional.
 - b. Identify the necessary skills in dealing with the media.
 - c. Explain the dynamics between internal and external crisis management in dealing with the public.

3. Examine the dynamics of organizational structure within the criminal justice profession.
 - a. Analyze the importance of knowing the organizational culture within the criminal justice profession.
 - b. Apply systems thinking to various situations in the criminal justice setting.

Big Ideas and Essential Questions

Big Ideas

- Leadership versus Management
- Organizational Structure
- Public Relations

Essential Questions

1. What is the difference between leadership and management?
2. How does organizational structure influence leadership?
3. What are the dynamics between leadership, media, and public relations?

These SLOs are not approved for experiential credit.

Effective: Fall 2017