



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

**CSL 5110 Diversity, Multicultural Competence, and
Social Justice**
3 Semester Credit Hours

Student Learning Outcomes and Enabling Objectives

1. Explain how diverse cultural and societal factors influence counseling practice.
 - a. Analyze how cultural factors impact counseling relationships and interventions.
 - b. Evaluate personal biases and assumptions that may affect counseling.
 - c. Reflect on personal cultural background and its influence on counseling interactions with diverse clients.
2. Apply knowledge of counseling theories and techniques in culturally competent practice.
 - a. Explore the adaptation of counseling techniques to meet needs of clients from diverse backgrounds.
 - b. Apply effective communication strategies for culturally-sensitive counseling.
3. Evaluate ethical considerations and professional responsibilities in counseling diverse populations.
 - a. Analyze ethical guidelines and standards relevant to counseling diverse clients.
 - b. Evaluate ethical dilemmas related to cultural competence in counseling critically.
 - c. Apply ethical decision-making frameworks to address multicultural counseling issues,
4. Explore the role of Advocacy and Social Justice for professional counselors.
 - a. Examine the role of the professional counselor in engaging in social justice actions.
 - b. Identify the importance for advocacy for culturally responsive policies and practices within community settings.
5. Develop skills for collaborating with diverse communities and interdisciplinary professionals.
 - a. Identify needs specific to diverse populations, such as LGBTQ+, religious or faith-based counseling, persons with physical or intellectual disabilities.
 - b. Distinguish those resources and support systems within diverse communities for client referrals.

- c. Investigate methods of collaboration to effectively work with professionals from various disciplines to address specific client multicultural needs.

Big Ideas and Essential Questions

Big Ideas

- Multicultural counseling techniques and interventions
- Ethical considerations in multicultural counseling
- Multicultural competence and social justice in counseling
- Working with diverse populations
- Social Justice and Advocacy

Essential Questions

1. What is the role of a counselor in promoting social justice and multicultural competence?
2. How do your experiences and identities influence your approach to counseling diverse clients?
3. How does understanding and embracing cultural, ethnic, and social diversity enhance the therapeutic relationship between counselor and client?
4. What are the specific challenges and considerations when counseling LGBTQ+ and gender-diverse clients?
5. How to effectively treat persons with special needs?

These SLOs are not approved for experiential credit.

Effective: Fall 2024