



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

HRM 4910 Strategic Human Resources
3 Semester Hours

Student Learning Outcomes & Enabling Objectives

1. Create a perspective that will influence an organization's leadership to view its human capital strategically.
 - a. Assess how strategic human resource management impacts business operations and results.
 - b. Evaluate contemporary issues facing Human Resource Management.
 - c. Interpret employment laws and assess their impact on Human Resource Management.
 - d. Assess implications for Human Resource Management that exist because of our global economy

2. Evaluate an organization's human resource practices and identify areas for improvement.
 - a. Use effective communication skills utilizing critical analysis of Human Resource theory, literature review, and practical application.
 - b. Propose solutions that consider and acknowledge ethical and legal considerations.

3. Apply various Human Resource Management principles to resolve human resource issues.
 - a. Identify various human resource issues.
 - b. Identify various HR management principles used to resolve human resource issues.

These SLOs are not approved for experiential credit.

Effective: Fall 2017