



**BAKER COLLEGE**  
**STUDENT LEARNING OUTCOMES**

**NUR4270 Nursing Leadership for the BSN**  
**3 Semester Hours**

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**Student Learning Outcomes & Enabling Objectives**

1. Investigate the process in which healthcare quality and safety measures are developed, validated, and endorsed.
    - a. Explain the cost implications to assist in the development and initiation of the practice improvement measures.
  2. Demonstrate an awareness of complex organizational systems.
    - a. Analyze the impact of organization culture, mission, and philosophy as it relates to the nursing leadership role.
  3. Investigate how healthcare is organized and financed.
    - a. Explain the implications of business principles, such as patient and system cost factors.
    - b. Discuss healthcare policies, financial factors, and regulatory environments, including local, state, national and global healthcare trends.
    - c. Compare the benefits and limitations of the major forms of reimbursement on the delivery of health care services.
  4. Examine effective leadership concepts, skills, and decision-making techniques within the role of the professional nurse leader.
    - a. Compare and contrast various communication techniques and their uses within the role of the professional nurse leader.
    - b. Apply selected leadership and management theories to nursing practice situations.
  5. Examine professional and ethical behaviors to provide leadership in promoting advocacy, collaboration, and social justice in the nursing profession.
    - a. Discuss the importance of being a socially responsible citizen.
    - b. Reflect on one's own beliefs and values as they relate to professional practice.
    - c. Explore the need for professional boundaries with patients, families, and other caregivers.
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**Big Ideas and Essential Questions**

**Big Ideas:**

- Quality Measurements
- Safety
- Financial and Management Considerations

**Essential Questions:**

- How does the practicing nurse exhibit leadership skills?
- How can a nurse influence health care policy?
- What are the most pressing contemporary and societal issues influencing nursing practice?

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These SLOs are not approved for experiential credit.

**Effective: Fall 2017**