



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

NUR4550 Nursing Leadership and Management
3 Semester Credit Hours

Student Learning Outcomes and Enabling Objectives

1. Investigate the process in which healthcare quality and safety measures are developed, validated, and endorsed.
 - a. Explain the cost implications to assist in the development and initiation of the practice improvement measures.
2. Demonstrate an awareness of complex organizational systems.
 - a. Analyze the impact of organization culture, mission, and philosophy as it relates to the nursing leadership role.
3. Investigate how healthcare is organized and financed.
 - a. Explain the implications of business principles, such as patient and system cost factors.
 - b. Discuss healthcare policies, financial factors, and regulatory environments, including local, state, national and global healthcare trends.
 - c. Compare the benefits and limitations of the major forms of reimbursement on the delivery of health care services.
4. Examine effective leadership concepts, skills, and decision-making techniques within the role of the professional nurse leader.
 - a. Compare and contrast various communication techniques and their uses within the role of the professional nurse leader.
 - b. Apply selected leadership and management theories to nursing practice situation.
5. Examine professional and ethical behaviors to provide leadership in promoting advocacy, collaboration, and social justice in the nursing profession.
 - a. Discuss the importance of being a socially responsible citizen.
 - b. Reflect on one's own beliefs and values as they relate to professional practice.
 - c. Explore the need for professional boundaries with patients, families, and other caregivers.

Big Ideas and Essential Questions

Big Ideas

- Quality Measurements
- Safety
- Financial and Management Considerations

Essential Questions

1. How does the practicing nurse exhibit leadership skills?
2. How can a nurse influence health care policy?
3. What are the most pressing contemporary and societal issues influencing nursing practice?

These SLOs are not approved for experiential credit.

Effective: Spring 2024