



BAKER COLLEGE

STUDENT LEARNING OUTCOMES

NUR5110 Leadership and Advanced Nursing Practice Roles
3 Semester Hours

Student Learning Outcomes and Enabling Objectives

1. Analyze different advanced nursing practice roles and the educational and regulatory requirements for each role.
 - a. Research different advanced nursing practice roles including emerging roles necessary to meet health care demands.
 - b. Describe the different educational pathways to becoming an advanced nurse.
 - c. Discuss the elements of the APRN regulatory model (Consensus Model for APRN) and explore the certification and licensing requirements for the different roles.
 2. Analyze different leadership theories and the importance of nurse leaders.
 - a. Research different leadership theories.
 - b. Identify a leadership theory that best reflects the student's strengths, limitations, and values as a leader.
 - c. Describe nurse leadership characteristics necessary to manage a culturally diverse workforce.
 - d. Explore avenues for nurse leaders to become influential in health care.
 - e. Articulate the importance of nurse leaders' influence on management of care and the future of nursing.
 3. Articulate initiatives to sustain effective partnerships with members of nursing and inter-professional teams.
 - a. Identify system barriers for effective team functioning.
 - b. Analyze the effective team facilitator.
 - c. Explore the impact of communication styles on effective healthcare teams.
 - d. Identify new models of practice and technologies that support and enhance inter and intra – professional collaboration.
 4. Evaluate the application of ethical theories and principles in health care.
 - a. Explore ethical theories and principles.
 - b. Identify violations of ethical principles within the healthcare environment and the impact on patient care management.
 - c. Discuss the advanced nurse leader's responsibility when ethical principles are violated.
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Big Ideas and Essential Questions

Big Ideas

- Advanced Nursing Practice
- Influential Leadership
- Inter- and intra- professional collaboration
- Ethical theories and principles

Essential Questions

1. Where do you see advanced nursing practice roles emerging to meet future health care demands?
2. How can advanced nurses develop influential leadership traits for effective facilitation of inter- and intra- professional teams?
3. In what ways can advanced nurses influence health care?
4. How can advanced nurses advocate for and apply ethical principles in health care?

These SLOs are not approved for experiential credit.

Effective: Fall 2017