BAKER COLLEGE
STUDENT LEARNING OUTCOMES
NUR 5260 Organizational and Systems Leadership with Population Health

3 Semester Credit Hours

Student Learning Outcomes & Enabling Objectives

1. Analyze strategies to create an effective organizational team
   a. Identify traits of effective nurse leaders
   b. Examine health policy, legal, and ethical issues faced by health care leaders.
   c. Examine competencies graduate nurse leaders employ to effectively lead health care organizations and systems

2. Develop initiatives for developing effective Interprofessional teams
   a. Identify strategies to promote effective interprofessional collaborate.
   b. Create strategies for effective communication, working relationships and conflict resolution.
   c. Articulate initiatives to build a culturally competent organization.

3. Propose strategies for implementing healthcare quality improvement.
   a. Identify healthcare quality improvement issues.
   b. Examine the role of the nurse leader in implementing healthcare quality improvement.
   c. Propose staff education initiatives to meet health profession core competencies to improve care.

4. Propose organizational or systems level evidence-based strategies to improve population health outcomes.
   a. Identify a contemporary population health concern.
   b. Examine diversity, disparities, health policy, legal, and ethical issues related to population health issues.
   c. Investigate the literature for nursing leadership strategies to address the identified concern at the organization or systems level.
   d. Propose strategies at the organization or systems level to improve the health outcomes of the identified population.

Big Ideas and Essential Questions

Big Ideas
- Graduate Nursing Roles in Organization and Systems Leadership
- Strategies for building functional interprofessional teams
- Culturally Competent Patient Care to promote positive patient outcomes
- Leadership opportunities in population health

Essential Questions
1. How can advanced practice nurses lead effective organizations and systems?
2. How can nurse leaders facilitate the development of functional interprofessional teams?
3. How can advanced practice nurse leaders develop a culturally competent organization that delivers quality patient outcomes?
4. How can nurse leaders use apply evidence to improve a current population health issue?

These SLOs are not approved for experiential credit.

Effective: Fall 2020