



BAKER COLLEGE
STUDENT LEARNING OUTCOMES

SWK 1010 Introduction to Social Work
3 Semester Credit Hours

Student Learning Outcomes and Enabling Objectives

1. Explain the evolution of the social work profession.
 - a. Discuss the key events and trends in the historical development of the social work profession.
 - b. Describe the theories of human development and human systems.
 - c. Identify the evolution of policies that impact delivery of social work services.
 - d. Differentiate the various organizational types, their functions, and how they are funded.

2. Explore the various roles and functions of the social worker.
 - a. Differentiate between the roles of the social worker at the micro, meso, and macro levels.
 - b. Examine how social workers address the needs of diverse populations.
 - c. Explore career opportunities based on the collaborative nature of the social work field.

3. Examine the principles of diversity, equity, and inclusion in social work practice.
 - a. Describe the principles of diversity, equity, and inclusion.
 - b. Explore the intersectionality of DEI principles.
 - c. Explore the importance of practicing cultural humility and cultural awareness in social work practice.
 - d. Describe the importance of self-awareness of one's own culture, biases, prejudice, and belief systems when working with diverse populations.

4. Explore the ethical standards, values, and belief systems in the social profession.
 - a. Describe the ethical standards for the social work profession as described by NASW.
 - b. Explain personal values and beliefs about the ways people and societies can change.

5. Explain the processes to effect social change through advocacy work at all levels of society.
 - a. Explore the development and impact of policies at all levels of government.
 - b. Identify principles of social justice that impact work with vulnerable populations.
 - c. Differentiate community resources based on client needs.

Big Ideas and Essential Questions

Big Ideas

- Evolution of Social Work
- Social Work Roles and Functions
- Policy, Advocacy, and Social Justice
- Diversity, Equity, and Inclusion
- Ethical Standards, Values, and Beliefs

Essential Questions

1. How has the field of social work evolved over time?
2. How do people and societies change?
3. How do policy and advocacy impact service delivery?
4. How do sociocultural factors impact service delivery?
5. How do social workers serve the needs of vulnerable populations?
6. What does it mean to be ethically, socially, and morally responsible?

These SLOs are not approved for experiential credit.

Effective: Fall 2024